



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD PUBLIC MEETING
AGENDA**

Monday, June 21, 2021, 5:00 PM

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Secretary's Note: Board members will be participating electronically and will be counted towards quorum. The minutes will reflect this accordingly. A live recording of the electronic meeting can be viewed at the following link: <https://www.youtube.com/user/lasallepoliceservice>

	Pages
A. Opening Business	
1. Call to Order	
2. Disclosures of Pecuniary Interest and the General Nature Thereof	
3. Adoption of Minutes	4
RECOMMENDATION That the minutes of the LaSalle Police Services Board committee and public meetings held May 17, 2021 and the committee minutes of June 14, 2021 be adopted as presented.	
B. Presentations/Delegations	
1. LaSalle Police Exemplary Service Medal Presentations	7
Awards of the Police Exemplary Service Medal in recognition of years of loyal and exemplary service to law enforcement in Canada, on behalf of the Governor General of Canada, will be presented to Senior Constable Kimberly Rathbone, Senior Constable Bradley Thornton, and Sergeant Mauro Tonin. Biographies attached, to be read by the Chair prior to the medal presentations by Acting Chief of Police Duncan Davies.	
2. Community Group - Fees Associated with Police Clearances	13
C. Reports/Correspondence for Action	

1. LaSalle Police Service Draft 2020 Annual Report 43

RECOMMENDATION

That the memorandum from Acting Chief of Police Davies dated June 3, 2021 regarding the draft 2020 LaSalle Police Service (LPS) Annual Report be received and that the 2020 LPS annual report be adopted by the LaSalle Police Services Board (LPSB) and that Town of LaSalle Administration be provided with a copy of the adopted 2020 LPS annual report as required in the protocol for the sharing of information between the LPSB and Town of LaSalle municipal Council.

D. Information Items to be Received

1. LaSalle Police Services Board 2021 Correspondence Summary Number Five 59

RECOMMENDATION

That the memorandum from the Board Secretary dated June 14, 2021 regarding the LaSalle Police Services Board 2021 Correspondence Summary Number five be received for information.

2. Crime Stoppers Coordinator & Statistical Report (May 2021) 62

RECOMMENDATION

That the Windsor & Essex County Crime Stoppers Coordinator and Statistical report for the month of May 2021 be received for information.

3. LaSalle Police Service Statistics (May 2020/2021) 68

RECOMMENDATION

That the memorandum from Acting Chief of Police Davies dated June 13, 2021 regarding the LaSalle Police Service Statistics for the month of May 2020/2021 be received for information.

4. LaSalle Police Service Financial Statements (May 2021) 70

RECOMMENDATION

That the memorandum from Acting Chief of Police Davies dated June 8, 2021 regarding the LaSalle Police Service Financial Statements for the period ending May 31, 2021 be received for information.

5. LaSalle Police Services Board Financial Statements and General Ledger Details (May 2021) 73

RECOMMENDATION

That the LaSalle Police Services Board Financial Statements and General Ledger details for the period ending May 31, 2021 be received for information.

E. Questions/Statements by Board Members

F. Schedule of Upcoming Meetings/Events

September 20, 2021 (or at the call of the Chair) - LaSalle Police Services Board Committee and Public meetings:

- 4:30 p.m. Committee, 5:00 p.m. Public

G. Adjournment



**The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board**

May 17, 2021, 5:00 p.m.
Virtual Zoom Meeting

Board Members Present: Mayor Marc Bondy, Deputy Mayor Crystal Meloche, Vicki Houston, Marty Komsa, Daniel Allen

Administration Present: Acting Chief of Police Duncan Davies, Acting Deputy Chief of Police Jason Woods, Tanya Mailloux

Secretary's Note: Chair, Mayor Bondy, Board members, and Administration participated in the meeting electronically via video conference technology.

A. Opening Business

1. Call to Order

M. Bondy presides as Chair and calls the meeting to order at 5:00 p.m.

2. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

3. Adoption of Minutes

4407/21

Moved By: Deputy Mayor Meloche

Seconded By: V. Houston

That the minutes of the LaSalle Police Services Board committee and public meetings held April 19, 2021 and the committee minutes of May 4, 2021 be adopted as presented.

Carried.

B. Presentations/Delegations

1. Regional Community Safety and Well-Being Plan - LaSalle Police Services Board Update

Leonardo Gil, Project Manager, of the City of Windsor appears before the LaSalle Police Services Board and provides an update on the Regional Community Safety and Well-Being Plan.

C. Reports/Correspondence for Action

1. Bill 231 - Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act

4408/21

Moved By: V. Houston

Seconded By: D. Allen

That the correspondence from Constituency Office of Deepak Anand, MPP Mississauga Malton dated May 3, 2021 regarding Bill 231 - Protecting Ontarians by Enhancing Gas Station Safety to Prevent Gas and Dash Act be received for information.

Carried.

D. Information Items to be Received

1. Item 4386/21 – Clarification of Revenue – LPS 4th Quarter Financial Report (2020)

Board member M. Komsa thanks Acting Chief of Police D. Davies for clarification on the report.

4409/21

Moved By: M. Komsa
Seconded By: Deputy Mayor Meloche

That the memorandum from Acting Chief of Police Davies dated April 28, 2021 regarding Item 4386/21 - Clarification of Revenue - LaSalle Police Service 2020 4th Quarter Financial Report be received for information.

Carried.

2. LaSalle Police Services Board 2021 Correspondence Summary Number 4

4410/21

Moved By: Deputy Mayor Meloche
Seconded By: V. Houston

That the memorandum from the Board Secretary dated May 12, 2021 regarding the LaSalle Police Services Board 2021 Correspondence Summary Number 4 be received for information.

Carried.

3. Crime Stoppers Coordinator & Statistical Report (April 2021)

4411/21

Moved By: D. Allen
Seconded By: M. Komsa

That the Windsor & Essex County Crime Stoppers Coordinator and Statistical report for the month of April 2021 be received for information.

Carried.

4. LaSalle Police Service 1st Quarter Financial Report

4412/21

Moved By: Deputy Mayor Meloche
Seconded By: D. Allen

That the memorandum from Acting Chief of Police Davies dated May 4, 2021 regarding the LaSalle Police Service 1st Quarter Financial Report be received for information.

Carried.

5. LaSalle Police Service Statistics (April 2020/2021)

4413/21

Moved By: D. Allen
Seconded By: V. Houston

That the memorandum from Acting Chief of Police Davies dated May 5, 2021 regarding the LaSalle Police Service Statistics for the month of April 2020/2021 be received for information.

Carried.

6. LaSalle Police Service Financial Statements (April 2021)

4414/21

Moved By: M. Komsa

Seconded By: V. Houston

That the memorandum from Acting Chief of Police Davies dated May 11, 2021 regarding the LaSalle Police Service Financial Statements for the period ending April 30, 2021 be received for information.

Carried.

7. LaSalle Police Services Board Financial Statements and General Ledger Details (April 2021)

4415/21

Moved By: D. Allen

Seconded By: Deputy Mayor Meloche

That the LaSalle Police Services Board Financial Statements and General Ledger details for the period ending April 30, 2021 be received for information.

Carried.

E. Questions/Statements by Board Members

None.

F. Schedule of Upcoming Meetings/Events

June 21, 2021 - LaSalle Police Services Board Committee and Public meetings:

- 4:30 p.m. Committee, 5:00 p.m. Public

G. Adjournment

The meeting is adjourned at the call of the Chair at 5:25 p.m.

Chair: Mayor Marc Bondy

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Duncan Davies, Acting Chief of Police

Date: June 8, 2021

Subject: Police Exemplary Service Medal – Senior Constable Kimberly Rathbone, Senior Constable Bradley Thornton, Sergeant Mauro Tonin

Background:

The Police Exemplary Service Medal, administered by the Chancellery of Honours on behalf of the Governor General of Canada, recognizes Canadian police officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency. Recipients must have completed 20 years of full-time service with one or more recognized Canadian police agencies including the LaSalle Police Service.

The silver Medal is circular with the Scales of Justice superimposed on a stylized maple leaf and circumscribed with “EXEMPLARY SERVICE”. The Medal is suspended from a ribbon of five equal stripes - two gold and three blue. A Bar, bearing a stylized maple leaf, is awarded for each additional 10 year period of full-time police service.

On this date:

Senior Constable Kimberly Rathbone will be presented with the Police Exemplary Service Medal in recognition of her 20 years of exemplary police service on behalf of the Governor General of Canada. (Senior Constable Kimberly Rathbone’s Biography-attached)

Senior Constable Bradley Thornton will be presented with the Police Exemplary Service Medal in recognition of his 20 years of exemplary police service on behalf of the Governor General of Canada. (Senior Constable Bradley Thornton’s Biography-attached)

Sergeant Mauro Tonin will be presented with the Police Exemplary Service Medal – 1st Bar in recognition of his 30 years of exemplary police service on behalf of the Governor General of Canada. (Sergeant Mauro Tonin’s Biography-attached)

Recommendation:

That this memorandum and attachment be received for information and presentation.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Duncan Davies', with a stylized flourish at the end.

Duncan Davies
Acting Chief of Police
LaSalle Police Service

Attach.

Kim Rathbone's Bio:

Kim is a married mother of two who started her career as a police officer over 20 years ago in the city of Windsor. She policed the City of Windsor for 15 years where she worked in various roles, which included patrol, court services and the bicycle unit. In 2009 Kim was afforded the opportunity to become a member of the provincial anti-violence unit, where she worked in a joint forces capacity with LaSalle Police and the former Amherstburg Police. Kim found her passion in 2011 when she became a member of the High School Resource unit. Building relationships and connections with local youth proved to be an incredibly fulfilling position for her. Realizing the importance and impact of adopting the community policing model was not only beneficial to her but the school communities in which she cared for. This revelation led Kim to accept an employment opportunity with a smaller Police service.

In 2015 Kim began another chapter in her career with Amherstburg Police, hoping to continue to build relationships within a smaller community. In Amherstburg, Kim began the Mental Health and Addiction officer position. While in this position she lead various initiatives such as employee wellness and peer support all the while assisting those in need within the community. Her drive and desire to serve her community to the best of her capabilities lead her to complete several courses through the University of Ohio and the University of Michigan.

In 2019 Kim's career started yet another chapter (the final chapter, she promises) when she was offered a position with the LaSalle Police Service. It is here where Kim found her most fulfilling role, building relationships within the community she resides in. In 2020 she accepted a position on the Executive Board of Directors with the House of Sophrosyne assisting those suffering from addiction within her community. Despite all of her movement, Kim still seeks to educate herself to better serve her ever evolving community. She is currently enrolled in a diversity and inclusion course at the University of Virginia. Kim could not be more proud to to complete her 20th year as a police officer with the LaSalle Police Service and looking forward to what may come her way in the next 10 years.

Lastly, Kim would like to thank the Town of LaSalle for the opportunity to continue her policing career in the community in which she lives and has raised her children in.

Brad Thornton's Bio:

Brad Thornton is originally from Sault Ste. Marie, Ontario, but was raised in London, Ontario. He began his law enforcement career with the Ministry of Correctional Services in 1999 where he met his wife Jennie. In September 2000, Brad started his policing career with the Toronto Police Service and at the same time his wife Jennie accepted a position with the Ministry of Transportation in Windsor, Ontario.

On April 4th, 2001, Brad reunited with his wife after accepting a position with the LaSalle Police Service.

Brad and Jennie eventually moved to Amherstburg where they have raised their two children Karlee (18 years old) and Connor (16 years old).

Brad has been a part of several specialty units with the LaSalle Police Service; however, he mostly enjoys being a front line constable serving the citizens of LaSalle.

Lastly and most importantly, Brad is grateful to the Town of LaSalle for providing him with a rewarding and fulfilling career.

Mauro Tonin's Bio:

Mauro was born raised in Windsor. His parents Cassiano and Yvonne Tonin along with his younger sister, Lisa Hearn have been very supportive throughout his life. In 1997 he met his wife, Mirella and was married in 2000. They have two sons, Luca 18 yrs and Adriano 15 yrs. Mirella, Luca and Adriano are a constant source of support inspiration.

Mauro graduated from Assumption High-school in 1995. Mauro then attended St. Clair College from September 1995 till April 1998 graduating with a diploma from the Law & Security Program.

Mauro enrolled at the University of Windsor - Criminology Program. During this time, he was hired with Revenue Canada - Customs and Excise Division.

Mauro began his policing career (his dream job) with the then Sandwich West Police Force on November 9th, 1990.

In January 5, 1993 Mauro was promoted to Constable with the LaSalle Police Service. During this time Mauro completed levels I and II from Dalhousie University and received certificates in Police Leadership and Management.

Mauro has been active in various programs within the Service. 1997 - present Mauro was appointed VIP officer for Prince Andrew. There he is known to all pupils and staff as "Constable Moe". He says that being involved with the VIP program is still the most rewarding aspect of policing. Even today he encounters some of the former students, now success adults, and they still refer to him as, "Constable Moe".

Mauro has served as the first full time Community Liaison Officer from (2004 - 2006). Mauro is also a Scenes of Crime Officer, Senior Child Seat Inspector, Historical Vehicle Committee Coordinator, Traffic Coordinator, Crime Prevention Through Environmental Design Officer, DNA samples - Officer, Major Case Team Member, Domestic Violence Investigator, RIDE Team Member, Co-chair of the LaSalle Police Youth Foundation Annual Charity Golf Tournament. In 2010 Mauro was a member of the 2010 Winter Olympics' Security Team -Whistler Theatre. Mauro was an original member of the Lasalle Police Bike Unit.

Mauro is the past founding member of both the B- Rad Program -VIP Program for grade 9's and Safe Seat Save Children Program. Assisted with the Greater Essex County District School Board - with Bully Prevention- A Peer Leadership Strategy Program.

Mauro has been named CAA Traffic safety officer of the year (2001) and under Mauro's guidance The School Safety Patrol Program was awarded, "CAA Central Ontario School Safety Patrol Achievement Award" (2003), beating out 40 other Safety Patrol Programs.

Mauro has received several Supervisors Commendations as well as numerous letters from community groups thanking him for his work.

Mauro continues to volunteer his personal and profession time within the LaSalle Community and City at various Service Events and as a charter member of the LaSalle Kin Club.

Mauro has been recognized for his contributions to the community by being 1 out of only 1500 officers nationwide to receive “Queen Elizabeth II Diamond Jubilee Medal, recognizing officers who have made significant civic contributions to their communities.

Mauro has also received “The Police Exemplary Service Medal” for having over 20 years of loyal and exemplary service to law enforcement in Canada.

2019 Mauro was promoted to the rank of Sergeant.

Report LaSalle Police Service Board (June 21, 2021)

BACKGROUND INFORMATION:

In December of 2019 Councilor Patricia Simone of Amherstburg invited several community service groups, sports organizations and churches (non-profits & charities) to the first Round Table Discussion Group held at the Libro Credit Union Centre in Amherstburg. This group was initiated with the goal of providing opportunity for our community groups to meet on a regular basis to discuss the needs of our Town and coordinate their efforts to meet those needs, discuss innovative approaches to challenges they face, share resources and network with other like-minded individuals. The number of groups in attendance has grown and new partnerships have formed, mutual support and networking have taken place. We have found this group forum especially helpful in the dark days of the pandemic when many groups have displayed optimism and innovation in their approach to community service. We have seen great benefits in the networking events, now done virtually. Needs have been identified and we have seen great unity and increased service delivery even through the pandemic. One of the greatest challenges our community groups face is to continue to recruit, train and support the many volunteers needed to continue to reach the people we serve. As you can imagine, in these days of pandemic, all services are done safely, one-on-one and social distanced, which requires more and more volunteers to do the important work of care and compassion, social engagement and offering support of various kinds. One of the many challenges we also face is the great financial impact of the pandemic on community service organizations. Organizations are experiencing reduced revenue from the lack of ability to do large scale fundraising events which has impacted their overall budget and cash flow. As well, we see individuals serving who may have experienced impact from lost income creating a challenge with fees and expenses associated with volunteering their time.

REQUEST:

Many of the organizations participating in the ongoing conversations, the group we refer to as A.C.T. (Amherstburg Community Team) have put together request letters for your consideration which are attached to this report. It's our hope that the Police Service Board will consider waiving the fees associated with vulnerable sector criminal record checks. Each organization has expressed the difficulty they are experiencing in covering costs associated with the recruitment, training and deployment of their volunteers in these days.

Many of the insurance providers for the organizations represented here have clearly stated policy guidelines for vulnerable sector checks regarding how organizations must comply with the regulations in place to keep everyone safe. We have provided one newsletter as an example from Robertson Hall which is one of the larger insurance companies servicing the non-profit and charity sector. It is important to note that it is often the case volunteers who serve in multiple organizations must acquire multiple clearances at significant cost to the organizations or individual. Some of the volunteers also must go through the added expense of fingerprinting depending on their circumstance which adds to the cost.

Often times the costs of these clearances are borne by the volunteers themselves, especially in the case of newer organizations who have very limited funding. In the current environment, where more volunteers are needed to adequately meet the needs and serve in new and innovate ways, with more one-on-one interaction required to safely provide services, the fees associated with volunteering add one more barrier to recruitment and retention of volunteers. We must emphasize the tremendous reliance our organizations have on the volunteers who serve in various capacities; we simply can't do what we do without them. They are essential to the work.

FINANCIAL IMPLICATION:

We are not unaware of the administrative costs associate with provision of vulnerable sector criminal record checks. We respect and deeply appreciate the countless hours of administrative work required to conduct the many request for these record checks. We also acknowledge that the funding model for local, municipal Police Service Boards may be very different from that of the provincially funded OPP Service. Many of our volunteers have difficulty understanding why, if they live in an area serviced by OPP, these clearances are provided free of charge compared to living in an area serviced by Municipal funded Police Service there are fees associated. We understand that there may be many reasons why the fees have been necessary in the past. We acknowledge all that our municipal Police Services do to provide excellent

service, care and support to our community and are extremely thankful for each and every public servant who plays a role in keeping our communities safe. Thank you.

We simply ask that you also consider some of the following as you consider our request to waive fees:

- a. The various community service organizations, sports clubs, and churches represented in this request provide valued services to our community and are currently experiencing unusual and difficult financial burdens due to the Covid19 Pandemic
- b. It is increasingly difficult to maintain a healthy, engaged, positive volunteer force and the more barriers we can remove from our valued volunteers, the better we can serve and meet the needs of the community.
- c. Many of the programs and services, ministry and support groups provided by the non-profit, charitable and sports organizations represented in this request are extremely beneficial and a vital part in sustaining healthy, thriving and optimistic communities.

RECOMMENDATION:

At this time, we would recommend

- that the Police Service Board undertake a review of the fees associated with providing vulnerable sector criminal record checks to volunteers offering their services to registered non-profit groups and charities
- and further that if at all possible these fees be waived for volunteers of those groups
- and further that they communicate the result of their review and decision regarding the request in a timely fashion to the undersigned

ALTERNATE CONSIDERATION:

As determined by the Police Service Board

Thank you all for your time and consideration and for the exemplary way you serve our community. We are in this together!

Respectfully submitted by:

Representatives of ACT

Kathy DiBartolomeo, Executive Director, Amherstburg Community Services

Joanne Fear, Regional Director, Safe Families Windsor-Essex / Administrative Assistant, Lighthouse Church

Blanche Durocher, Chair of the Board of Directors, The House Youth Centre

Cindy Hazael-Gietz, Administrative Assistant, ACT



Taras Natyshak

MPP / Député provincial, Essex

May 19, 2021

To whom it may concern,

I am writing in support of the non-profits, charities and community partners in requesting either the waiver or reduction of vulnerable sector police checks for volunteers at non-profit community organizations.

COVID-19 has brought enormous challenges to these organizations, whom provide support for the most vulnerable in our communities, and are the backbone of our communities.

During COVID-19 many of these organizations lost funding partners, occurred new expenses, and experienced the loss of volunteers. They've had to cancel fundraiser events that they've relied on as a main source of revenue. As a result, they've had to find alternative ways to fundraise, staff, and reduce expenses.

I am writing to support of these organizations that their request be taken into consideration of waiving or reducing the cost of vulnerable police service checks for volunteers of non-profit and charitable organizations where applicable.

The measure of our communities will always be how we look after the most vulnerable among us, and removing barriers to volunteer participation will always go a long way in ensuring the most vulnerable in our communities have the support they need.

In support,

A handwritten signature in black ink, appearing to read "Taras Natyshak".

Taras Natyshak
MPP for Essex



Founded 1971 • info@houseyouthcentre.com • 519.736.6811

Tuesday, May 04, 2021

LaSalle Police Service
1880 Normandy Street,
Windsor, ON N9H 1P8

RE: Vulnerable Sector Background Check Fee

To whom this may concern:

At a community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearances was brought up and discussed by approximately 15 non-profit organizations.

As a non-profit organization, we provide services (but not limited) to five (5) communities (Amherstburg, Windsor, LaSalle, Harrow, and McGregor). The House Youth Centre heavily relies on our team of volunteers as part of our Peer Mentorship Program and other opportunities within the organization. Their presence and participation with The House greatly impact the growth and development of our youth members.

As an organization, we aim to be inclusive of all people who wish to volunteer and give back to their communities. The fee of the Vulnerable Sector Check for our current and future volunteers could prohibit and/or restrict some individuals to give back to our communities. If police clearance fees could be waived, that would lessen the risk of losing volunteers at our organization and hopefully increase the number of interested volunteers we have.

We appreciate your time and consideration you are giving to this issue.

Thank you for considering this as an option.

Sincerely,

Natalyn Brouillard, CYW, BSW, RSW
Program Director
The House Youth Centre - Amherstburg, ON
natalyn@houseyouthcentre.com

Together, we are helping today's youth become tomorrow's leaders.

[@TheHouseYouthCentre](https://www.instagram.com/TheHouseYouthCentre) • www.houseyouthcentre.com

May, 2021

Terry Mailloux,
Secretary
LaSalle Police Services Board
180 Normandy Street
Windsor, Ontario
N9H 1P8

Dear Terry,

Re: Request to Waive Police Clearance Fee for Volunteers

At a recent community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearances was brought up and discussed by approximately 15 non profit organizations.


Community Living Essex County provides supports and services to over 700 people with an intellectual disability and their families throughout Essex County. We are a non profit charitable organization founded 60 years ago. Our vision is a community that celebrates inclusion and inspires possibilities.

We rely on volunteers and their meaningful contributions. To assist with volunteer recruitment we reimburse their expense to obtain a mandatory police clearance prior to volunteering. Despite the additional expense to Community Living Essex County, this ensures no one is deterred from volunteering given the requirement for a fee for a police clearance.

Community Living Essex County requests the LaSalle Police Services Board consider waiving or reducing the fee for police clearances for volunteers. This would be greatly appreciated and ensure inclusion of all people wishing to volunteer while lessening the expense to our organization. As a non profit charitable organization these funds should instead be directed to the essential services we provide.

Thank you for considering this request.

Sincerely,



Karen Bolger,
Executive Director



2nd Amherstburg Scout Group
45 North Street
Amherstburg, ON
N9V 1E5

2ndamherstburggc@gmail.com
www.scoutstracker.com/hello/2ndamherstburg

LaSalle Police Services Board
1880 Normandy St
LaSalle, ON
N9H 1P8

To Whom it May Concern,

As the only Scout group in Amherstburg, we have the unique ability to offer the youth in our community the opportunity to learn new skills, responsibilities and simply have fun outdoors while making new friendships. As a not for profit organization, our volunteers are the backbone of everything we do.

Obtaining a police clearance can be cost-prohibited to some of our volunteers, and as such, we reimburse all volunteers this fee in the hopes that anyone who wishes to volunteer has the opportunity to do so. The more volunteers we have, the better programming we can offer the youth.

I greatly appreciate your time and consideration to waive these fees for our non-profit organizations.

Sincerely,



Dawn Martinello
Group Commissioner





LaSalle Police Services
1880 Normandy Street
LaSalle, ON N9H 1P8

Dear Sir or Madam

Amherstburg Soccer Club has been a part of the community for over 30 years that has grown to 600 families that register their children to play soccer annually. We have players as young as the age of 4 to young adults of 18 years old. As such, we need many volunteers, coaches, convenors in order to operate a safe environment for the youth of our community. It is our duty to ensure those who are stewards of our youth, are vetted properly and are not going to put anyone at risk.

As a non for profit, Amherstburg Soccer Club currently reimburses the cost police clearance fees to our volunteers. In efforts to fill the required positions with out additional financial burden to our volunteers.

If the fee for police clearances could be waived it would certainly reduce the financial cost to Amherstburg Soccer Club. There by helping control costs of registration.

Thank you for your consideration in this request.

Terry Sawchuk

ASC Presdient

president@socceramsa.com



Amherstburg-Harrow Catholic Family of Parishes

St. John the Baptist

225 Brock Street,
Amherstburg, ON
N9V 2H3
Office phone 519-736-5418
Email: ahcfop@dol.ca
Website: www.ahcfop.ca

St. Anthony of Padua

120 Munger Avenue West
Harrow, ON
N0R 1G0



April 25, 2021

LaSalle Police Services Board

1880 Normandy St.

LaSalle, Ontario

N9H 1P8

To the LaSalle Police Service Board,

It has been brought to our attention that police clearances for various organizations in Amherstburg were discussed at a round table community meeting hosted by Patricia Simone.

I am speaking for our church, St. John the Baptist, to let you know that I have handled these clearances for several years. These clearances, and now possible fingerprints, were always paid by the volunteers but in the past few years have been reimbursed by the parish. The Diocese of London requires they be renewed every five years. This expense is something that I feel has become cumbersome, especially during these difficult and trying times.

I am asking if there is a possibility for these fees to be waived. I have experienced that this has stopped some people from volunteering and now passing that expense on to the parish has become a financial burden to them.

Thank you for allowing me to express these views for our parish.

Sincerely,

Julie Gauthier



April 26, 2021

LaSalle Police Services Board
1880 Normandy St
LaSalle, ON
N9H 1P8

To Whom It May Concern:

As a non-profit organization relying on volunteers from throughout Essex County, removing any financial barriers that might limit our available personnel resources is vital. As part of the roundtable discussion hosted by the Town of Amherstburg Councillor Patricia Simone, the cost of police clearance was discussed. As a whole, those present were concerned that the cost of police clearance could be a deterrent to volunteers our area non-profits heavily rely upon.

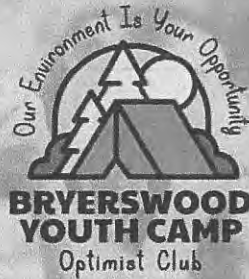
If police clearance fees would be waived, it would lessen the financial burden on non-profit organizations and likely increase the number of volunteers we have to available to us.

Thank you for considering this change and the continued support of area non-profit organizations.

Sincerely,

A handwritten signature in black ink that reads "Lynn Fox". The signature is written in a cursive style with a small flourish at the end.

Lynn Fox
President
Skate Amherstburg



April 26, 2021

LaSalle Police Services Board
1880 Normandy St.
LaSalle ON N9H 1P8

Dear LaSalle Police Services Board,

The Bryerswood Youth Camp Optimist Club is a dedicated group of volunteers that provides services to all youth, 4-18 years of age, who are from Windsor, Essex County and Chatham Kent.

We are an all inclusive organization that provides outdoor activities and experiences that foster self-esteem, leadership, life skill development, essential outdoor skills and environmental stewardship. Our club volunteers give countless hours back to the community so that the youth may have outdoor opportunities that they may never experience otherwise.

Safety and security of the participants is of utmost concern, and thus our volunteers require to have Police Records Checks done. The fee for these clearances is prohibitive to some of our Club members. As a not for profit charity that fund raises to help cover operating expenses (this way we can keep our program fees as low as possible), we find covering these fees is difficult.

We are asking that the fees for our volunteers to receive Police Records Checks be waived. This would remove this burden from many who are having a hard time paying for these clearances.

Thank you for consideration of our request.

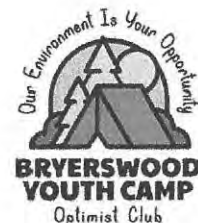
Sincerely,

Kathi Poupard, President

Cathy Robertson, Vice President



bryerswoodyouthcamp.com
CHARITABLE REGISTRATION #: 750233082RR0001





The Amherstburg Chamber of Commerce

A: A 1 Richmond Street, Amherstburg, ON, N9V 1G7
P: 519 736 2001
E: amherstburgchamber@amherstburgchamber.com
W: amherstburgchamber.com

LaSalle Police Services Board
1880 Normandy St.
Windsor On
N9H 1P8

Good Day,

At a community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearance was brought up and discussed by approximately 15 not for profit organizations.

As a not for profit organization, we support the Amherstburg business community by funding events with the limited funds we have. If police clearance fees could be waived, that would lessen the financial burden of the supporting not for profits throughout Amherstburg.

We appreciate the thought and time you are giving this issue. Thank you for your consideration.

Sincerely,

Nika Laurin
President
Amherstburg Chamber of Commerce
P: (519) 991-1422
E: nika.laurin@libro.ca



Amherstburg Community Services
320 Richmond St, Amherstburg ON N9V 1H4
Phone: 519-736-5471
Fax: 519-736-1391
www.amherstburg-cs.com

April 15, 2021

LaSalle Police Services Board
1880 Normandy St.
LaSalle, ON
N9H 1P8

Good Day:

At a community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearance was brought up and discussed by approximately 15 not for profit organizations.

As a not for profit organization, providing services to four communities (Amherstburg, LaSalle, Harrow and McGregor, we reimburse our volunteers for police clearance fees. We do this to be inclusive for all people who wish to volunteer and give back to their communities. The fee of the volunteer paying for their own police clearance could prohibit some from volunteering, that is why we offer reimbursement.

If police clearance fees could be waived, that would lessen the financial burden on our organization and possibly increase the number of volunteers we have.

We appreciate the thought and time you are giving this issue. Thank you for considering this as an option.

Sincerely,

Kathy DiBartolomeo

Executive Director
Amherstburg Community Services
Phone: 519-736-5471 - Fax: 519-736-1391
December 22, 2020

Amherstburg Community Services is a not-for-profit organization that works to improve the overall standard of living and quality of life for local residents of Amherstburg, LaSalle, Harrow and McGregor. ACS specializes in providing services and resources that help improve our communities and support individuals.

Mission Statement:

*Embracing and expressing
our love for God
through prayer,
sacraments, hospitality,
outreach and service to all.*

Minister: Rev. Dr. Tim Reddish

Email: revtim.sta@gmail.com

Website: [https://standrews-
amherstburg.com](https://standrews-amherstburg.com)

Facebook:

[https://www.facebook.com/St
AndrewsAmherstburg/](https://www.facebook.com/StAndrewsAmherstburg/)

St. Andrew's Presbyterian Church
129 Simcoe St,
Amherstburg,
Ontario, N9V 1L8
Canada

Phone: (519) 736-4972

April 21st 2021

LaSalle Police Services Board
1880 Normandy Street,
LaSalle, ON
N9H 1P8

Dear Sir/Madam

As a Church serving the Amherstburg region, we require our voluntary workers to have periodic Police Clearance checks appropriate for those working with vulnerable people (e.g., children and the elderly). This is simply standard practice for those involved in such activities on behalf of the Presbyterian Church in Canada. We then reimburse our volunteers for the police clearance fees, so as not to burden those who wish to "give back" to their local community.

If such clearance fees could be waived, that would lessen the financial burden of our Church in these challenging times – and would be much appreciated.

This issue was brought up and discussed at a recent community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone. It impacts many not-for-profit organizations.

Thank you for your consideration.

Sincerely,



Tim Reddish, Minister.

St. Andrew's YouTube Channel:

<https://www.youtube.com/channel/UC2PWMD138-IVn41jFS2TBgw>



LaSalle Police Service
1880 Normandy Street
LaSalle, ON N9H 1P8

Dear Sir or Madam

Amherstburg Minor Hockey association has been a part of the community for over 40 years that has grown to 500 families register their children to play hockey annually. We have players as young as the age of 4 to young adults of 20 years old. As you would expect we would need many volunteers coaches and trainers to teach the players the game.

A non for profit, Amherstburg Minor Hockey association we currently reimburse the cost police clearance fees to our volunteers. In efforts to fill the required positions with out additional financial burden to our volunteers.

If the fee for police clearances could be waived it would certainly reduce the financial cost to Amherstburg Minor Hockey Association. There by helping control costs of registration.

Thank you

Marc Renaud

Amherstburg Minor Hockey President 2020-21
president@amherstburghockey.com

Amherstburg Minor Hockey Association 3295 Meloche Road N9V 2Y8 Amherstburg



LIGHTHOUSE CHURCH

21 April 2021

LaSalle Police Services Board
ATTN: Tracy Mailloux, Secretary

Dear Tracy,

Lighthouse Church is part of a community group of charities and not for profit organizations that provide services to four local communities (Amherstburg, LaSalle, Harrow and McGregor).

At our most recent roundtable, we discussed the cost of volunteers acquiring Police Clearances and how it can impact volunteering. It was also noted that some towns in Essex County are serviced by the OPP for Police Clearances. Volunteers in these areas receive Police Clearances free of charge, while the other areas pay fees ranging from \$25 to \$35 per clearance. Our church reimburses people for Police Clearances when asked, these monies could be put towards outreach into the community. Most of our volunteers bare the cost personally.

As a group, we are asking the LaSalle Police Services Board to consider waiving the fees for Police Clearances for volunteers. This would provide equity for all volunteers within Essex County and provide agencies with volunteers that can service without the cost of the clearance.

I thank you in advance for the LaSalle Police Services Board's consideration of this request.

Please do not hesitate to contact me directly if you require anything further.

Kindest Regards,

Adrian

Dr. Adrian Ninaber, Lead Pastor
Lighthouse Church
Lighthouse.amherstburg@gmail.com



Safe Families Windsor-Essex

15 April 2021

LaSalle Police Services Board
ATTN: Tracy Mailloux, Secretary

Dear Tracy,

Safe Families Windsor-Essex is part of a community group of charities and not for profit organizations that provide services to four local communities (Amherstburg, LaSalle, Harrow and McGregor).

At our most recent roundtable, we discussed the cost of volunteers acquiring Police Clearances and how it can impact volunteering. It was also noted that some towns in Essex County are serviced by the OPP for Police Clearances. Volunteers in these areas receive Police Clearances free of charge, while the other areas pay fees ranging from \$25 to \$35 per clearance. Our organization is a charity which runs on a very tight budget and funded by donations from within the community. Unfortunately, we don't have the funds to reimburse volunteers the cost of the clearances, so they bare the cost personally.

As a group, we are asking the LaSalle Police Services Board to consider waiving the fees for Police Clearances for volunteers. This would provide equity for all volunteers within Essex County and provide agencies with volunteers that can serve without the cost of the clearance.

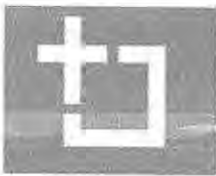
I thank you in advance for the LaSalle Police Services Board's consideration of this request.

Please do not hesitate to contact me directly if you require anything further.

Kindest Regards,

Joanne

Joanne Fear, Regional Director
Safe Families Windsor-Essex
windsor@safefamilies.ca



AMHERSTBURG COMMUNITY CHURCH

125 Alma St, Amherstburg, ON N9V 2A3 | 519-736-5644 | info@acchurch.ca

Lead Pastor: Brandon Cousineau
Youth Pastor: Joshua Maedel
Children's Pastor: Kerrington Maedel
Office Administrator: Warren Legault

April 21, 2021

LaSalle Police Services Board
1880 Normandy St.
LaSalle, ON
N9H 1P8

Greetings,

Recently at a community round table, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearances for volunteers was discussed by approximately 15 not-for-profit organizations in attendance.

Our church is a not-for-profit organization that provides services and programs for Amherstburg, Lasalle, and McGregor. As a small not for profit church, we are unable to reimburse all of our volunteers. We have approximately 50 volunteers that live in these areas who have to pay out of pocket. For some, the fee prohibits them from volunteering. In these cases, our church will help them out and reimburse them the fees paid. But we cannot do it for everyone unfortunately.

If the police clearance fees were waived, it will lessen the financial impact on our organization, our volunteers and we could see an increase in the volume of volunteers for our organization.

Our church appreciates what you do including your thoughts and your attention given to this issue. Thank you for your consideration.

Sincerely,

Brandon Cousineau

Lead Pastor
Amherstburg Community Church
Phone: 519-736-5644
Email: brandon@acchurch.ca



2401 Columbus Avenue
Windsor, Ontario N9E 1R8
(519) 962-5110
info@thegatheringwindsor.com

April 22, 2021

LaSalle Police Service Board
tmailloux@lasalle.ca

To whom it may concern

At a community roundtable, hosted by Town of Amherstburg Councillor Patricia Simone, the cost of police clearances was brought up and discussed by approximately 15 non for profit organisations.

We are a church and therefor a non-profit organisation, who are dependant on our volunteers to enable us to serve our community. As a young church we cannot reimburse these volunteers who are sometimes young Post Secondary students and retirees. It has been found that the fee payable for record checks prohibit some from volunteering, which results in less programs being offered to people who are often in need of these outreach programs. If police clearance fees could be waived, that would lessen the financial burden on our volunteers and possibly increase the number of volunteers we have.

We truly appreciate your consideration regarding this issue.

Sincerely yours,

Mariette Prinsloo
Administrative Assistant
The Gathering Church Windsor