



The Corporation of the Town of LaSalle Police Services Board Public Meeting Agenda

**Monday, March 16, 2026, 5:00 PM
Council Chambers, LaSalle Civic Centre, 5950 Malden Road**

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailoux@lasalle.ca, 519-969-7770 extension 1233.

A. Opening Business

1. Call to Order
2. Land Acknowledgement Statement

B. Adoption of Agenda

Recommendation

That the March 16, 2026 LaSalle Police Services Board public agenda be adopted as presented.

C. Disclosure of Pecuniary Interest

D. Adoption of Minutes

Page 7

Recommendation

That the minutes of the LaSalle Police Services Board committee and public meetings held January 19, 2026 be adopted as presented.

E. Presentations and Delegations

1. New Board Member - Provincial Appointment
Garth Little, Introduction and Swearing-In

2. Emergency Communicator Kaylee Ingram Introduction to the Board Page 13

Recommendation

That the memorandum from Chief Pearce dated February 18, 2026 regarding Communication Centre Dispatcher Kaylee Ingram be received for information.

3. Chief of Police Commendations Page 14

Recommendation

That the memorandum from Chief Pearce dated February 20, 2026 regarding the Chief of Police commendations to Constable Jim Roos, Constable Sean Bear, Constable Dan Keys, and Sergeant Oliver Jibrail be received for information.

F. Reports and Correspondence for Action

1. LaSalle Police Service Appointment of Officer Page 15

Recommendation

That the memorandum from Chief Pearce dated March 1, 2026 regarding the appointment of officer be received; and

That the LaSalle Police Services Board (the Board) appoint Cadet Dylan Kelly-Earish as a Police Officer effective Monday, March 23, 2026, contingent upon successful graduation from the Ontario Police College (OPC), pursuant to s.85 of the *Community Safety and Policing Act, 2019* (the Act); and

That the Board authorize the Chair of the Board to sign and issue a Certificate of Appointment to Cadet Dylan Kelly-Earish on behalf of the Board, pursuant to s. 83(4) of the Act, upon confirmation of their successful completion from the Ontario Police College.

2. LaSalle Police Service Found/Seized Currency Disposition Page 16

Recommendation

That the memorandum from Chief Pearce dated January 23, 2026 regarding the Found/Seized Currency Disposition be received; and

That the LaSalle Police Services Board approves the request by Chief Pearce to deposit the funds specified in the January 23, 2026 report to the LaSalle Police Service reserve account to offset costs associated with the purchase of uniforms for the Auxiliary program.

3. LaSalle Police Service Property Disposition Page 18

Recommendation

That the memorandum from Chief Pearce dated January 23, 2026 regarding the LaSalle Police Service (LPS) Property Disposition be received; and

That the LaSalle Police Services Board approves the request to retain the items contained in the January 23, 2026 report to convert for use by the LPS.

4. Purchase and Sale of Vehicles Page 22

Recommendation

That the memorandum from Chief Pearce dated February 2, 2026 regarding the LaSalle Police Service Purchase and Sale of Vehicles be received; and

That the LaSalle Police Services Board approves \$6,500 to be placed in the reserve account to offset some cost of purchasing two new Ford Explorers.

5. 2026 LaSalle Police Services Board Revised Meeting Dates Page 24

Recommendation

That the memorandum from the Board Secretary dated March 2, 2026 regarding the LaSalle Police Services Board 2026 revised meeting dates be received; and

That the revised 2026 meeting schedule be approved as presented.

6. 2026 OAPSB Spring Conference and AGM Page 26

Recommendation

That the memorandum and attachments from the Board Secretary dated March 3, 2026 regarding the 2026 Ontario Association of Police Services Boards (OAPSB) Spring Conference & Annual General Meeting (AGM) be received; and

That the Board Secretary be advised by March 31, 2026 to submit the registration form should any Board member wish to attend the 2026 OAPSB Spring Conference & AGM from May 31 to June 3, 2026 in Niagara Falls, Ontario.

7. LaSalle Police Services Board Policy Review and Updates (GP-23, GP-24, GP-25) Page 30

Recommendation

That the memorandum from the Board Secretary dated March 2, 2026 regarding a review and update to the LaSalle Police Services Board policies be received; and

That the Board approves the attached new and updated LaSalle Police Services Board policies GP-023 Expression of Care, GP-024 Conferences, Training, and Travel

Reimbursement, and GP-025 Board Member Compensation; and

That the previous Board policies: Tributes (Floral, Baskets); Conferences/Seminars; and, Transportation Travel Policy be rescinded.

8. LaSalle Police Services Board By-law to establish policy for compliance with MFIPPA Page 51

Recommendation

That the memorandum from the Board Secretary dated March 3, 2026 regarding an update to the LaSalle Police Services Board By-Law to Establish Policy for Compliance with the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) be received; and

That the Board approve the changes to the LaSalle Police Services Board By-Law to establish policy for compliance with MFIPPA and that the Board adopt the implementing 2026-02 By-law during the By-law section of the agenda.

G. Consent Agenda

Recommendation

That items G1 through G18 on the consent agenda for March 16, 2026 be received for information.

1. Strong Mayor Powers - Solicitor General Correspondence (January 12, 2026) Page 57
2. Mayoral Authority & Municipal Police Budget Sustainability - Sarnia Correspondence (February 19, 2026) Page 59
3. LaSalle Police Service Auxiliary Program Page 69
4. LaSalle Police Service Volunteer Student Internship Page 71
5. Inspector General Memorandum #9 - Province-Wide Inspection of Police Integrity Page 72
6. Crime Stoppers Coordinator & Statistical Report (January & February 2026) Page 76
7. 2025 Missions Persons Act Reporting Page 88

8. 2025 Collection of Identifying Information Under Certain Circumstances Year End Report	Page 91
9. Donation from Todd Lindsay Designs	Page 92
10. Ontario Association of Chiefs of Police (OACP) Budget, Finance and Asset Management Committee Report to Government	Page 94
11. LaSalle Police Service Community Information Booth	Page 99
12. Platoon Initiative Results	Page 101
13. LaSalle Police Service 2026 Polar Plunge	Page 103
14. 2026 Community Charity Golf Tournament & 2025 LaSalle Police Youth Foundation Financial Statements	Page 104
15. LaSalle Police Service Procedure Updates	Page 109
16. Kingsville Fire Dispatch Statistics (December 2025, January & February 2026)	Page 111
17. LaSalle Police Service Monthly Statistics (November & December 2025, January 2026)	Page 112
18. LaSalle Police Services Board Financial Statements (November & December 2025)	Page 116

H. Questions and Statements by Board Members

I. By-laws Page 120

Recommendation

That the following By-laws be given a first, second, and third reading and finally passed:

- 2026-02, Being a By-law to Establish Policy for Compliance with the *Municipal Freedom of Information and Protection of Privacy Act*

J. Schedule of Meetings/Events

- April 20, 2026 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public
- April 24, 2026 - OAPSB Zone 6 Meeting
 - 8:00 a.m. - Masonic Centre of Elgin, St. Thomas, ON

K. Adjournment



**The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

January 19, 2026 at 4:45 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:46 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4923/26

Moved By: M. Campagna

Seconded By: M. Brause

That the LaSalle Police Services Board move into closed session at 4:46 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal matters about identifiable individuals regarding employment updates, being a LaSalle Police Service Administrative Update, s.44(2)(b); and
2. Information explicitly supplied in confidence to the board by the Ministry of the Solicitor General, s.44(2)(g).

Carried.

D. Consideration of business items on the agenda

E. Motion to move into public session

4924/26

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the Board move into public session at 4:55 p.m.

Carried.

F. Motion on business items

4925/26

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the confidential memorandums from Chief Pearce dated January 7, 2026 and December 11, 2025, items C1 and C2 of the January 19, 2026 committee agenda, be received for information.

Carried.

G. Next meeting

Monday, March 16, 2026 at 4:15 p.m. – LaSalle Police Services Board
Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:56 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



**The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board**

January 19, 2026, 5:00 p.m.
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

Secretary's Note: A recording of the meeting can be viewed at the following link: www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:00 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgement statement.

3. Election of Chair and Vice-Chair

a. Election of Chair for 2026

Board Secretary, T. Mailloux, asks if there are any nominations for the position of Chair for the LaSalle Police Services Board for 2026.

4926/26

Moved By: M. Campagna
Seconded By: M. Brause

That Mayor Meloche be nominated for the position of Chair of the LaSalle Police Services Board for 2026.

Carried.

Board Secretary T. Mailloux asks if there are any other nominations for the position of Chair. No other nominations are made.

4927/26

Moved By: Councillor Riccio-Spagnuolo
Seconded By: M. Campagna

That the nominations for the position of Chair be closed.

Carried.

Board Secretary, T. Mailloux, asks Mayor Crystal Meloche if she wishes to accept the position of Chair for the Town of LaSalle Police Services Board for 2026. Mayor Meloche responds "yes" and accepts the position. Board Secretary T. Mailloux declares Mayor Crystal Meloche as Chair of the LaSalle Police Services Board for 2026.

b. Election of Vice-Chair for 2026

Chair, Mayor Crystal Meloche, asks if there are any nominations for the position of Vice-Chair for the LaSalle Police Services Board for 2026.

4928/26

Moved By: M. Campagna

Seconded By: M. Brause

That Councillor Anita Riccio-Spagnuolo be nominated for the position of Vice-Chair for 2026.

Carried.

Chair, Mayor Crystal Meloche asks if there are any other nominations for the position of Vice-Chair. No other nominations are made.

4929/26

Moved By: M. Brause

Seconded By: M. Campagna

That the nominations for the position of Vice-Chair be closed.

Carried.

Chair, Mayor Meloche, asks Councillor Anita Riccio-Spagnuolo if she wishes to accept the position of Vice-Chair for the Town of LaSalle Police Services Board for 2026. Councillor Riccio-Spagnuolo responds "yes" and accepts the position. Mayor Meloche declares Councillor Anita Riccio-Spagnuolo as Vice-Chair of the LaSalle Police Services Board for 2026.

B. Adoption of Agenda

4930/26

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the January 19, 2026 LaSalle Police Services Board public agenda be adopted as presented.

Carried.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4931/26

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the minutes of the LaSalle Police Services Board committee and public meetings held December 15, 2025 be adopted as presented.

Carried.

E. Presentations/Delegations

1. New Member Introduction to the Board - Vaikla

4932/26

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the memorandum from Chief Pearce dated January 19, 2026 regarding the New Member Introduction to the Board - Vaikla, be received; and

That the LaSalle Police Services Board recognize the newest member of the LaSalle Police Service, Constable Nathaniel Vaikla.

Carried.

2. Deputy Chief Letter of Recognition - Bartlett

4933/26

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum from Deputy Chief Woods dated January 7, 2026 regarding the Deputy Chief Letter of Recognition for Constable Jack Bartlett be received for information.

Carried.

The Board takes a recess at 5:09 p.m. to take pictures. The Board resumes the public meeting at 5:16 p.m.

F. Reports/Correspondence for Action

1. LaSalle Police Services Board Governing Rules Review and Update

4934/26

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Brause

That the memorandum from the Board Secretary dated January 6, 2026 regarding an update to the LaSalle Police Services Board Governing Rules By-law be received; and

That the Board approves the changes to its Governing Rules and adopt the implementing By-law during the By-law section of the agenda.

Carried.

2. Political Activity & Use of Board Resources During an Election Policy

4935/26

Moved By: M. Campagna

Seconded By: M. Brause

That the report from the Board Secretary dated January 7, 2026 regarding Political Activity & Use of Board Resources During an Election Policy be received; and

That the Board adopt the attached policy GP-021 Political Activity & Use of Board Resources During an Election for the 2026-2030 municipal election campaign period.

Carried.

3. LaSalle Police Services Board 2026 Committee Assignments

4936/26

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum from the Board Secretary dated January 7, 2026 regarding the 2026 LaSalle Police Services Board committee assignments be received; and

That the 2026 LaSalle Police Services Board committee assignments be approved.

Carried.

G. Consent Agenda

4937/26

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That items G1 through G6 on the Consent Agenda for January 19, 2026 be received for information.

Carried.

1. King Charles III Coronation Medal - Davies
2. IoP Memo 8 - Public Release of the first Decisions by the Inspector General of Policing with accompanying Findings Reports
3. LaSalle Police Service Training Update
4. LaSalle Police Service Community Focus 2025: July 1, 2025 to December 31, 2025
5. LaSalle Police Service Procedure Updates
6. Crime Stoppers Coordinator & Statistical Report (December 2025)

H. Questions/Statements by Board Members

I. By-laws

4938/26

Moved By: M. Brause

Seconded By: M. Campagna

That the following By-laws be given a first, second, and third reading and finally passed:

- 2026-01, Being a By-law to amend By-law #FOUR, being a By-law to provide Rules Governing the Proceedings of the LaSalle Police Services Board

Carried.

J. Schedule of Upcoming Meetings/Events

- March 16, 2026 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

K. Adjournment

The meeting is adjourned at the call of the Chair at 5:21 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 18, 2026

Subject: Introduction to the Board – Emergency Communicator Kaylee Ingram

Background:

On July 2, 2025, Kaylee Ingram was hired as a permanent part-time dispatcher with the LaSalle Police Service. She was recently identified as the successful candidate in a promotional competition created because of a retirement. On February 2, 2026, Kaylee officially moved to full-time status as an Emergency Communicator. Kaylee's commitment to our organization will serve her well in her full-time position. Congratulations Kaylee!

(Biography read by Deputy Chief Woods, Chief Pearce comments, Kaylee Ingram's comments)

Recommendation:

That the LaSalle Police Services Board receive this memorandum, Introduction to the Board – Communication Centre Dispatcher Ingram for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 20, 2026

Subject: Chief of Police Commendations

Background:

On Saturday, February 7, 2026, Constable Sean Bear conducted at routine traffic stop. While speaking with the occupants he learned that a 33-year-old woman was in medical distress due to a drug overdose at a nearby residence. Constable Bear relayed this information by radio, and Constable Jim Roos, Constable Dan Keys, and Sergeant Oliver Jibrail attended the residence.

On scene, the officers found the occupants frantically calling for help and the victim lying on the bedroom floor. Constable Roos quickly assessed the victim and noted she was not breathing and her skin was turning pale. He began CPR while Constable Keys and Sergeant Jibrail retrieved their Naloxone spray. The spray was administered, and the officers were able to revive the victim, ultimately saving her life.

I am pleased to present Constable Jim Roos, Constable Sean Bear, Constable Dan Keys, and Sergeant Oliver Jibrail each with a Chief of Police Commendation.

Recommendation:

That the LaSalle Police Services Board receives the Chief of Police Commendation report for information.

Respectfully submitted,

A handwritten signature in black ink that reads 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: March 1, 2026

Subject: Appointment of Officer

Background:

Dylan Kelly-Earish started his career with LPS as a Cadet on December 1, 2025, and began Basic Constable Training at the Ontario Police College on January 7, 2026. He is scheduled to graduate on Thursday, March 19, 2026. Upon graduation, he shall be promoted to Constable – 4th Class pending approval from the Board.

Recommendation:

That the LaSalle Police Service Board receive the report and:

1. Appoint Cadet Dylan Kelly-Earish as a Police Officer effective Monday, March 23, 2026, contingent upon successful graduation from the Ontario Police College (OPC), pursuant to s.85 of the *Community Safety and Policing Act, 2019*; and
2. Authorize the Chair of the Board to sign and issue Certificates of Appointment to: Cadet Dylan Kelly-Earish on behalf of the Board, pursuant to s. 83(4) of the Act, upon confirmation of their successful completion from the Ontario Police College.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 23, 2026

Subject: Found/Seized Currency Disposition

Background:

The *Community Safety and Policing Act*, 2019 permits Police Services to retain found or seized currency provided certain conditions are met. Section 259 states:

259 (1) *This section applies to money that comes into the possession of a police service under the circumstances described in paragraph 1 or 2 of subsection 258 (1).*

Money to be dealt with in accordance with procedures

(2) The money shall be dealt with in accordance with any procedures prescribed by the Minister.

Use of money by police service maintained by a police service board

(3) If three months have elapsed after the day the money came into the possession of a police service maintained by a police service board and the owner has not claimed it, the police service board may use it for any purpose that it considers in the public interest.

Between 2019 and 2025, the LaSalle Police Service has multiple occurrences where small amounts of currency have been found and/or seized that remain unclaimed or rightful owners not identified. The total combined amount is below.

- \$1,569.50 CAD
- \$15.51 USD
- 15 Euros

In accordance with the conditions specified in section 258 and 259 of *the Community Safety and Policing Act, 2019*, I am seeking to deposit this money into the LaSalle Police Service Reserve account to assist with offsetting the cost of uniforms for our Auxiliary program.

Recommendation:

That the LaSalle Police Service Board approves the request by Chief Pearce to deposit the funds specified in this report to the LaSalle Police Service Reserve account to offset costs associated with the purchase of uniforms for the Auxiliary program.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 23, 2026

Subject: Property Disposition

Background:

The *Community Safety and Policing Act, 2019* permits Police Services to retain found or seized property provided certain conditions are met. Section 258 states:

258 (1) This section applies to personal property of all kinds, except firearms and money, that comes into the possession of a police service under either of the following circumstances:

- 1. The property was stolen from its owner or was found abandoned in a public place and the chief of police is unable to determine who owns it.*
- 2. The property was seized by a member of the police service in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.*

In 2017, the LaSalle Police Service seized items that have been unclaimed since their seizure.

In accordance with the conditions specified in section 258 of the *Community Safety and Policing Act, 2019*, I am requesting that the LaSalle Police Service keep a PowerCurve 2.1 power bar and 5 ENERGO multi-charging cables as these items may be used to charge seized electronics in our property room. Photographs are attached for your review.

Recommendation:

That the LaSalle Police Service Board approves the request to retain the items contained in this report to convert for use by the LaSalle Police Service.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce". The signature is written in a cursive, slightly slanted style.

Michael Pearce
Chief of Police
LaSalle Police Service







1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 2, 2026

Subject: Purchase and Sale of Vehicles

Background:

The LaSalle Police Service has placed an order for two Ford Explorers. Delivery is expected in April. The total cost for both is \$102,812 plus licensing and HST.

We also traded in three vehicles:

1. 2014 Ford F150 - \$500.
This truck has significant rust, high mileage, and is generally in rough shape. It has most recently been used by the Community Resource Officer. It will be replaced by a Dodge Durango already in our fleet.
2. 2016 Ford Fusion - \$3,500.
This car is not part of our front-line fleet. It is used primarily for administrative tasks, travel to courses, conferences, events, and local transportation. At ten years old, it is being replaced with a new Ford Explorer due to age, but also due to size. An SUV will provide more space for our people and equipment.
3. 2019 Dodge Charger - \$2,500.
This car has been most recently used by our Community Outreach and Support Team. Before that, it was used by our front-line. It has high mileage and repairs are required if we keep it in our fleet. It is one of two remaining cars in our front-line fleet. All other vehicles are SUV's.

The revenue from these three vehicles will be placed in the reserve account to offset some cost of the two new Explorers.

Recommendation:

That the LaSalle Police Services Board receives the Purchase and Sale of Vehicles report and approves \$6,500 to be placed in the Reserve account to offset some cost of purchasing two new Ford Explorers.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: March 2, 2026

Subject: LaSalle Police Services Board 2026 Revised Meeting Dates

Recommendation:

That the memorandum from the Board Secretary dated March 2, 2026 regarding the LaSalle Police Services Board 2026 revised meeting dates be received and that the revised 2026 meeting schedule be approved as presented.

Background:

The proposed 2026 meeting dates have been updated to address scheduling conflicts. The revised dates are outlined below:

Original date:

Monday, June 15, 2026
Monday, November 16, 2026

Revised Date:

Monday, June 8, 2026
Monday, November 9, 2026

Respectfully submitted,

Tanya Mailloux, Secretary
LaSalle Police Services Board

Attachment



LaSalle Police Services Board 2026 Meeting Dates

Date	Committee	Public
January 19	4:45 PM	5:00 PM
February (Holiday – Family Day)	<i>At the call of the Chair</i>	<i>At the call of the Chair</i>
March 16	4:15 PM	5:00 PM
April 20	4:15 PM	5:00 PM
May (Holiday – Victoria Day)	<i>At the call of the Chair</i>	<i>At the call of the Chair</i>
June 15 8 (proposed new date)	4:15 PM	5:00 PM
July (no meeting)	<i>At the call of the Chair</i>	<i>At the call of the Chair</i>
August (no meeting)	<i>At the call of the Chair</i>	<i>At the call of the Chair</i>
September 21	4:15 PM	5:00 PM
October (Municipal Election Oct. 26)	<i>At the call of the Chair</i>	<i>At the call of the Chair</i>
November 16 9 (proposed new date)	4:15 PM	5:00 PM
December 21	4:15 PM	5:00 PM

Committee meetings are held in the LaSalle room and public meetings in Council Chambers at the LaSalle Civic Centre, 5950 Malden Road, LaSalle, ON.

If required, Board members will participate electronically and will be counted towards quorum. The minutes will reflect this accordingly.

Public meetings are live streamed on the Town of LaSalle's YouTube channel:
www.youtube.com/@TownofLaSalleON

NOTE: Agenda binders will be ready for pickup on the THURSDAY (prior to the meeting) after 4:30 pm at the LaSalle Police Service.



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: March 3, 2026

Subject: 2026 OAPSB Spring Conference & AGM

Recommendation:

That the memorandum and attachments from the Board Secretary dated March 3, 2026 regarding the 2026 Ontario Association of Police Services Boards (OAPSB) Spring Conference & Annual General Meeting (AGM) be received; and

That the Board Secretary be advised by March 31, 2026 to submit the registration form should any Board member wish to attend the 2026 OAPSB Spring Conference & AGM from May 31 to June 3, 2026 in Niagara Falls, Ontario.

Background:

2026 OAPSB Spring Conference & AGM

Registration is now open for the 2026 OAPSB Spring Conference & AGM, hosted by the Ontario Association of Police Services Boards. The event will take place from May 31 to June 3, 2026, at The Brock in Niagara Falls, Ontario.

Budget has been allocated for two Board members to attend the conference. Early bird registration is available at a rate of \$899 plus HST until April 1st, after which the standard rate of \$999 plus HST will apply. A one-day conference pass may also be purchased for \$550 plus HST.

Please notify the Board Secretary by March 31, 2026, if you wish to attend, and the necessary arrangements will be coordinated. A copy of the conference registration details is attached for your reference.

Respectfully submitted,

Tanya Mailloux, Secretary
LaSalle Police Services Board

Tanya Mailloux

From: Ontario Association of Police Services Boards <oapsb@oapsb.ca>
Sent: Thursday, January 22, 2026 12:21 PM
To: Tanya Mailloux
Subject: Register Now for the 2026 OAPSB Spring Conference!

Follow Up Flag: add to public agenda
Due By: Monday, February 2, 2026 10:00 AM
Flag Status: Flagged



OAPSB 2026 Spring Conference & AGM

Register today!
OAPSB Spring Conference and AGM
May 31 - June 3, 2026

Early bird pricing expires April 1, 2026!

OAPSB Conference Chair Lisa Darling invites all members and partners to the 2026 Spring Conference & AGM. The Ontario Association of Police Service Boards' 2026 Spring Conference & AGM is being held in person!

We invite OPP Detachment Boards to join us on:
May 31 - June 2, 2026

We invite Municipal Boards to join us on:

June 1 - 3, 2026

The in-person conference will take place at:

The Brock Niagara Falls-Fallsview, Tapestry by Hilton

5685 Falls Avenue

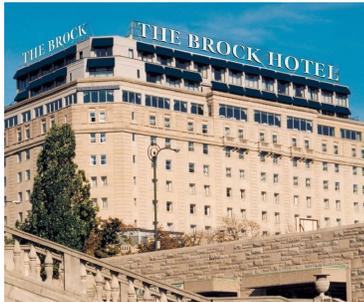
Niagara Falls, ON

L2E 6W7

Member and Corporate Sponsor Opportunities are **linked below**. For more information or to partner, please email Holly Doty at oapsb@oapsb.ca or by calling 1-800-831-7727.

Register Now!

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The Spring Conference will be held at:

The Brock Niagara Falls-Fallsview,

Tapestry

5685 Fall Avenue

Niagara Falls, ON

L2E 6W7

Our special room block rate expires on **Thursday, April 30, 2026**.

Register Now!

Book Your Hotel Now!

Sponsorship Opportunities

Each year we rely on participation and sponsorship to help make the conference successful. We ask that your board (and zone) consider sponsoring the conference.

There are sponsorship opportunities available for the 2026 OAPSB Spring Conference! Please contact Holly Doty at oapsb@oapsb.ca or 1-800-831-7727 to take advantage of one or more of these unique sponsorship opportunities.



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LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: March 2, 2026

Subject: LaSalle Police Services Board Policy Review and Updates

Recommendation:

That the memorandum from the Board Secretary dated March 2, 2026 regarding a review and update to the LaSalle Police Services Board policies be received; and

That the Board approves the attached new and updated LaSalle Police Services Board policies GP-023 Expression of Care, GP-024 Conferences, Training, and Travel Reimbursement, and GP-025 Board Member Compensation; and

That the previous Board policies: Tributes (Floral, Baskets); Conferences/Seminars; and, Transportation Travel Policy be rescinded.

Background:

Attached as Appendices A, B, and C are the proposed redlined revisions of three policies that have been updated and/or newly developed. These revisions reflect an ongoing initiative to review and modernize existing Board policies by transitioning them into the current standardized policy template and enhancing clarity throughout. Updates shown in red indicate new content added to strengthen consistency, improve readability, and ensure alignment with best practices.

GP-023 Expression of Care (Appendix A)

- Replaces LaSalle Police Services Board Policy: *Tributes (Floral, Baskets)* attached as Appendix A-1
- Incorporates a clear policy statement, scope and definitions
- Updates to include clarity for births, adoption, surrogacy, and hospitalization
- Outlines roles and responsibilities

GP-024 Conference, Training, and Travel Reimbursement (Appendix B)

- Combines LaSalle Police Services Board Policies: *Conferences/Seminars Policy* (Appendix B-1) and *Transportation Travel Policy* (Appendix B-2)
- Incorporates a clear policy statement, scope and definitions
- Provides clarification on what constitutes eligible expenses

- Defines responsibilities for booking hotel reservations and clarifies accommodation standards, including preferred/special rates, conditions for reserving hotels (e.g., travel exceeding two hours), costs associated with extended stays beyond the conference, and additional expenses incurred due to a spouse's attendance.
- Meal Allowances – Increases the daily meal allowance from \$65 to \$80 to reflect inflation and align with the Town of LaSalle's standards. Specifies individual meal limits for breakfast, lunch, and dinner.
- Adds provisions for remuneration for attending training or educational sessions, consistent with previous budgeted and paid amounts for full-day, half-day, and sessions under two hours.
- Private vehicles – Includes a requirement that Board members maintain appropriate insurance coverage, consistent with the Town of LaSalle's policy.
- Outlines the roles and responsibilities
- Implements additional clarifications and refinements as detailed in Appendix B.

GP-025 Board Member Compensation (Appendix C)

- **New Policy** - Establishes a standardized framework and puts in place a policy for remunerating Board members for attendance at regularly scheduled Board meetings and Special Board meetings.
- Annual Base Salary – no change, maintain existing amounts consistent with previous practices and clearly defines the base salary as compensation paid to members for attendance at regular Board meetings.
- Special Board Meeting Stipends – no change, maintain existing amounts consistent with previous practices and clearly defines what is meant by stipend paid to members for attendance at Special Board meetings.

Consultations

LaSalle Police Services Board – Policy/Governance Committee

Respectfully submitted,



Tanya Mailloux, Secretary
LaSalle Police Services Board

Attachments:

- Appendix A – GP-023 Expression of Care Policy
 - Appendix A-1 – Tributes (Floral, Baskets) Policy
- Appendix B – GP-024 Conference, Training, and Travel Reimbursement Policy
 - Appendix B-1 – Conferences/Seminars Policy
 - Appendix B-2 – Transportation Travel Policy
- Appendix C – GP-025 Board Member Compensation Policy



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD**

POLICY NAME: GP-023LPSB Expression of Care	DATE APPROVED: November 2011
REVISION DATES: March 16, 2026	REVIEW DATE: March 2030
RESCINDS: Police Services Board Tributes (Floral/Baskets)	EXPIRES: Indefinite

1. Board Policy Statement

- 1.1. The LaSalle Police Services Board is committed to cultivating a supportive and compassionate workplace by recognizing significant life events of its members, employees, and retirees.
- 1.2. The Expression of Care Policy establishes guidelines for arranging an Expression of Care in a fair, transparent, and sustainable manner.

2. Scope

- 2.1. This policy applies to current and retired Board members, employees of the Board, Chief and Deputy Chief.

3. Definitions

- 3.1. **Act** shall mean the *Community Safety and Policing Act, 2019*.
- 3.2. **Board** shall mean the Town of LaSalle Police Services Board.
- 3.3. **Chair** shall mean the individual elected or appointed by the LaSalle Police Services Board members in accordance with the Act and the Board’s Governing Rules.
- 3.4. **Chief** shall mean the Chief of Police of the LaSalle Police Service, duly appointed under the Act, and for this purpose shall include any person lawfully acting in the capacity of Chief of Police during periods of absence or vacancy.

- 3.5. **Deputy Chief** shall mean the Deputy Chief of Police of the LaSalle Police Service, duly appointed under the Act, and for this purpose shall include any person lawfully acting in the capacity of Deputy Chief of Police during periods of absence or vacancy.
- 3.6. **Employee** shall mean the individual(s) designated by the LaSalle Police Services Board to provide administrative support to the Board (i.e. Board Secretary), the Chief of Police and Deputy Chief of Police.
- 3.7. **Expression of Care** shall mean a floral arrangement or gift basket purchased to a maximum of \$75.00, exclusive of tax and delivery charges, or a monetary donation to a maximum of \$100.00.
- 3.8. **Immediate Family** shall mean a family consisting of a parent(s) or guardian(s) and their children living together in a single household.
- 3.9. **Member** shall mean an individual duly appointed under the Act to serve on the LaSalle Police Services Board, whether as a municipal appointee, provincial appointee or member of Council, for the duration of their appointment.
- 3.10. **Policy** shall mean the Expression of Care Policy.
- 3.11. **Retiree** shall mean a person who previously served as a Board member, employee of the Board, Chief, or Deputy Chief and who has formally retired from their position.
- 3.12. **Significant Life Event** shall mean a death, birth, adoption, surrogacy, or hospitalization as qualified under this Policy.

4. Policy

4.1. General Provisions

- 4.1.1. The Chair of the Board, in their discretion, may authorize the sending of an Expression of Care to persons not identified in this policy.
- 4.1.2. This policy does not include in-laws.
- 4.1.3. Notification of a Significant Life Event shall be provided to the Board Secretary.

4.2. **Bereavement**

- 4.2.1. **Member** – in the event of the death of a Member, their partner or spouse, parent, or child, an Expression of Care shall be arranged on behalf of the Board.
- 4.2.2. **Employee** - in the event of the death of an Employee, their partner or spouse, parent, or child, an Expression of Care shall be arranged on behalf of the Board.
- 4.2.3. **Retiree** – in the event of the death of a retiree, an Expression of Care shall be arranged on behalf of the Board.

4.3. **Birth/Adoption/Surrogacy**

- 4.3.1. **Member** – in the event the Immediate Family is expanded through a birth, adoption or surrogacy, an Expression of Care shall be arranged on behalf of the Board at the discretion of the Board Chair.
- 4.3.2. **Employee** – in the event the Immediate Family is expanded through a birth, adoption or surrogacy, an Expression of Care shall be arranged on behalf of the Board at the discretion of the Board Chair.

4.4. **Hospitalization**

- 4.4.1. **Member** – in the event a member is hospitalized, an Expression of Care shall be arranged on behalf of the Board at the discretion of the Board Chair.
- 4.4.2. **Employee** – in the event an employee is hospitalized, an Expression of Care shall be arranged on behalf of the Board at the discretion of the Board Chair.

5. **Roles and Responsibilities**

- 5.1. The Board Secretary is responsible for sending Expressions of Care that fall within the scope this Policy to the member, employee or retiree’s place of residence or funeral home.

Chair

Date



**CORPORATION OF THE
TOWN OF LASALLE**

POLICE SERVICES BOARD

POLICY: TRIBUTES (FLORAL, BASKETS)

CURRENT BOARD MEMBERS/EMPLOYEES

In the event of the death of a current Board member, employee of the Board, his/her spouse, parent, children, a tribute or basket shall be sent to the funeral home or residence of the member offering condolences on behalf of the LaSalle Police Services Board. (Does not include in-laws)

Aswell, a tribute may be sent in the event of a hospital stay due to illness, accident, or the birth of a child at the discretion of the Board Chair.

RETIRED BOARD MEMBERS/EMPLOYEES

In the event of the death of a retired Board member or employee of the Board, a tribute or basket shall be sent to the funeral home or residence of the member offering condolences on behalf of the LaSalle Police Services Board.

CHIEF, DEPUTY CHIEF OF POLICE (Current or Retired)

The above policy applies to current or retired Chief and Deputy Chief of Police.

TRIBUTE AMOUNT

Tributes shall be in the amount of \$75.00 plus tax and delivery charges or a charitable donation in the amount of \$100.00.

C. Meloche, Chair

Date

T. Mailloux, Secretary

Date



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD**

POLICY NAME: GP-024LPSB Conference, Training, and Travel Reimbursement	DATE APPROVED: October 6, 2003
REVISION DATES: November 14, 2012 & May 13, 2013 March 16, 2026	REVIEW DATE: March 2030
RESCINDS: LaSalle Police Services Board Conferences/Seminar Policy and LaSalle Police Services Board Transportation Travel Policy	EXPIRES: Indefinite

1. Board Policy Statement

- 1.1. The LaSalle Police Services Board is committed to ensuring that Board members continue to receive education and training through attendance at seminars, conferences and training sessions.
- 1.2. Further, representatives from the Board will from time to time be required to communicate with other municipalities, senior levels of government, consultants and the public.
- 1.3. **The LaSalle Police Services Board Conference, Training, and Travel Reimbursement Policy defines compensation and eligible expenses for Board Members. Board Members who incur business expenses are expected to exercise their best judgement when incurring such expenses. It is also expected that expenses will be incurred only for purposes, and in facilities, that reflect the positive image of the citizens of the Town of LaSalle.**

2. Scope

- 2.1. **This policy applies to all LaSalle Polices Services Board members during their term on the Board.**

3. Definitions

- 3.1. **Annual Limit** refers to the annual amount a Board member is allocated and applies towards accommodations, travel/transportation expenses, remuneration, meal allowances, and parking for conferences and seminars as well as any costs associated to training or educational workshops. The annual limit does not include registration fees for conferences/seminars.

- 3.2. **Board** shall refer to the Town of LaSalle Police Services Board.
- 3.3. **Board Member** shall refer to a member of the Town of LaSalle Police Services Board.
- 3.4. **Conferences and Seminars** shall mean a convention, gathering, seminar or workshop lasting more than one day, designated to educate attendees on matters of Police Board interests.
- 3.5. **Full Day** shall mean a length of time in excess of 3.5 hours on a given day.
- 3.6. **Half Day** shall mean a length of time between two (2) hours and three and a half (3.5) hours on a given day.
- 3.7. **Policy** shall mean the Conference, Training, and Travel Reimbursement Policy.
- 3.8. **Social/Networking Event** is defined as any special event, one day or less, usually with a meal (breakfast, lunch, or dinner) where tickets are usually purchased/provide in advance.
- 3.9. **Stipends/Per Diem** shall mean a fixed sum paid as compensation to Board Members beyond the established yearly Board member remuneration for attendance at conferences, training and special board meetings.
- 3.10. **Special Board Meeting** refers to meetings that are outside of the Board's regularly scheduled monthly Police Services Board meetings and for the hearing of special business.
- 3.11. **Training and educational workshops** shall mean a gathering, seminar, or workshop, lasting no more than one day, designed to educate attendees on matters of Police Board interests.

4. Policy

4.1. General Provisions

4.1.1. The LaSalle Police Services Board will reimburse Board Members for reasonable travel expenses incurred on authorized board business. **The following items are deemed eligible expenses:**

- Registration fees
- Hotel Accommodations
- Travel Arrangements
- Rental Vehicle, Personal Vehicle
- Public Transportation
- Parking
- Meals

- 4.1.2. It is understood that the authority for the expenditure of funds for any and all expenses covered by this policy is limited to those amounts allocated by the annual **Town of LaSalle Police Services Board** budget.

4.2. **Annual Limit**

- 4.2.1. The limit is **currently** established at \$2,000.00 per Board Member annually and does not include registration **fees**.
- 4.2.2. Any member of the Board shall not exceed the annual allotted amount. In the event that the member does exceed this prescribed amount, same shall be deducted from the annual salary/remuneration of the applicable member.
- 4.2.3. Members of the Board must include training **and educational workshop** expenses in their individual \$2,000.00 annual allotment.

4.3. **Registration**

- 4.3.1. Registration is paid by the Board and not included in the annual \$2,000.00 allotment to Board Members.
- 4.3.2. One spousal registration shall be paid per year.

4.4. **Accommodations**

- 4.4.1. Board Members will be reimbursed for the actual amount of **overnight accommodations for room rental**, including taxes and **excluding room charges, mini bar service or room service**.
- 4.4.2. No hotel expenses will be provided to Board Members should the conference/seminar be held within the City of Windsor **or County of Essex**.
- 4.4.3. The Board Secretary shall be responsible for arranging hotel accommodations, when necessary. **Hotel accommodations shall be in the form of a single-occupancy booking unless a double occupancy is specifically requested by a Board Member.**
- 4.4.4. **Hotel accommodations shall be made at preferred/special rates when available. If a Board Member requests accommodations that are above and beyond the preferred/special rate offering, the difference in cost will be borne by the Board Member.**
- 4.4.5. **Hotel accommodations shall only be reserved when the Conference or Training event is geographically greater than two (2) hours' driving distance from the Town of LaSalle.**

4.4.6. Costs incurred as a result of a stay beyond the length of the Conference or Training event will be borne by the Board Member.

4.4.7. Unless otherwise provided for in this Policy, the Board Member shall be responsible for any additional expenses incurred because of the attendance of the Member's spouse or significant other.

4.5. **Meals**

4.5.1. When attending a conference, seminar or training event, Board Members shall receive a daily meal allowance (including travel days) for breakfast, lunch and/or dinner, not to exceed \$80.00 per day, as follows:

- \$15.00 for breakfast
- \$25.00 for lunch
- \$40.00 for dinner

~~A daily meal allowance may be claimed by Board members who attend conferences/seminars in the amount of \$65.00 per day (including travel days) for meals (breakfast, lunch and dinner)~~

4.6. **Remuneration**

4.6.1. Members shall not receive a stipend or any other form of compensation under this Policy for attendance at a regularly scheduled Board meeting, social or networking event.

4.6.2. In addition to Board Member annual remuneration, each Board Member shall receive compensation in the form of a stipend for attendance at conferences, seminars, training sessions and educational workshops.

4.6.3. **Training or Educational Workshops**

- The following stipends shall be paid to Board Members for attendance at training sessions and educational workshops and is to be included in the individuals annual limit:

Full Day	\$150.00
Half Day	\$87.50
2-hours or less	\$75.00

*includes training and workshops either within or outside of Windsor-Essex County

4.6.4. **Conferences/Seminars**

- **A stipend of \$175.00** per day (including travel days) shall be paid to Board Members for attendance at conferences/seminars.
- The Board shall identify the number of per diem days eligible for the attending participants. This will be upon the Board's review of the conference agenda, and factors such as location (i.e. distance); prescribed completion time of the conference; etc. and will be considered at the time of the per diem day determination.

4.7. **Transportation**

- 4.7.1. Board Members are responsible for making their own travel arrangements to and from Conferences, Seminars, and Training events.
- 4.7.2. Board Members will be reimbursed for reasonable travel expenses incurred to attend a Conference or Training. The Board Member must retain all receipts and submit them for reimbursement to the Board Secretary.
- 4.7.3. All transportation will be conducted in the most economical manner possible.
- 4.7.4. Whenever possible, tickets should be booked **at least ten (10) days in advance and** at the most economical rate to benefit from any discounts offered by the carrier.

4.8. **Mileage**

- 4.8.1. Mileage shall be reimbursed pursuant to the rate as established from time to time by Revenue Canada, for travel outside of Essex County.
- 4.8.2. Board Members who are Non-Council members are eligible for mileage for travel within Essex County, outside of the Town of LaSalle.
- 4.8.3. Board Members who are Council members are not eligible for mileage for travel within Essex County.**
- 4.8.4. Commuting expenses are not reimbursable.
- 4.8.5. When one or more Board Members are travelling in the same vehicle, only the owner of said vehicle is entitled to reimbursement for mileage expenses.

4.9. **Private Vehicles**

- 4.9.1. Board members may use their own vehicle for business travel purposes.
- 4.9.2. Parking, tolls, and ferries required will be reimbursed provided appropriate receipts are submitted with expense claim. Loss or damage to the vehicle while parked shall not be the responsibility of the Town.
- 4.9.3. Any costs associated with the maintenance, fuel, vehicular breakdown, or damage incurred while driving a personal vehicle are covered in the mileage rate and will not be reimbursed.
- 4.9.4. Any traffic violations, including parking tickets, will not be reimbursed by the Board.
- 4.9.5. When using their personal vehicle for travel under this Policy, Board Members are responsible for insuring their automobiles at their sole expense for not less than \$1,000,000.00 against third party liability for bodily injury and property damage.

4.10. **Rental Cars**

- 4.10.1. When vehicles are rented, compact or economy models will be used in order to realize cost-savings.
- 4.10.2. Exceptions may be made regarding vehicle size in the event of two or more passengers, or load requirements.
- 4.10.3. All accidents must be reported in writing immediately upon return, or earlier with trips lasting more than 3 days after damage has occurred. A police report is also required, if possible.
- 4.10.4. Board members will be reimbursed for damage rider insurance purchased at the time of vehicle rental.
- 4.10.5. Pre-purchase of gas at the rental counter is discouraged.
- 4.10.6. Any traffic violations, including parking tickets, will not be reimbursed by the Board.

4.11. **Public Transportation**

- 4.11.1. The cost of public transportation, i.e. taxis, buses or subways, will be reimbursed provided appropriate receipts are submitted with expense claim. Expenses related to personal travel will not be reimbursed.

4.12. **Rail Travel**

- 4.12.1. All reservations will be made by coach class.
- 4.12.2. Board members may be reimbursed for first class accommodations when travelling by rail provided the trip extends over a normal meal period (breakfast/lunch/dinner).

4.13. **Air Travel**

- 4.13.1. Coach class shall be used as the standard in the interests of costs-savings.
- 4.13.2. Business class may be authorized by the Chair in the event that less expensive seats are not available or the departure time is not acceptable.

4.14. **Reimbursement Cap**

- 4.14.1. When travelling out of province, Board members shall be reimbursed for the amount of air fare regardless of which method of travel is selected.

4.15. **Status Report**

- 4.15.1. A status report of conference attendance shall be prepared by the individual Board member and submitted to the Board.

5. **Roles and Responsibilities**

- 5.1. Any exceptions to the policy must be submitted to the Chair of the Board or in his/her absence the Vice-Chair for approval.

5.2. **Board Secretary**

- 5.2.1. The Board Secretary shall be responsible for making arrangements for the registration and accommodations for training courses, educational workshops, conferences and seminars.
- 5.2.2. The Board Secretary shall be responsible for tracking reimbursements paid to each Board Member under this Policy.
- 5.2.3. The Board Secretary shall be responsible for submitting the online "Conference, Training, and Travel Reimbursement" form to the Chair for review and approval once receipts, invoices and details are received in full from the Board Member.

5.3. **Board Members**

5.3.1. All **Board Members** shall:

- a) Retain their receipts and invoices, as necessary, to submit a claim for reimbursement under this Policy;
- b) Complete a status report of conference attendance for submission to the Board Secretary; and
- c) Submit the appropriate receipts, invoices, mileage and per diem details requesting remuneration and reimbursement related to attendance at Conferences, Seminars and Training events to the Board Secretary upon return.

5.3.2. The **Board Chair** shall be responsible for reviewing and approving all reimbursement and/or remuneration requests under this policy.

5.3.3. The **Board Vice-Chair** shall be responsible for reviewing and approving all requests from the Board Chair for reimbursement and/or remuneration under this Policy.

5.4. **Police Services Board**

5.4.1. This Policy shall be reviewed periodically or once every four years and updated as required by the LaSalle Police Services Board.

Chair

Date



LASALLE POLICE SERVICES BOARD CONFERENCES/SEMINAR POLICY

DATE: **October 6, 2003**

AMENDED: **November 14, 2012**

- Annual Limit – currently established at \$2,000.00 per member of the Board annually and does not include registration. Any member of the Board shall not exceed the annual allotted amount. In the event that the member does exceed this prescribed amount, same shall be deducted from the annual stipend/salary/remuneration of the applicable member.
- Registration – paid by the Board, and not included in the annual allotment to Board members (\$2,000.00). One spousal registration per year.
- Training Expenses - Members of the Board must include training expenses in their individual \$2,000.00 allotment for conferences/conventions.
- Accommodations – actual rate including taxes.
- Meals - \$65.00 per day (including travel days).
- Per Diem - \$175.00 per day (including travel days). The Board shall identify the number of per diem days eligible for the attending participants. This will be upon the Board's review of the conference agenda, and factors such as location (i.e. distance); prescribed completion time of the conference; etc. will be considered at the time of the per diem day determination.
- Status report of conference attendance shall be prepared by the individual Board member and submitted to the Board.
-

No hotel expenses will be provided to Board members should the conference/seminar be held in the City of Windsor.



LASALLE POLICE SERVICES BOARD

TRANSPORTATION TRAVEL POLICY

DATE: October 6, 2003

AMENDED: May 13, 2013

Purpose

The LaSalle Police Services Board is committed to ensuring that Board members continue to receive education and training through attendance at seminars, conferences and training sessions. Further, representatives from the Board will from time to time be required to communicate with other municipalities, senior levels of government, consultants and the public. This policy will establish the manner in which Board members will be reimbursed for travel expenses.

Scope

The LaSalle Police Services Board will reimburse members for reasonable travel expenses incurred on authorized board business. All travel expenses must be properly documented in the required format for approval and reimbursement.

It is understood that the authority for the expenditure of funds for any and all expenses covered by this policy is limited to those amounts allocated by the annual budget.

All transportation will be conducted in the most economical manner possible.

Whenever possible, tickets should be booked at the most economical rate to benefit from any discounts offered by the carrier.

Any exceptions to the policy must be submitted to the Chair of the Board or in his/her absence the Vice Chair for approval.

Transportation

Private Vehicles

- Board members may use their own vehicle for business travel purposes.
- Mileage shall be reimbursed pursuant to the rate as established from time to time by Revenue Canada, for travel outside of Essex County.
- Board members who are Non-Council members are eligible for mileage for travel within Essex County.

- Parking, tolls, and ferries required will be reimbursed provided appropriate receipts are submitted with expense claim. Loss or damage to the vehicle while parked shall not be the responsibility of the Town.
- When one or more members of the Board are travelling in the same vehicle, only the owner of said vehicle is entitled to reimbursement for mileage expenses.
- Commuting expenses are not reimbursable.
- Any costs associated with the maintenance, fuel, vehicular breakdown, or damage incurred while driving a personal vehicle are covered in the mileage rate, and will not be reimbursed.
- Any traffic violations, including parking tickets, will not be reimbursed by the Board.

Rental Cars

- When vehicles are rented, compact or economy models will be used in order to realize cost-savings.
- Exceptions may be made regarding vehicle size in the event of two or more passengers, or load requirements.
- All accidents must be reported in writing immediately upon return, or earlier with trips lasting more than 3 days after damage has occurred. A police report is also required, if possible.
- Board members will be reimbursed for damage rider insurance purchased at the time of vehicle rental.
- Pre-purchase of gas at the rental counter is discouraged.
- Any traffic violations, including parking tickets, will not be reimbursed by the Board.

Public Transportation

- The cost of public transportation, i.e. taxis, buses or subways, will be reimbursed provided appropriate receipts are submitted with expense claim. Expenses related to personal travel will not be reimbursed.

Rail Travel

- All reservations will be made in coach class.
- Board members may be reimbursed for first class accommodation when travelling by rail provided the trip extends over a normal meal period (breakfast/lunch/dinner)

Air Travel

- Coach class shall be used as the standard in the interests of costs-savings.
- Business class may be authorized by the Chair in the event that less expensive seats are not available or the departure time is not acceptable.

Reimbursement Cap

- When travelling out of province, Board members shall be reimbursed for the amount of air fare regardless of which method of travel is selected.



THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD

POLICY NAME: GP-025LPSB Board Member Compensation	DATE APPROVED: March 16, 2026
REVISION DATES:	REVIEW DATE: March 2030
RESCINDS:	EXPIRES: Indefinite

1. Board Policy Statement

- 1.1. The LaSalle Police Services Board prides itself on attracting candidates for the Board, ensuring that its rates of pay remain fair and competitive while recognizing the time commitment and dedication of Board Members in governing and guiding the LaSalle Police Service.
- 1.2. This Policy provides a standardized framework for remunerating Board Members while ensuring fairness, transparency, and accountability.

2. Scope

- 2.1. This Policy applies to all current Board Members of the LaSalle Police Services Board and covers the amounts paid to Board Members to compensate them for the time spent carrying out the duties of their office.
- 2.2. Amounts paid to Board Members for attendance at conferences, seminars, workshops, training and educational sessions is covered by the LaSalle Police Services Board Conference, Training and Travel Expense Reimbursement Policy.

3. Definitions

- 3.1. **Base Salary** shall mean the base amount paid to Board Members to compensate them for attendance at regular Board meetings and time spent carrying out the duties of their office.
- 3.2. **Board** shall refer to the Town of LaSalle Police Services Board.
- 3.3. **Board Member** shall refer to a member of the Town of LaSalle Police Services Board.

- 3.4. **Full Day** shall mean a length of time in excess of 3.5 hours on a given day.
- 3.5. **Half Day** shall mean a length of time between two (2) hours and three and a half (3.5) hours on a given day.
- 3.6. **Policy** shall mean the Board Member Compensation Policy.
- 3.7. **Social/Networking Event** is defined as any special event, one day or less, usually with a meal (breakfast, lunch, or dinner) where tickets are usually purchased/provided in advance.
- 3.8. **Stipends/Per Diem** shall mean a fixed sum paid as compensation to Board Members beyond the established yearly Board member remuneration for attendance at special board meetings.
- 3.9. **Special Board Meeting** refers to meetings that are outside of the Board's regularly scheduled monthly Police Services Board meetings and for the hearing of special business (i.e. budget meetings, strategic plan, etc.)

4. Policy

4.1. Base Salary

- 4.1.1. A Base Salary, as determined by the Board, shall be paid in accordance with the payment schedule.
 - Payments to Board members who are not Town of LaSalle Council members are made **twice a year** for regularly scheduled monthly meetings in the amount of \$1,200 for an **annual remuneration of \$2,400**.
 - The Chair is paid \$1,500 for each term, for an annual remuneration of \$3,000, if the position is held by a member other than a Council member.
 - Council members on the Board are paid \$2,000 annually and the amount is included as part of their Council remuneration.
- 4.1.2. The Base Salary is intended to cover the time a Board Member spends carrying out the duties of their office.
- 4.1.3. Tax slips are issued in February of the following year.

4.2. **Special Board Meetings**

4.2.1. In addition to the Base Salary, a Board Member shall receive a Stipend for attendance at Special Meetings as follows:

Full Day	\$150.00
Half Day	\$87.50
2-hours or less	\$75.00

4.2.2. A meeting held that could be constituted as either a full day, half day or less than a half day stipend shall be declared at the end of the applicable meeting by the Chair.

4.2.3. Members shall not receive a stipend or any other form of compensation under this Policy for attendance at a regularly scheduled Board meeting.

4.2.4. This policy only addresses Special Meetings scheduled by the LaSalle Police Services Board or its committees outside of the regularly scheduled Board meetings (i.e. budget, strategic plan, LaSalle Police Youth Foundation, etc.). Attendance at meetings scheduled by an outside party will not be compensated under this policy.

4.3. **Social/Networking Events**

4.3.1. Board Members are not eligible for a stipend nor any portion of a stipend for attendance at a social/networking event.

5. **Roles and Responsibilities**

5.1. **Board Secretary**

5.1.1. The Board Secretary shall submit the annual compensation forms for Board Members semi-annually in June and December each year; and

5.1.2. The Board Secretary shall submit the Special Board Meeting compensation form for all Board Members in attendance of a special meeting for the Chair's approval.

5.2. **Board Members**

5.2.1. The Chair shall review and approve all compensation forms submitted under this Policy; and

5.2.2. The Vice-Chair shall review and approve all compensation forms submitted by or on behalf of the Chair.

5.3. **Police Services Board**

5.3.1. This Policy shall be reviewed periodically or once every four years and updated as required by the LaSalle Police Services Board.

Chair

Date



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: March 3, 2026

Subject: LaSalle Police Services Board By-Law to Establish Policy for Compliance with MFIPPA

Recommendation:

That the memorandum from the Board Secretary dated March 3, 2026 regarding an update to the LaSalle Police Services Board By-Law to Establish Policy for Compliance with the *Municipal Freedom of Information and Protection of Privacy Act* (MFIPPA) be received; and

That the Board approve the changes to the LaSalle Police Services Board By-Law to establish policy for compliance with MFIPPA and that the Board adopt the implementing 2026-02 By-law during the By-law section of the agenda.

Background:

The *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c. M.56 (the "Act") has been in effect since January 1, 1991. This legislation regulates and controls the information that is made available to the public. The Act not only provides rights to the public to gain access to Municipal records but also protects the privacy of individuals. There is a general right of access to records under the Act; however, this right is subject to the application of exemptions that may apply to records.

The Act also provides a privacy protection scheme relating to the collection, use, disclosure, and retention of personal information in the custody and/or control of municipal governments.

As prescribed in the *Community Safety and Policing Act*, 2019 (CSPA), the Board shall establish policies consistent with the CSPA, Regulation(s) and any other applicable legislation.

Under Section 3(2) of the Act, the members elected or appointed to the board, commission, or other body that is an institution other than a municipality may designate in writing from among its members an individual or committee of the body to act as the head of the institution for the purposes of the Act. In accordance with Section 49(1) of the Act, the Board has identified by the position titles indicated including the incumbents of the positions who have been appointed from time to time in an acting capacity.

The attached By-Law establishes policy for compliance with the Act and designates the Head of the Institution pursuant to Section 3(2) of the Act and establishes the delegation of powers and duties pursuant to Section 49(1) of the Act.

Consultations

LaSalle Police Services Board – Policy/Governance Committee
Chief of Police

Respectfully submitted,

A handwritten signature in black ink that reads "Mailloux". The signature is written in a cursive, flowing style.

Tanya Mailloux, Secretary
LaSalle Police Services Board

Attachments:

Draft 2026-02 LaSalle Police Services Board By-law to establish policy for compliance with MFIPPA

LaSalle Police Services Board

By-law Number 2026-02

A By-law to establish policy for compliance with the *Municipal Freedom of Information and Protection of Privacy Act*

Whereas Section 3(2) of the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c.M.56 (the “*Act*”) provides that the Board may designate from among its members a person to act as Head of the institution for the purposes of the *Act*;

And whereas Section 49(1) of the *Act* provides that a Head may delegate a power or duty as vested in the Head to officers or employees of the institution subject to such limitations, restrictions, conditions or requirements as the Head may set out in the delegation;

And whereas the Board deems it expedient to pass a By-law to designate a Head for the purposes of the *Act* and to establish policies regarding the processing of access requests and the protection of personal information under the *Act*;

And whereas it is desirable to delegate certain powers and duties vested in the Head under the *Act* to officers of the LaSalle Police Service and to other officials and employees;

And whereas, the LaSalle Police Services Board is responsible for the provision of Police Services, as per Section 37 of the *Community Safety and Policing Act*, 2019, in the Town of LaSalle;

Now therefore, the Town of LaSalle Police Services Board hereby enacts as follows:

1. In this By-law:

“**Act**” means the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c.M.56, and amendments thereto;

“**Board**” means the Town of LaSalle Police Services Board;

“**Chair**” means the Chair of the LaSalle Police Services Board;

“**Chief**” means the Chief of Police of the LaSalle Police Service and any other officer appointed in an acting capacity as Chief of Police from time to time;

“**Community Resource Officer**” means the member designated as Community Resource Officer and any officer designated or performing the community resource or media relations duties in the absence of that officer;

“**Coordinator**” means the person designated by the Chief of Police as Freedom of Information Coordinator for the institution to which this By-law pertains and the alternate Freedom of Information Coordinator;

“**Deputy Chief**” means the Deputy Chief of Police of the LaSalle Police Service and any other officer appointed in an acting capacity as Deputy Chief of Police from time to time;

“**Head**” in respect of the institution, means the individual or body determined to be the Head under this By-law;

“**Institution**” means the Town of LaSalle Police Services Board and includes the organization known as the LaSalle Police Service;

“**LaSalle Police Service**” or “**Service**” means the municipal police service for the Corporation of the Town of LaSalle; and

“**Member**” means a member of the LaSalle Police Services Board.

2. Board Policy

- 2.1. The Board recognizes the purposes of the *Act* to be the right of access to information under the control of the institutions in accordance with certain principles and the protection of privacy of individuals with respect to personal information held by the institutions; and
- 2.2. The Board is committed to compliance with the *Act*; and therefore, it is the policy of the Board that access to information and personal privacy issues be dealt with in accordance with the procedures set out by the Chief as established and directed in this By-law.

3. Designation of Head of Institution

- 3.1. Pursuant to Section 3(2) of the *Act*, the Chair be designated as Head for the purposes of the *Act*; or, in his or her absence, the Member with the longest term of office on the Board shall act in his or her place until such time as the Chair returns and is able to resume his or her responsibilities.

4. Delegation of Powers

- 4.1. Pursuant to Section 49(1) of the *Act*, the Chair delegates the powers and duties assigned to the Head under the *Act* as set out in the attached Schedule A to this By-Law to the members of the LaSalle Police Service identified by the position titles indicated, and defined herein;
- 4.2. This delegation applies to the current incumbents of those positions, as well as to any members who may be appointed from time to time to act in those capacities; and
- 4.3. Notwithstanding the delegation of powers and duties of the Head as authorized by Section 4.1 of this By-law, the Head remains accountable for actions taken and decisions made under the *Act* and retains the powers and duties granted or vested in the Head.

5. Direction to the Chief

- 5.1. The Chief shall develop and implement written procedures to ensure compliance with the requirements of the *Act*, including provisions which ensure right of access to information under the control of the Service as well as protection of personal privacy; and
- 5.2. The Chief shall ensure that all members who receive a delegation of the duties under Section 4.1 of this By-law, receive training on the *Act* and its administration.

6. **That** any other By-laws inconsistent with this By-law are hereby repealed and replaced with this By-law and attached Schedule A; and

7. **That** this By-law shall come into full force and effect on the day of the final passing thereof.

Read a first, second and third time, and finally passed this _____ day of _____ 2026.

1st Reading – _____, 2026

2nd Reading – _____, 2026

3rd Reading – _____, 2026

Board Chair

Board Secretary

Schedule A
Delegation of Powers and Duties

Sec. No.	Duties	Chief	Deputy Chief	Coord.	Comm. Res. Officer
# 4(2)	Severability of records	X	X	X	
# 5	Obligation to disclose any record in the public interest to reveal grave environmental, health, or safety hazard	X			
# 6	Draft by-laws	X			
# 7	Advice or recommendations	X	X	X	
# 8	Law enforcement	X	X		
# 9	Relations with other governments	X	X	X	
# 10	Third party information, trade secrets, financial or labour relations information	X	X	X	
# 11	Economic interest of an institution	X	X	X	
# 12	Solicitor-client privilege	X	X	X	
# 13	Safety/Health of an Individual	X	X	X	
# 14	Personal privacy	X	X	X	
# 15	Information soon to be published	X	X	X	
# 16	Compelling public interest	X	X		X
# 18	Transfer of request to another institution	X	X	X	
# 19	Access decision within 30 days	X	X	X	
# 20	Extension of 30 day time period	X	X	X	
# 21	Third party notice	X	X	X	
# 22	Notice of refusal to access	X	X	X	

Schedule A Delegation of Powers and Duties

Cont'd

Sec. No.	Duties	Chief	Deputy Chief	Coord.	Comm. Res. Officer
# 23	Access to original records	X	X	X	
# 25	Information available for inspection			X	
# 26	Annual report to commissioner			X	
# 29(2)	Purpose and legal authority for collecting personal information			X	
# 30	Retention of personal information			X	
# 32	Disclosure for compassionate reasons	X	X	X	
# 34	Complication of personal info bank index			X	
# 35	Records of inconsistent disclosure and use of personal information banks			X	
# 36(2)	Correction of personal information	X	X	X	
# 37	Manner of access to personal information	X	X	X	
# 38	Refusal to disclose personal information	X	X	X	
# 41(6)	Require commissioner to examine original record on site	X	X	X	
# 45	Estimate of costs and waiver of payment			X	
# 50	Oral requests	X	X	X	X

Solicitor General

Office of the Solicitor General

25 Grosvenor Street, 18th
Floor Toronto ON M7A 1Y6
Tel: 416 326-5000
Toll Free: 1 866 517-0571
Minister.SOLGEN@ontario.ca

Ministry of Municipal Affairs and Housing

Office of the Minister

777 Bay Street, 17th
Floor Toronto ON M7A
2J3 Tel.: 416 585-7000

Solliciteur général

Bureau du solliciteur général

25, rue Grosvenor, 18^e étage
Toronto ON M7A 1Y6
Tél. : 416 326-5000
Sans frais : 1 866 517-0571
Minister.SOLGEN@ontario.ca

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Bureau du ministre

777, rue Bay, 17^e étage
Toronto (Ontario) M7A
2J3 Tél. : 416 585-7000



234-2025-5952

132-2025-4900

By email

January 12, 2026

To Mayors and Chairs of Police Service Boards in Strong Mayor Power Municipalities,

We are writing to provide information on the powers and roles of municipalities, mayors, and police service boards in establishing a police service board budget, particularly in municipalities with Strong Mayor Powers.

In a strong mayor municipality, the Head of Council has the responsibility to prepare and propose the municipal budget on or before February 1 of each year, which would be subject to a council amendment, head of council veto and council override process.

This municipal budget includes estimates of amounts required during the year, including any amounts required for boards, such as the police service boards budget established in accordance with the *Community Safety and Policing Act, 2019* (CSPA). **The Head of Council's strong mayor budget powers do not include the power to limit police service board budget increases or veto estimates submitted by police service boards.**

The CSPA provides the purposes for which the funding is to be provided to a police service board, establishes a process for submitting budget estimates, municipal approval of such a budget, and the mechanisms available to address disagreements.

Under section 50 of the CSPA, a police service board must submit their operating and capital estimates to the municipality, which is then responsible for establishing an overall budget for the police service board. **Although municipalities are not required to adopt the board's estimates as submitted, they cannot approve or reject specific line items within the estimates.** Municipalities are required to provide police service boards with sufficient funding to comply with the CSPA and its regulations, as well as pay the expenses of the board's operation, excluding remuneration for board members.

There are dispute resolution mechanisms established under the CSPA to address situations in which a police service board is not satisfied that the budget is sufficient to permit the board to comply with the legislation and pay for the board's operation.

The CSPA provides two dispute resolution pathways: the board and municipality may jointly apply to the Commission Chair of the Ontario Police Arbitration and Adjudication Commission (OPAAC) to appoint a conciliation officer, or the board may give the municipality written notice referring the matter to arbitration.

In arbitration, a municipality can argue, among other things, that costs could be reduced if the board entered an agreement to receive services from another police service. If the municipality can show that the board could reasonably have obtained policing services under an agreement (under section 14 of the CSPA, with another police service board or the Commissioner of the Ontario Provincial Police) at a lower cost while still meeting applicable standards, the arbitrator cannot deem the budget insufficient to the extent of the amount that could have been saved by entering into the agreement.

For example, if a police service board seeks funding for a \$15 million policing budget, and the municipality can demonstrate that equivalent services meeting all standards could have been provided through a budget at \$13 million, where some services are provided pursuant to an agreement with another police service, in this case, the arbitrator could not find the budget insufficient to the extent of the additional \$2 million.

Following arbitration, the municipality shall amend the board's budget to reflect the arbitrator's decision.

Thank you for your continued leadership and commitment to protecting our communities. Please consider this information as you work toward establishing police service budgets. If you or your administrative staff require additional information, please contact Nicole Rogers, Manager, Community Safety Policy Unit, Ministry of the Solicitor General, at Nicole.Rogers@ontario.ca or Shira Babins, Manager, Financial Analysis and Reporting Unit, Ministry of Municipal Affairs and Housing, at Shira.Babins@ontario.ca.

Your work and dedication are important in advancing shared priorities and strengthening public safety to protect Ontario.

Sincerely,



The Honourable Michael S.
Kerzner Solicitor General



The Honourable Rob Flack
Minister of Municipal Affairs and
Housing

c: Chiefs of Police

Clerks and CAOs, Strong Mayor Powered Municipalities

The Honourable Doug Ford
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

February 19, 2026

Re: Mayoral Authority and Municipal Police Budget Sustainability

Dear Premier Ford,

I am writing to express concern regarding the province's current position that limits a mayor and council's ability to meaningfully reduce or amend police service budget proposals once they have advanced through local police governance structures.

Municipal leaders across Ontario are operating within an increasingly constrained fiscal environment. Escalating administrative costs, combined with sustained growth in police budgets, are placing significant pressure on municipal finances. Without the tools to influence or moderate these expenditures, municipalities are left financially vulnerable, undermining long-term stability and responsible budget planning.

Mayors and members of council are accountable to residents for overall municipal fiscal health. However, under the province's current interpretation, they lack sufficient authority to address one of the fastest-growing areas of local spending. This creates a clear imbalance in accountability, where elected leadership bears responsibility for budget outcomes without the ability to manage risk, respond to local conditions, or ensure alignment with broader municipal priorities.

You have recently noted that education costs have become unsustainable, and the Minister of Finance has expressed similar concerns regarding health care expenditures. Policing costs present the same challenge, with the added constraint that mayors are now unable to intervene. This limits a municipality's capacity to balance competing service demands, invest in preventative and social supports, and respond flexibly to emerging community priorities, including housing. Over time, this approach risks crowding out essential services and capital projects while placing increased pressure on taxpayers.

In Sarnia, veto authority was used for the first time, and only with respect to capital funding. The operational police budget, which has increased by 40% over the past four years, was left untouched. The mayoral veto removed a proposed \$5 million capital item that would have committed the municipality to a long-term financial obligation estimated to reach \$120 million. Allowing such exposure without intervention would have been fiscally irresponsible and inconsistent with the principles of responsible municipal governance. The existing building was reported to be suitable for upgrades and maintenance at a cost of approximately \$5 million; however, the Sarnia Police Board and Chief have insisted that the Cadillac of all buildings is required. Proceeding with this option would saddle the taxpayers with substantial long-term debt and sustained tax increases for decades to come.

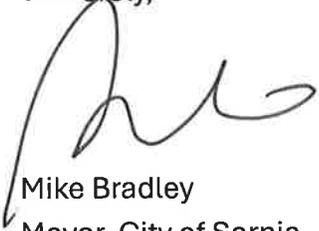
After 21 years of carrying municipal debt, the City of Sarnia has just recently achieved the distinction of being one of the few debt-free cities in Ontario. Under the current framework, renewed debt will become unavoidable, with financial impacts extending to future generations.

While this issue may not yet have arisen in every municipality responsible for funding and overseeing its own police service, the experience in Sarnia illustrates a challenge that other mayors may reasonably face in future budget years. As policing and capital costs continue to escalate, circumstances will emerge where elected municipal leaders are required to intervene to protect long-term fiscal sustainability. This is a critical issue that warrants careful reconsideration. I have therefore copied Heads of Council for municipalities across Ontario to unite in encouraging an approach that better aligns accountability with decision-making and supports more sustainable municipal governance across Ontario.

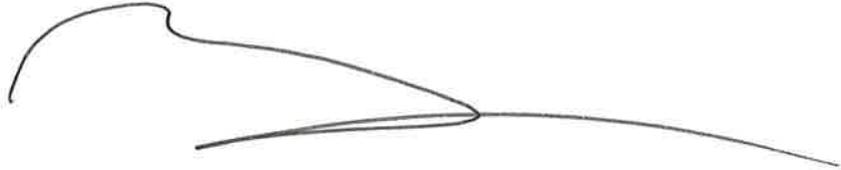
Given the practical implications for municipal budget deliberations and fiscal planning, I believe this matter should be addressed in advance of the next municipal council taking office. I respectfully urge the province to engage with municipalities on this issue and to explore legislative or policy adjustments that would provide local elected leaders with the tools necessary to manage fiscal pressures responsibly, transparently, and in the best interests of their communities.

I appreciate your attention to this issue and look forward to the province's consideration of next steps.

Sincerely,



Mike Bradley
Mayor, City of Sarnia



Cc: The Honourable Michael S. Kerzner, Solicitor General
The Honourable Rob Flack, Minister of Municipal Affairs and Housing
The Honourable Peter Bethlenfalvy, Minister of Finance
Heads of council for municipalities across Ontario
Bob Bailey, MPP for Sarnia-Lambton
Sarnia City Council

Encl.: [CBC News February 18, 2026 - Province tells Ontario mayors they can't use 'strong powers' on police budgets | CBC News](#)

[CTV News February 18, 2026 - Sarnia Police Board weighing options in efforts to build new headquarters](#)

London

Province tells Ontario mayors they can't use 'strong powers' on police budgets

Finance expert says province needs to review fiscal relationship with municipalities to keep up with costs

Isha Bhargava · CBC News · Posted: Feb 18, 2026 5:00 AM EST | Last Updated: February 18



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A file photo of a police officer walking in downtown Hamilton, Ont. (Bobby Hristova/CBC)

The Ontario government is reminding municipal leaders that they cannot use their provincially granted "strong mayor powers" to challenge or limit police budgets.

This comes two months after Sarnia's mayor vetoed his city's police budget request of \$5 million for a new police headquarters, in what's led to an ongoing battle over the city's police funding.

In a letter sent to mayors and police board chairs in January, the province reiterated that municipalities are required to provide police boards with "sufficient funding" to comply with the Community Safety and Policing Act (CSPA).

"The Head of Council's strong mayor budget powers do not include the power to limit police service board budget increases or veto estimates submitted by police service boards," Solicitor General Michael Kerzner and Municipal Affairs Minister Rob Flack wrote in their Jan. 12 letter.

"Although municipalities are not required to adopt the board's estimates as submitted, they cannot approve or reject specific line items within the estimates."

- **Less than half of 'strong mayors' were using powers before Ontario expanded system: reports**

Municipal budgets include estimates of amounts required during the year and includes various boards, the letter explains. A police service board must submit their operating and capital costs to municipalities, which then establish the service's overall budget.

Premier Doug Ford's government created the strong mayor system in 2022 and it now applies to 216 mayors. The powers give the leaders control over appointments, the ability to hire and fire most city staff, vetoes over some council votes and the ability to pass some bylaws with support of only a third of council support.

'We can't chop public safety' says Premier

When asked by CBC about the issue of strong mayor powers relating to police budgets on Tuesday, Ford said investments in public safety need to be a top priority.

"We can't chop safety and protecting communities," Ford told reporters. "We need to make sure our priority is keeping our community safe because right now people don't feel safe. So we have to continue investing in our police, give them the tools they need to keep our community safe."

Sarnia Mayor Mike Bradley disagrees arguing the legislation prevents municipalities from balancing the needs of police and taxpayers. He said Sarnia police has received a 45 per cent operational increase over the last four years, and he only vetoed one capital spending item which the city cannot afford this year.



Sarnia's Mayor Mike Bradley says police budget increases in recent years have led to spending cuts in other city projects. (Facebook)

"The province has just wiped out our ability to control spending in our own communities. In most cases [police budgets] run from 30 to 40 per cent of the

municipal budget, so what the Ford government is saying is that councils and mayors cannot touch it," he said.

"So the message is, police boards who are unaccountable, can now just set the budget and the taxpayers have to pay. That's a pretty shocking statement from Queens Park."

Bradley argues he has supported increasing police budgets for frontline services, which have been substantial over the years and have led the city to cut back on spending for other projects.

In its letter, the province clarifies that there are dispute resolution mechanisms under the CPSA, namely arbitration, when a council disagrees with a police board's budget request.

Municipalities limited in challenging police budgets

However, proving a case against the police can be difficult for municipal councils who don't often have the capacity or technical knowledge to offer a challenge, said Nigel Bellchamber, a London, Ont., consultant specializing in municipal finances.

"It's a high bar that the municipality has to meet in order to succeed in an arbitration," he said, noting that municipalities are tasked with funding a variety of services whose costs outpace inflation.

"As a result, there are some significant challenges and tough decisions being made as to prioritizing capital expenditures in municipal budgets. So councils and municipal staff, whether you're in a strong mayor situation or not, they're all caught in a very difficult situation."



Nigel Bellchamber is a consultant in London, Ont., who specializes in municipal finances (Nigel Bellchamber/LinkedIn)

Bellchamber said the provincial and municipal fiscal relationship hasn't been properly reviewed in about 25 years and it needs to be revisited to respond to changing economic demands.

London's Mayor Josh Morgan agrees. His council approved a historic \$672-million investment in police spending during the last four-year budget, and while he's satisfied with the results of crime trending lower in the city, ballooning police budgets are a concern for municipalities, he said.

"Obviously when the largest portion of your budget is increasing by a fair amount, that's concerning in multiple ways," said Morgan.

"It's difficult for a municipality to shoulder all of the necessary investments in public safety that we need to make with all of the other things that we're obligated to do, and with the revenue streams we have available to us."

Morgan said it's important for municipalities to partner with provincial and federal governments to seek "broad-based, stable multi-year support for public safety funding."

In London's case, Morgan notes the police returned more than \$2.3 million to city coffers in the budget's first two years.

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Questions of 'strong mayor' veto powers remain after province attempts to clarify police budgets

By [Bryan Bicknell](#)

Published: February 18, 2026 at 5:14PM EST



The provincial government says municipalities can't use strong mayor powers to limit police budgets. CTV's Bryan Bicknell with local reactions.

The chair of the Sarnia Police Service Board says the board is still weighing options in its bid to build a new police headquarters.

The comments follow a letter from Ontario's Solicitor General to municipalities that mayors cannot use so-called strong mayor powers to challenge police budgets.

"We sent the letter to council requesting that the veto to be vetoed, basically, and that the five million [dollars] be added back into the budget," explained Board Chair Kelly Ash. "We are re-evaluating, looking to see what we can get accomplished with the funds that we do have, while still hoping that council does deliberate over the \$5 million so that we can get started."



Sarnia Police Board Chair Kelly Ash speaks to CTV News via Zoom on Feb. 18, 2026. (Bryan Bicknell/CTV News London)

Late last year Sarnia Mayor Mike Bradley vetoed the city's police budget request of \$5 million to begin work on a new police headquarters. Bradley insists he's not about to re-open the city budget.

"This idea that police boards now, without any accountability, they're not elected and they don't report to the public and you can't remove them, will now be able to say to any town, 'This is how much money we want each year, and govern yourself accordingly. You're going to have to find money or kill other projects that are really important to your community because we're number one,'" he said.

In London, the police budget has also been a sensitive item.



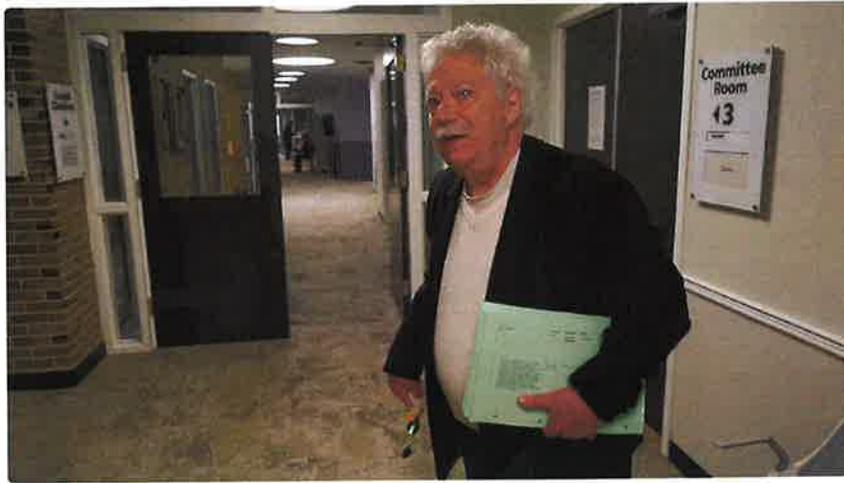
London, Ont. Mayor Josh Morgan speaks to CTV News on Feb. 18, 2026. (Bryan Bicknell/CTV News London)

The most recent police budget passed two years ago in the city's four-year budget cycle increased police spending by \$672 million.

The London Police Service has since returned \$2.3 million in a bid to keep municipal property taxes at bay, explains London Mayor Josh Morgan.

"It's a pretty high bar to set for a municipality to not supply the budget, which is why my approach has been to work closely with the police board as a member of the board. And this board has returned dollars for the past two years," Morgan said.

Introduced in 2022 for Ontario's largest urban centres, strong mayor powers were expanded last year to include all 216 Ontario mayors. At least one legal opinion suggests this was when questions of interpretation began to arise.



London, Ont. Coun. Sam Trosow speaks to CTV News on Feb. 18, 2026. (Bryan Bicknell/CTV News London)

London Coun. Sam Trosow is a retired Western University law professor. He believes the strong mayor legislation was rushed.

"I think if it was the intention of the legislature to categorically exempt police services matters from the act they would have or they should have said so. And they probably rushed this through so quickly, maybe they didn't even bother to think about it," he explained.

"But I think that the mayor of Sarnia is within his rights to challenge this part of the budget," Trosow said.



Sarnia Mayor Mike Bradley speaks to CTV News via Zoom on Feb. 18, 2026. (Bryan Bicknell/CTV News London)

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1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 20, 2026

Subject: Auxiliary Program

Background:

At the September 2025 LPSB meeting, the Board approved the creation of an auxiliary program with an initial cost of \$24,000 for uniforms and equipment.

I am pleased to report we have completed our Auxiliary Program hiring process. We received 133 applications and narrowed that to seven selections.

Four are LaSalle residents. Four are women, three are men. There are five languages represented: Spanish, French, Arabic, Vietnamese, and English. The age range is 21-55.

One of the selections has been an Auxiliary member with the Chatham-Kent Police Service. She has more than 11 years' experience in their program and is marine and bicycle trained. We will appoint her as the Auxiliary Sergeant to assist with scheduling and managing the program.

Their onboarding training began on February 17, 2026. Their graduation will occur at the April LaSalle Police Services Board (LPSB) meeting where they will be introduced and officially appointed, pending approval from the Board, in accordance with section 91 of the *Community Safety and Policing Act, 2019*.

The program has remained within budget. The cost for uniforms and equipment is \$20,592.25 plus \$2,676.99 HST for a total cost of \$23,269.24.

Recommendation:

That the LaSalle Police Services Board receives the Auxiliary Program report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce". The signature is written in a cursive, slightly slanted style.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 21, 2026

Subject: Volunteer Student Internship

Background:

Near the end of 2025, the University of Windsor approached the LaSalle Police Service, seeking an internship opportunity. I am pleased to report that on Wednesday, January 28, 2026, we welcomed Devan Belcoure. She is a Criminology and Family and Social Relations Major and will be volunteering with us every Wednesday morning until the conclusion of her semester. Devan is working with our Community Resource Officer, Constable Alaina Atkins.

Recommendation:

That the LaSalle Police Services Board receives the Volunteer Student Internship report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 12, 2026

Subject: Inspector General Memorandum #9

Background:

On February 9, 2026, I received the Inspector General Memorandum 9 – Province-Wide Inspection of Police Integrity and Anti-Corruption Practices (attached).

The Inspectorate of Policing will conduct a provide-wide inspection, focusing on the following five defined areas:

1. Supervision and span of control, including how officers are supervised and how effective that supervision is.
2. Screening and vetting of police officers both at recruitment and on an ongoing basis.
3. Access to police databases and information systems, including permissions, controls and clearances.
4. Evidence and property management practices.
5. Substance abuse and fitness for duty.

I support the Inspector General's province-wide inspection, and I believe we are positioned well to respond to any inquiries. The memorandum is being shared for your information.

Recommendation:

That the LaSalle Police Service Board receive the Inspector General Memorandum #9 report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce". The signature is written in a cursive, slightly slanted style.

Michael Pearce
Chief of Police
LaSalle Police Service



**Inspectorate
of Policing**

**Office of the Inspector
General of Policing**

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

**Service d'inspection
des services policiers**

**Bureau de l'inspecteur général
des services policiers**

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **February 9, 2026**

SUBJECT: Inspector General Memo #9: Province-Wide Inspection on Police
Integrity and Anti-Corruption Practices

On February 5, York Regional Police announced the results of Project South, a complex criminal investigation into organized crime and corruption. The investigation identified serious allegations and resulted in the arrest of several current and former members of the Toronto Police Service and has prompted broader concerns about the integrity and public confidence in policing.

It is essential that these concerns are addressed directly, examined independently and handled in a manner that strengthens public trust. This is a responsibility the Inspectorate of Policing takes seriously.

After considering a request from the Toronto Police Service and the Toronto Police Service Board, I will be initiating a province-wide inspection on police integrity and anti-corruption practices. While the scope of the inspection is still to be finalized, it will focus on five defined areas, with the ability to examine additional areas should they arise:

- Supervision and span of control, including how officers are supervised and how effective that supervision is;
- Screening and vetting of police officers both at recruitment and on an ongoing basis;
- Access to police databases and information systems, including permissions, controls and clearances;
- Evidence and property management practices; and
- Substance abuse and fitness for duty.

Given the scope of this inspection and the importance of it being conducted in a timely manner, I will appoint an individual external to government to serve as lead inspector. Upon completion, the inspector will submit a report outlining their independent findings. I will review the report to

determine whether there has been any non-compliance with the *Community Safety and Policing Act, 2019*, including a failure to provide adequate and effective policing. If there has been non-compliance, I will determine whether to issue any legally binding Directions to ensure compliance and improve performance across Ontario's policing system.

As the Inspectorate of Policing's work moves forward, I encourage you to evaluate your policies, procedures and practices as they relate to the five issues identified. To the extent you may identify vulnerabilities and approaches to address them in your own organization, please continue to engage the Inspectorate of Policing through your Police Services Advisor for support and guidance as needed. As always, our Police Services Advisors are there to help you navigate emerging issues, provide guidance, and support your compliance with the *Community Safety and Policing Act, 2019*. Finally, and importantly, as this work unfolds, my team will be careful and thoughtful in both our planning and execution to avoid compromising any ongoing criminal or other proceedings. I will keep the policing sector apprised as planning for this inspection evolves.

I take seriously our shared responsibility to maintain public confidence in the strength and integrity of Ontario's policing system.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety



Windsor & Essex County Crime Stoppers
Police Coordinator Report
January 1st – January 31st, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

January 6 - Lebanese Club Break and Enter (OPP).

January 13 - Wild Game Dinner Fundraiser Event.

January 20 - Fitness Center Locker Room Thefts (LPS).

January 27 - Erie Street Leamington Business Theft (OPP).

CTV Windsor

Monthly Segment with CTV News Windsor which aired on January 30th featuring an overview of auto theft statistics, trends and preventative measures.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of January 1st to January 31st, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.
Monthly Statistical Report.
Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.
Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: January 2026 Run Date: 2026/02/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	137	0	0	0	0	0	0	0	0	0	0	0
Tip Follow-ups	77	0	0	0	0	0	0	0	0	0	0	0
Arrests	15	0	0	0	0	0	0	0	0	0	0	0
Cases Cleared	12	0	0	0	0	0	0	0	0	0	0	0
Charges Laid	28	0	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	3	0	0	0	0	0	0	0	0	0	0	0
Rewards Approved	\$900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	0	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$7,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$3,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$10,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	137	0	0	0	137	65,187
Tip Follow-ups	77	0	0	0	77	24,238
Calls Received	0	0	0	0	0	3,138
Arrests	15	0	0	0	15	7,270
Cases Cleared	12	0	0	0	12	10,648
Charges Laid	28	0	0	0	28	10,805
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	3	0	0	0	3	2,012
Rewards Approved	\$900	\$0	\$0	\$0	\$900	\$1,297,035
# of Rewards Paid	0	0	0	0	0	993
Rewards Paid	\$0	\$0	\$0	\$0	\$0	\$840,652
# of Weapons Recovered	0	0	0	0	0	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$0	\$0	\$0	\$0	\$0	\$13,812,553
Cash Recovered	\$7,000	\$0	\$0	\$0	\$7,000	\$670,633
Drugs Seized	\$3,800	\$0	\$0	\$0	\$3,800	\$121,216,285
Total Recovered	\$10,800	\$0	\$0	\$0	\$10,800	\$135,699,471

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/01/01 to 2026/01/31

Offense Type	Count
Animal Cruelty	1
Arson	3
Assault	8
Attempt Murder	1
Breach of Condition	6
Break and Enter	0
By Law	0
Child Abuse	5
COVID-19	0
Cybercrime	1
Disqualified Driving	0
Drugs	34
Elder Abuse	1
Fraud	11
Highway Traffic Act	2
Hit and Run / Fail to Remain	0
Homicide	0
Human Smuggling	0
Human Trafficking	1
Illegal Cigarettes	1

Immigration	0
Impaired Driver	4
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	1
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	1
Prostitution/Morality	0
Repeat Impaired Driver	1
Robbery	4
Sexual Assault	5
Stolen Vehicle	1
Suspended Driver	0
Suspicious Activity	7
Terrorism	0
Test Tip	1
Theft	11
Threats	0
Warrant	4
Weapons	3
<i>Other</i>	15
<i>Unknown</i>	4
Total	139



Windsor & Essex County Crime Stoppers

Police Coordinator Report

February 1st to February 28th, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor & Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

February 3rd – Armed Robbery (Windsor).

February 10th – Police impersonation (Windsor).

February 16th - Increase in identity fraud (Windsor)

February 23rd – Commercial Break and Enters (Windsor)

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of February 1st to February 28th, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: February 2026 Run Date: 2026/03/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	137	193	0	0	0	0	0	0	0	0	0	0
Tip Follow-ups	77	141	0	0	0	0	0	0	0	0	0	0
Arrests	15	9	0	0	0	0	0	0	0	0	0	0
Cases Cleared	12	16	0	0	0	0	0	0	0	0	0	0
Charges Laid	28	28	0	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	3	10	0	0	0	0	0	0	0	0	0	0
Rewards Approved	\$900	\$900	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	1	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$600	\$300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	0	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	1	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$8,700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$7,000	\$2,068	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$3,800	\$3,100	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$10,800	\$13,868	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	330	0	0	0	330	65,380
Tip Follow-ups	218	0	0	0	218	24,379
Calls Received	0	0	0	0	0	3,138
Arrests	24	0	0	0	24	7,279
Cases Cleared	28	0	0	0	28	10,664
Charges Laid	56	0	0	0	56	10,833
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	13	0	0	0	13	2,022
Rewards Approved	\$1,800	\$0	\$0	\$0	\$1,800	\$1,297,935
# of Rewards Paid	3	0	0	0	3	996
Rewards Paid	\$900	\$0	\$0	\$0	\$900	\$841,552
# of Weapons Recovered	0	0	0	0	0	567
# of Vehicles Recovered	1	0	0	0	1	39
Property Recovered	\$8,700	\$0	\$0	\$0	\$8,700	\$13,821,253
Cash Recovered	\$9,068	\$0	\$0	\$0	\$9,068	\$672,701
Drugs Seized	\$6,900	\$0	\$0	\$0	\$6,900	\$121,219,385
Total Recovered	\$24,668	\$0	\$0	\$0	\$24,668	\$135,713,339

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/02/01 to 2026/02/28

Offense Type	Count
Animal Cruelty	1
Arson	0
Assault	30
Attempt Murder	0
Breach of Condition	9
Break and Enter	7
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	1
Disqualified Driving	1
Drugs	46
Elder Abuse	0
Fraud	12
Highway Traffic Act	4
Hit and Run / Fail to Remain	1
Homicide	2
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	1
Immigration	0

Impaired Driver	9
Indecent Act	1
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	3
Repeat Impaired Driver	1
Robbery	1
Sexual Assault	2
Stolen Vehicle	2
Suspended Driver	1
Suspicious Activity	7
Terrorism	1
Test Tip	1
Theft	23
Threats	0
Warrant	5
Weapons	2
<i>Other</i>	15
<i>Unknown</i>	2
Total	195



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Deputy Chief Jason Woods

Date: January 29, 2026

Subject: Missing Persons Act – 2025 Form 7 Annual Report

Background:

The LaSalle Police Service maintains records of all missing persons investigations pursuant to Section 8 of the *Missing Persons Act*; in accordance with O.Reg.182/19.

Please find attached the Form 7 Annual Report completed by Deputy Chief Jason Woods for the 2025 calendar year.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachment for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jason Woods', is written over a light blue horizontal line.

Jason Woods
Deputy Chief of Police
LaSalle Police Service

Attachment: Missing Persons Act – 2025 Form 7 Annual Report.

In accordance with O.Reg.182/19 under the *Missing Persons Act, 2018* the contents included in this report must be prepared by April 1 of each year, and made publicly available by June 1 of each year.

Data Collection

Period of data collection

Start Date (yyyy/mm/dd) 2025/01/01	End Date (yyyy/mm/dd) 2025/12/31
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Name of Police Force
LaSalle Police Service

Detachment Location (if applicable)

Unit Number	Street Number 1880	Street Name Normandy Street	PO Box
-------------	-----------------------	--------------------------------	--------

City/Town LaSalle	Province Ontario	Postal Code N9H 1P8
----------------------	---------------------	------------------------

Total Number of Urgent Demands made 1	Number of Missing Persons Investigations in which a demand was made 1
--	--

Types of records specified in the urgent demands and total number of times that each type of record was included in the urgent demands

Records	Description	Total number of times demanded
Records containing contact information or other identifying information	Urgent Demand Form served on BMO Financial Institution pertaining to bank transaction activity linked to a missing person.	
Photos, videos, or other records containing visual representation		
Records of telecommunications or records that contain other electronic communications information, including information about signals related to a person's location		
Records of employment information		
Records of personal health information within the meaning of the <i>Personal Health Information Protection Act, 2004</i>		
Records related to services received from a service provider as defined in subsection 2(1) of the <i>Child, Youth and Family Services Act, 2017</i>		
Records that related to a student of an educational institution		
Records containing travel and accommodation information		

Records	Description	Total number of times demanded
Records of financial information		
Other records		



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Jason Woods, Deputy Chief of Police

Date: February 7, 2026

Subject: Collection of Identifying Information in Certain Circumstances (CIICC) Year End Report

Background:

Total Number of Collections - 0

The LaSalle Police Service collection of identifying information is not disproportionate to any one racialized group or sex.

There were no attempted or actual collections as defined in O. Reg. 400/23: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties

There were no collections and therefore no evidence that any neighborhoods were targeted more than others.

There were no unauthorized database checks done by any officers.

Recommendation:

That the LaSalle Police Services Board receive the CIICC Year End Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jason Woods', is written above a horizontal line.

Jason Woods
Deputy Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 2, 2026

Subject: Donation from Todd Lindsay Designs

Background:

In January, I approached Todd Lindsay, the owner of Todd Lindsay Designs to request a quote for a large wood LaSalle Police logo to be placed in the front lobby of police headquarters. Mr. Lindsay generously offered to donate his time and materials for this project as he was raised in LaSalle. On February 3, 2026, he attended headquarters and donated the sign (see Attachment 1). I would like to publicly thank him for his generosity.

Recommendation:

That the LaSalle Police Services Board receives the Donation from Todd Lindsay Designs report for information.

Respectfully submitted,

A handwritten signature in black ink that reads 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment 1





1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 1, 2026

Subject: OACP Budget, Finance and Asset Management Committee Report to Government

Background:

Recently, the provincial government solicited feedback from police services to inform their budget priorities for 2026.

The Ontario Association of Chiefs of Police (OACP) Budget, Finance, and Asset Management Committee has submitted a response (attached) that outlines our concerns about costs associated to the implementation of the *Community Safety and Policing Act, 2019*, sustainable grant funding, costs associated with court security and prisoner transportation, and funding to support protests/demonstrations.

Recommendation:

That the LaSalle Police Service Board receive the OACP Budget, Finance, and Asset Management Report to Government report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



January 29, 2026

The Honourable Peter Bethlenfalvy
Minister of Finance
7 Queen's Park Crescent, 7th Floor
Toronto, ON
M7A 1Y7

Re: 2026 ONTARIO BUDGET SUBMISSIONS

Dear Minister Bethlenfalvy,

Thank you for the opportunity to provide feedback on the 2026 Ontario Budget. We are submitting this response on behalf of the Ontario Association of Chiefs of Police's (OACP) Budget, Finance and Asset Management (BFAM) Committee.

The BFAM's mandate is to focus on issues, practices and trends impacting, or potentially impacting, those that serve with Ontario's police services. More specifically, selected functions are to:

- Act in an advisory role to the OACP Executive on finance matters affecting police services in Ontario
- Remain vigilant regarding finance-related challenges in policing, current and future, and provide viable options to the province to address these challenges

BFAM has representation on almost all municipal police services in Ontario (including the Ontario Provincial Police) and so this communication represents our collective voice on matters for your consideration in the 2026 Ontario Budget.

We appreciate the opportunity to provide input on fiscal issues related to the effective delivery of policing in the Province of Ontario.

Additional Costs Embedded in the *Community Safety and Policing Act (CSPA)*

- With the introduction and roll-out of the *Community Safety and Policy Act, 2019* (CSPA) on April 1, 2024, municipal, provincial, and indigenous police services (opting into the Act) have all faced additional budget pressures that have been compounding annually, particularly as some of these costs were not budgeted (in

the instance of multi-year budgeting). Some of these costs were identified in OACP Resolution 2024-01:

<https://www.oacp.ca/en/about-us/Resolutions/2024%20Resolutions/Resolution%202024-1.pdf>

While services are required to maintain adequate and effective policing, municipal councils and police service boards have faced additional scrutiny and pushbacks to fund these legislated costs through increasing budget requests. For example, some of the additional costs relate to adjudication hearings, specialized staffing roles, training, equipment, and uniforms. We are, therefore, asking you to consider sustainable funding to offset additional costs of the CSPA for the foreseeable future.

Sustainable Funding for Community Grants

- The Province of Ontario provides grants to police services to address specific local and provincial outcomes. These grants represent less than five per cent of the cost of municipal police services. For police services, these grants are an important source of funding to support programs aligned with mental health, homelessness and other initiatives focused on community safety, or meet the unique needs of the communities they support. These grants also support additional staffing to support communities where an alternative response unit is not available after “regular” hours of work, where the default response is the local police service. These concerns align with the OACP 2025-03 Resolution:

<https://www.oacp.ca/en/about-us/Resolutions/2025%20Resolutions/Resolution%202025-03.pdf>

As police services annual budgets align with that of their funding municipality (and are typically calendar year-based) which require deliberations in advance together with a long-term and predictive perspective to support the term of Council, we are asking that the Province of Ontario considers four (4) year funding streams for all grants on a go-forward basis. Some of these include funding for:

- Community Safety and Policing (CSP)
- Reduced Impaired Driving Everywhere (RIDE)

Increased Funding for Court Security and Prisoner Transportation (CSPT) to Align With Current Judicial Realities

- The current funding envelope for Court Security and Prisoner Transportation (CSPT) has not increased from the maximum \$125M across Ontario municipalities since inception, despite inflationary pressures, increased number of court cases, new legislative mandates and additional requirements as per the *Community Safety and*

Policing Act, 2019 (CSPA). Driven by budget pressures and other mandates, municipalities have been left funding the cost of additional court security sometimes for matters outside of jurisdiction, where the local courthouse is within one's jurisdiction. The CSPT is allocated to police services based upon an expenditure model creating fluctuations year to year that undermines responsible financial planning.

We are asking the Province of Ontario to immediately increase the funding envelope for the CSPT and to review the current funding allocation formula across police services which took effect on January 1, 2026.

This request aligns with the Provincial Government's broader priority of justice reform. These additional dollars help to support crime fighting, policing, supporting a responsive justice system and the timely delivery of justice.

Investment in Policing in all Ontario Communities

- All municipal police services in Ontario have experienced increased financial pressures over the past few years with inflation, post-COVID-19 recovery, new collective agreements, and increased demands and complexity for services provided by our members. This is compounded by new legislative requirements. It would be meaningful for the Provincial Government to spearhead a working group comprising of key stakeholders (to include the OACP, AMO, OAPSB, and the O.P.P.) to discuss a common strategy to support all police services and their communities.

Funding to Support protests and Demonstrations

- The *Community Safety and Policing Act, 2019*, mandates in Part III, Section 11 that municipalities ensure delivery of adequate and effective policing services that include maintaining public peace and ensuring effective emergency response capabilities. This includes adherence to standards that align with the requirements set forth by the *Canadian Charter of Rights and Freedoms* and the *Human Rights Code*.

During the last few years, there has been a significant increase in reported incidents of hate crimes notably against Jewish people, persons from an LGBTQ+ background, Black, and Muslim communities, contributing to an environment of fear and insecurity among these groups.

While these incidents have not been isolated to large urban centres, larger more disruptive protests are more common to urban centres within the Greater Toronto Area and its environs, including the City of Ottawa.

To ensure safe and effective policing and to keep our communities safe, municipal police services often require additional support (including staffing) to maintain public order. This can be costly to services especially where limited dollars are available.

Therefore, to align with OACP Resolution 2025-04:

<https://www.oacp.ca/en/about-us/Resolutions/2025%20Resolutions/Resolution%202025-04.pdf>.

We are asking for the Province of Ontario to consider an additional funding envelope to support services where there is a need for additional dollars to maintain public order in the current social environment. Further, we would like to offer to facilitate conversations with the Provincial Government and Police Service Boards on practical ways to support police services in this area, so that there is a shared public priority focus.

Thank you for the opportunity to share our feedback. We are committed to working with you and your colleagues to ensure we deliver effective public safety service to Ontarians. We work with many of your Cabinet colleagues on related issues such as reforms to the Workplace Safety and Insurance Bureau (WSIB), which continue to have a significant impact on all police services.

Please do not hesitate to reach out if we can provide further information on any of the above.

Sincerely,



Roger Ramkissoon, CPA, CGA, CHRL, MBA
Chair – OACP BFAM
Cobourg Police Service



Kirsten Hand, CPA, CMA
Co-Chair – OACP BFAM
Waterloo Regional Police Service

- c. The Hon. Michael Kerzner, Solicitor General for the Province of Ontario
Mr. Mario Di Tomasso, Deputy Solicitor General
Chief Mark Campbell, President, OACP
Mr. Paul Pederson, Executive Director, OACP
OACP Board of Directors



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 23, 2026

Subject: Community Information Booth

Background:

In May 2025, the LaSalle Police Service launched a Community Information Booth at the Vollmer Centre. Once a week, an officer is present in the lobby for about 90 minutes to engage citizens in conversation and share information. The days of the week have varied to ensure we capture different audiences. On occasion, the booth is not staffed due to operational requirements.

From May to December 2025, our officers interacted with 648 people. We have defined an interaction as a conversation with a citizen or handing out brochures with explanations of the material. Popular items included crayons/colouring booklets (we lost count), emergency contact information sheets (about 140), and senior fraud information sheets (about 225). In October, we launched a Halloween safety campaign and distributed 200 reflective arm bands.

Due to the success and attention on social media, the Canadian Mental Health Association has joined us once a month.

I would like to thank Senior Constable Tim McInnis for creating this initiative, and all the members that have participated in its success.

Recommendation:

That the LaSalle Police Service Board receives the Community Information Booth report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce". The signature is written in a cursive, slightly slanted style.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 3, 2026

Subject: Platoon Initiative Results

Background:

In May 2025, the LaSalle Police Service promoted four Constables to the rank of Sergeant. As part of their development and leadership journey, each was tasked with creating a small initiative/project of their choosing to be implemented by their platoons for the second half of 2025. The goal was simple: identify an issue, implement actions to address the issue, and report the findings. These initiatives/projects were to be completed during free time between calls, investigations, and other proactive work.

I am pleased to share the results of these four initiatives.

1. Lock It or Lose It (Platoon A)

On night shifts, officers checked vehicles parked on roads (not in residential driveways) to ascertain if the vehicles were locked. If they were not locked, an officer locked the vehicle and left a brochure explaining the importance of locking vehicles as a theft deterrent.

This platoon checked 1,330 vehicles and found 87 unlocked (6.5%).

2. Project Accountability (Platoon B)

This platoon elected to identify and locate persons wanted by the LaSalle Police Service that have warrants for their arrest.

Three people were arrested on warrants and officers also conducted investigations to identify the whereabouts of others that are living outside of LaSalle.

3. Condo Property Data and CamSafe Advertising (Platoon C)

This platoon identified that the LaSalle Police Service lacked critical information about various condominiums needed for officers when responding to potential emergencies at these properties.

This platoon gathered information on 37 condominiums, including:

- Property manager name and contact number
- Main entry door codes
- Hazards
- Locations of cameras if present
- Provided information about CamSafe

4. Retail Theft Deterrence (Platoon D)

This platoon focused their effort on deterring retail theft. They conducted the following activities with results:

- Arrested 6 adults; referred to adult diversion
- Arrested 3 adults; identified and trespassed from retailers
- Arrested 1 adult; charged criminally
- Warrant issued for 1 adult for theft
- Parked outside of various retailers for police presence on 53 occasions
- Provided retailers with robbery prevention pamphlets and education
- Officers attended new retailers, familiarized with management, and provided retail theft prevention advice
- Conducted 4 Crime Prevention Through Environmental Design (CTPED) audits at retail locations.

Overall, I am pleased with these results especially considering they were completed between responding to calls, conducting investigations, and other proactive work.

Recommendation:

That the LaSalle Police Services Board receives the Platoon Initiative Results report for information.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: February 27, 2026

Subject: 2026 Polar Plunge

Background:

Special Olympics Ontario is the charity of choice of the Ontario Association of Chiefs of Police.

On February 6, 2026, the LaSalle Police Service hosted its 2nd annual Polar Plunge to raise money for Special Olympics Ontario.

I am pleased to report that we raised \$43,803.23!

I would like to thank our co-chairs, Lisa Homenick and Teresa Pare, the organizing committee, volunteers, sponsors, plungers, and attendees who supported. They all played an integral role in the success of this event.

Thank you to Board Chair, Mayor Meloche for participating again this year. Your demonstrated leadership is recognized and very much appreciated.

Recommendation:

That the LaSalle Police Services Board receives the 2026 Polar Plunge report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
 Phone: 519-969-5210
 Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Chief Michael Pearce

Date: March 1, 2026

Subject: 2026 Community Charity Golf Tournament/2025 LPYF Financial Statement

Background:

The 2025 Community Charity Golf Tournament will take place on July 17, 2026, at Seven Lakes Championship Golf Course. Correspondence shall be going out soon. Please see the attached 2025 LaSalle Police Youth Foundation Financial Statement as maintained by the Town of LaSalle Accounting Department.

Sponsorships and Donations in 2025:

Sponsorships	Type of Donation	Amount
LaSalle Stompers Soccer Club	Sponsorship	\$500.00
St. Clair College S.R.C.	Sponsorship	\$717.55
Italian Canadian Handicapable Assoc.	Sponsorship	\$300.00
Big Brothers Big Sisters Windsor Essex	Sponsorship	\$500.00
GECD SB - SSS	Bursary	\$750.00
Noah's House	Sponsorship	\$300.00
St. Thomas of Villanova Secondary School	Bursary	\$750.00
The Kidney Foundation of Canada	Donation	\$500.00
Bike Rodeo	Donation	\$540.54
Bike Rodeo (Bike Windsor Essex)	Donation	\$837.07
Bike Rodeo	Donation	\$13.00
Memorial (Hearn)	Donation	\$100.00
Essex County Diversion Program Inc.	Donation	\$10,000.00
RMHC - Red Jacket Classic	Sponsorship	\$500.00
Vollmer Recreation Youth Program(s)	Donation - Affordable Recreation Eligibility Guidelines	\$10,000.00
Villanova WiredCats Robotics Team	Sponsorship	\$500.00
Total funds donated		\$26,808.16

Recommendation:

The LaSalle Police Services Board receive 2026 Community Charity Golf Tournament/2025 LPYF Financial Statement memo and attachment for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.

**LASALLE POLICE YOUTH FOUNDATION
STATEMENT OF REVENUE AND EXPENSES
December 31, 2025**

BALANCE - January 1, 2025

Surplus/(Deficit) (Carried Forward)

18,096.89

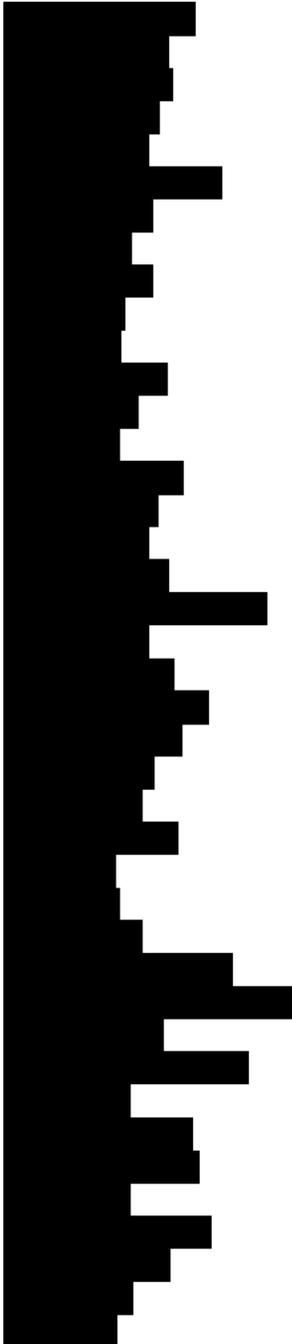
18,096.89

REVENUE

Receipt #

Golf

30,825.00



900.00	588085
900.00	589089
900.00	589220
900.00	589221
225.00	589346
900.00	589910
900.00	590205
900.00	590367
900.00	590387
900.00	590388
900.00	590900
900.00	591530
900.00	591610
225.00	591691
900.00	591845
900.00	591856
900.00	591857
225.00	592051
900.00	592347
900.00	592354
225.00	594369
900.00	594839
900.00	594842
900.00	596161
900.00	596878
225.00	597912
900.00	596159
450.00	601984
225.00	597693
900.00	597919
900.00	597920
900.00	597947
900.00	598048
900.00	598081
900.00	598382
900.00	599374
450.00	600917
225.00	600918
900.00	600923
225.00	601983
225.00	601982

**LASALLE POLICE YOUTH FOUNDATION
STATEMENT OF REVENUE AND EXPENSES
December 31, 2025**

Sponsorships/Donations	21,650.00	
[REDACTED]	200.00	588085
[REDACTED]	2,500.00	588772
[REDACTED]	1,200.00	589089
[REDACTED]	1,700.00	589221
[REDACTED]	200.00	589910
[REDACTED]	500.00	590098
[REDACTED]	700.00	590205
[REDACTED]	200.00	590388
[REDACTED]	200.00	590899
[REDACTED]	200.00	590900
[REDACTED]	200.00	590975
[REDACTED]	300.00	591321
[REDACTED]	400.00	591322
[REDACTED]	200.00	591323
[REDACTED]	700.00	591529
[REDACTED]	200.00	591610
[REDACTED]	200.00	591845
[REDACTED]	200.00	591854
[REDACTED]	4,100.00	591856
[REDACTED]	200.00	591857
[REDACTED]	400.00	592347
[REDACTED]	200.00	594834
[REDACTED]	200.00	594839
[REDACTED]	200.00	596160
[REDACTED]	1,600.00	596878
[REDACTED]	200.00	597868
[REDACTED]	200.00	597918
[REDACTED]	200.00	601414
[REDACTED]	250.00	602290
[REDACTED]	200.00	600923
[REDACTED]	1,200.00	599374
[REDACTED]	200.00	599001
[REDACTED]	200.00	598047
[REDACTED]	200.00	597920
[REDACTED]	1,700.00	597919
[REDACTED]	200.00	603288
Other	2,890.00	
Skins	450.00	602291
[REDACTED]	100.00	602292
TV Raffle	1,080.00	602293
Raffle	1,260.00	602294
Current Year Revenue	55,365.00	
Total Revenue	<u>73,461.89</u>	

**LASALLE POLICE YOUTH FOUNDATION
STATEMENT OF REVENUE AND EXPENSES
December 31, 2025**

EXPENSES

LaSalle Stompers Soccer Club	(500.00)
St. Clair SRC Inc Publications	(646.18)
ICHA	(300.00)
██████████ - Reimbursement-Raffle Prize	(644.08)
Seven Lakes Golf Course	(1,000.00)
Greater Essex County District School Board	(750.00)
Big Brothers Big Sisters Windsor	(500.00)
Noah's House Mental Health Foundation	(300.00)
St. Thomas of Villanova	(750.00)
The Kidney Foundation	(500.00)
██████████ - Bike Rodeo (PR-250527-251)	(540.54)
Monarch Office Supplies	(46.80)
M&M Designes	(914.31)
Petty Cash- Longest Drive Prize	(400.00)
Precision Jewelers	(495.30)
██████████ - Raffle Prize (PR-250611-211)	(561.60)
VISA- IL-March 2025- Home Depot	(146.53)
██████████ - Bike Rodeo (PR-250612-LPS)	(13.00)
██████████ - Raffle Prize (PR-250619-LPS)	(137.35)
Bike Windsor Essex	(763.20)
Sutton Creek Golf Club	(2,124.75)
M&M Designs	(610.36)
██████████ (PR-250709-LPS)	(225.00)
Seven Lakes Golf Course	(19,240.40)
VISA- IL- May 2025- Zehrs- Raffle Prize	(217.76)
VISA- IL- June 2025- Rare Butcher Shop- Early Bird Prize	(200.00)
VISA- IL- June 2025- Athens Printing- Raffle Tickets	(54.41)
VISA- IL- June 2025- Colbro Equipment-Raffle Prize	(242.17)
VISA- IL- June 2025- Canadian Tire- Bike Rodeo	(753.80)
Essex County Diversion Programs- Recipient	(10,000.00)
Town of LaSalle C&R- Recipient	(10,000.00)
VISA- IL- September 2025- RMHCWO- Donation	(600.00)
St. Thomas of Villanova	(500.00)

Total Expenses (54,677.54)

Surplus/(Deficit) - Current Year 687.46

Surplus/(Deficit) - Total 18,784.35



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: March 1, 2026

Subject: Procedures Update

Background:

Since the January 2026 LaSalle Police Services Board meeting, we have updated the following procedures:

- Annual Background Checks
- Hate and Bias Motivated Crime
- Surveillance
- Physical Surveillance
- Video Surveillance – Closed Circuit Television (CCTV)
- Electronic Surveillance Equipment
- Undercover Operations
- Part VI Warrants and Electronic Surveillance
- Medical Considerations for Sick/Injured Detainees
- Fail to Remain or Fail to Report Motor Vehicle Collisions
- Traffic – Dangerous Goods – Hazardous Materials Response
- Driver's Licence Suspensions, Prohibitions, and Vehicle Impoundments
- Traffic Enforcement Plan
- Seizure of Blood Samples
- Civilian Discipline
- Robbery Investigations
- Vehicle Theft
- Police Response to High-Risk Individuals
- Police Action at Labour Disputes
- RMS Niche Reporting
- Bias Neutral Policing
- Eyewitness Identification Photo Line Ups
- Use of Digitized Photos from MTO
- Child Abuse and Neglect
- Criminal Harassment

- Drug Investigations
- Sexual Assault Investigations
- Child Sexual Abuse and Exploitation Material/Internet Child Exploitation/Child Luring
- Tactical Units
- Legal Justification
- Fire Scenes and Investigation
- Industrial Accidents
- Cannabis Legislation
- Marihuana (Large) Grow Operation Notification
- Forensic Services Unit
- Commissioners of Oath

Recommendation:

That the LaSalle Police Services Board receives the Procedure Update Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: March 1, 2026

Subject: Kingsville Fire Dispatch Statistics – December 2024/2025, January, February 2025/2026

Background:

In accordance with Clause 3(a) of the dispatching agreement between the Corporation of the Town of LaSalle and the Corporation of the Town of Kingsville, please find Kingsville Fire Statistics for the month(s) of December 2024/2025, January, February 2025/2026 which are also provided to Kingsville Fire Service.

Total calls for the month of December 2024:	29
Total calls for the month of December 2025:	33
Total calls for the month of January 2025:	30
Total calls for the month of January 2026:	23
Total calls for the month of February 2025:	26
Total calls for the month of February 2026:	25

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: March 3, 2026

Subject: Monthly Statistics for Comparison – November, December 2024/2025, January 2025/2026

Background:

Please find attached a comparative summary of the monthly statistics for the month(s) of November, December 2024/2025, January 2025/2026.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachments for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Micheal Pearce
Chief of Police
LaSalle Police Service

Attachments: LPS Monthly Statistics – November, December, January

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from November 2024 to November 2025 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	November 2024	November 2025	Number Change
Total Police CAD Calls For Service	1014	1288	274
Number of 911 Misdials	55	68	13
Number of MVAs	57	35	-22
Total Number of RMS Occurrence Reports	226	208	-18
Total Number of Charges Laid	148	141	-7
Number of Criminal Charges	37	24	-13
Number of Traffic Charges	111	117	6
Number of Traffic Warnings/Cautions	204	190	-14
Total Number of Police Clearances Processed	137	124	-13

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from December 2024 to December 2025 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	December 2024	December 2025	Number Change
Total Police CAD Calls For Service	865	1216	351
Number of 911 Misdials	68	55	-13
Number of MVAs	36	46	10
Total Number of RMS Occurrence Reports	183	202	19
Total Number of Charges Laid	104	91	-13
Number of Criminal Charges	27	25	-2
Number of Traffic Charges	77	66	-11
Number of Traffic Warnings/Cautions	127	140	13
Total Number of Police Clearances Processed	106	102	-4

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from January 2025 to January 2026 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	January 2025	January 2026	Number Change
Total Police CAD Calls For Service	1071	1394	323
Number of 911 Misdials	54	63	9
Number of MVAs	36	45	9
Total Number of RMS Occurrence Reports	175	203	28
Total Number of Charges Laid	167	160	-7
Number of Criminal Charges	21	22	1
Number of Traffic Charges	146	138	-8
Number of Traffic Warnings/Cautions	222	189	-33
Total Number of Police Clearances Processed	148	155	7



LASALLE POLICE SERVICES BOARD

Financial Statements

November 2025

Operating Variance Report*

As of November 30, 2025



	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
Police Services Board									
Expenses									
Wages & Benefits									
10-5-336610-7000 REG PAY-FULL TIME-PSB	22,800	21,794	1,006	95.6%	21,900	20,238	1,662	92.4%	21,935
10-5-336610-7080 EI-PSB	300	316	(16)	105.3%	300	309	(9)	103.0%	309
10-5-336610-7082 CPP-PSB	1,100	1,108	(8)	100.7%	1,000	1,014	(14)	101.4%	1,014
10-5-336610-7084 OMERS-PSB	2,400	2,308	92	96.2%	2,300	2,099	201	91.3%	2,276
10-5-336610-7086 EHT-PSB	400	429	(29)	107.3%	400	398	2	99.5%	462
10-5-336610-7088 WSIB-PSB	700	583	117	83.3%	600	599	1	99.8%	694
10-5-336610-7090 GROUP INSURANCE-PSB	1,600	1,474	126	92.1%	1,600	1,407	193	87.9%	1,534
10-5-336610-7092 GREEN SHIELD-PSB	2,100	2,004	96	95.4%	1,800	1,816	(16)	100.9%	2,100
Total Wages & Benefits	31,400	30,016	1,384	95.6%	29,900	27,880	2,020	93.2%	30,324
Administrative Expenses									
10-5-336640-7100 OFFICE SUPPLIES-PSB	500	4	496	0.8%	500	124	376	24.8%	124
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	1,500	1,420	80	94.7%	500	46,656	(46,156)	9,331.2%	46,656
10-5-336640-7116 REMUNERATION-PSB	18,800	8,929	9,871	47.5%	18,600	9,588	9,012	51.5%	13,713
10-5-336640-7150 TELEPHONE-PSB	500	0	500	0.0%	500	0	500	0.0%	0
Total Administrative Expenses	21,300	10,353	10,947	48.6%	20,100	56,368	(36,268)	280.4%	60,493
Personnel Expenses									
10-5-336650-7132 CONF/SEMINAR-PSB	8,600	2,011	6,589	23.4%	4,800	2,923	1,877	60.9%	3,867
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	3,700	0	3,700	0.0%	3,200	3,511	(311)	109.7%	8,090
Total Personnel Expenses	12,300	2,011	10,289	16.3%	8,000	6,434	1,566	80.4%	11,957
Program Services									
10-5-336680-7200 LEGAL FEES-PSB	1,000	0	1,000	0.0%	1,000	11,573	(10,573)	1,157.3%	11,573
10-5-336680-8999 MISC EXPENSE-PSB	0	0	0	0.0%	0	73	(73)	0.0%	73
Total Program Services	1,000	0	1,000	0.0%	1,000	11,646	(10,646)	1,164.6%	11,646
Total Expenses	66,000	42,380	23,620	64.2%	59,000	102,328	(43,328)	173.4%	114,420
Total Police Services Board	66,000	42,380	23,620	64.2%	59,000	102,328	(43,328)	173.4%	114,420



LASALLE POLICE SERVICES BOARD

Financial Statements

December 2025

as at February 26, 2026

Operating Variance Report*

As of December 31, 2025



	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
Police Services Board									
Expenses									
Wages & Benefits									
10-5-336610-7000 REG PAY-FULL TIME-PSB	22,800	25,713	(2,913)	112.8%	21,900	21,935	(35)	100.2%	21,935
10-5-336610-7080 EI-PSB	300	316	(16)	105.3%	300	309	(9)	103.0%	309
10-5-336610-7082 CPP-PSB	1,100	1,108	(8)	100.7%	1,000	1,014	(14)	101.4%	1,014
10-5-336610-7084 OMERS-PSB	2,400	2,550	(150)	106.3%	2,300	2,276	24	99.0%	2,276
10-5-336610-7086 EHT-PSB	400	506	(106)	126.5%	400	462	(62)	115.5%	462
10-5-336610-7088 WSIB-PSB	700	687	13	98.1%	600	694	(94)	115.7%	694
10-5-336610-7090 GROUP INSURANCE-PSB	1,600	1,608	(8)	100.5%	1,600	1,534	66	95.9%	1,534
10-5-336610-7092 GREEN SHIELD-PSB	2,100	1,985	115	94.5%	1,800	2,100	(300)	116.7%	2,100
Total Wages & Benefits	31,400	34,473	(3,073)	109.8%	29,900	30,324	(424)	101.4%	30,324
Administrative Expenses									
10-5-336640-7100 OFFICE SUPPLIES-PSB	500	5	495	1.0%	500	124	376	24.8%	124
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	1,500	1,498	2	99.9%	500	46,656	(46,156)	9,331.2%	46,656
10-5-336640-7116 REMUNERATION-PSB	18,800	11,300	7,500	60.1%	18,600	13,713	4,887	73.7%	13,713
10-5-336640-7150 TELEPHONE-PSB	500	0	500	0.0%	500	0	500	0.0%	0
Total Administrative Expenses	21,300	12,803	8,497	60.1%	20,100	60,493	(40,393)	301.0%	60,493
Personnel Expenses									
10-5-336650-7132 CONF/SEMINAR-PSB	8,600	2,011	6,589	23.4%	4,800	3,867	933	80.6%	3,867
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	3,700	0	3,700	0.0%	3,200	8,090	(4,890)	252.8%	8,090
Total Personnel Expenses	12,300	2,011	10,289	16.3%	8,000	11,957	(3,957)	149.5%	11,957
Program Services									
10-5-336680-7200 LEGAL FEES-PSB	1,000	0	1,000	0.0%	1,000	11,573	(10,573)	1,157.3%	11,573
10-5-336680-8999 MISC EXPENSE-PSB	0	0	0	0.0%	0	73	(73)	0.0%	73
Total Program Services	1,000	0	1,000	0.0%	1,000	11,646	(10,646)	1,164.6%	11,646
Total Expenses	66,000	49,287	16,713	74.7%	59,000	114,420	(55,420)	193.9%	114,420
Total Police Services Board	66,000	49,287	16,713	74.7%	59,000	114,420	(55,420)	193.9%	114,420
Total Police Services Board	66,000	49,287	16,713	74.7%	59,000	114,420	(55,420)	193.9%	114,420

LaSalle Police Services Board

By-law Number 2026-02

A By-law to establish policy for compliance with the *Municipal Freedom of Information and Protection of Privacy Act*

Whereas Section 3(2) of the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c.M.56 (the “Act”) provides that the Board may designate from among its members a person to act as Head of the institution for the purposes of the Act;

And whereas Section 49(1) of the Act provides that a Head may delegate a power or duty as vested in the Head to officers or employees of the institution subject to such limitations, restrictions, conditions or requirements as the Head may set out in the delegation;

And whereas the Board deems it expedient to pass a By-law to designate a Head for the purposes of the Act and to establish policies regarding the processing of access requests and the protection of personal information under the Act;

And whereas it is desirable to delegate certain powers and duties vested in the Head under the Act to officers of the LaSalle Police Service and to other officials and employees;

And whereas, the LaSalle Police Services Board is responsible for the provision of Police Services, as per Section 37 of the *Community Safety and Policing Act*, 2019, in the Town of LaSalle;

Now therefore, the Town of LaSalle Police Services Board hereby enacts as follows:

1. In this By-law:

“**Act**” means the *Municipal Freedom of Information and Protection of Privacy Act*, R.S.O. 1990, c.M.56, and amendments thereto;

“**Board**” means the Town of LaSalle Police Services Board;

“**Chair**” means the Chair of the LaSalle Police Services Board;

“**Chief**” means the Chief of Police of the LaSalle Police Service and any other officer appointed in an acting capacity as Chief of Police from time to time;

“**Community Resource Officer**” means the member designated as Community Resource Officer and any officer designated or performing the community resource or media relations duties in the absence of that officer;

“**Coordinator**” means the person designated by the Chief of Police as Freedom of Information Coordinator for the institution to which this By-law pertains and the alternate Freedom of Information Coordinator;

“**Deputy Chief**” means the Deputy Chief of Police of the LaSalle Police Service and any other officer appointed in an acting capacity as Deputy Chief of Police from time to time;

“**Head**” in respect of the institution, means the individual or body determined to be the Head under this By-law;

“**Institution**” means the Town of LaSalle Police Services Board and includes the organization known as the LaSalle Police Service;

“**LaSalle Police Service**” or “**Service**” means the municipal police service for the Corporation of the Town of LaSalle; and

“**Member**” means a member of the LaSalle Police Services Board.

2. Board Policy

- 2.1. The Board recognizes the purposes of the *Act* to be the right of access to information under the control of the institutions in accordance with certain principles and the protection of privacy of individuals with respect to personal information held by the institutions; and
- 2.2. The Board is committed to compliance with the *Act*; and therefore, it is the policy of the Board that access to information and personal privacy issues be dealt with in accordance with the procedures set out by the Chief as established and directed in this By-law.

3. Designation of Head of Institution

- 3.1. Pursuant to Section 3(2) of the *Act*, the Chair be designated as Head for the purposes of the *Act*; or, in his or her absence, the Member with the longest term of office on the Board shall act in his or her place until such time as the Chair returns and is able to resume his or her responsibilities.

4. Delegation of Powers

- 4.1. Pursuant to Section 49(1) of the *Act*, the Chair delegates the powers and duties assigned to the Head under the *Act* as set out in the attached Schedule A to this By-Law to the members of the LaSalle Police Service identified by the position titles indicated, and defined herein;
- 4.2. This delegation applies to the current incumbents of those positions, as well as to any members who may be appointed from time to time to act in those capacities; and
- 4.3. Notwithstanding the delegation of powers and duties of the Head as authorized by Section 4.1 of this By-law, the Head remains accountable for actions taken and decisions made under the *Act* and retains the powers and duties granted or vested in the Head.

5. Direction to the Chief

- 5.1. The Chief shall develop and implement written procedures to ensure compliance with the requirements of the *Act*, including provisions which ensure right of access to information under the control of the Service as well as protection of personal privacy; and
- 5.2. The Chief shall ensure that all members who receive a delegation of the duties under Section 4.1 of this By-law, receive training on the *Act* and its administration.

6. **That** any other By-laws inconsistent with this By-law are hereby repealed and replaced with this By-law and attached Schedule A; and

7. **That** this By-law shall come into full force and effect on the day of the final passing thereof.

Read a first, second and third time, and finally passed this 16th day of March 2026.

1st Reading – March 16, 2026

2nd Reading – March 16, 2026

3rd Reading – March 16, 2026

Board Chair

Board Secretary

Schedule A
Delegation of Powers and Duties

Sec. No.	Duties	Chief	Deputy Chief	Coord.	Comm. Res. Officer
#4(2)	Severability of records	X	X	X	
#5	Obligation to disclose any record in the public interest to reveal grave environmental, health, or safety hazard	X			
#6	Draft by-laws	X			
#7	Advice or recommendations	X	X	X	
#8	Law enforcement	X	X		
#9	Relations with other governments	X	X	X	
#10	Third party information, trade secrets, financial or labour relations information	X	X	X	
#11	Economic interest of an institution	X	X	X	
#12	Solicitor-client privilege	X	X	X	
#13	Safety/Health of an Individual	X	X	X	
#14	Personal privacy	X	X	X	
#15	Information soon to be published	X	X	X	
#16	Compelling public interest	X	X		X
#18	Transfer of request to another institution	X	X	X	
#19	Access decision within 30 days	X	X	X	
#20	Extension of 30 day time period	X	X	X	
#21	Third party notice	X	X	X	
#22	Notice of refusal to access	X	X	X	

Schedule A

Delegation of Powers and Duties

Cont'd

Sec. No.	Duties	Chief	Deputy Chief	Coord.	Comm. Res. Officer
# 23	Access to original records	X	X	X	
# 25	Information available for inspection			X	
# 26	Annual report to commissioner			X	
# 29(2)	Purpose and legal authority for collecting personal information			X	
# 30	Retention of personal information			X	
# 32	Disclosure for compassionate reasons	X	X	X	
# 34	Complication of personal info bank index			X	
# 35	Records of inconsistent disclosure and use of personal information banks			X	
# 36(2)	Correction of personal information	X	X	X	
# 37	Manner of access to personal information	X	X	X	
# 38	Refusal to disclose personal information	X	X	X	
# 41(6)	Require commissioner to examine original record on site	X	X	X	
# 45	Estimate of costs and waiver of payment			X	
# 50	Oral requests	X	X	X	X