



The Corporation of the Town of LaSalle Police Services Board Diversity Plan Committee Meeting Minutes

February 26 2025, 3:00 p.m.

LaSalle Room, 1st Floor, LaSalle Civic Centre, 5950 Malden Road

Committee Members Present: Councillor Anita Riccio-Spagnuolo
Morris Brause
Marie Campagna

Administration Present: Chief of Police Michael Pearce
Deputy Chief of Police Jason Woods
Acting Staff Sergeant Nicholas Goy
Tanya Mailloux, Board Secretary

A. Call to Order

Councillor Riccio-Spagnuolo presides as Chair and calls the meeting to order at 3:00 p.m.

B. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the agenda.

C. Adoption of Minutes

001/25

Moved By: M. Campagna

Seconded By: M. Brause

That the January 27, 2025 LaSalle Police Services Board Diversity Plan Committee minutes be adopted as presented.

Carried.

D. Reports/Correspondence for Action

1. Review of LaSalle Police Services Board Draft 2025 Diversity Plan

Members of the committee and administration review other Police Service Diversity plans along with the LaSalle Police Services Board draft plan. The committee discusses ensuring that the goals within the plan will be measurable and achievable. Would like to ensure that DEI is defined in the plan, how often the plan will be reviewed (i.e. on a yearly basis), look at adding statistical data into the plan as appropriate, and will incorporate the goals from the draft Strategic Plan that align with Diversity into this draft plan. Administration will update the draft Diversity Plan in accordance with the comments from the committee.

E. Next Meeting

- April 14, 2025 at 3:00 p.m. in the LaSalle Room at the LaSalle Civic Centre, 5950 Malden Road.

J. Adjournment

The meeting is adjourned at the call of the Chair at 3:50 p.m.

Chair: Councillor Anita Riccio-Spagnuolo

Recording Secretary: Tanya Mailloux