

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Taxation								
Summary								
Total Expenditures	-	-	-	-	-	-	-	- %
General Levy								
10-4-100410-5000 GENERAL TAX-RESIDENTIAL	(43,190,300)	(46,956,187)	(46,694,700)	(2,390,800)	(49,085,500)	(602,800)	(49,688,300)	6.4%
10-4-100410-5010 GENERAL TAX-MULTI-RESIDENTIAL	(112,450)	(161,788)	(161,800)	-	(161,800)	-	(161,800)	- %
10-4-100410-5020 GENERAL TAX-FARMLAND	(105,847)	(111,245)	(111,200)	-	(111,200)	-	(111,200)	- %
10-4-100410-5030 GENERAL TAX-MANAGED FOREST	(142)	(151)	(100)	-	(100)	-	(100)	- %
10-4-100410-5040 GENERAL TAX-COMMERCIAL	(1,379,981)	(1,464,273)	(1,463,900)	-	(1,463,900)	-	(1,463,900)	- %
10-4-100410-5050 GENERAL TAX-SHOPPING CENTRE	(518,700)	(550,460)	(550,400)	-	(550,400)	-	(550,400)	- %
10-4-100410-5070 GENERAL TAX-INDUSTRIAL	(559,347)	(592,539)	(588,000)	-	(588,000)	-	(588,000)	- %
10-4-100410-5080 GENERAL TAX-LARGE INDUSTRIAL	(239,629)	(253,956)	(253,900)	-	(253,900)	-	(253,900)	- %
10-4-100410-5090 GENERAL TAX-PIPELINE	(163,331)	(175,888)	(175,900)	-	(175,900)	-	(175,900)	- %
10-4-100410-5130 GENERAL TAX-OTHER	(4,043)	(4,067)	(3,400)	-	(3,400)	-	(3,400)	- %
Total General Levy	(46,273,770)	(50,270,554)	(50,003,300)	(2,390,800)	(52,394,100)	(602,800)	(52,996,900)	6.0%
Total Revenue:	(46,273,770)	(50,270,554)	(50,003,300)	(2,390,800)	(52,394,100)	(602,800)	(52,996,900)	6.0%
Total Taxation	(46,273,770)	(50,270,554)	(50,003,300)	(2,390,800)	(52,394,100)	(602,800)	(52,996,900)	6.0%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Corporate Revenues								
Summary								
Total Expenditures	-	-	-	-	-	-	-	- %
Supplementary Levy								
10-4-100420-5000 SUPP TAX-RESIDENTIAL	(986,155)	(563,742)	(755,000)	-	(755,000)	-	(755,000)	- %
10-4-100420-5010 SUPP TAX-MULTI-RESIDENTIAL	(49,114)	(46,456)	-	-	-	-	-	- %
10-4-100420-5020 SUPP TAX-FARMLAND	(936)	(1,989)	-	-	-	-	-	- %
10-4-100420-5040 SUPP TAX-COMMERCIAL	7,512	(28,024)	(45,000)	-	(45,000)	-	(45,000)	- %
10-4-100420-5090 SUPP TAX-PIPELINE	(3,476)	(1,427)	-	-	-	-	-	- %
Total Supplementary Levy	(1,032,169)	(641,638)	(800,000)	-	(800,000)	-	(800,000)	- %
Payments in Lieu-General								
10-4-100430-5160 PIL GEN TAX-PROV	(14,803)	(15,688)	(21,800)	-	(21,800)	-	(21,800)	- %
10-4-100430-5163 PIL GEN TAX-LCBO	-	-	(3,600)	-	(3,600)	-	(3,600)	- %
10-4-100430-5179 PIL GEN TAX-MUNICIPAL ENT	(35,503)	(36,545)	(14,800)	-	(14,800)	-	(14,800)	- %
Total Payments in Lieu-General	(50,306)	(52,233)	(40,200)	-	(40,200)	-	(40,200)	- %
Tile Loans								
10-4-100440-5140 LOC IMP-TILE	(10,897)	(10,897)	(10,900)	-	(10,900)	-	(10,900)	- %
Total Tile Loans	(10,897)	(10,897)	(10,900)	-	(10,900)	-	(10,900)	- %
Contributions from Own Funds								
10-4-110780-5988 CONTRIBUTION-DEFERRED REVENUE	-	(209,100)	(209,100)	(200,000)	(409,100)	-	(409,100)	95.6%
Total Contributions from Own Funds	-	(209,100)	(209,100)	(200,000)	(409,100)	-	(409,100)	95.6%
Other Revenues								
10-4-110790-5164 PROVINCIAL OFFENCES ACT	(125,000)	(215)	(85,000)	-	(85,000)	-	(85,000)	- %
10-4-110790-5184 OCIF FORMULA BASED GRANT	(1,310,667)	(1,026,083)	(1,119,000)	111,600	(1,007,400)	-	(1,007,400)	(10.0%)
10-4-110790-5186 GAS TAX-FEDERAL	(1,043,664)	(1,071,617)	(1,071,000)	-	(1,071,000)	-	(1,071,000)	- %
10-4-110790-5187 GAS TAX-COUNTY	(626,673)	(321,485)	(611,000)	(32,000)	(643,000)	-	(643,000)	5.2%
10-4-110790-5188 GAS TAX-PROV	-	(285,098)	(285,000)	-	(285,000)	-	(285,000)	- %
10-4-110790-5190 DIVIDENDS-ESSEX POWER	(595,840)	(605,150)	(600,000)	(5,000)	(605,000)	-	(605,000)	0.8%
10-4-110790-5191 DIVIDENDS-SOLAR PANELS-ESSEX POWER	(17,729)	(17,729)	(24,900)	7,100	(17,800)	-	(17,800)	(28.5%)
10-4-110790-5194 ADMINISTRATIVE PENALTY SYSTEM	694	(5,375)	(2,500)	-	(2,500)	-	(2,500)	- %
10-4-110790-5201 LEASE-ROOF	(10,225)	(10,225)	(7,100)	-	(7,100)	-	(7,100)	- %
10-4-110790-5202 LEASE-TOWER	(87,907)	(77,005)	(89,000)	(25,700)	(114,700)	-	(114,700)	28.9%
10-4-110790-5250 PENALTY/INTEREST-TAX	(594,118)	(645,610)	(473,000)	(127,000)	(600,000)	-	(600,000)	26.8%
10-4-110790-5260 INTEREST	(5,332,325)	(3,297,933)	(2,950,000)	(75,000)	(3,025,000)	-	(3,025,000)	2.5%
10-4-110790-5990 SURPLUS	(172,909)	(165,140)	(150,000)	-	(150,000)	-	(150,000)	- %
Total Other Revenues	(9,916,363)	(7,528,665)	(7,467,500)	(146,000)	(7,613,500)	-	(7,613,500)	2.0%
Total Revenue:	(11,009,735)	(8,442,533)	(8,527,700)	(346,000)	(8,873,700)	-	(8,873,700)	4.1%
Total Corporate Revenues	(11,009,735)	(8,442,533)	(8,527,700)	(346,000)	(8,873,700)	-	(8,873,700)	4.1%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Mayor & Council								
Summary								
Wages & Benefits								
10-4-210610-5284 RECOVERY OF WAGES-MAYOR & COUNCIL	-	-	-	(24,000)	(24,000)	-	(24,000)	- %
10-5-210610-7000 REG PAY-FULL TIME-MAYOR & COUNCIL	263,973	219,083	293,200	14,300	307,500	-	307,500	4.9%
10-5-210610-7082 CPP-MAYOR & COUNCIL	11,747	10,916	11,500	2,300	13,800	-	13,800	20.0%
10-5-210610-7084 OMERS-MAYOR & COUNCIL	18,682	17,344	18,900	3,900	22,800	-	22,800	20.6%
10-5-210610-7086 EHT-MAYOR & COUNCIL	5,688	4,866	5,700	100	5,800	-	5,800	1.8%
10-5-210610-7088 WSIB-MAYOR & COUNCIL	8,547	6,613	8,600	(700)	7,900	-	7,900	(8.1%)
10-5-210610-7090 GROUP INSURANCE-MAYOR & COUNCIL	1,640	1,509	2,800	500	3,300	-	3,300	17.9%
10-5-210610-7092 GREEN SHIELD-MAYOR & COUNCIL	55,368	50,483	52,900	11,500	64,400	-	64,400	21.7%
Total Wages & Benefits	365,645	310,814	393,600	7,900	401,500	-	401,500	2.0%
Administrative Expenses								
10-5-210640-7100 OFFICE SUPPLIES-MAYOR & COUNCIL	2,327	262	1,000	-	1,000	-	1,000	- %
10-5-210640-7112 ADVERTISING-MAYOR & COUNCIL	1,803	2,145	2,000	-	2,000	-	2,000	- %
10-5-210640-7114 MEETINGS/SPEC EXP-MAYOR & COUNCIL	33,226	33,702	30,000	-	30,000	-	30,000	- %
10-5-210640-7170 CELL PHONE-MAYOR & COUNCIL	2,400	2,360	5,500	-	5,500	-	5,500	- %
Total Administrative Expenses	39,756	38,469	38,500	-	38,500	-	38,500	- %
Personnel Expenses								
10-5-210650-7130 TRAVEL-MAYOR & COUNCIL	-	-	200	-	200	-	200	- %
10-5-210650-7132 CONF/SEMINAR-MAYOR & COUNCIL	23,769	23,569	52,500	-	52,500	-	52,500	- %
10-5-210650-7134 MEMBERSHIP/SUBSCR-MAYOR & COUNCIL	193	247	5,000	-	5,000	-	5,000	- %
Total Personnel Expenses	23,962	23,816	57,700	-	57,700	-	57,700	- %
Program Services								
10-5-210680-7206 AUTHORIZED BY COUNCIL-MAYOR & COUNCIL	526	3,415	2,500	-	2,500	-	2,500	- %
10-5-210680-7207 GRANTS-MAYOR & COUNCIL	14,385	16,356	21,500	500	22,000	-	22,000	2.3%
10-5-210680-7209 NEWCAST PUBLICATION-MAYOR & COUNCIL	1,242	829	2,000	-	2,000	-	2,000	- %
10-5-210680-7219 VOLUNTEER RECOGNITION-MAYOR & COUNCIL	-	-	7,000	-	7,000	-	7,000	- %
10-5-210680-8502 PROMOTIONAL ITEMS-MAYOR & COUNCIL	6,511	4,038	7,500	-	7,500	-	7,500	- %
Total Program Services	22,664	24,638	40,500	500	41,000	-	41,000	1.2%
Total Expenditures	452,027	397,737	530,300	8,400	538,700	-	538,700	1.6%
Total Revenues	-	-	-	-	-	-	-	- %
Total Mayor & Council	452,027	397,737	530,300	8,400	538,700	-	538,700	1.6%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Strategy & Engagement								
Summary								
Wages & Benefits								
10-5-280610-7000 REG PAY-FULL TIME-STRATEGY	338,571	332,644	364,600	37,100	401,700	-	401,700	10.2%
10-5-280610-7001 REG PAY-PART TIME-STRATEGY	-	5,502	20,500	(2,900)	17,600	-	17,600	(14.1%)
10-5-280610-7080 EI-FULL TIME-STRATEGY	3,576	3,784	4,200	200	4,400	-	4,400	4.8%
10-5-280610-7082 CPP-FULL TIME-STRATEGY	11,257	12,237	13,400	300	13,700	-	13,700	2.2%
10-5-280610-7084 OMERS-STRATEGY	36,954	39,235	43,300	3,700	47,000	-	47,000	8.5%
10-5-280610-7086 EHT-STRATEGY	6,571	6,733	7,500	700	8,200	-	8,200	9.3%
10-5-280610-7088 WSIB-STRATEGY	7,984	7,569	9,500	(700)	8,800	-	8,800	(7.4%)
10-5-280610-7090 GROUP INSURANCE-STRATEGY	19,786	18,923	20,600	600	21,200	-	21,200	2.9%
10-5-280610-7092 GREEN SHIELD-STRATEGY	22,176	23,252	23,600	3,100	26,700	-	26,700	13.1%
Total Wages & Benefits	446,875	449,879	507,200	42,100	549,300	-	549,300	8.3%
Administrative Expenses								
10-5-280640-7100 OFFICE SUPPLIES-STRATEGY	1,496	1,150	1,800	-	1,800	-	1,800	- %
10-5-280640-7104 POSTAGE-STRATEGY	-	-	500	-	500	-	500	- %
10-5-280640-7114 MEETING/SPEC EXPENSE-STRATEGY	379	133	500	-	500	-	500	- %
10-5-280640-7170 CELL PHONE-STRATEGY	2,247	2,528	2,300	-	2,300	-	2,300	- %
Total Administrative Expenses	4,122	3,811	5,100	-	5,100	-	5,100	- %
Personnel Expenses								
10-5-280650-7130 TRAVEL-STRATEGY	606	147	500	-	500	-	500	- %
10-5-280650-7132 CONFERENCES/SEMINARS-STRATEGY	7,755	3,668	8,000	-	8,000	-	8,000	- %
10-5-280650-7134 MEMBERSHIPS/SUBSCRIPTIONS-STRATEGY	1,046	1,617	1,300	-	1,300	-	1,300	- %
Total Personnel Expenses	9,407	5,432	9,800	-	9,800	-	9,800	- %
Program Services								
10-5-280680-7211 OTHER-STRATEGY	85,825	38,006	148,900	-	148,900	25,000	173,900	16.8%
10-5-280680-7273 LOCAL ECONOMY-STRATEGY	860	20,663	25,000	-	25,000	-	25,000	- %
10-5-280680-7274 QUALITY OF LIFE-STRATEGY	3,164	5,217	30,000	-	30,000	-	30,000	- %
10-5-280680-7275 ORG EXCELLENCE-STRATEGY	4,693	11,583	15,000	-	15,000	-	15,000	- %
10-5-280680-7276 COMMUNITY ENG-STRATEGY	63,885	55,221	100,000	-	100,000	-	100,000	- %
10-5-280680-7277 PUB SVCS/INFRAS-STRATEGY	7,064	17,119	10,000	-	10,000	-	10,000	- %
10-5-280680-8999 MISC EXPENSE-STRATEGY	691	795	1,000	-	1,000	-	1,000	- %
Total Program Services	166,182	148,604	329,900	-	329,900	25,000	354,900	7.6%
Transfers to Own Funds								
10-5-280690-8986 TRANSFER-RESERVES-STRATEGY	136,126	-	-	-	-	-	-	- %
Total Transfers to Own Funds	136,126	-	-	-	-	-	-	- %
Total Expenditures	762,712	607,726	852,000	42,100	894,100	25,000	919,100	7.9%
Total Revenue	-	-	-	-	-	-	-	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Strategy & Engagement	762,712	607,726	852,000	42,100	894,100	25,000	919,100	7.9%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Finance & Administration								
Summary								
Wages & Benefits								
10-4-220610-5290 GROUP INSURANCE RECOVERY-FIN & ADM	(18,903)	-	-	-	-	-	-	- %
10-5-220610-7000 REG PAY-FULL TIME-FIN &ADMIN	1,943,999	1,881,871	2,179,600	239,600	2,419,200	-	2,419,200	11.0%
10-5-220610-7080 EI-FIN & ADMIN	21,104	21,579	23,300	1,900	25,200	-	25,200	8.2%
10-5-220610-7082 CPP-FIN & ADMIN	66,923	70,622	77,300	5,700	83,000	-	83,000	7.4%
10-5-220610-7084 OMERS-FIN & ADMIN	206,731	218,141	244,200	21,200	265,400	-	265,400	8.7%
10-5-220610-7086 EHT-FIN & ADMIN	37,002	37,596	42,500	4,700	47,200	-	47,200	11.1%
10-5-220610-7088 WSIB-FIN & ADMIN	43,790	40,329	52,000	(1,300)	50,700	-	50,700	(2.5%)
10-5-220610-7090 GROUP INSURANCE-FIN & ADMIN	97,226	97,251	119,300	6,700	126,000	-	126,000	5.6%
10-5-220610-7092 GREEN SHIELD-FIN & ADMIN	210,879	206,204	202,500	59,400	261,900	-	261,900	29.3%
10-5-220610-7094 GREEN SHIELD-HYDRO RETIREES	21,404	20,175	21,300	(21,300)	-	-	-	(100.0%)
Total Wages & Benefits	2,630,155	2,593,768	2,962,000	316,600	3,278,600	-	3,278,600	10.7%
Administrative Expenses								
10-5-220640-7100 OFFICE SUPPLIES-FIN & ADMIN	35,350	29,093	35,000	-	35,000	-	35,000	- %
10-5-220640-7104 POSTAGE/SHIPPING-FIN & ADMIN	75,862	80,046	73,000	-	73,000	-	73,000	- %
10-5-220640-7112 ADVERTISING-FIN & ADMIN	2,190	2,847	2,000	-	2,000	-	2,000	- %
10-5-220640-7114 MEETINGS/SPEC EXP-FIN & ADMIN	11,213	8,685	5,500	3,000	8,500	-	8,500	54.5%
10-5-220640-7120 INSURANCE-GENERAL-FIN & ADMIN	99,965	106,352	102,000	5,100	107,100	-	107,100	5.0%
10-5-220640-7170 CELL PHONE-FIN & ADMIN	3,809	4,634	5,100	-	5,100	-	5,100	- %
10-5-220640-7500 OFFICE EQUIP/CONTRACTS-FIN & ADMIN	6,527	6,305	2,000	5,200	7,200	-	7,200	260.0%
Total Administrative Expenses	234,916	237,962	224,600	13,300	237,900	-	237,900	5.9%
Personnel Expenses								
10-5-220650-7130 TRAVEL-FIN & ADMIN	396	1,249	2,700	-	2,700	-	2,700	- %
10-5-220650-7132 CONF/SEMINAR-FIN & ADMIN	27,019	28,383	32,000	-	32,000	-	32,000	- %
10-5-220650-7134 MEMBERSHIP/SUBSCR-FIN & ADMIN	21,391	22,726	23,000	5,000	28,000	-	28,000	21.7%
10-5-220650-7138 EMPLOYEE TRAINING-FIN & ADMIN	17,160	18,356	13,000	6,000	19,000	-	19,000	46.2%
Total Personnel Expenses	65,966	70,714	70,700	11,000	81,700	-	81,700	15.6%
Program Services								
10-5-220680-7200 LEGAL FEES-FIN & ADMIN	20,400	13,077	22,500	-	22,500	-	22,500	- %
10-5-220680-7202 AUDIT FEES-FIN & ADMIN	55,195	38,109	30,000	8,000	38,000	-	38,000	26.7%
10-5-220680-7216 ADMINISTRATIVE PENALTY SYSTEM-FIN & ADMIN	500	-	2,500	-	2,500	-	2,500	- %
10-5-220680-7228 TAX WRITE OFF-GENERAL	51,440	27,143	100,000	(25,000)	75,000	-	75,000	(25.0%)
10-5-220680-7229 TAX WRITE OFF-PIL	35,737	36,792	10,000	-	10,000	-	10,000	- %
10-5-220680-7867 NON RECURRING SMALL CAP PURCHASES	-	-	7,500	-	7,500	-	7,500	- %
10-5-220680-8996 BANK CHARGES-FIN & ADMIN	1,065	1,835	100	1,400	1,500	-	1,500	1,400.0%
10-5-220680-8999 MISC EXPENSE-FIN & ADMIN	3,460	3,027	9,000	-	9,000	-	9,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Program Services	167,797	119,983	181,600	(15,600)	166,000	-	166,000	(8.6%)
Total Expenditures	3,098,834	3,022,427	3,438,900	325,300	3,764,200	-	3,764,200	9.5%
Contributions from Own Funds								
10-4-220780-5988 CONTRIBUTION-DEFERRED REVENUE-FIN	(40,000)	(40,000)	(107,900)	-	(107,900)	-	(107,900)	- %
Total Contributions from Own Funds	(40,000)	(40,000)	(107,900)	-	(107,900)	-	(107,900)	- %
Other Revenues								
10-4-220790-5230 TAX CERTIFICATES/OTHER-FIN & ADMIN	(68,465)	(67,514)	(35,000)	(29,000)	(64,000)	-	(64,000)	82.9%
10-4-220790-5258 LEGAL-FIN & ADMIN	(51,012)	(28,662)	(30,000)	(4,000)	(34,000)	-	(34,000)	13.3%
10-4-220790-5997 OVERHEAD ALLOCATION-FIN & ADMIN	(1,397,100)	(1,306,239)	(1,425,300)	(28,200)	(1,453,500)	-	(1,453,500)	2.0%
10-4-220790-5999 MISC REVENUE-FIN & ADMIN	(426,187)	(117,497)	(104,100)	-	(104,100)	-	(104,100)	- %
Total Other Revenues	(1,942,764)	(1,519,912)	(1,594,400)	(61,200)	(1,655,600)	-	(1,655,600)	3.8%
Total Revenue:	(1,982,764)	(1,559,912)	(1,702,300)	(61,200)	(1,763,500)	-	(1,763,500)	3.6%
Total Finance & Administration	1,116,070	1,462,515	1,736,600	264,100	2,000,700	-	2,000,700	15.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Financial Services								
Summary								
Wages & Benefits								
10-4-250610-5282 SALARY GAPPING	-	-	(50,000)	-	(50,000)	-	(50,000)	- %
Total Wages & Benefits	-	-	(50,000)	-	(50,000)	-	(50,000)	- %
Long Term Debt Repayment								
10-5-250630-8940 DEBT-PRINCIPAL-MUN FACILITIES	655,370	680,711	680,700	26,300	707,000	-	707,000	3.9%
10-5-250630-8941 DEBT-INTEREST-MUN FACILITIES	469,891	444,550	444,600	(26,300)	418,300	-	418,300	(5.9%)
10-5-250630-8942 DEBT-PRINCIPAL-RIVERFRONT PARK	315,630	161,065	324,400	8,900	333,300	-	333,300	2.7%
10-5-250630-8943 DEBT-INTEREST-RIVERFRONT PARK	239,520	116,509	230,800	(8,900)	221,900	-	221,900	(3.9%)
10-5-250630-8944 DEBT-PRINCIPAL-SKATE TRAIL & WATER FE	268,671	277,146	277,100	8,700	285,800	-	285,800	3.1%
10-5-250630-8945 DEBT-INTEREST-SKATE TRAIL & WATER FE	204,880	196,404	196,500	(8,700)	187,800	-	187,800	(4.4%)
10-5-250630-8946 DEBT-PRINCIPAL-FIRE STATION #2	-	142,494	138,500	156,000	294,500	-	294,500	112.6%
10-5-250630-8947 DEBT-INTEREST-FIRE STATION #2	-	198,450	210,100	177,300	387,400	-	387,400	84.4%
10-5-250630-8954 DEBT-PRINCIPAL-REC COMPLEX	685,516	718,886	718,900	35,000	753,900	-	753,900	4.9%
10-5-250630-8955 DEBT-INTEREST-REC COMPLEX	153,397	120,027	120,000	(35,000)	85,000	-	85,000	(29.2%)
10-5-250632-8958 DEBT-PRINCIPAL-TILE LOAN	8,133	8,621	8,600	500	9,100	-	9,100	5.8%
10-5-250632-8959 DEBT-INTEREST-TILE LOAN	2,764	2,276	2,300	(500)	1,800	-	1,800	(21.7%)
Total Long Term Debt Repayment	3,003,772	3,067,139	3,352,500	333,300	3,685,800	-	3,685,800	9.9%
Transfers to Own Funds								
10-5-250690-8986 TRANSFER-RESERVES-FIN SERV	14,879,624	12,733,000	12,733,000	(22,200)	12,710,800	-	12,710,800	(0.2%)
10-5-250690-8988 TRANSFER-DEFERRED REVENUE-FIN SERV	2,981,004	2,633,009	3,086,000	(79,600)	3,006,400	-	3,006,400	(2.6%)
Total Transfers to Own Funds	17,860,628	15,366,009	15,819,000	(101,800)	15,717,200	-	15,717,200	(0.6%)
Total Expenditures	20,864,400	18,433,148	19,121,500	231,500	19,353,000	-	19,353,000	1.2%
Total Revenues	-	-	-	-	-	-	-	- %
Total Financial Services	20,864,400	18,433,148	19,121,500	231,500	19,353,000	-	19,353,000	1.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Alley Closing Program								
Summary								
Program Services								
10-5-260680-7203 SURVEYING/LEGAL-ALLEY CLOSING PROG	99,096	57,807	75,000	(75,000)	-	-	-	(100.0%)
Total Program Services	99,096	57,807	75,000	(75,000)	-	-	-	(100.0%)
Total Expenditures	99,096	57,807	75,000	(75,000)	-	-	-	(100.0%)
Other Revenues								
10-4-260790-5259 ALLEY SALES-ALLEY CLOSING PROG	(19,500)	(4,300)	(15,000)	15,000	-	-	-	(100.0%)
Total Other Revenues	(19,500)	(4,300)	(15,000)	15,000	-	-	-	(100.0%)
Total Revenue:	(19,500)	(4,300)	(15,000)	15,000	-	-	-	(100.0%)
Total Alley Closing Program	79,596	53,507	60,000	(60,000)	-	-	-	(100.0%)

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Division of IT								
Summary								
Wages & Benefits								
10-4-270610-5290 GROUP INSURANCE RECOVERY-INFO TEC	-	(1,708)	-	-	-	-	-	- %
10-5-270610-7000 REG PAY-FULL TIME-DoIT	609,667	569,503	628,700	54,000	682,700	-	682,700	8.6%
10-5-270610-7080 EI-DoIT	7,409	7,583	7,500	600	8,100	-	8,100	8.0%
10-5-270610-7082 CPP-DoIT	24,333	26,288	26,000	1,200	27,200	-	27,200	4.6%
10-5-270610-7084 OMERS-DoIT	62,485	63,228	67,400	4,900	72,300	-	72,300	7.3%
10-5-270610-7086 EHT-DoIT	11,827	11,403	12,300	1,000	13,300	-	13,300	8.1%
10-5-270610-7088 WSIB-DoIT	16,141	14,479	17,300	(900)	16,400	-	16,400	(5.2%)
10-5-270610-7090 GROUP INSURANCE-DoIT	30,501	29,514	37,000	1,900	38,900	-	38,900	5.1%
10-5-270610-7092 GREEN SHIELD-DoIT	38,485	40,270	40,100	6,100	46,200	-	46,200	15.2%
Total Wages & Benefits	800,848	760,560	836,300	68,800	905,100	-	905,100	8.2%
Administrative Expenses								
10-5-270640-7100 OFFICE SUPPLIES-DoIT	97	-	-	-	-	-	-	- %
10-5-270640-7152 COMMUNICATIONS-MAYOR & COUNCIL	-	-	900	(900)	-	-	-	(100.0%)
10-5-270640-7153 COMMUNICATIONS-FIN & ADMIN	20,801	19,176	12,000	8,100	20,100	-	20,100	67.5%
10-5-270640-7155 COMMUNICATIONS-CNCL SERV	-	-	700	(700)	-	-	-	(100.0%)
10-5-270640-7156 COMMUNICATIONS-DoIT	-	-	10,600	(10,600)	-	-	-	(100.0%)
10-5-270640-7157 COMMUNICATIONS-FIRE	2,112	5,270	1,800	10,100	11,900	-	11,900	561.1%
10-5-270640-7160 COMMUNICATIONS-PUB WORKS CORP	24,981	14,473	23,000	-	23,000	-	23,000	- %
10-5-270640-7161 COMMUNICATIONS-C&R CORP	9,858	10,293	19,000	(5,000)	14,000	-	14,000	(26.3%)
10-5-270640-7162 COMMUNICATIONS-PLANNING & DEVT	-	-	700	(700)	-	-	-	(100.0%)
10-5-270640-7163 COMMUNICATIONS-BLDG SERV	-	-	300	(300)	-	-	-	(100.0%)
10-5-270640-7170 CELL PHONE-DoIT	3,483	3,785	4,100	-	4,100	-	4,100	- %
10-5-270640-7503 OFFICE EQUIP/CONTRACTS-FIN & ADMIN	27,689	31,450	13,100	13,000	26,100	-	26,100	99.2%
10-5-270640-7505 OFFICE EQUIP/CONTRACTS-CNCL SERV	-	1,091	5,000	(5,000)	-	-	-	(100.0%)
10-5-270640-7507 OFFICE EQUIP/CONTRACTS-FIRE	1,462	2,035	2,000	6,000	8,000	-	8,000	300.0%
10-5-270640-7510 OFFICE EQUIP/CONTRACTS-PUB WORKS CORP	1,319	4,096	6,000	(2,000)	4,000	-	4,000	(33.3%)
10-5-270640-7511 OFFICE EQUIP/CONTRACTS-C&R CORP	6,681	10,909	10,700	(4,000)	6,700	-	6,700	(37.4%)
10-5-270640-7512 OFFICE EQUIP/CONTRACTS-PLANNING & DEVT	-	2,244	1,000	(1,000)	-	-	-	(100.0%)
10-5-270640-7513 OFFICE EQUIP/CONTRACTS-BLDG SERV	-	-	1,000	(1,000)	-	-	-	(100.0%)
10-5-270640-7543 INFO TECHNOLOGY-FIN & ADMIN	123,485	111,184	108,800	2,200	111,000	-	111,000	2.0%
10-5-270640-7545 INFO TECHNOLOGY-CNCL SERV	75,619	22,395	3,100	36,200	39,300	-	39,300	1,167.7%
10-5-270640-7546 INFO TECHNOLOGY-DoIT	76,916	42,480	55,100	14,200	69,300	-	69,300	25.8%
10-5-270640-7547 INFO TECHNOLOGY-FIRE	12,530	18,812	22,900	1,800	24,700	-	24,700	7.9%
10-5-270640-7550 INFO TECHNOLOGY-PUB WORKS CORP	32,529	37,796	69,300	11,300	80,600	-	80,600	16.3%
10-5-270640-7551 INFO TECHNOLOGY-C&R CORP	56,349	49,457	70,500	(11,400)	59,100	-	59,100	(16.2%)

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-270640-7552 INFO TECHNOLOGY-PLANNING & DEVT	8,924	8,020	10,000	(1,400)	8,600	-	8,600	(14.0%)
10-5-270640-7553 INFO TECHNOLOGY-BLDG SERV	18,711	20,625	19,800	2,700	22,500	-	22,500	13.6%
10-5-270640-7554 INFO TECHNOLOGY-HR	-	76,995	72,400	9,100	81,500	-	81,500	12.6%
10-5-270640-7555 INFO TECHNOLOGY-STRAT&ENG	-	16,899	17,100	-	17,100	-	17,100	- %
10-5-270640-7558 INFO TECHNOLOGY-ALL SITES	29,578	44,798	45,500	1,800	47,300	-	47,300	4.0%
Total Administrative Expenses	533,124	554,283	606,400	72,500	678,900	-	678,900	12.0%
Personnel Expenses								
10-5-270650-7130 TRAVEL-DoIT	226	122	600	(400)	200	-	200	(66.7%)
10-5-270650-7132 CONFERENCE/SEMINAR-DoIT	4,222	3,561	5,000	1,000	6,000	-	6,000	20.0%
10-5-270650-7134 MEMBERSHIP/SUBSCRIPTION-DoIT	463	496	800	(300)	500	-	500	(37.5%)
10-5-270650-7137 COMPUTER TRAINING-DoIT	2,656	4,581	3,000	2,000	5,000	-	5,000	66.7%
Total Personnel Expenses	7,567	8,760	9,400	2,300	11,700	-	11,700	24.5%
Transfers to Own Funds								
10-5-270690-8986 TRANSFER-RESERVES-DoIT	247,700	239,200	239,200	(21,400)	217,800	25,000	242,800	1.5%
Total Transfers to Own Funds	247,700	239,200	239,200	(21,400)	217,800	25,000	242,800	1.5%
Total Expenditures	1,589,239	1,562,803	1,691,300	122,200	1,813,500	25,000	1,838,500	8.7%
Total Revenue:	-	-	-	-	-	-	-	- %
Total Division of IT	1,589,239	1,562,803	1,691,300	122,200	1,813,500	25,000	1,838,500	8.7%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Human Resources								
Summary								
Wages & Benefits								
10-4-230610-5290 GROUP INSURANCE RECOVERY-HR	(3,216)	(10,744)	-	-	-	-	-	- %
10-5-230610-7000 REG PAY-FULL TIME-HR	494,659	629,007	559,400	21,900	581,300	-	581,300	3.9%
10-5-230610-7080 EI-FULL TIME-HR	4,751	6,197	5,000	400	5,400	-	5,400	8.0%
10-5-230610-7082 CPP-FULL TIME-HR	15,280	21,086	17,300	800	18,100	-	18,100	4.6%
10-5-230610-7084 OMERS-HR	55,939	73,801	65,500	100	65,600	-	65,600	0.2%
10-5-230610-7086 EHT-HR	9,582	12,296	10,900	400	11,300	-	11,300	3.7%
10-5-230610-7088 WSIB-HR	11,473	13,753	13,900	(900)	13,000	-	13,000	(6.5%)
10-5-230610-7090 GROUP INSURANCE-HR	28,757	27,936	32,500	-	32,500	-	32,500	- %
10-5-230610-7092 GREEN SHIELD-HR	29,403	29,157	33,300	12,900	46,200	-	46,200	38.7%
Total Wages & Benefits	646,628	802,489	737,800	35,600	773,400	-	773,400	4.8%
Administrative Expenses								
10-5-230640-7100 OFFICE SUPPLIES-HR	702	605	400	-	400	-	400	- %
10-5-230640-7104 POSTAGE/SHIPPING-HR	9	10	100	-	100	-	100	- %
10-5-230640-7112 ADVERTISING-HR	1,887	331	2,000	-	2,000	-	2,000	- %
10-5-230640-7114 MEETINGS/SPEC EXP-HR	314	554	300	-	300	-	300	- %
10-5-230640-7118 WSIB ADMIN FEES-HR	22	17	500	-	500	-	500	- %
10-5-230640-7170 CELL PHONE-HR	2,204	1,791	2,500	-	2,500	-	2,500	- %
10-5-230640-7500 OFFICE EQUIP/CONTRACTS-HR	-	193	300	-	300	-	300	- %
Total Administrative Expenses	5,138	3,501	6,100	-	6,100	-	6,100	- %
Personnel Expenses								
10-5-230650-7130 TRAVEL-HR	307	-	700	-	700	-	700	- %
10-5-230650-7132 CONF/SEMINAR-HR	14,967	14,065	15,000	-	15,000	-	15,000	- %
10-5-230650-7134 MEMBERSHIP/SUBSCR-HR	6,032	5,802	7,000	-	7,000	-	7,000	- %
10-5-230650-7136 TUITION-HR	7,449	5,650	10,000	-	10,000	15,000	25,000	150.0%
10-5-230650-7138 EMPLOYEE TRAINING-HR	17,726	6,480	15,000	2,000	17,000	-	17,000	13.3%
10-5-230650-7139 NEW HIRE EXPENSES-HR	2,150	9,368	5,000	-	5,000	-	5,000	- %
Total Personnel Expenses	48,631	41,365	52,700	2,000	54,700	15,000	69,700	32.3%
Program Services								
10-5-230680-7200 LEGAL FEES-HR	30,299	26,971	50,000	(25,000)	25,000	-	25,000	(50.0%)
10-5-230680-7212 HEALTH & SAFETY-HR	2,557	842	4,000	-	4,000	-	4,000	- %
10-5-230680-7213 CORPORATE HR INITIATIVES-HR	4,070	-	18,000	-	18,000	-	18,000	- %
10-5-230680-7270 SPECIAL PROJECTS-HR	-	-	200	-	200	-	200	- %
10-5-230680-8999 MISC EXPENSE-HR	409	519	1,000	-	1,000	-	1,000	- %
Total Program Services	37,335	28,332	73,200	(25,000)	48,200	-	48,200	(34.2%)
Total Expenditures	737,732	875,687	869,800	12,600	882,400	15,000	897,400	3.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Revenue:	-	-	-	-	-	-	-	- %
Total Human Resources	737,732	875,687	869,800	12,600	882,400	15,000	897,400	3.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Council Services								
Summary								
Wages & Benefits								
10-5-240610-7000 REG PAY-FULL TIME-CNCL SERV	593,857	668,831	729,900	77,400	807,300	-	807,300	10.6%
10-5-240610-7080 EI-CNCL SERV	7,509	9,660	9,600	800	10,400	-	10,400	8.3%
10-5-240610-7082 CPP-CNCL SERV	24,019	30,346	30,900	2,300	33,200	-	33,200	7.4%
10-5-240610-7084 OMERS-CNCL SERV	70,033	71,613	78,200	6,400	84,600	-	84,600	8.2%
10-5-240610-7086 EHT-CNCL SERV	11,589	13,374	14,200	1,500	15,700	-	15,700	10.6%
10-5-240610-7088 WSIB-CNCL SERV	15,025	16,503	19,300	(500)	18,800	-	18,800	(2.6%)
10-5-240610-7090 GROUP INSURANCE-CNCL SERV	33,839	34,145	45,100	2,700	47,800	-	47,800	6.0%
10-5-240610-7092 GREEN SHIELD-CNCL SERV	68,191	70,425	81,700	3,000	84,700	-	84,700	3.7%
Total Wages & Benefits	824,062	914,897	1,008,900	93,600	1,102,500	-	1,102,500	9.3%
Administrative Expenses								
10-5-240640-7100 OFFICE SUPPLIES-CNCL SERV	1,918	1,875	2,200	-	2,200	-	2,200	- %
10-5-240640-7104 POSTAGE/SHIPPING-CNCL SERV	1,745	1,790	4,900	-	4,900	-	4,900	- %
10-5-240640-7112 ADVERTISING-CNCL SERV	-	-	1,500	-	1,500	-	1,500	- %
10-5-240640-7114 MEETINGS/SPEC EXP-CNCL SERV	789	1,355	1,400	-	1,400	-	1,400	- %
10-5-240640-7170 CELL PHONE-CNCL SERV	977	896	1,400	-	1,400	-	1,400	- %
10-5-240640-7500 OFFICE EQUIP/CONTRACTS-CNCL SERV	-	464	1,300	-	1,300	16,100	17,400	1,238.5%
Total Administrative Expenses	5,429	6,380	12,700	-	12,700	16,100	28,800	126.8%
Personnel Expenses								
10-5-240650-7130 TRAVEL-CNCL SERV	-	558	1,100	-	1,100	-	1,100	- %
10-5-240650-7132 CONF/SEMINAR-CNCL SERV	6,538	3,973	10,000	-	10,000	-	10,000	- %
10-5-240650-7134 MEMBERSHIP/SUBSCR-CNCL SERV	4,533	2,809	4,800	-	4,800	-	4,800	- %
10-5-240650-7138 EMPLOYEE TRAINING-CNCL SERV	4,860	14,738	8,500	-	8,500	-	8,500	- %
Total Personnel Expenses	15,931	22,078	24,400	-	24,400	-	24,400	- %
Program Services								
10-5-240680-7200 LEGAL FEES-CNCL SERV	2,584	2,717	4,500	-	4,500	-	4,500	- %
10-5-240680-7212 HEALTH & SAFETY-CNCL SERV	1,067	2,587	2,500	-	2,500	-	2,500	- %
10-5-240680-7214 MARRIAGE LICENCES-CNCL SERV	4,925	4,927	6,000	-	6,000	-	6,000	- %
10-5-240680-7217 ACCESSIBILITY COMMITTEE-CNCL SERV	7,772	6,316	5,000	-	5,000	-	5,000	- %
10-5-240680-7218 COURT OF REVISION-CNCL SERV	225	(45)	3,000	-	3,000	-	3,000	- %
10-5-240680-7270 SPECIAL PROJECTS-CNCL SERV	707	-	1,900	-	1,900	-	1,900	- %
10-5-240680-8999 MISC EXPENSE-CNCL SERV	(42)	372	1,000	-	1,000	-	1,000	- %
Total Program Services	17,238	16,874	23,900	-	23,900	-	23,900	- %
Total Expenditures	862,660	960,229	1,069,900	93,600	1,163,500	16,100	1,179,600	10.3%
Contributions from Own Funds								
10-4-240780-5983 CONTRIBUTION-CAPITAL-COUNCIL SERVICE	-	(26,700)	-	-	-	-	-	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-4-240780-5986 CONTRIBUTION-RESERVES-COUNCIL SERV	(2,772)	-	-	-	-	-	-	- %
Total Contributions from Own Funds	(2,772)	(26,700)	-	-	-	-	-	- %
Other Revenues								
10-4-240790-5232 BUSINESS LICENCES-CNCL SERV	(2,560)	(2,715)	(2,000)	-	(2,000)	-	(2,000)	- %
10-4-240790-5234 LOTTERY LICENCES-CNCL SERV	(6,401)	(3,414)	(3,000)	-	(3,000)	-	(3,000)	- %
10-4-240790-5236 MARRIAGE LICENCES-CNCL SERV	(11,750)	(8,000)	(14,000)	-	(14,000)	-	(14,000)	- %
10-4-240790-5237 MARRIAGE CEREMONIES-CNCL SERV	(5,250)	(3,250)	(2,500)	(2,500)	(5,000)	-	(5,000)	100.0%
10-4-240790-5999 MISC REVENUE-CNCL SERV	(1,664)	(2,022)	(1,000)	-	(1,000)	-	(1,000)	- %
Total Other Revenues	(27,625)	(19,401)	(22,500)	(2,500)	(25,000)	-	(25,000)	11.1%
Total Revenue:	(30,397)	(46,101)	(22,500)	(2,500)	(25,000)	-	(25,000)	11.1%
Total Council Services	832,263	914,128	1,047,400	91,100	1,138,500	16,100	1,154,600	10.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Fire								
Summary								
Wages & Benefits								
10-4-310610-5290 GROUP INSURANCE RECOVERY-FIRE	(13,702)	(34,829)	-	-	-	-	-	- %
10-5-310610-7000 REG PAY-FULL TIME-FIRE	2,389,020	2,979,686	3,226,600	381,800	3,608,400	139,600	3,748,000	16.2%
10-5-310610-7001 REG PAY-PART TIME-FIRE	366,770	112,741	446,100	(3,100)	443,000	-	443,000	(0.7%)
10-5-310610-7080 EI-FIRE	22,227	32,738	32,600	2,400	35,000	1,300	36,300	11.3%
10-5-310610-7082 CPP-FIRE	72,999	114,206	112,300	5,500	117,800	4,500	122,300	8.9%
10-5-310610-7084 OMERS-FIRE	261,804	325,084	378,800	28,900	407,700	17,200	424,900	12.2%
10-5-310610-7086 EHT-FIRE	53,604	62,248	71,700	7,300	79,000	2,700	81,700	13.9%
10-5-310610-7088 WSIB-FIRE	69,322	76,283	102,500	(8,800)	93,700	3,200	96,900	(5.5%)
10-5-310610-7090 GROUP INSURANCE-FIRE	139,781	181,244	199,200	4,600	203,800	8,500	212,300	6.6%
10-5-310610-7092 GREEN SHIELD-FIRE	219,725	265,856	240,000	63,900	303,900	8,800	312,700	30.3%
Total Wages & Benefits	3,581,550	4,115,257	4,809,800	482,500	5,292,300	185,800	5,478,100	13.9%
Administrative Expenses								
10-5-310640-7100 OFFICE SUPPLIES-FIRE	2,905	7,631	5,500	1,000	6,500	-	6,500	18.2%
10-5-310640-7109 RADIO COMM/LICENCE-FIRE	45,310	40,134	44,800	-	44,800	-	44,800	- %
10-5-310640-7114 MEETINGS/SPEC EXP-FIRE	5,436	9,259	6,000	500	6,500	-	6,500	8.3%
10-5-310640-7120 INSURANCE-GENERAL-FIRE	19,806	15,326	19,000	1,000	20,000	-	20,000	5.3%
10-5-310640-7170 CELL PHONE-FIRE	7,134	4,010	6,600	-	6,600	-	6,600	- %
Total Administrative Expenses	80,591	76,360	81,900	2,500	84,400	-	84,400	3.1%
Personnel Expenses								
10-5-310650-7132 CONF/SEMINAR-FIRE	16,212	24,689	18,000	6,000	24,000	-	24,000	33.3%
10-5-310650-7134 MEMBERSHIP/SUBSCR-FIRE	7,394	3,978	8,000	-	8,000	-	8,000	- %
10-5-310650-7137 TRAINING-FIRE	13,385	14,682	35,000	-	35,000	-	35,000	- %
10-5-310650-7138 SPECIALIZED TRAINING-FIRE	13,578	17,107	12,000	-	12,000	-	12,000	- %
10-5-310650-7139 EMPLOYMENT EXPENSES-FIRE	2,610	3,355	3,500	-	3,500	-	3,500	- %
10-5-310650-7140 UNIFORM/CLEANING-FIRE	39,926	55,151	42,000	4,800	46,800	-	46,800	11.4%
10-5-310650-7141 EQUIP TO PERSONNEL-FIRE	54,751	150,032	65,000	5,000	70,000	-	70,000	7.7%
Total Personnel Expenses	147,856	268,994	183,500	15,800	199,300	-	199,300	8.6%
Vehicle/Equipment								
10-5-310670-7700 INSURANCE-VEHICLE-FIRE	14,062	15,389	16,000	800	16,800	-	16,800	5.0%
10-5-310670-7720 FUEL-FIRE	25,012	26,765	23,500	1,000	24,500	-	24,500	4.3%
10-5-310670-7740 VEHICLE MAINT-FIRE	87,592	126,599	70,000	20,000	90,000	-	90,000	28.6%
10-5-310670-7840 EQUIP REPAIR/MAINT-FIRE	73,280	63,709	60,000	-	60,000	-	60,000	- %
10-5-310670-7860 NEW EQUIPMENT-FIRE	5,191	10,457	20,000	-	20,000	-	20,000	- %
Total Vehicle/Equipment	205,137	242,919	189,500	21,800	211,300	-	211,300	11.5%
Program Services								

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-310680-7200 LEGAL FEES-FIRE	-	-	5,000	-	5,000	-	5,000	- %
10-5-310680-7230 PUBLIC RELATIONS-FIRE	7,757	8,163	10,000	-	10,000	-	10,000	- %
10-5-310680-7259 STATION SUPPLIES-FIRE	37,454	32,259	30,500	500	31,000	-	31,000	1.6%
Total Program Services	45,211	40,422	45,500	500	46,000	-	46,000	1.1%
Transfers to Own Funds								
10-5-310690-8986 TRANSFER-RESERVES-FIRE	1,020,300	20,200	20,200	(132,800)	(112,600)	129,200	16,600	(17.8%)
Total Transfers to Own Funds	1,020,300	20,200	20,200	(132,800)	(112,600)	129,200	16,600	(17.8%)
Total Expenditures	5,080,645	4,764,152	5,330,400	390,300	5,720,700	315,000	6,035,700	13.2%
Other Revenues								
10-4-310790-5999 MISC REVENUE-FIRE	(5,675)	(6,153)	(10,000)	-	(10,000)	-	(10,000)	- %
Total Other Revenues	(5,675)	(6,153)	(10,000)	-	(10,000)	-	(10,000)	- %
Total Revenue:	(5,675)	(6,153)	(10,000)	-	(10,000)	-	(10,000)	- %
Total Fire	5,074,970	4,757,999	5,320,400	390,300	5,710,700	315,000	6,025,700	13.3%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Police								
Summary								
Wages & Benefits								
10-4-320610-5284 RECOVERY OF WAGES-POLICE	(379,965)	(355,335)	(444,300)	202,500	(241,800)	-	(241,800)	(45.6%)
10-4-320610-5288 WSIB REVENUE-POLICE	-	(6,564)	-	-	-	-	-	- %
10-4-320610-5290 GROUP INSURANCE RECOVERY-POLICE	(73,387)	(101,534)	-	-	-	-	-	- %
10-4-330610-5290 GROUP INSURANCE RECOVERY-PCIVILIAN	(4,679)	(8,843)	-	-	-	-	-	- %
10-5-320610-7000 REG PAY-FULL TIME-POLICE	5,311,454	5,117,600	5,966,400	151,900	6,118,300	-	6,118,300	2.5%
10-5-320610-7001 REG PAY-PART TIME-POLICE	-	220	-	-	-	-	-	- %
10-5-320610-7010 OVERTIME-FULL TIME-POLICE	275,536	(754)	-	-	-	-	-	- %
10-5-320610-7020 SPEC PAY-FULL TIME-POLICE	59,505	-	-	-	-	-	-	- %
10-5-320610-7080 EI-POLICE	56,671	62,481	57,700	2,900	60,600	-	60,600	5.0%
10-5-320610-7082 CPP-POLICE	186,249	214,063	198,600	5,100	203,700	-	203,700	2.6%
10-5-320610-7084 OMERS-POLICE	636,155	595,827	700,100	(28,300)	671,800	-	671,800	(4.0%)
10-5-320610-7086 EHT-POLICE	110,071	103,165	115,900	3,000	118,900	-	118,900	2.6%
10-5-320610-7088 WSIB-POLICE	140,790	132,862	153,600	(15,000)	138,600	-	138,600	(9.8%)
10-5-320610-7090 GROUP INSURANCE-POLICE	320,906	282,206	326,500	(6,000)	320,500	-	320,500	(1.8%)
10-5-320610-7092 GREEN SHIELD-POLICE	585,822	589,796	561,600	115,900	677,500	-	677,500	20.6%
10-5-330610-7000 REG PAY-FULL TIME-PCIVILIANS	969,251	976,158	1,304,000	81,700	1,385,700	120,000	1,505,700	15.5%
10-5-330610-7001 REG PAY-PART TIME-PCIVILIANS	434,230	449,101	361,600	15,800	377,400	-	377,400	4.4%
10-5-330610-7010 OVERTIME-FULL TIME-PCIVILIANS	61,139	-	-	-	-	-	-	- %
10-5-330610-7020 SPEC PAY-FULL TIME-PCIVILIANS	28,182	-	-	-	-	-	-	- %
10-5-330610-7080 EI-PCIVILIANS	23,884	27,374	24,600	2,300	26,900	1,300	28,200	14.6%
10-5-330610-7082 CPP-PCIVILIANS	72,683	81,758	79,900	3,300	83,200	4,500	87,700	9.8%
10-5-330610-7084 OMERS-PCIVILIANS	127,715	135,348	164,000	(1,900)	162,100	13,400	175,500	7.0%
10-5-330610-7086 EHT-PCIVILIANS	29,094	28,702	32,500	1,800	34,300	2,300	36,600	12.6%
10-5-330610-7088 WSIB-PCIVILIANS	43,303	39,007	48,000	(2,500)	45,500	3,200	48,700	1.5%
10-5-330610-7090 GROUP INSURANCE-PCIVILIANS	62,265	66,652	77,300	800	78,100	7,800	85,900	11.1%
10-5-330610-7092 GREEN SHIELD-PCIVILIANS	171,441	201,334	185,800	46,200	232,000	9,200	241,200	29.8%
Total Wages & Benefits	9,248,315	8,630,624	9,913,800	579,500	10,493,300	161,700	10,655,000	7.5%
Administrative Expenses								
10-5-320640-7100 OFFICE SUPPLIES-POLICE	6,780	8,356	7,500	-	7,500	-	7,500	- %
10-5-320640-7103 DISPATCH EQUIP/CONTRACTS-POLICE	5,328	6,671	6,500	-	6,500	-	6,500	- %
10-5-320640-7104 POSTAGE/SHIPPING-POLICE	814	778	1,000	-	1,000	-	1,000	- %
10-5-320640-7109 RADIO COMM/LICENCE-POLICE	2,682	2,754	2,400	-	2,400	-	2,400	- %
10-5-320640-7114 MEETINGS/SPEC EXP-POLICE	5,337	2,725	2,500	-	2,500	-	2,500	- %
10-5-320640-7120 INSURANCE-GENERAL-POLICE	36,315	37,758	38,000	1,900	39,900	-	39,900	5.0%
10-5-320640-7150 TELEPHONE-POLICE	17,046	16,888	10,000	-	10,000	-	10,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-320640-7170 CELL PHONE-POLICE	14,313	16,177	11,500	-	11,500	-	11,500	- %
10-5-320640-7500 OFFICE EQUIP/CONTRACTS-POLICE	28,800	20,190	32,000	-	32,000	-	32,000	- %
10-5-320640-7540 INFORMATION TECHNOLOGY-POLICE	79,867	108,322	107,100	150,000	257,100	-	257,100	140.1%
10-5-320640-7548 INFORMATION TECHNOLOGY-CONTRACTS	93,153	107,371	-	-	-	-	-	- %
10-5-320640-7549 INFORMATION TECHNOLOGY-CONSULTING	7,380	-	-	-	-	-	-	- %
Total Administrative Expenses	297,815	327,990	218,500	151,900	370,400	-	370,400	69.5%
Personnel Expenses								
10-5-320650-7130 TRAVEL-POLICE	691	-	1,500	-	1,500	-	1,500	- %
10-5-320650-7132 CONF/SEMINAR-POLICE	10,058	8,910	6,500	-	6,500	-	6,500	- %
10-5-320650-7134 MEMBERSHIP/SUBSCR-POLICE	2,757	4,620	6,800	-	6,800	-	6,800	- %
10-5-320650-7137 TRAINING-POLICE	70,085	86,218	116,000	-	116,000	-	116,000	- %
10-5-320650-7140 UNIFORM/CLEANING-POLICE	67,117	47,926	46,000	-	46,000	-	46,000	- %
10-5-320650-7141 EQUIP TO PERSONNEL-POLICE	60,650	37,620	42,200	-	42,200	-	42,200	- %
Total Personnel Expenses	211,358	185,294	219,000	-	219,000	-	219,000	- %
Facility Expenses								
10-5-320660-7250 DISPATCH MAIN TOWER-POLICE	-	-	2,000	-	2,000	-	2,000	- %
Total Facility Expenses	-	-	2,000	-	2,000	-	2,000	- %
Vehicle/Equipment								
10-5-320670-7243 HISTORICAL VEH MAINT-POLICE	-	-	200	-	200	-	200	- %
10-5-320670-7244 RADAR/ROADSIDE EQUIP-POLICE	1,090	6,786	11,200	-	11,200	-	11,200	- %
10-5-320670-7700 INSURANCE-VEHICLE-POLICE	44,024	50,465	51,000	2,600	53,600	-	53,600	5.1%
10-5-320670-7720 FUEL-POLICE	85,813	77,692	90,000	-	90,000	-	90,000	- %
10-5-320670-7740 VEHICLE MAINT-POLICE	47,650	48,444	48,000	5,000	53,000	-	53,000	10.4%
10-5-320670-7760 VEHICLE LEASE-POLICE	4,771	3,647	-	-	-	-	-	- %
Total Vehicle/Equipment	183,348	187,034	200,400	7,600	208,000	-	208,000	3.8%
Program Services								
10-5-320680-7200 LEGAL FEES-POLICE	9,550	26,924	3,000	12,000	15,000	-	15,000	400.0%
10-5-320680-7230 PUBLIC RELATIONS-POLICE	5,614	1,983	3,000	-	3,000	-	3,000	- %
10-5-320680-7232 CRIME PREVENTION-POLICE	3,074	1,122	3,000	-	3,000	-	3,000	- %
10-5-320680-7234 CRIMINAL INVESTIGATION-POLICE	17,128	12,481	10,000	10,000	20,000	-	20,000	100.0%
10-5-320680-7236 SPECIALTY UNITS-POLICE	3,280	2,517	6,000	-	6,000	-	6,000	- %
10-5-320680-7240 TOWING-POLICE	-	153	500	-	500	-	500	- %
10-5-320680-7246 COURT SERVICES-POLICE	84,355	64,242	74,000	16,000	90,000	-	90,000	21.6%
10-5-320680-7249 PRISONER MEALS-POLICE	42	37	200	-	200	-	200	- %
10-5-320680-7269 YOUTH FOUNDATION-POLICE	53,033	-	19,000	(19,000)	-	-	-	(100.0%)
10-5-320680-8998 GRANT EXPENSE-POLICE	19,181	-	-	-	-	-	-	- %
10-5-320680-8999 MISC EXPENSE-POLICE	3,058	5,735	2,800	-	2,800	-	2,800	- %
Total Program Services	198,315	115,194	121,500	19,000	140,500	-	140,500	15.6%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Transfers to Own Funds								
10-5-320690-8986 TRANSFER-RESERVES-POLICE	204,400	204,400	204,400	100,000	304,400	-	304,400	48.9%
Total Transfers to Own Funds	204,400	204,400	204,400	100,000	304,400	-	304,400	48.9%
Total Expenditures	10,343,551	9,650,536	10,879,600	858,000	11,737,600	161,700	11,899,300	9.4%
Grants								
10-4-320770-5160 GRANTS-PROV-POLICE	(326,816)	(115,691)	(305,200)	-	(305,200)	-	(305,200)	- %
Total Grants	(326,816)	(115,691)	(305,200)	-	(305,200)	-	(305,200)	- %
Other Revenues								
10-4-320790-5173 DISPATCHING-KINGSVILLE	(60,674)	(47,781)	(61,500)	(3,000)	(64,500)	-	(64,500)	4.9%
10-4-320790-5269 YOUTH FOUNDATION-POLICE	(53,033)	-	(19,000)	19,000	-	-	-	(100.0%)
10-4-320790-5999 MISC REVENUE-POLICE	(68,624)	(61,654)	(70,000)	-	(70,000)	-	(70,000)	- %
Total Other Revenues	(182,331)	(109,435)	(150,500)	16,000	(134,500)	-	(134,500)	(10.6%)
Total Revenue:	(509,147)	(225,126)	(455,700)	16,000	(439,700)	-	(439,700)	(3.5%)
Total Police	9,834,404	9,425,410	10,423,900	874,000	11,297,900	161,700	11,459,600	9.9%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Police Services Board								
Summary								
Wages & Benefits								
10-5-336610-7000 REG PAY-FULL TIME-PSB	21,935	21,794	22,800	3,900	26,700	-	26,700	17.1%
10-5-336610-7080 EI-PSB	309	316	300	-	300	-	300	- %
10-5-336610-7082 CPP-PSB	1,014	1,108	1,100	-	1,100	-	1,100	- %
10-5-336610-7084 OMERS-PSB	2,276	2,308	2,400	500	2,900	-	2,900	20.8%
10-5-336610-7086 EHT-PSB	462	429	400	100	500	-	500	25.0%
10-5-336610-7088 WSIB-PSB	694	583	700	-	700	-	700	- %
10-5-336610-7090 GROUP INSURANCE-PSB	1,534	1,474	1,600	200	1,800	-	1,800	12.5%
10-5-336610-7092 GREEN SHIELD-PSB	2,100	2,004	2,100	200	2,300	-	2,300	9.5%
Total Wages & Benefits	30,324	30,016	31,400	4,900	36,300	-	36,300	15.6%
Administrative Expenses								
10-5-336640-7100 OFFICE SUPPLIES-PSB	124	4	500	-	500	-	500	- %
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	46,656	1,420	1,500	-	1,500	-	1,500	- %
10-5-336640-7116 REMUNERATION-PSB	13,713	8,929	18,800	-	18,800	-	18,800	- %
10-5-336640-7150 TELEPHONE-PSB	-	-	500	-	500	-	500	- %
Total Administrative Expenses	60,493	10,353	21,300	-	21,300	-	21,300	- %
Personnel Expenses								
10-5-336650-7132 CONF/SEMINAR-PSB	3,867	2,011	8,600	-	8,600	-	8,600	- %
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	8,090	-	3,700	1,400	5,100	-	5,100	37.8%
Total Personnel Expenses	11,957	2,011	12,300	1,400	13,700	-	13,700	11.4%
Program Services								
10-5-336680-7200 LEGAL FEES-PSB	11,573	-	1,000	-	1,000	-	1,000	- %
10-5-336680-8999 MISC EXPENSE-PSB	73	-	-	-	-	-	-	- %
Total Program Services	11,646	-	1,000	-	1,000	-	1,000	- %
Total Expenditures	114,420	42,380	66,000	6,300	72,300	-	72,300	9.5%
Total Revenue	-	-	-	-	-	-	-	- %
Total Police Services Board	114,420	42,380	66,000	6,300	72,300	-	72,300	9.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Conservation Authority								
Summary								
Program Services								
10-5-340680-7220 ANNUAL LEVY-CONS AUTHORITY	297,229	308,408	325,900	13,000	338,900	-	338,900	4.0%
Total Program Services	297,229	308,408	325,900	13,000	338,900	-	338,900	4.0%
Transfers to Own Funds								
10-5-340690-8986 TRANSFER-RESERVES-CONSERVATION	50,000	50,000	50,000	-	50,000	-	50,000	- %
Total Transfers to Own Funds	50,000	50,000	50,000	-	50,000	-	50,000	- %
Total Expenditures	347,229	358,408	375,900	13,000	388,900	-	388,900	3.5%
Total Revenue:	-	-	-	-	-	-	-	- %
Total Conservation Authority	347,229	358,408	375,900	13,000	388,900	-	388,900	3.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Protective Inspection & Control								
Summary								
Program Services								
10-5-350680-7336 LARVICIDE PROGRAM	-	-	5,000	-	5,000	-	5,000	- %
10-5-350680-7337 DOG POUND FACILITIES	40,902	-	15,000	5,000	20,000	-	20,000	33.3%
10-5-350680-7339 ANIMAL CONTROL	23,379	22,387	22,000	400	22,400	-	22,400	1.8%
10-5-350680-7343 SPAY/NEUTER VOUCHER PROGRAM	650	1,050	2,000	-	2,000	-	2,000	- %
10-5-350680-7344 CAT INTAKE PROGRAM	2,045	1,760	2,600	-	2,600	-	2,600	- %
Total Program Services	66,976	25,197	46,600	5,400	52,000	-	52,000	11.6%
Total Expenditures	66,976	25,197	46,600	5,400	52,000	-	52,000	11.6%
Other Revenues								
10-4-350790-5238 DOG LICENCES	(18,658)	(16,903)	(20,000)	(2,000)	(22,000)	-	(22,000)	10.0%
Total Other Revenues	(18,658)	(16,903)	(20,000)	(2,000)	(22,000)	-	(22,000)	10.0%
Total Revenue:	(18,658)	(16,903)	(20,000)	(2,000)	(22,000)	-	(22,000)	10.0%
Total Protective Inspection & Control	48,318	8,294	26,600	3,400	30,000	-	30,000	12.8%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Emergency Measures								
Summary								
Program Services								
10-5-370680-7137 TRAINING-EMERG MEASURES	24,720	21,588	37,500	-	37,500	-	37,500	- %
10-5-370680-7254 911 COSTS-EMERG MEASURES	17,056	-	18,000	-	18,000	-	18,000	- %
Total Program Services	41,776	21,588	55,500	-	55,500	-	55,500	- %
Total Expenditures	41,776	21,588	55,500	-	55,500	-	55,500	- %
Total Revenue	-	-	-	-	-	-	-	- %
Total Emergency Measures	41,776	21,588	55,500	-	55,500	-	55,500	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Corporate								
Summary								
Wages & Benefits								
10-4-400610-5290 GROUP INSURANCE RECOVERY-PW CORP	(100)	926	-	-	-	-	-	- %
10-5-400610-7000 REG PAY-FULL TIME-PW CORP	1,082,197	1,120,290	1,283,100	150,000	1,433,100	-	1,433,100	11.7%
10-5-400610-7001 REG PAY-PART TIME-PW CORP	-	-	31,200	(31,200)	-	-	-	(100.0%)
10-5-400610-7080 EI-PW CORP	12,121	13,562	15,400	600	16,000	-	16,000	3.9%
10-5-400610-7082 CPP-PW CORP	37,786	44,046	48,900	2,700	51,600	-	51,600	5.5%
10-5-400610-7084 OMERS-PW CORP	102,479	124,233	140,300	13,400	153,700	-	153,700	9.6%
10-5-400610-7086 EHT-PW CORP	19,582	22,242	25,500	2,400	27,900	-	27,900	9.4%
10-5-400610-7088 WSIB-PW CORP	24,601	26,112	33,700	(1,500)	32,200	-	32,200	(4.5%)
10-5-400610-7090 GROUP INSURANCE-PW CORP	68,423	70,381	73,800	5,500	79,300	-	79,300	7.5%
10-5-400610-7092 GREEN SHIELD-PW CORP	100,685	96,352	100,800	18,300	119,100	-	119,100	18.2%
Total Wages & Benefits	1,447,774	1,518,144	1,752,700	160,200	1,912,900	-	1,912,900	9.1%
Administrative Expenses								
10-5-400640-7100 OFFICE SUPPLIES-PW CORP	10,022	5,155	4,800	-	4,800	-	4,800	- %
10-5-400640-7104 POSTAGE/SHIPPING-PW CORP	2,508	2,064	1,900	-	1,900	-	1,900	- %
10-5-400640-7109 RADIO COMM/LICENCE-PW CORP	5,126	6,554	4,600	-	4,600	-	4,600	- %
10-5-400640-7112 ADVERTISING-PW CORP	2,935	3,311	6,000	-	6,000	-	6,000	- %
10-5-400640-7114 MEETINGS/SPEC EXPENSE-PW CORP	3,362	5,415	2,500	-	2,500	-	2,500	- %
10-5-400640-7116 REMUNERATION-PW CORP	14,000	14,000	14,200	-	14,200	-	14,200	- %
10-5-400640-7120 INSURANCE-GENERAL-PW CORP	435,033	455,982	452,500	22,600	475,100	-	475,100	5.0%
10-5-400640-7170 CELL PHONE-PW CORP	19,726	17,542	26,100	-	26,100	-	26,100	- %
10-5-400640-7500 OFFICE EQUIP/CONTRACTS-PW CORP	3,690	953	2,500	-	2,500	-	2,500	- %
Total Administrative Expenses	496,402	510,976	515,100	22,600	537,700	-	537,700	4.4%
Personnel Expenses								
10-5-400650-7130 TRAVEL-PW CORP	3,000	1,290	4,500	-	4,500	-	4,500	- %
10-5-400650-7132 CONFERENCE/SEMINAR-PW CORP	87,567	70,869	85,000	-	85,000	-	85,000	- %
10-5-400650-7134 MEMBERSHIP/SUBSCRIPTION-PW CORP	6,119	8,937	8,500	-	8,500	-	8,500	- %
10-5-400650-7140 CLOTHING-PW CORP	54,760	59,726	56,000	-	56,000	-	56,000	- %
Total Personnel Expenses	151,446	140,822	154,000	-	154,000	-	154,000	- %
Total Expenditures	2,095,622	2,169,942	2,421,800	182,800	2,604,600	-	2,604,600	7.5%
Grants								
10-4-400770-5150 GRANTS-FEDERAL-PW CORP	(9,274)	-	-	-	-	-	-	- %
10-4-400770-5160 GRANTS-PROVINCIAL-PW CORP	(45,578)	(72,047)	(58,200)	-	(58,200)	-	(58,200)	- %
Total Grants	(54,852)	(72,047)	(58,200)	-	(58,200)	-	(58,200)	- %
Contributions from Own Funds								
10-4-400780-5988 CONTRIBUTION-DEFERRED REVENUE-PW	-	-	(162,100)	(31,900)	(194,000)	-	(194,000)	19.7%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Contributions from Own Funds	-	-	(162,100)	(31,900)	(194,000)	-	(194,000)	19.7%
Other Revenues								
10-4-400790-5300 INFILLING PERMIT-PW CORP	-	-	(200)	-	(200)	-	(200)	- %
10-4-400790-5809 BUILDING PERMIT PUBLIC WORKS FEE	(20,000)	(16,400)	(40,000)	(4,000)	(44,000)	-	(44,000)	10.0%
10-4-400790-5997 OVERHEAD ALLOCATION-PW CORP	(1,306,800)	(1,221,924)	(1,333,000)	(26,700)	(1,359,700)	-	(1,359,700)	2.0%
10-4-400790-5999 MISC REVENUE-PW CORP	(175)	(196)	(7,000)	-	(7,000)	-	(7,000)	- %
Total Other Revenues	(1,326,975)	(1,238,520)	(1,380,200)	(30,700)	(1,410,900)	-	(1,410,900)	2.2%
Total Revenue:	(1,381,827)	(1,310,567)	(1,600,500)	(62,600)	(1,663,100)	-	(1,663,100)	3.9%
Total PW-Corporate	713,795	859,375	821,300	120,200	941,500	-	941,500	14.6%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Roads								
Summary								
Wages & Benefits								
10-5-410610-7000 REG PAY-FULL TIME-ROADS	612,028	527,236	630,000	(7,400)	622,600	-	622,600	(1.2%)
10-5-410610-7001 REG PAY-PART TIME-ROADS	49,368	49,875	32,500	16,800	49,300	-	49,300	51.7%
10-5-410610-7080 EI-ROADS	10,174	9,844	9,500	1,100	10,600	-	10,600	11.6%
10-5-410610-7082 CPP-ROADS	31,002	31,424	30,500	2,400	32,900	-	32,900	7.9%
10-5-410610-7084 OMERS-ROADS	57,924	51,937	59,300	2,200	61,500	-	61,500	3.7%
10-5-410610-7086 EHT-ROADS	12,819	11,830	12,500	600	13,100	-	13,100	4.8%
10-5-410610-7088 WSIB-ROADS	19,077	15,927	18,900	(1,200)	17,700	-	17,700	(6.3%)
10-5-410610-7090 GROUP INSURANCE-ROADS	33,848	33,581	35,800	1,000	36,800	-	36,800	2.8%
10-5-410610-7092 GREEN SHIELD-ROADS	135,028	144,681	131,000	29,000	160,000	-	160,000	22.1%
Total Wages & Benefits	961,268	876,335	960,000	44,500	1,004,500	-	1,004,500	4.6%
Vehicle/Equipment								
10-5-410670-7840 SMALL EQUIP REPAIR/MAINT-ROADS	694	-	-	-	-	-	-	- %
10-5-410670-7867 NON RECURRING SMALL CAP EQUIP-ROADS	2,089	9,776	41,000	(10,000)	31,000	-	31,000	(24.4%)
10-5-410670-7869 EQUIPMENT RENTAL-ROADS	-	17,056	10,000	-	10,000	-	10,000	- %
Total Vehicle/Equipment	2,783	26,832	51,000	(10,000)	41,000	-	41,000	(19.6%)
Program Services								
10-5-410680-7300 ROADSIDE MAINTENANCE-ROADS	158,684	172,524	200,000	-	200,000	-	200,000	- %
10-5-410680-7301 SIGNS-ROADS	62,367	63,004	70,000	-	70,000	-	70,000	- %
10-5-410680-7302 ROADSIDE CUTTING/SPRAYING-ROADS	72,181	109,641	25,000	50,000	75,000	-	75,000	200.0%
10-5-410680-7303 STREET SWEEPING-ROADS	-	794	-	-	-	-	-	- %
10-5-410680-7304 CRACK SEALING-ROADS	-	101,708	100,000	-	100,000	-	100,000	- %
10-5-410680-7305 TREE TRIMMING-ALLEYS-ROADS	-	25,324	35,000	-	35,000	-	35,000	- %
10-5-410680-7307 ASPHALT REPAIRS-ROADS	23,280	7,301	-	-	-	-	-	- %
10-5-410680-7310 DRAIN MAINTENANCE-ROADS	106,627	65,439	70,000	-	70,000	-	70,000	- %
10-5-410680-7311 CATCH BASIN REPAIR-ROADS	3,581	1,234	30,000	-	30,000	-	30,000	- %
10-5-410680-7312 TREE TRIMMING-TOWN LAND-ROADS	-	102,424	35,000	-	35,000	-	35,000	- %
10-5-410680-7315 LINE PAINTING-ROADS	25,100	72,926	60,000	-	60,000	-	60,000	- %
10-5-410680-7316 TREE TRIMMING-ROADSIDE-ROADS	377,995	176,048	130,000	-	130,000	-	130,000	- %
10-5-410680-7318 RAILWAY CROSSINGS-ROADS	29,908	25,868	24,000	-	24,000	-	24,000	- %
10-5-410680-8994 LOCATE PROGRAM-ROADS	327	900	800	-	800	-	800	- %
10-5-410680-8999 MISC EXPENSE-ROADS	10,753	6,190	-	-	-	-	-	- %
Total Program Services	870,803	931,325	779,800	50,000	829,800	-	829,800	6.4%
Total Expenditures	1,834,854	1,834,492	1,790,800	84,500	1,875,300	-	1,875,300	4.7%
Other Revenues								
10-4-410790-5999 MISC REVENUE-ROADS	(4,040)	(1,240)	-	-	-	-	-	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Other Revenues	(4,040)	(1,240)	-	-	-	-	-	- %
Total Revenue:	(4,040)	(1,240)	-	-	-	-	-	- %
Total PW-Roads	1,830,814	1,833,252	1,790,800	84,500	1,875,300	-	1,875,300	4.7%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Drainage								
Summary								
Wages & Benefits								
10-5-420610-7000 REG PAY-FULL TIME-DRAINAGE	342,958	316,317	340,700	29,800	370,500	-	370,500	8.7%
10-5-420610-7080 EI-DRAINAGE	5,609	5,189	5,000	400	5,400	-	5,400	8.0%
10-5-420610-7082 CPP-DRAINAGE	19,484	18,183	17,000	700	17,700	-	17,700	4.1%
10-5-420610-7084 OMERS-DRAINAGE	37,227	30,457	33,600	(1,100)	32,500	-	32,500	(3.3%)
10-5-420610-7086 EHT-DRAINAGE	8,020	6,760	6,600	600	7,200	-	7,200	9.1%
10-5-420610-7088 WSIB-DRAINAGE	12,008	9,066	10,100	(300)	9,800	-	9,800	(3.0%)
10-5-420610-7090 GROUP INSURANCE-DRAINAGE	18,564	18,403	20,200	100	20,300	-	20,300	0.5%
10-5-420610-7092 GREEN SHIELD-DRAINAGE	25,603	34,009	23,500	15,200	38,700	-	38,700	64.7%
Total Wages & Benefits	469,473	438,384	456,700	45,400	502,100	-	502,100	9.9%
Total Expenditures	469,473	438,384	456,700	45,400	502,100	-	502,100	9.9%
Total Revenue:	-	-	-	-	-	-	-	- %
Total PW-Drainage	469,473	438,384	456,700	45,400	502,100	-	502,100	9.9%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Storm Sewers								
Summary								
Wages & Benefits								
10-5-422610-7000 REG PAY-FULL TIME-STORM SEWERS	90,056	80,982	94,400	1,200	95,600	-	95,600	1.3%
10-5-422610-7080 EI-STORM SEWERS	877	1,252	1,300	-	1,300	-	1,300	- %
10-5-422610-7082 CPP-STORM SEWERS	4,005	4,394	4,300	200	4,500	-	4,500	4.7%
10-5-422610-7084 OMERS-STORM SEWERS	7,628	7,504	8,500	(100)	8,400	-	8,400	(1.2%)
10-5-422610-7086 EHT-STORM SEWERS	1,687	1,662	1,800	100	1,900	-	1,900	5.6%
10-5-422610-7088 WSIB-STORM SEWERS	2,532	2,250	2,700	(200)	2,500	-	2,500	(7.4%)
10-5-422610-7090 GROUP INSURANCE-STORM SEWERS	4,996	4,652	5,100	100	5,200	-	5,200	2.0%
10-5-422610-7092 GREEN SHIELD-STORM SEWERS	7,171	5,424	7,000	1,300	8,300	-	8,300	18.6%
Total Wages & Benefits	118,952	108,120	125,100	2,600	127,700	-	127,700	2.1%
Program Services								
10-5-422680-7313 STORM SEWER MAINTENANCE	14,497	20,648	50,000	-	50,000	-	50,000	- %
Total Program Services	14,497	20,648	50,000	-	50,000	-	50,000	- %
Total Expenditures	133,449	128,768	175,100	2,600	177,700	-	177,700	1.5%
Total Revenue:	-	-	-	-	-	-	-	- %
Total PW-Storm Sewers	133,449	128,768	175,100	2,600	177,700	-	177,700	1.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Fleet								
Summary								
Wages & Benefits								
10-4-460610-5290 GROUP INSURANCE RECOVERY-FLEET	-	(7,737)	-	-	-	-	-	- %
10-5-460610-7000 REG PAY-FULL TIME-FLEET	174,850	162,866	182,600	4,900	187,500	-	187,500	2.7%
10-5-460610-7080 EI-FLEET	2,469	2,528	2,500	200	2,700	-	2,700	8.0%
10-5-460610-7082 CPP-FLEET	8,111	8,755	8,700	400	9,100	-	9,100	4.6%
10-5-460610-7084 OMERS-FLEET	16,273	15,612	17,100	(300)	16,800	-	16,800	(1.8%)
10-5-460610-7086 EHT-FLEET	3,419	3,339	3,500	100	3,600	-	3,600	2.9%
10-5-460610-7088 WSIB-FLEET	5,129	4,510	5,300	(400)	4,900	-	4,900	(7.5%)
10-5-460610-7090 GROUP INSURANCE-FLEET	10,002	9,179	10,200	200	10,400	-	10,400	2.0%
10-5-460610-7092 GREEN SHIELD-FLEET	14,341	14,443	13,900	2,600	16,500	-	16,500	18.7%
Total Wages & Benefits	234,594	213,495	243,800	7,700	251,500	-	251,500	3.2%
Vehicle/Equipment								
10-5-460670-7705 INSURANCE-VEHICLE-ROADS/DRAINAGE	29,045	29,633	30,000	1,500	31,500	-	31,500	5.0%
10-5-460670-7707 INSURANCE-VEHICLE-PARKS	28,109	44,059	45,000	2,300	47,300	-	47,300	5.1%
10-5-460670-7708 INSURANCE-VEHICLE-WATER	10,476	11,608	12,000	600	12,600	-	12,600	5.0%
10-5-460670-7709 INSURANCE-VEHICLE-WASTEWATER	5,148	3,768	4,000	200	4,200	-	4,200	5.0%
10-5-460670-7712 INSURANCE-VEHICLE-PLANNING & DEVT	1,716	1,884	2,000	100	2,100	-	2,100	5.0%
10-5-460670-7713 INSURANCE-VEHICLE-BLDG SERV	3,432	3,768	4,000	200	4,200	-	4,200	5.0%
10-5-460670-7721 FUEL-CORPORATE	-	51	500	-	500	-	500	- %
10-5-460670-7722 FUEL-RECREATION	1,244	615	2,500	-	2,500	-	2,500	- %
10-5-460670-7724 FUEL-PUB WORKS CORP	5,578	6,131	3,200	-	3,200	-	3,200	- %
10-5-460670-7725 FUEL-ROADS/DRAINAGE	117,135	87,927	100,000	-	100,000	-	100,000	- %
10-5-460670-7726 FUEL-FLEET	11,241	9,359	12,000	-	12,000	-	12,000	- %
10-5-460670-7727 FUEL-PARKS	57,229	48,213	52,000	-	52,000	-	52,000	- %
10-5-460670-7728 FUEL-WATER	31,089	25,410	36,000	-	36,000	-	36,000	- %
10-5-460670-7729 FUEL-WASTEWATER	6,134	4,857	10,000	-	10,000	-	10,000	- %
10-5-460670-7731 FUEL/PROPANE-ARENA	20,753	20,709	20,000	-	20,000	-	20,000	- %
10-5-460670-7732 FUEL-PLANNING & DEVT	571	720	600	-	600	-	600	- %
10-5-460670-7733 FUEL-BLDG SERV	4,700	756	1,100	-	1,100	-	1,100	- %
10-5-460670-7737 FUEL SYSTEM REPAIR/MAINTENANCE	5,021	2,552	4,000	-	4,000	-	4,000	- %
10-5-460670-7739 FUEL-BULK PURCHASE	(27,315)	(34,844)	(30,000)	-	(30,000)	-	(30,000)	- %
10-5-460670-7741 VEHICLE MAINT-CORPORATE	3,818	2,260	3,000	-	3,000	-	3,000	- %
10-5-460670-7742 VEHICLE MAINTENANCE-RECREATION	2,036	161	1,000	-	1,000	-	1,000	- %
10-5-460670-7744 VEHICLE MAINTENANCE-PW CORP	-	1,275	-	-	-	-	-	- %
10-5-460670-7745 VEHICLE MAINT-ROADS/DRAINAGE	118,875	123,207	190,800	-	190,800	-	190,800	- %
10-5-460670-7746 VEHICLE MAINT-FLEET	5,936	11,092	4,000	-	4,000	-	4,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-460670-7747 VEHICLE MAINT-PARKS	39,616	18,585	54,100	-	54,100	-	54,100	- %
10-5-460670-7748 VEHICLE MAINT-WATER	7,187	13,963	13,000	-	13,000	-	13,000	- %
10-5-460670-7749 VEHICLE MAINT-WASTEWATER	975	1,593	3,500	-	3,500	-	3,500	- %
10-5-460670-7751 VEHICLE MAINT-ARENA	9,088	14,388	7,000	-	7,000	-	7,000	- %
10-5-460670-7752 VEHICLE MAINT-PLANNING & DEVT	43	-	500	-	500	-	500	- %
10-5-460670-7753 VEHICLE MAINT-BLDG SERV	-	1,920	2,000	-	2,000	-	2,000	- %
10-5-460670-7759 VEHICLE MAINT-MECHANIC SUPPLIES	53,794	50,004	30,000	-	30,000	-	30,000	- %
10-5-460670-7867 NON RECURRING SMALL CAP EQUIP-FLEET	3,745	9,901	5,000	-	5,000	-	5,000	- %
Total Vehicle/Equipment	556,419	515,525	622,800	4,900	627,700	-	627,700	0.8%
Transfers to Own Funds								
10-5-460690-8986 TRANSFER-RESERVES-FLEET	23,780	20,395	-	-	-	-	-	- %
Total Transfers to Own Funds	23,780	20,395	-	-	-	-	-	- %
Total Expenditures	814,793	749,415	866,600	12,600	879,200	-	879,200	1.5%
Total Revenue	-	-	-	-	-	-	-	- %
Total PW-Fleet	814,793	749,415	866,600	12,600	879,200	-	879,200	1.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Facilities								
Summary								
Wages & Benefits								
10-4-480610-5290 GROUP INSURANCE RECOVERY-FACILITIE	(11,350)	-	-	-	-	-	-	- %
10-5-480610-7000 REG PAY-FULL TIME-FACILITIES	1,125,794	1,128,730	1,226,700	76,800	1,303,500	-	1,303,500	6.3%
10-5-480610-7001 REG PAY-PART TIME-FACILITIES	140,434	132,564	150,700	36,000	186,700	-	186,700	23.9%
10-5-480610-7080 EI-FACILITIES	18,037	19,821	19,800	2,000	21,800	-	21,800	10.1%
10-5-480610-7082 CPP-FACILITIES	55,105	63,481	64,000	3,900	67,900	-	67,900	6.1%
10-5-480610-7084 OMERS-FACILITIES	103,291	116,420	122,100	7,800	129,900	-	129,900	6.4%
10-5-480610-7086 EHT-FACILITIES	24,505	25,786	26,900	2,200	29,100	-	29,100	8.2%
10-5-480610-7088 WSIB-FACILITIES	35,927	34,229	39,700	(1,900)	37,800	-	37,800	(4.8%)
10-5-480610-7090 GROUP INSURANCE-FACILITIES	60,551	51,459	69,100	1,400	70,500	-	70,500	2.0%
10-5-480610-7092 GREEN SHIELD-FACILITIES	116,278	109,890	119,800	18,900	138,700	-	138,700	15.8%
Total Wages & Benefits	1,668,572	1,682,380	1,838,800	147,100	1,985,900	-	1,985,900	8.0%
Facility Expenses								
10-5-480660-7600 INSURANCE-PROP-POLICE	3,950	4,316	4,500	200	4,700	-	4,700	4.4%
10-5-480660-7602 INSURANCE-PROP-MUNICIPAL COMPLEX	13,286	14,533	15,000	800	15,800	-	15,800	5.3%
10-5-480660-7603 INSURANCE-PROP-FIRE/EMS	9,318	10,193	10,500	500	11,000	-	11,000	4.8%
10-5-480660-7605 INSURANCE-PROP-PUBLIC WORKS	36,746	40,205	41,000	2,100	43,100	-	43,100	5.1%
10-5-480660-7606 INSURANCE-PROP-VOLLMER CENTRE	62,967	68,773	69,000	3,500	72,500	-	72,500	5.1%
10-5-480660-7607 INSURANCE-PROP-OTHER SITES	11,775	12,881	13,000	700	13,700	-	13,700	5.4%
10-5-480660-7608 INSURANCE-PROP-EVENT CENTRE	19,333	21,154	22,000	1,100	23,100	-	23,100	5.0%
10-5-480660-7610 HYDRO-POLICE	71,544	53,632	62,000	-	62,000	-	62,000	- %
10-5-480660-7612 HYDRO-MUNICIPAL COMPLEX	150,250	134,610	150,700	-	150,700	-	150,700	- %
10-5-480660-7613 HYDRO-FIRE/EMS	25,918	39,949	36,100	-	36,100	-	36,100	- %
10-5-480660-7615 HYDRO-PUBLIC WORKS	54,315	45,027	58,400	-	58,400	-	58,400	- %
10-5-480660-7616 HYDRO-VOLLMER CENTRE	498,111	440,290	547,400	-	547,400	-	547,400	- %
10-5-480660-7617 HYDRO-OTHER SITES	75,507	88,968	101,500	-	101,500	-	101,500	- %
10-5-480660-7618 HYDRO-EVENT CENTRE	37,385	31,090	41,000	-	41,000	-	41,000	- %
10-5-480660-7619 HYDRO-MULTI-USE TRAIL	-	-	50,000	-	50,000	-	50,000	- %
10-5-480660-7620 WATER/SEWER-POLICE	1,552	1,233	1,500	-	1,500	-	1,500	- %
10-5-480660-7622 WATER/SEWER-MUNICIPAL COMPLEX	16,023	20,244	26,500	-	26,500	-	26,500	- %
10-5-480660-7623 WATER/SEWER-FIRE/EMS	5,021	7,733	7,800	-	7,800	-	7,800	- %
10-5-480660-7625 WATER/SEWER-PUBLIC WORKS	3,074	942	5,000	-	5,000	-	5,000	- %
10-5-480660-7626 WATER/SEWER-VOLLMER CENTRE	72,932	56,409	77,000	-	77,000	-	77,000	- %
10-5-480660-7627 WATER/SEWER-OTHER SITES	42,495	70,533	43,800	-	43,800	-	43,800	- %
10-5-480660-7628 WATER/SEWER-EVENT CENTRE	4,148	3,405	2,400	-	2,400	-	2,400	- %
10-5-480660-7629 WATER/SEWER-MULTI-USE TRAIL	-	-	60,000	-	60,000	-	60,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-480660-7640 NATURAL GAS-POLICE	9,477	8,404	10,000	-	10,000	-	10,000	- %
10-5-480660-7642 NATURAL GAS-MUNICIPAL COMPLEX	28,577	28,222	25,000	-	25,000	-	25,000	- %
10-5-480660-7643 NATURAL GAS-FIRE/EMS	9,930	7,860	18,400	-	18,400	-	18,400	- %
10-5-480660-7645 NATURAL GAS-PUBLIC WORKS	25,350	9,771	16,000	-	16,000	-	16,000	- %
10-5-480660-7646 NATURAL GAS-VOLLMER CENTRE	96,543	85,444	85,000	-	85,000	-	85,000	- %
10-5-480660-7647 NATURAL GAS-OTHER SITES	13,616	8,633	14,000	-	14,000	-	14,000	- %
10-5-480660-7648 NATURAL GAS-EVENT CENTRE	6,530	5,831	38,000	-	38,000	-	38,000	- %
10-5-480660-7649 NATURAL GAS-MULTI-USE TRAIL	-	1,244	-	-	-	-	-	- %
10-5-480660-7652 SECURITY SERVICES-MUNICIPAL COMPLEX	49,503	41,212	43,400	-	43,400	-	43,400	- %
10-5-480660-7655 SECURITY SERVICES-PUBLIC WORKS	1,413	-	-	-	-	-	-	- %
10-5-480660-7656 SECURITY SERVICES-VOLLMER CENTRE	43,305	34,405	30,000	-	30,000	-	30,000	- %
10-5-480660-7659 SECURITY SERVICES-MULTI-USE TRAIL	-	-	7,500	-	7,500	-	7,500	- %
10-5-480660-7660 BLDG REPAIR/MAINT-POLICE	67,047	63,780	43,700	-	43,700	-	43,700	- %
10-5-480660-7662 BLDG REPAIR/MAINT-MUNICIPAL COMPLEX	141,997	128,771	87,600	-	87,600	-	87,600	- %
10-5-480660-7663 BLDG REPAIR/MAINT-FIRE/EMS	37,752	66,124	37,600	30,000	67,600	-	67,600	79.8%
10-5-480660-7665 BLDG REPAIR/MAINT-PUBLIC WORKS	73,034	93,390	63,400	-	63,400	-	63,400	- %
10-5-480660-7666 BLDG REPAIR/MAINT-VOLLMER CENTRE	297,557	301,241	225,000	-	225,000	-	225,000	- %
10-5-480660-7667 BLDG REPAIR/MAINT-OTHER SITES	61,278	38,936	37,100	-	37,100	-	37,100	- %
10-5-480660-7668 BLDG REPAIR/MAINT-ALL SITES	2,128	1,825	4,500	-	4,500	-	4,500	- %
10-5-480660-7669 BLDG REPAIR/MAINT-LIVING WALL	27,662	15,578	16,000	-	16,000	-	16,000	- %
10-5-480660-7670 BLDG REPAIR/MAINT-EVENT CENTRE	71,076	52,589	46,000	-	46,000	-	46,000	- %
10-5-480660-7682 CUSTODIAL SUPPLIES-MUNICIPAL COMPLEX	4,750	10,969	5,000	-	5,000	-	5,000	- %
10-5-480660-7683 CUSTODIAL SUPPLIES-FIRE/EMS	533	1,102	1,000	-	1,000	-	1,000	- %
10-5-480660-7685 CUSTODIAL SUPPLIES-PUBLIC WORKS	30,953	21,889	15,000	-	15,000	-	15,000	- %
10-5-480660-7686 CUSTODIAL SUPPLIES-VOLLMER CENTRE	69,763	62,527	55,000	-	55,000	-	55,000	- %
10-5-480660-7687 CUSTODIAL SUPPLIES-OTHER SITES	3,561	7,647	1,000	-	1,000	-	1,000	- %
10-5-480660-7688 CUSTODIAL SUPPLIES-ALL SITES	1,608	1,717	5,000	-	5,000	-	5,000	- %
10-5-480660-7689 CUSTODIAL SUPPLIES-EVENT CENTRE	12,492	3,947	10,000	-	10,000	-	10,000	- %
10-5-480660-7690 CUSTODIAL SERVICES-POLICE	78,706	67,087	75,900	-	75,900	-	75,900	- %
10-5-480660-7692 CUSTODIAL SERVICES-MUNICIPAL COMPLEX	197,755	170,966	212,500	-	212,500	-	212,500	- %
10-5-480660-7693 CUSTODIAL SERVICES-FIRE/EMS	22,959	36,113	22,900	-	22,900	-	22,900	- %
10-5-480660-7697 CUSTODIAL SERVICES-OTHER SITES	13,000	13,407	14,000	-	14,000	-	14,000	- %
10-5-480660-7698 CUSTODIAL SERVICES-EVENT CENTRE	54,764	59,515	44,300	-	44,300	-	44,300	- %
10-5-480660-7699 CUSTODIAL SERVICES -MULTI-USE TRAIL	-	-	15,000	-	15,000	-	15,000	- %
Total Facility Expenses	2,770,269	2,616,266	2,770,900	38,900	2,809,800	-	2,809,800	1.4%
Vehicle/Equipment								
10-5-480670-7851 EQUIP REPAIR/MAINT-ARENAS,FIELDS & C	110,170	114,568	100,000	-	100,000	-	100,000	- %
10-5-480670-7854 EQUIP REPAIR/MAINT-AQUATIC CENTRE	103,652	132,338	90,000	-	90,000	-	90,000	- %

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10-5-480670-7855 EQUIP REPAIR/MAINT-FITNESS CENTRE	9,808	6,514	5,000	-	5,000	-	5,000	- %
10-5-480670-7856 EQUIP REPAIR/MAINT-OUTDOOR POOL	25,559	26,457	10,000	-	10,000	-	10,000	- %
10-5-480670-7857 EQUIP REPAIR/MAINT-HOSPITALITY	5,810	2,090	8,000	-	8,000	-	8,000	- %
10-5-480670-7864 EQUIP INFORMATION SYSTEM-MULTI-USE	-	903	7,500	-	7,500	-	7,500	- %
10-5-480670-7865 REFRIGERATION-MULTI-USE TRAIL	-	29,299	100,000	-	100,000	-	100,000	- %
10-5-480670-7866 EQUIP MTC/REPAIR-MULTI-USE TRAIL	-	1,038	-	-	-	-	-	- %
10-5-480670-7867 NON RECURRING SMALL CAP EQUIP	6,396	4,997	5,000	-	5,000	-	5,000	- %
Total Vehicle/Equipment	261,395	318,204	325,500	-	325,500	-	325,500	- %
Total Expenditures	4,700,236	4,616,850	4,935,200	186,000	5,121,200	-	5,121,200	3.8%
Other Revenues								
10-4-480790-5999 MISC REVENUE-FACILITIES	(51,222)	(48,304)	(50,000)	(5,000)	(55,000)	-	(55,000)	10.0%
Total Other Revenues	(51,222)	(48,304)	(50,000)	(5,000)	(55,000)	-	(55,000)	10.0%
Total Revenue:	(51,222)	(48,304)	(50,000)	(5,000)	(55,000)	-	(55,000)	10.0%
Total PW-Facilities	4,649,014	4,568,546	4,885,200	181,000	5,066,200	-	5,066,200	3.7%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
PW-Parks								
Summary								
Wages & Benefits								
10-4-840610-5290 GROUP INSURANCE RECOVERY-PARKS	-	(3,293)	-	-	-	-	-	- %
10-5-840610-7000 REG PAY-FULL TIME-PARKS	538,576	517,240	591,200	35,600	626,800	-	626,800	6.0%
10-5-840610-7001 REG PAY-PART TIME-PARKS	267,307	370,251	401,200	5,100	406,300	-	406,300	1.3%
10-5-840610-7080 EI-PARKS	14,974	17,163	18,100	700	18,800	-	18,800	3.9%
10-5-840610-7082 CPP-PARKS	40,678	48,055	51,900	1,900	53,800	-	53,800	3.7%
10-5-840610-7084 OMERS-PARKS	62,696	70,235	87,400	1,700	89,100	-	89,100	1.9%
10-5-840610-7086 EHT-PARKS	16,104	17,664	19,300	800	20,100	-	20,100	4.1%
10-5-840610-7088 WSIB-PARKS	24,068	23,974	29,100	(1,800)	27,300	-	27,300	(6.2%)
10-5-840610-7090 GROUP INSURANCE-PARKS	32,661	36,395	35,400	1,200	36,600	-	36,600	3.4%
10-5-840610-7092 GREEN SHIELD-PARKS	58,238	70,158	69,900	11,100	81,000	-	81,000	15.9%
10-5-840610-7094 WAGES/BENEFITS-PARKS GREEN SHIELD-	-	-	-	23,400	23,400	-	23,400	- %
Total Wages & Benefits	1,055,302	1,167,842	1,303,500	79,700	1,383,200	-	1,383,200	6.1%
Vehicle/Equipment								
10-5-840670-7840 EQUIP REPAIR/MAINT-PARKS	2,745	865	-	-	-	-	-	- %
10-5-840670-7841 ICE INSTALLATION/REPAIR-MULTI-USE TR	-	3,220	10,000	-	10,000	-	10,000	- %
10-5-840670-7860 NEW EQUIPMENT-PARKS	63	-	-	-	-	-	-	- %
10-5-840670-7867 NON RECURRING SMALL CAP EQUIP-PARK	396	9,238	12,500	-	12,500	-	12,500	- %
10-5-840670-7869 EQUIPMENT RENTAL-PARKS	11,218	11,143	10,000	-	10,000	-	10,000	- %
Total Vehicle/Equipment	14,422	24,466	32,500	-	32,500	-	32,500	- %
Program Services								
10-5-840680-7207 RIVER CANARD PARK-PARKS	5,000	-	5,000	-	5,000	-	5,000	- %
10-5-840680-8514 BOAT RAMP-PARKS	7,157	2,729	4,000	-	4,000	-	4,000	- %
10-5-840680-8590 PARK MAINTENANCE-PARKS	125,048	142,870	139,000	-	139,000	-	139,000	- %
10-5-840680-8591 PARK MOWING-PARKS	126,976	70,675	130,000	-	130,000	-	130,000	- %
10-5-840680-8592 TREE MAINTENANCE-PARKS	78,236	12,008	44,000	-	44,000	-	44,000	- %
10-5-840680-8593 MEMORIALS/DEDICATIONS-PARKS	13,957	13,657	13,000	-	13,000	-	13,000	- %
10-5-840680-8594 FLOWERS-TOWN SITES-PARKS	33,872	39,108	40,000	-	40,000	-	40,000	- %
10-5-840680-8595 TOWN MOWING-PARKS	-	10,593	20,000	-	20,000	-	20,000	- %
10-5-840680-8596 ANNUAL TREE REPLACEMENTS-PARKS	-	10,346	40,000	-	40,000	-	40,000	- %
10-5-840680-8600 VOLLMER COMPLEX SITE MAINT	5,810	10,628	12,000	-	12,000	-	12,000	- %
10-5-840680-8602 VC-SOCCER FIELDS-FERT/SEED	15,943	13,434	40,500	(10,000)	30,500	-	30,500	(24.7%)
10-5-840680-8603 VC-SOCCER FIELDS-PAINT	10,560	9,566	15,000	-	15,000	-	15,000	- %
10-5-840680-8604 VC-SOCCER FIELDS-MISC	23,874	19,386	53,700	(10,000)	43,700	-	43,700	(18.6%)
10-5-840680-8605 VC-BASEBALL FIELDS-FERT/SEED	10,144	13,403	23,000	(5,000)	18,000	-	18,000	(21.7%)
10-5-840680-8606 VC-BASEBALL FIELDS-PAINT	4,450	4,329	10,000	(5,000)	5,000	-	5,000	(50.0%)

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-840680-8607 VC-BASEBALL FIELDS-MISC	23,407	12,830	30,000	(5,000)	25,000	-	25,000	(16.7%)
10-5-840680-8608 VC-SKATEBOARD PARK	392	8,657	4,000	-	4,000	-	4,000	- %
10-5-840680-8610 VC-SPLASH PAD SITE	-	1,936	4,000	-	4,000	-	4,000	- %
10-5-840680-8999 MISC EXPENSE-PARKS	499	-	-	-	-	-	-	- %
Total Program Services	485,325	396,155	627,200	(35,000)	592,200	-	592,200	(5.6%)
Total Expenditures	1,555,049	1,588,463	1,963,200	44,700	2,007,900	-	2,007,900	2.3%
Grants								
10-4-840770-5150 GRANTS-FEDERAL-PARKS	(13,910)	-	-	-	-	-	-	- %
Total Grants	(13,910)	-	-	-	-	-	-	- %
Other Revenues								
10-4-840790-5538 MEMORIALS/DEDICATIONS	(10,400)	(4,000)	(8,000)	-	(8,000)	-	(8,000)	- %
10-4-840790-5540 BOAT RAMP	(47,185)	(43,009)	(50,000)	(5,000)	(55,000)	-	(55,000)	10.0%
10-4-840790-5546 RIVER CANARD PARK	(3,975)	-	(3,000)	-	(3,000)	-	(3,000)	- %
10-4-840790-5999 MISC REVENUE-PARKS	(10,000)	(10,000)	-	-	-	-	-	- %
Total Other Revenues	(71,560)	(57,009)	(61,000)	(5,000)	(66,000)	-	(66,000)	8.2%
Total Revenue:	(85,470)	(57,009)	(61,000)	(5,000)	(66,000)	-	(66,000)	8.2%
Total PW-Parks	1,469,579	1,531,454	1,902,200	39,700	1,941,900	-	1,941,900	2.1%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Winter Control								
Summary								
Program Services								
10-5-430680-7308 SALT-WINTER CONTROL	217,467	373,098	200,000	-	200,000	-	200,000	- %
Total Program Services	217,467	373,098	200,000	-	200,000	-	200,000	- %
Total Expenditures	217,467	373,098	200,000	-	200,000	-	200,000	- %
Total Revenues	-	-	-	-	-	-	-	- %
Total Winter Control	217,467	373,098	200,000	-	200,000	-	200,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Traffic Control								
Summary								
Program Services								
10-5-470680-7320 TRAFFIC SIGNALS-HYDRO	18,330	18,508	30,000	-	30,000	-	30,000	- %
10-5-470680-7321 TRAFFIC SIGNALS-MAINT	121,375	113,853	67,000	30,000	97,000	-	97,000	44.8%
Total Program Services	139,705	132,361	97,000	30,000	127,000	-	127,000	30.9%
Total Expenditures	139,705	132,361	97,000	30,000	127,000	-	127,000	30.9%
Total Revenue	-	-	-	-	-	-	-	- %
Total Traffic Control	139,705	132,361	97,000	30,000	127,000	-	127,000	30.9%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Transit								
Summary								
Program Services								
10-5-440680-7324 HANDI TRANSIT	42,505	259,321	65,000	45,000	110,000	-	110,000	69.2%
10-5-440680-7350 TICKET/PASS-WINDSOR-TRANSIT	7,360	6,116	2,200	-	2,200	-	2,200	- %
10-5-440680-7354 SERVICE AGREEMENT-WINDSOR-TRANSIT	708,342	553,279	733,000	-	733,000	-	733,000	- %
10-5-440680-8500 MARKETING/ADVERT/PROMOTION-TRANSIT	4,409	4,325	10,000	-	10,000	-	10,000	- %
10-5-440680-8999 MISC EXPENSE-TRANSIT	-	-	1,000	-	1,000	-	1,000	- %
Total Program Services	762,616	823,041	811,200	45,000	856,200	-	856,200	5.5%
Total Expenditures	762,616	823,041	811,200	45,000	856,200	-	856,200	5.5%
Contributions from Own Funds								
10-4-440780-5986 CONTRIBUTION-RESERVES-TRANSIT	(118,572)	-	(100,000)	25,000	(75,000)	-	(75,000)	(25.0%)
10-4-440780-5988 CONTRIBUTION-DEFERRED REVENUE-TRANSIT	(281,000)	-	(285,000)	-	(285,000)	-	(285,000)	- %
Total Contributions from Own Funds	(399,572)	-	(385,000)	25,000	(360,000)	-	(360,000)	(6.5%)
Other Revenues								
10-4-440790-5240 TICKET/PASS REVENUE-TRANSIT	(7,922)	(7,230)	(2,200)	-	(2,200)	-	(2,200)	- %
10-4-440790-5242 TICKET/PASS REVENUE-VC-TRANSIT	-	-	(2,200)	2,200	-	-	-	(100.0%)
10-4-440790-5244 TICKET/PASS COMMISSION-TRANSIT	(189)	(153)	(100)	-	(100)	-	(100)	- %
10-4-440790-5248 FARE REVENUE-TRANSIT	(25,029)	(20,438)	(60,000)	25,000	(35,000)	-	(35,000)	(41.7%)
10-4-440790-5558 ADVERTISING REVENUE-TRANSIT	(2,420)	(3,186)	-	-	-	-	-	- %
Total Other Revenues	(35,560)	(31,007)	(64,500)	27,200	(37,300)	-	(37,300)	(42.2%)
Total Revenues	(435,132)	(31,007)	(449,500)	52,200	(397,300)	-	(397,300)	(11.6%)
Total Transit	327,484	792,034	361,700	97,200	458,900	-	458,900	26.9%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Street Lighting								
Summary								
Program Services								
10-5-450680-7326 STREET LIGHTING-HYDRO	255,499	129,162	195,000	20,000	215,000	-	215,000	10.3%
10-5-450680-7327 STREET LIGHTING-MAINT	166,925	210,395	120,000	7,000	127,000	-	127,000	5.8%
Total Program Services	422,424	339,557	315,000	27,000	342,000	-	342,000	8.6%
Total Expenditures	422,424	339,557	315,000	27,000	342,000	-	342,000	8.6%
Total Revenue:	-	-	-	-	-	-	-	- %
Total Street Lighting	422,424	339,557	315,000	27,000	342,000	-	342,000	8.6%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Crossing Guards								
Summary								
Wages & Benefits								
10-5-490610-7001 REG PAY-PART TIME-CROSS GUARDS	126,461	109,799	107,700	21,600	129,300	-	129,300	20.1%
10-5-490610-7080 EI-CROSS GUARDS	2,893	2,780	2,500	500	3,000	-	3,000	20.0%
10-5-490610-7082 CPP-CROSS GUARDS	3,801	3,549	6,200	1,100	7,300	-	7,300	17.7%
10-5-490610-7084 OMERS-CROSSING GUARDS	1,572	1,874	-	2,300	2,300	-	2,300	- %
10-5-490610-7086 EHT-CROSS GUARDS	2,427	2,361	2,100	400	2,500	-	2,500	19.0%
10-5-490610-7088 WSIB-CROSS GUARDS	3,429	3,113	3,200	200	3,400	-	3,400	6.3%
Total Wages & Benefits	140,583	123,476	121,700	26,100	147,800	-	147,800	21.4%
Administrative Expenses								
10-5-490640-7120 INSURANCE-GENERAL-CROSS GUARDS	750	750	1,000	100	1,100	-	1,100	10.0%
Total Administrative Expenses	750	750	1,000	100	1,100	-	1,100	10.0%
Program Services								
10-5-490680-8505 MATERIALS/SUPPLIES-CROSS GUARDS	1,540	1,174	1,000	-	1,000	-	1,000	- %
Total Program Services	1,540	1,174	1,000	-	1,000	-	1,000	- %
Total Expenditures	142,873	125,400	123,700	26,200	149,900	-	149,900	21.2%
Total Revenue:	-	-	-	-	-	-	-	- %
Total Crossing Guards	142,873	125,400	123,700	26,200	149,900	-	149,900	21.2%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Garbage Collection								
Summary								
Program Services								
10-5-540680-7330 CONTRACTOR-GARBAGE COLLECTION	1,389,578	1,420,974	1,402,000	28,000	1,430,000	-	1,430,000	2.0%
Total Program Services	1,389,578	1,420,974	1,402,000	28,000	1,430,000	-	1,430,000	2.0%
Total Expenditures	1,389,578	1,420,974	1,402,000	28,000	1,430,000	-	1,430,000	2.0%
Total Revenues	-	-	-	-	-	-	-	- %
Total Garbage Collection	1,389,578	1,420,974	1,402,000	28,000	1,430,000	-	1,430,000	2.0%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Garbage Disposal								
Summary								
Program Services								
10-5-550680-7332 LANDFILL-GARBAGE DISPOSAL	1,244,150	1,145,596	1,307,000	-	1,307,000	-	1,307,000	- %
Total Program Services	1,244,150	1,145,596	1,307,000	-	1,307,000	-	1,307,000	- %
Total Expenditures	1,244,150	1,145,596	1,307,000	-	1,307,000	-	1,307,000	- %
Total Revenues	-	-	-	-	-	-	-	- %
Total Garbage Disposal	1,244,150	1,145,596	1,307,000	-	1,307,000	-	1,307,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Corporate								
Summary								
Wages & Benefits								
10-4-810610-5290 GROUP INSURANCE RECOVERY-C&R CORP	-	(3,316)	-	-	-	-	-	- %
10-5-810610-7000 REG PAY-FULL TIME-C&R CORP	1,148,738	1,086,047	1,222,700	123,700	1,346,400	-	1,346,400	10.1%
10-5-810610-7001 REG PAY-PART TIME-C&R CORP	81,274	67,969	96,900	(4,600)	92,300	-	92,300	(4.7%)
10-5-810610-7080 EI-C&R CORP	16,587	17,521	18,000	1,500	19,500	-	19,500	8.3%
10-5-810610-7082 CPP-C&R CORP	51,361	54,618	57,900	3,800	61,700	-	61,700	6.6%
10-5-810610-7084 OMERS-C&R CORP	120,513	120,727	133,100	10,200	143,300	-	143,300	7.7%
10-5-810610-7086 EHT-C&R CORP	23,973	23,365	25,700	2,400	28,100	-	28,100	9.3%
10-5-810610-7088 WSIB-C&R CORP	33,311	29,282	36,300	(1,400)	34,900	-	34,900	(3.9%)
10-5-810610-7090 GROUP INSURANCE-C&R CORP	67,263	73,270	77,200	3,900	81,100	-	81,100	5.1%
10-5-810610-7092 GREEN SHIELD-C&R CORP	111,138	119,378	117,200	17,500	134,700	-	134,700	14.9%
Total Wages & Benefits	1,654,158	1,588,861	1,785,000	157,000	1,942,000	-	1,942,000	8.8%
Administrative Expenses								
10-5-810640-7100 OFFICE SUPPLIES- C&R CORP	3,706	4,429	3,000	-	3,000	-	3,000	- %
10-5-810640-7104 POSTAGE/SHIPPING-C&R CORP	667	253	400	-	400	-	400	- %
10-5-810640-7109 RADIO COMM/LICENCE-C&R CORP	370	8,496	10,800	400	11,200	-	11,200	3.7%
10-5-810640-7112 ADVERTISING-C&R CORP	1,451	2,146	3,500	(3,500)	-	-	-	(100.0%)
10-5-810640-7114 MEETINGS/SPEC EXP-C&R CORP	3,966	2,942	2,000	-	2,000	-	2,000	- %
10-5-810640-7120 INSURANCE-GENERAL-C&R CORP	56,633	59,067	59,000	3,000	62,000	-	62,000	5.1%
10-5-810640-7170 CELL PHONE-C&R CORP	6,181	6,614	6,400	200	6,600	-	6,600	3.1%
10-5-810640-7500 OFFICE EQUIP/CONTRACTS-C&R CORP	688	412	500	200	700	-	700	40.0%
Total Administrative Expenses	73,662	84,359	85,600	300	85,900	-	85,900	0.4%
Personnel Expenses								
10-5-810650-7130 TRAVEL-C&R CORP	4,510	1,498	5,000	-	5,000	-	5,000	- %
10-5-810650-7132 CONF/SEMINAR-C&R CORP	13,908	4,785	14,000	-	14,000	-	14,000	- %
10-5-810650-7134 MEMBERSHIP/SUBSCR-C&R CORP	1,061	5,253	4,500	-	4,500	-	4,500	- %
10-5-810650-7137 TRAINING/INTERVIEWS-C&R CORP	12,885	9,019	14,000	-	14,000	-	14,000	- %
10-5-810650-7140 CLOTHING-C&R CORP	9,817	8,585	9,000	-	9,000	-	9,000	- %
10-5-810650-7141 EQUIP TO PERSONNEL-C&R CORP	196	523	500	-	500	-	500	- %
Total Personnel Expenses	42,377	29,663	47,000	-	47,000	-	47,000	- %
Vehicle/Equipment								
10-5-810670-7867 NON RECURRING SMALL CAP EQUIP-C&R CORP	6,968	13,511	10,000	-	10,000	-	10,000	- %
Total Vehicle/Equipment	6,968	13,511	10,000	-	10,000	-	10,000	- %
Program Services								
10-5-810680-8500 MARKETING/ADVERT/PROMO-C&R CORP	13,117	4,312	15,000	-	15,000	-	15,000	- %
10-5-810680-8502 PROMOTIONAL ITEMS-C&R CORP	1,849	1,057	3,000	-	3,000	-	3,000	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-5-810680-8996 BANK CHARGES-C&R CORP	80,344	92,317	90,000	-	90,000	-	90,000	- %
10-5-810680-8999 MISC EXPENSE-C&R CORP	32	160	-	-	-	-	-	- %
Total Program Services	95,342	97,846	108,000	-	108,000	-	108,000	- %
Transfers to Own Funds								
10-5-810690-8980 TRANSFER-GENERAL-C&R CORP	35,770	-	-	-	-	-	-	- %
10-5-810690-8986 TRANSFER-RESERVES-C&R CORP	213,752	219,565	182,000	300	182,300	-	182,300	0.2%
Total Transfers to Own Funds	249,522	219,565	182,000	300	182,300	-	182,300	0.2%
Total Expenditures	2,122,029	2,033,805	2,217,600	157,600	2,375,200	-	2,375,200	7.1%
Other Revenues								
10-4-810790-5535 LASALLE ROWING CLUB-C&R CORP	(1,000)	(1,000)	(1,000)	-	(1,000)	-	(1,000)	- %
10-4-810790-5556 USER INSURANCE-C&R CORP	(9,024)	(8,484)	(9,500)	-	(9,500)	-	(9,500)	- %
10-4-810790-5557 UNIFORM-C&R CORP	(44)	(44)	-	-	-	-	-	- %
10-4-810790-5558 ADVERTISING REVENUE-C&R CORP	(12,377)	(18,956)	(16,000)	-	(16,000)	-	(16,000)	- %
10-4-810790-5559 CAPITAL REINVESTMENT FEE-C&R CORP	(90,752)	(96,009)	(87,000)	-	(87,000)	-	(87,000)	- %
10-4-810790-5570 CONCESSIONS-C&R CORP	(2,777)	(5,294)	(4,500)	-	(4,500)	-	(4,500)	- %
10-4-810790-5575 VENDING COMMISSIONS-C&R CORP	(11,603)	(7,743)	(10,000)	-	(10,000)	-	(10,000)	- %
10-4-810790-5998 MISC REVENUE-OTHER-C&R CORP	-	(14)	-	-	-	-	-	- %
10-4-810790-5999 MISC REVENUE-C&R CORP	418	(3,142)	-	-	-	-	-	- %
Total Other Revenues	(127,159)	(140,686)	(128,000)	-	(128,000)	-	(128,000)	- %
Total Revenue:	(127,159)	(140,686)	(128,000)	-	(128,000)	-	(128,000)	- %
Total C&R Corporate	1,994,870	1,893,119	2,089,600	157,600	2,247,200	-	2,247,200	7.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Community Programs								
Summary								
Wages & Benefits								
10-5-814610-7001 REG PAY-PART TIME-C&R COMM PROG	221,388	248,185	217,200	44,800	262,000	-	262,000	20.6%
10-5-814610-7080 EI-C&R COMM PROG	6,341	5,778	5,000	1,000	6,000	-	6,000	20.0%
10-5-814610-7082 CPP-C&R COMM PROG	8,301	8,527	12,500	2,700	15,200	-	15,200	21.6%
10-5-814610-7084 OMERS-C&R COMM PROG	10,845	8,803	14,700	(2,900)	11,800	-	11,800	(19.7%)
10-5-814610-7086 EHT-C&R COMM PROG	5,320	4,907	4,200	900	5,100	-	5,100	21.4%
10-5-814610-7088 WSIB-C&R COMM PROG	7,752	6,543	6,400	500	6,900	-	6,900	7.8%
Total Wages & Benefits	259,947	282,743	260,000	47,000	307,000	-	307,000	18.1%
Program Services								
10-5-814680-8505 MATERIALS/SUPPLIES-C&R COMM PROG	8,853	7,259	14,900	-	14,900	-	14,900	- %
10-5-814680-8509 DAY CAMP/PA DAY SUPPLIES-C&R COMM PROG	23,885	23,875	24,000	3,000	27,000	-	27,000	12.5%
Total Program Services	32,738	31,134	38,900	3,000	41,900	-	41,900	7.7%
Total Expenditures	292,685	313,877	298,900	50,000	348,900	-	348,900	16.7%
Grants								
10-4-814770-5150 GRANTS-FEDERAL-C&R COMM PROG	(35,000)	(11,610)	-	-	-	-	-	- %
Total Grants	(35,000)	(11,610)	-	-	-	-	-	- %
Other Revenues								
10-4-814790-5500 PRE-SCHOOL PROGRAMS-C&R COMM PROG	(5,928)	(8,953)	(5,000)	(3,200)	(8,200)	-	(8,200)	64.0%
10-4-814790-5501 YOUTH PROGRAMS-C&R COMM PROG	(59,831)	(62,665)	(83,900)	10,000	(73,900)	-	(73,900)	(11.9%)
10-4-814790-5502 ADULT PROGRAMS-C&R COMM PROG	(2,811)	(12,014)	(3,000)	(9,000)	(12,000)	-	(12,000)	300.0%
10-4-814790-5505 DAY CAMP/PA DAY PROGRAMS-C&R COMM PROG	(215,037)	(227,327)	(224,500)	(21,000)	(245,500)	-	(245,500)	9.4%
10-4-814790-5999 MISC REVENUE-C&R COMM PROG	(14,300)	(15,900)	-	-	-	-	-	- %
Total Other Revenues	(297,907)	(326,859)	(316,400)	(23,200)	(339,600)	-	(339,600)	7.3%
Total Revenues	(332,907)	(338,469)	(316,400)	(23,200)	(339,600)	-	(339,600)	7.3%
Total C&R Community Programs	(40,222)	(24,592)	(17,500)	26,800	9,300	-	9,300	(153.1%)

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Culture & Events								
Summary								
Program Services								
10-5-816680-8530 MOVIE NIGHT	2,773	2,035	3,500	(1,000)	2,500	-	2,500	(28.6%)
10-5-816680-8532 NIGHT MARKET	9,503	6,633	10,000	-	10,000	-	10,000	- %
10-5-816680-8533 SPRING FLING	14,524	14,254	15,000	-	15,000	-	15,000	- %
10-5-816680-8538 TRUCK OR TREAT	12,988	13,393	13,000	1,000	14,000	-	14,000	7.7%
10-5-816680-8539 HOLIDAY LIGHTS	20,649	4,136	17,000	3,000	20,000	-	20,000	17.6%
10-5-816680-8540 REMEMBRANCE DAY	2,784	2,786	2,500	500	3,000	-	3,000	20.0%
10-5-816680-8541 SANTA BREAKFAST	12,532	5,819	12,000	1,500	13,500	-	13,500	12.5%
10-5-816680-8544 NEW YEAR'S EVE	14,884	12,302	13,000	2,000	15,000	-	15,000	15.4%
10-5-816680-8547 SPECIAL EVENTS	-	48,371	-	-	-	45,000	45,000	- %
10-5-816680-8999 MISC EXPENSE-C&R EVENTS	9,512	7,864	8,000	-	8,000	-	8,000	- %
Total Program Services	100,149	117,593	94,000	7,000	101,000	45,000	146,000	55.3%
Total Expenditures	100,149	117,593	94,000	7,000	101,000	45,000	146,000	55.3%
Other Revenues								
10-4-816790-5999 MISC REVENUE-C&R CULTURAL PROG	(30,228)	(26,674)	(34,000)	(4,000)	(38,000)	-	(38,000)	11.8%
Total Other Revenues	(30,228)	(26,674)	(34,000)	(4,000)	(38,000)	-	(38,000)	11.8%
Total Revenue:	(30,228)	(26,674)	(34,000)	(4,000)	(38,000)	-	(38,000)	11.8%
Total C&R Culture & Events	69,921	90,919	60,000	3,000	63,000	45,000	108,000	80.0%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
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	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Arenas, Fields & Community Spaces								
Summary								
Total Expenditures	-	-	-	-	-	-	-	- %
Other Revenues								
10-4-820790-5530 FACILITY RENTAL-ARENAS,FIELDS&CS	(38,947)	(37,049)	(30,100)	(11,700)	(41,800)	-	(41,800)	38.9%
10-4-820790-5541 SOCCER FIELD-ARENAS, FIELDS & CS	(87,591)	(99,423)	(82,400)	(14,600)	(97,000)	-	(97,000)	17.7%
10-4-820790-5543 BASEBALL DIAMONDS-ARENAS,FIELDS&CS	(14,304)	(17,524)	(17,100)	(1,100)	(18,200)	-	(18,200)	6.4%
10-4-820790-5545 FACILITY RENTAL-PARKS-ARENAS,FIELDS&CS	(19,362)	(21,374)	(18,300)	(400)	(18,700)	-	(18,700)	2.2%
10-4-820790-5560 ICE-SESSION A (JAN-MAR)-ARENAS,FIELDS&CS	(303,601)	(339,377)	(312,100)	(38,100)	(350,200)	-	(350,200)	12.2%
10-4-820790-5561 ICE-SESSION B (APR-JUN)-ARENAS,FIELDS&CS	(81,591)	(107,016)	(83,900)	(26,300)	(110,200)	-	(110,200)	31.3%
10-4-820790-5562 ICE-SESSION C (JUL-AUG)-ARENAS,FIELDS&CS	(122,387)	(130,210)	(123,600)	(10,300)	(133,900)	-	(133,900)	8.3%
10-4-820790-5563 ICE-SESSION D (SEP-DEC)-ARENAS,FIELDS&CS	(442,988)	(326,126)	(412,000)	(42,300)	(454,300)	-	(454,300)	10.3%
10-4-820790-5568 PUBLIC SKATING-ARENAS,FIELDS&CS	(31,517)	(22,513)	(29,000)	-	(29,000)	-	(29,000)	- %
10-4-820790-5580 EVENT CENTRE	(51,558)	(72,262)	(41,400)	(25,300)	(66,700)	-	(66,700)	61.1%
10-4-820790-5999 MISC REVENUE-ARENAS,FIELDS&CS	(4,412)	(4,115)	-	-	-	-	-	- %
Total Other Revenues	(1,198,258)	(1,176,989)	(1,149,900)	(170,100)	(1,320,000)	-	(1,320,000)	14.8%
Total Revenues	(1,198,258)	(1,176,989)	(1,149,900)	(170,100)	(1,320,000)	-	(1,320,000)	14.8%
Total C&R Arenas, Fields & Community Spaces	(1,198,258)	(1,176,989)	(1,149,900)	(170,100)	(1,320,000)	-	(1,320,000)	14.8%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Aquatic Centre								
Summary								
Wages & Benefits								
10-5-822610-7001 REG PAY-PART TIME-VRC AQUATIC	564,590	494,754	561,500	32,500	594,000	-	594,000	5.8%
10-5-822610-7009 INSTRUCTORS-VRC AQUATIC	16,620	15,089	4,700	(4,700)	-	-	-	(100.0%)
10-5-822610-7080 EI-VRC AQUATIC	13,373	12,217	13,200	400	13,600	-	13,600	3.0%
10-5-822610-7082 CPP-VRC AQUATIC	19,185	21,239	33,300	1,600	34,900	-	34,900	4.8%
10-5-822610-7084 OMERS-VRC AQUATIC	11,058	12,244	13,100	13,600	26,700	-	26,700	103.8%
10-5-822610-7086 EHT-VRC AQUATIC	11,221	10,377	11,000	600	11,600	-	11,600	5.5%
10-5-822610-7088 WSIB-VRC AQUATIC	16,420	14,102	16,700	(1,000)	15,700	-	15,700	(6.0%)
Total Wages & Benefits	652,467	580,022	653,500	43,000	696,500	-	696,500	6.6%
Vehicle/Equipment								
10-5-822670-7840 EQUIP REPAIR/MAINT-VRC AQUATIC	87	-	-	-	-	-	-	- %
Total Vehicle/Equipment	87	-	-	-	-	-	-	- %
Program Services								
10-5-822680-8510 POOL SUPPLIES-VRC AQUATIC	63,452	39,627	60,700	1,300	62,000	-	62,000	2.1%
Total Program Services	63,452	39,627	60,700	1,300	62,000	-	62,000	2.1%
Total Expenditures	716,006	619,649	714,200	44,300	758,500	-	758,500	6.2%
Other Revenues								
10-4-822790-5500 PRE-SCHOOL PROGRAMS-VRC AQUATIC	(217,331)	(213,601)	(234,900)	-	(234,900)	-	(234,900)	- %
10-4-822790-5501 YOUTH PROGRAMS-VRC AQUATIC	(264,364)	(259,225)	(253,800)	-	(253,800)	-	(253,800)	- %
10-4-822790-5502 ADULT PROGRAMS-VRC AQUATIC	(49,671)	(52,914)	(59,000)	-	(59,000)	-	(59,000)	- %
10-4-822790-5518 PRIVATE LESSONS-VRC AQUATIC	(207,495)	(221,399)	(205,800)	-	(205,800)	-	(205,800)	- %
10-4-822790-5530 FACILITY RENTAL-VRC AQUATIC	(19,994)	(25,267)	(19,800)	-	(19,800)	-	(19,800)	- %
10-4-822790-5568 PUBLIC SWIMMING-VRC AQUATIC	(60,308)	(57,636)	(69,000)	-	(69,000)	-	(69,000)	- %
10-4-822790-5999 MISC REVENUE-VRC AQUATIC	(2,252)	(1,788)	(2,000)	-	(2,000)	-	(2,000)	- %
Total Other Revenues	(821,415)	(831,830)	(844,300)	-	(844,300)	-	(844,300)	- %
Total Revenue:	(821,415)	(831,830)	(844,300)	-	(844,300)	-	(844,300)	- %
Total C&R Aquatic Centre	(105,409)	(212,181)	(130,100)	44,300	(85,800)	-	(85,800)	(34.1%)

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Fitness Centre								
Summary								
Wages & Benefits								
10-5-824610-7001 REG PAY-PART TIME-VRC FITNESS	89,013	86,115	158,900	43,600	202,500	-	202,500	27.4%
10-5-824610-7009 INSTRUCTORS-VRC FITNESS	82,356	85,632	21,100	(21,100)	-	-	-	(100.0%)
10-5-824610-7080 EI-VRC FITNESS	3,961	4,119	4,200	400	4,600	-	4,600	9.5%
10-5-824610-7082 CPP-VRC FITNESS	7,299	8,540	10,300	1,300	11,600	-	11,600	12.6%
10-5-824610-7084 OMERS-VRC FITNESS	4,994	2,703	4,000	5,100	9,100	-	9,100	127.5%
10-5-824610-7086 EHT-VRC FITNESS	3,324	3,500	3,500	400	3,900	-	3,900	11.4%
10-5-824610-7088 WSIB-VRC FITNESS	4,993	4,755	5,300	100	5,400	-	5,400	1.9%
Total Wages & Benefits	195,940	195,364	207,300	29,800	237,100	-	237,100	14.4%
Program Services								
10-5-824680-8505 MATERIALS/SUPPLIES-VRC FITNESS	4,612	9,682	7,500	1,000	8,500	-	8,500	13.3%
10-5-824680-8550 SENIORS ACTIVE PROGRAMS-VRC FITNESS	-	34,455	-	44,000	44,000	-	44,000	- %
Total Program Services	4,612	44,137	7,500	45,000	52,500	-	52,500	600.0%
Transfers to Own Funds								
10-5-824690-8986 TRANSFER-RESERVES-VRC FITNESS	41,800	41,800	41,800	100	41,900	-	41,900	0.2%
Total Transfers to Own Funds	41,800	41,800	41,800	100	41,900	-	41,900	0.2%
Total Expenditures	242,352	281,301	256,600	74,900	331,500	-	331,500	29.2%
Grants								
10-4-824770-5160 GRANTS-PROV-VRC FITNESS	-	(53,750)	-	(55,000)	(55,000)	-	(55,000)	- %
Total Grants	-	(53,750)	-	(55,000)	(55,000)	-	(55,000)	- %
Other Revenues								
10-4-824790-5510 YEARLY MEMBERSHIP-VRC FITNESS	(460,950)	(534,993)	(432,000)	(144,000)	(576,000)	-	(576,000)	33.3%
10-4-824790-5511 QUARTERLY MEMBERSHIP-VRC FITNESS	(17,225)	(17,104)	(17,000)	(1,000)	(18,000)	-	(18,000)	5.9%
10-4-824790-5512 HALF YEAR MEMBERSHIP-VRC FITNESS	(9,880)	(13,184)	(8,000)	(4,000)	(12,000)	-	(12,000)	50.0%
10-4-824790-5513 DAILY MEMBERSHIP-VRC FITNESS	(10,120)	(11,655)	(8,000)	(1,600)	(9,600)	-	(9,600)	20.0%
10-4-824790-5516 INDOOR TRACK-VRC FITNESS	(2,500)	(2,500)	(2,500)	-	(2,500)	-	(2,500)	- %
10-4-824790-5517 SPECIAL PROGRAMS-VRC FITNESS	(6,239)	(4,578)	(4,000)	-	(4,000)	-	(4,000)	- %
10-4-824790-5519 PERSONAL TRAINING-VRC FITNESS	(14,819)	(18,958)	(7,500)	(10,500)	(18,000)	-	(18,000)	140.0%
Total Other Revenues	(521,733)	(602,972)	(479,000)	(161,100)	(640,100)	-	(640,100)	33.6%
Total Revenue:	(521,733)	(656,722)	(479,000)	(216,100)	(695,100)	-	(695,100)	45.1%
Total C&R Fitness Centre	(279,381)	(375,421)	(222,400)	(141,200)	(363,600)	-	(363,600)	63.5%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
C&R Outdoor Pool								
Summary								
Wages & Benefits								
10-5-848610-7001 REG PAY-PART TIME-OUTDOOR POOL	62,069	63,515	61,400	4,600	66,000	-	66,000	7.5%
10-5-848610-7080 EI-OUTDOOR POOL	1,476	1,467	1,400	100	1,500	-	1,500	7.1%
10-5-848610-7082 CPP-OUTDOOR POOL	2,743	3,035	3,200	300	3,500	-	3,500	9.4%
10-5-848610-7084 OMERS-OUTDOOR POOL	972	1,644	1,400	1,600	3,000	-	3,000	114.3%
10-5-848610-7086 EHT-OUTDOOR POOL	1,239	1,246	1,200	100	1,300	-	1,300	8.3%
10-5-848610-7088 WSIB-OUTDOOR POOL	1,830	1,694	1,800	(100)	1,700	-	1,700	(5.6%)
Total Wages & Benefits	70,329	72,601	70,400	6,600	77,000	-	77,000	9.4%
Vehicle/Equipment								
10-5-848670-7840 EQUIP REPAIR/MAINT-OUTDOOR POOL	642	-	-	-	-	-	-	- %
Total Vehicle/Equipment	642	-	-	-	-	-	-	- %
Program Services								
10-5-848680-8510 POOL SUPPLIES-OUTDOOR POOL	17	130	-	-	-	-	-	- %
Total Program Services	17	130	-	-	-	-	-	- %
Total Expenditures	70,988	72,731	70,400	6,600	77,000	-	77,000	9.4%
Other Revenues								
10-4-848790-5501 YOUTH PROGRAMS-OUTDOOR POOL	(27,651)	(34,962)	(35,000)	(1,200)	(36,200)	-	(36,200)	3.4%
10-4-848790-5518 PRIVATE LESSONS-OUTDOOR POOL	(15,779)	(16,655)	(16,800)	(500)	(17,300)	-	(17,300)	3.0%
10-4-848790-5530 FACILITY RENTAL-OUTDOOR POOL	(6,106)	(5,258)	(4,000)	(1,500)	(5,500)	-	(5,500)	37.5%
10-4-848790-5568 PUBLIC SWIMMING-VRC OUTDOOR POOL	(6,815)	(5,000)	(12,000)	2,000	(10,000)	-	(10,000)	(16.7%)
Total Other Revenues	(56,351)	(61,875)	(67,800)	(1,200)	(69,000)	-	(69,000)	1.8%
Total Revenue	(56,351)	(61,875)	(67,800)	(1,200)	(69,000)	-	(69,000)	1.8%
Total C&R Outdoor Pool	14,637	10,856	2,600	5,400	8,000	-	8,000	207.7%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Planning & Development								
Summary								
Wages & Benefits								
10-4-920610-5290 GROUP INSURANCE RECOVERY-PLANNING & DEVT	(1,095)	-	-	-	-	-	-	- %
10-5-920610-7000 REG PAY-FULL TIME-PLANNING & DEVT	582,660	583,471	713,100	56,800	769,900	-	769,900	8.0%
10-5-920610-7001 REG PAY-PART TIME-PLANNING & DEVT	-	13,315	-	13,900	13,900	-	13,900	- %
10-5-920610-7080 EI-PLANNING & & DEVT	6,174	7,615	6,300	2,100	8,400	-	8,400	33.3%
10-5-920610-7082 CPP-PLANNING & DEVT	20,278	25,823	21,600	6,200	27,800	-	27,800	28.7%
10-5-920610-7084 OMERS-PLANNING & DEVT	64,200	68,878	69,400	16,200	85,600	-	85,600	23.3%
10-5-920610-7086 EHT-PLANNING & DEVT	11,362	12,029	11,900	3,400	15,300	-	15,300	28.6%
10-5-920610-7088 WSIB-PLANNING & DEVT	14,896	14,402	15,800	2,200	18,000	-	18,000	13.9%
10-5-920610-7090 GROUP INSURANCE-PLANNING & DEVT	34,786	34,267	35,500	7,900	43,400	-	43,400	22.3%
10-5-920610-7092 GREEN SHIELD-PLANNING & DEVT	62,883	68,309	79,400	13,500	92,900	-	92,900	17.0%
Total Wages & Benefits	796,144	828,109	953,000	122,200	1,075,200	-	1,075,200	12.8%
Administrative Expenses								
10-5-920640-7100 OFFICE SUPPLIES-PLANNING & DEVT	887	914	900	100	1,000	-	1,000	11.1%
10-5-920640-7104 POSTAGE/SHIPPING-PLANNING & DEVT	1,809	1,001	2,000	-	2,000	-	2,000	- %
10-5-920640-7112 ADVERTISING-PLANNING & DEVT	14,336	-	3,000	-	3,000	-	3,000	- %
10-5-920640-7116 REMUNERATION-COA/PRC-PLANNING & DEVT	8,010	6,000	7,000	7,000	14,000	-	14,000	100.0%
10-5-920640-7120 INSURANCE-GENERAL-PLANNING & DEVT	12,105	12,586	13,000	700	13,700	-	13,700	5.4%
10-5-920640-7170 CELL PHONE-PLANNING & DEVT	2,165	2,674	3,500	-	3,500	-	3,500	- %
10-5-920640-7500 OFFICE EQUIP/CONTRACTS-PLANNING & DEVT	566	-	-	-	-	-	-	- %
Total Administrative Expenses	39,878	23,175	29,400	7,800	37,200	-	37,200	26.5%
Personnel Expenses								
10-5-920650-7130 TRAVEL-PLANNING & DEVT	-	11	200	-	200	-	200	- %
10-5-920650-7132 CONF/SEMINAR/TRAINING-PLANNING & DEVT	9,372	1,807	19,000	-	19,000	-	19,000	- %
10-5-920650-7134 MEMBERSHIP/SUBSCR-PLANNING & DEVT	7,891	5,511	8,500	-	8,500	-	8,500	- %
10-5-920650-7140 CLOTHING-PLANNING & DEVT	526	-	1,600	-	1,600	-	1,600	- %
Total Personnel Expenses	17,789	7,329	29,300	-	29,300	-	29,300	- %
Program Services								
10-5-920680-7200 LEGAL FEES-PLANNING & DEVT	601	-	2,500	-	2,500	-	2,500	- %
10-5-920680-7201 LEGAL FEES-BYLAW ENFORCEMENT-PLANNING & DEVT	142	-	20,000	-	20,000	-	20,000	- %
10-5-920680-7205 CONTRACTED SERVICES-PLANNING & DEVT	5,692	-	10,000	-	10,000	-	10,000	- %
10-5-920680-7272 RISK MGT SERVICES-ERCA-PLANNING & DEVT	2,975	-	-	-	-	-	-	- %
10-5-920680-8999 MISC EXPENSE-PLAN-PLANNING & DEVT	1,260	1,197	10,000	-	10,000	-	10,000	- %
Total Program Services	10,670	1,197	42,500	-	42,500	-	42,500	- %
Transfers to Own Funds								
10-5-920690-8986 TRANSFER-RESERVES-PLANNING & DEVT	38,000	38,000	38,000	100	38,100	-	38,100	0.3%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Total Transfers to Own Funds	38,000	38,000	38,000	100	38,100	-	38,100	0.3%
Total Expenditures	902,481	897,810	1,092,200	130,100	1,222,300	-	1,222,300	11.9%
Other Revenues								
10-4-920790-5830 COMMITTEE OF ADJUSTMENT	(28,065)	(19,800)	(23,500)	(2,500)	(26,000)	-	(26,000)	10.6%
10-4-920790-5832 OFFICIAL PLAN/ZONING APPL	(68,200)	(67,715)	(51,000)	(10,000)	(61,000)	-	(61,000)	19.6%
10-4-920790-5999 MISC REVENUE-PLAN-PLANNING & & DEV	(3,750)	(7,045)	(500)	-	(500)	-	(500)	- %
Total Other Revenues	(100,015)	(94,560)	(75,000)	(12,500)	(87,500)	-	(87,500)	16.7%
Total Revenues	(100,015)	(94,560)	(75,000)	(12,500)	(87,500)	-	(87,500)	16.7%
Total Planning & Development	802,466	803,250	1,017,200	117,600	1,134,800	-	1,134,800	11.6%

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Building Division								
Summary								
Wages & Benefits								
10-4-380610-5290 GROUP INSURANCE RECOVERY-BLDG SERV	(2,091)	-	-	-	-	-	-	- %
10-5-380610-7000 REG PAY-FULL TIME-BLDG SERV	378,835	365,468	474,700	71,100	545,800	-	545,800	15.0%
10-5-380610-7080 EI-BLDG SERV	4,903	4,921	6,300	400	6,700	-	6,700	6.3%
10-5-380610-7082 CPP-BLDG SERV	15,633	16,618	20,900	900	21,800	-	21,800	4.3%
10-5-380610-7084 OMERS-BLDG SERV	38,088	40,513	50,900	7,500	58,400	-	58,400	14.7%
10-5-380610-7086 EHT-BLDG SERV	7,369	7,294	9,300	1,300	10,600	-	10,600	14.0%
10-5-380610-7088 WSIB-BLDG SERV	10,070	9,025	13,400	(200)	13,200	-	13,200	(1.5%)
10-5-380610-7090 GROUP INSURANCE-BLDG SERV	22,709	21,789	29,900	1,900	31,800	-	31,800	6.4%
10-5-380610-7092 GREEN SHIELD-BLDG SERV	47,943	47,012	56,000	7,400	63,400	-	63,400	13.2%
Total Wages & Benefits	523,459	512,640	661,400	90,300	751,700	-	751,700	13.7%
Administrative Expenses								
10-5-380640-7100 OFFICE SUPPLIES-BLDG SERV	4,220	433	1,300	2,500	3,800	-	3,800	192.3%
10-5-380640-7104 POSTAGE/SHIPPING-BLDG SERV	47	204	500	-	500	-	500	- %
10-5-380640-7170 CELL PHONE-BLDG SERV	2,166	2,321	3,200	1,000	4,200	-	4,200	31.3%
Total Administrative Expenses	6,433	2,958	5,000	3,500	8,500	-	8,500	70.0%
Personnel Expenses								
10-5-380650-7130 TRAVEL-BLDG SERV	638	-	700	-	700	-	700	- %
10-5-380650-7132 CONF/SEMINAR/TRAINING-BLDG SERV	20,743	16,089	20,000	-	20,000	-	20,000	- %
10-5-380650-7134 MEMBERSHIP/SUBSCR-BLDG SERV	1,742	2,316	2,500	500	3,000	-	3,000	20.0%
10-5-380650-7140 CLOTHING-BLDG SERV	2,128	1,269	2,000	500	2,500	-	2,500	25.0%
Total Personnel Expenses	25,251	19,674	25,200	1,000	26,200	-	26,200	4.0%
Program Services								
10-5-380680-7200 LEGAL FEES-BLDG SERV	612	5,811	6,000	-	6,000	-	6,000	- %
10-5-380680-7205 CONTRACTED SERVICES-BUILDING	119,664	91,128	-	-	-	-	-	- %
10-5-380680-8997 OVERHEAD ALLOCATION-BLDG SERV	252,600	236,225	257,700	5,200	262,900	-	262,900	2.0%
10-5-380680-8999 MISC EXPENSE-BLDG SERV	1,847	1,375	7,000	-	7,000	-	7,000	- %
Total Program Services	374,723	334,539	270,700	5,200	275,900	-	275,900	1.9%
Transfers to Own Funds								
10-5-380690-8987 TRANSFER-RESERVE FUND-BLDG SERV	107,033	(16,875)	-	-	-	-	-	- %
Total Transfers to Own Funds	107,033	(16,875)	-	-	-	-	-	- %
Total Expenditures	1,036,899	852,936	962,300	100,000	1,062,300	-	1,062,300	10.4%
Contributions from Own Funds								
10-4-380780-5987 CONTRIBUTION-RESERVE FUND-BLDG SERV	-	-	(85,200)	(68,200)	(153,400)	-	(153,400)	80.0%
Total Contributions from Own Funds	-	-	(85,200)	(68,200)	(153,400)	-	(153,400)	80.0%
Other Revenues								

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
10-4-380790-5800 BUILDING PERMIT	(923,164)	(761,311)	(785,100)	(30,000)	(815,100)	-	(815,100)	3.8%
10-4-380790-5808 BUILDING WORK ORDER	(4,184)	(5,129)	(4,000)	(800)	(4,800)	-	(4,800)	20.0%
10-4-380790-5810 HEATING/COOLING PERMIT	(31,692)	(18,938)	(25,000)	-	(25,000)	-	(25,000)	- %
10-4-380790-5811 PLUMBING PERMIT	(65,680)	(43,965)	(47,000)	-	(47,000)	-	(47,000)	- %
10-4-380790-5814 POOL PERMIT	(8,306)	(8,189)	(13,500)	-	(13,500)	-	(13,500)	- %
10-4-380790-5816 SEPTIC SYSTEM PERMIT	(3,873)	(6,267)	(2,000)	(1,000)	(3,000)	-	(3,000)	50.0%
10-4-380790-5999 MISC REVENUE-BLDG SERV	-	(50)	(500)	-	(500)	-	(500)	- %
Total Other Revenues	(1,036,899)	(843,849)	(877,100)	(31,800)	(908,900)	-	(908,900)	3.6%
Total Revenue:	(1,036,899)	(843,849)	(962,300)	(100,000)	(1,062,300)	-	(1,062,300)	10.4%
Total Building Division	-	9,087	-	-	-	-	-	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Water								
Summary								
Wages & Benefits								
11-4-530610-5290 GROUP INSURANCE RECOVERY-WATER	(32,583)	(12,627)	-	-	-	-	-	- %
11-5-530610-7000 REG PAY-FULL TIME-WATER	640,433	572,109	697,300	9,900	707,200	-	707,200	1.4%
11-5-530610-7001 REG PAY-PART TIME-WATER	-	-	32,500	(32,500)	-	-	-	(100.0%)
11-5-530610-7080 EI-WATER	9,017	8,880	9,500	(100)	9,400	-	9,400	(1.1%)
11-5-530610-7082 CPP-WATER	28,482	30,918	31,800	(100)	31,700	-	31,700	(0.3%)
11-5-530610-7084 OMERS-WATER	56,520	56,466	65,400	(1,300)	64,100	-	64,100	(2.0%)
11-5-530610-7086 EHT-WATER	12,547	11,763	13,700	100	13,800	-	13,800	0.7%
11-5-530610-7088 WSIB-WATER	18,798	15,935	20,800	(2,200)	18,600	-	18,600	(10.6%)
11-5-530610-7090 GROUP INSURANCE-WATER	43,672	42,950	38,000	1,000	39,000	-	39,000	2.6%
11-5-530610-7092 GREEN SHIELD-WATER	85,233	83,910	88,600	12,600	101,200	-	101,200	14.2%
Total Wages & Benefits	862,119	810,304	997,600	(12,600)	985,000	-	985,000	(1.3%)
Vehicle/Equipment								
11-5-530670-7840 EQUIP REPAIR/MAINT-WATER	31	-	5,000	-	5,000	-	5,000	- %
11-5-530670-7860 NEW EQUIPMENT-WATER	7,955	6,327	15,000	-	15,000	-	15,000	- %
Total Vehicle/Equipment	7,986	6,327	20,000	-	20,000	-	20,000	- %
Program Services								
11-5-530680-7400 WATER PURCHASED-ENWIN-WATER	2,554,428	2,096,650	2,325,900	385,000	2,710,900	-	2,710,900	16.6%
11-5-530680-7402 DISTRIBUTION SYSTEM-WATER	78,879	57,128	90,000	-	90,000	-	90,000	- %
11-5-530680-7404 METER MAINTENANCE-WATER	185,674	220,218	150,000	100,000	250,000	-	250,000	66.7%
11-5-530680-7406 HYDRANTS-WATER	12,783	12,875	30,000	-	30,000	-	30,000	- %
11-5-530680-7408 SERVICE INSTALLATION-WATER	-	-	2,000	-	2,000	-	2,000	- %
11-5-530680-7410 WATER TESTING-WATER	22,664	19,919	22,000	-	22,000	-	22,000	- %
11-5-530680-7414 DRINKING WATER QUALITY-WATER	1,730	6,578	10,000	-	10,000	-	10,000	- %
11-5-530680-7416 BACKFLOW PROGRAM-WATER	31,688	29,765	45,000	-	45,000	-	45,000	- %
11-5-530680-8994 LOCATE PROGRAM-WATER	5,565	5,658	9,500	-	9,500	-	9,500	- %
11-5-530680-8997 OVERHEAD ALLOCATION-WATER	1,398,800	1,307,900	1,426,800	28,600	1,455,400	-	1,455,400	2.0%
11-5-530680-8999 MISC EXPENSE-WATER	46,372	48,932	63,000	-	63,000	-	63,000	- %
Total Program Services	4,338,583	3,805,623	4,174,200	513,600	4,687,800	-	4,687,800	12.3%
Transfers to Own Funds								
11-5-530690-8986 TRANSFER-RESERVES-WATER	2,850,600	-	3,092,200	(122,000)	2,970,200	-	2,970,200	(3.9%)
Total Transfers to Own Funds	2,850,600	-	3,092,200	(122,000)	2,970,200	-	2,970,200	(3.9%)
Total Expenditures	8,059,288	4,622,254	8,284,000	379,000	8,663,000	-	8,663,000	4.6%
Other Revenues								
11-4-530790-5250 PENALTY/INTEREST-WATER	(31,972)	(27,124)	(22,000)	(5,000)	(27,000)	-	(27,000)	22.7%
11-4-530790-5260 INTEREST-WATER	(463,645)	(376,772)	(676,000)	-	(676,000)	-	(676,000)	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
11-4-530790-5400 CONSUMPTION-RESIDENTIAL-WATER	(3,359,173)	(2,951,937)	(3,445,000)	(69,000)	(3,514,000)	-	(3,514,000)	2.0%
11-4-530790-5410 CONSUMPTION-COMMERCIAL-WATER	(365,941)	(402,151)	(425,000)	-	(425,000)	-	(425,000)	- %
11-4-530790-5419 CONSTRUCTION RATE-WATER	(53,713)	(45,158)	(40,000)	(5,000)	(45,000)	-	(45,000)	12.5%
11-4-530790-5420 BASE RATE-RESIDENTIAL-WATER	(692,669)	(528,881)	(695,000)	-	(695,000)	-	(695,000)	- %
11-4-530790-5430 BASE RATE-COMMERCIAL-WATER	(41,633)	(35,662)	(41,000)	-	(41,000)	-	(41,000)	- %
11-4-530790-5439 CAPITAL REPLACEMENT CHARGE-WATER	(2,944,552)	(2,484,086)	(2,850,000)	(300,000)	(3,150,000)	-	(3,150,000)	10.5%
11-4-530790-5820 WATER PERMIT	(102,700)	(58,300)	(70,000)	-	(70,000)	-	(70,000)	- %
11-4-530790-5990 SURPLUS-WATER	(4,100)	(2,662)	-	-	-	-	-	- %
11-4-530790-5999 MISC REVENUE-WATER	(1,850)	(1,514)	(20,000)	-	(20,000)	-	(20,000)	- %
Total Other Revenues	(8,061,948)	(6,914,247)	(8,284,000)	(379,000)	(8,663,000)	-	(8,663,000)	4.6%
Total Revenue:	(8,061,948)	(6,914,247)	(8,284,000)	(379,000)	(8,663,000)	-	(8,663,000)	4.6%
Total Water	(2,660)	(2,291,993)	-	-	-	-	-	- %

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
Wastewater								
Summary								
Wages & Benefits								
12-4-510610-5290 GROUP INSURANCE RECOVERY-WASTEWATER	(15,930)	-	-	-	-	-	-	- %
12-5-510610-7000 REG PAY-FULL TIME-WASTEWATER	176,198	154,923	192,100	(1,700)	190,400	-	190,400	(0.9%)
12-5-510610-7080 EI-WASTEWATER	2,470	2,528	2,500	200	2,700	-	2,700	8.0%
12-5-510610-7082 CPP-WASTEWATER	8,111	8,407	8,700	400	9,100	-	9,100	4.6%
12-5-510610-7084 OMERS-WASTEWATER	16,954	15,513	18,300	(300)	18,000	-	18,000	(1.6%)
12-5-510610-7086 EHT-WASTEWATER	3,400	3,194	3,700	-	3,700	-	3,700	- %
12-5-510610-7088 WSIB-WASTEWATER	5,097	4,327	5,700	(700)	5,000	-	5,000	(12.3%)
12-5-510610-7090 GROUP INSURANCE-WASTEWATER	10,446	9,699	10,600	200	10,800	-	10,800	1.9%
12-5-510610-7092 GREEN SHIELD-WASTEWATER	14,341	14,443	19,100	(2,600)	16,500	-	16,500	(13.6%)
Total Wages & Benefits	221,087	213,034	260,700	(4,500)	256,200	-	256,200	(1.7%)
Vehicle/Equipment								
12-5-510670-7840 SMALL EQUIPMENT MAINTENANCE-WASTEWATER	-	610	3,000	-	3,000	-	3,000	- %
12-5-510670-7860 NEW EQUIPMENT-WASTEWATER	3,395	320	5,000	-	5,000	-	5,000	- %
Total Vehicle/Equipment	3,395	930	8,000	-	8,000	-	8,000	- %
Program Services								
12-5-510680-7430 SEWER MAINTENANCE-WINDSOR-WASTEWATER	1,121,352	986,302	1,265,000	35,000	1,300,000	-	1,300,000	2.8%
12-5-510680-7432 SEWER MAINTENANCE-OCWA-WASTEWATER	492,668	441,066	480,000	36,000	516,000	-	516,000	7.5%
12-5-510680-7434 SCADA MAINTENANCE-OCWA-WASTEWATER	55,193	50,593	85,200	-	85,200	-	85,200	- %
12-5-510680-7440 SEWER MAINTENANCE-TOWN-WASTEWATER	69,114	43,289	89,000	-	89,000	-	89,000	- %
12-5-510680-7450 PUMPING STATIONS-HYDRO-WASTEWATER	105,296	81,106	126,000	-	126,000	-	126,000	- %
12-5-510680-7451 PUMPING STATIONS-MAINT-WASTEWATER	157,863	99,036	69,000	101,000	170,000	-	170,000	146.4%
12-5-510680-7452 PUMPING STATIONS-TELEPHONE-WASTEWATER	14,236	18,604	16,000	-	16,000	-	16,000	- %
12-5-510680-8994 LOCATE PROGRAM-WASTEWATER	7,204	4,518	8,700	-	8,700	-	8,700	- %
12-5-510680-8997 OVERHEAD ALLOCATION-WASTEWATER	1,052,500	984,038	1,073,500	97,300	1,170,800	-	1,170,800	9.1%
12-5-510680-8999 MISC EXPENSE-WASTEWATER	869	1,249	3,000	-	3,000	-	3,000	- %
Total Program Services	3,076,295	2,709,801	3,215,400	269,300	3,484,700	-	3,484,700	8.4%
Long Term Debt Repayment								
12-5-510630-8950 DEBT-PRINCIPAL-SEWER PROJECTS	121,479	127,754	127,800	6,600	134,400	-	134,400	5.2%
12-5-510630-8951 DEBT-INTEREST-SEWER PROJECTS	290,474	284,200	284,200	(6,600)	277,600	-	277,600	(2.3%)
Total Long Term Debt Repayment	411,953	411,954	412,000	-	412,000	-	412,000	- %
Transfers to Own Funds								
12-5-510690-8986 TRANSFER-RESERVES-WASTEWATER	2,407,586	58,914	2,506,100	(59,800)	2,446,300	-	2,446,300	(2.4%)
Total Transfers to Own Funds	2,407,586	58,914	2,506,100	(59,800)	2,446,300	-	2,446,300	(2.4%)
Total Expenditures	6,120,316	3,394,633	6,402,200	205,000	6,607,200	-	6,607,200	3.2%
Contributions from Own Funds								

	2024 Actuals	2025 Actuals Nov 30	2025 Approved Budget	2026 Status Quo/ Contractual	2026 Base Budget	2026 Recommended Enhancement	2026 Requested Budget	% Change Requested/ P.Y
12-4-510780-5988 CONTRIBUTION-DEFERRED REVENUE-WASTEWATER	(411,953)	(411,953)	(412,000)	-	(412,000)	-	(412,000)	- %
Total Contributions from Own Funds	(411,953)	(411,953)	(412,000)	-	(412,000)	-	(412,000)	- %
Other Revenues								
12-4-510790-5250 PENALTY/INTEREST-WASTEWATER	(22,146)	(18,790)	(15,000)	(5,000)	(20,000)	-	(20,000)	33.3%
12-4-510790-5260 INTEREST-WASTEWATER	(292,554)	(358,701)	(377,000)	-	(377,000)	-	(377,000)	- %
12-4-510790-5419 CONSTRUCTION RATE-SEWER	(7,116)	(3,888)	-	-	-	-	-	- %
12-4-510790-5440 CONSUMPTION-RESIDENTIAL-WASTEWATER	(2,521,507)	(2,064,512)	(2,649,100)	-	(2,649,100)	-	(2,649,100)	- %
12-4-510790-5450 CONSUMPTION-COMMERCIAL-WASTEWATER	(275,714)	(264,756)	(314,600)	-	(314,600)	-	(314,600)	- %
12-4-510790-5460 BASE RATE-RESIDENTIAL-WASTEWATER	(190,619)	(132,459)	(257,000)	-	(257,000)	-	(257,000)	- %
12-4-510790-5470 BASE RATE-COMMERCIAL-WASTEWATER	(108)	(90)	-	-	-	-	-	- %
12-4-510790-5478 BASE RATE-COMMUTED-WASTEWATER	(213,199)	(109,098)	(275,000)	-	(275,000)	-	(275,000)	- %
12-4-510790-5479 CAPITAL REPLACEMENT CHARGE-WASTEWATER	(2,186,311)	(1,882,639)	(2,100,000)	(200,000)	(2,300,000)	-	(2,300,000)	9.5%
12-4-510790-5822 SEWER PERMIT	-	-	(500)	-	(500)	-	(500)	- %
12-4-510790-5990 SURPLUS-WASTEWATER	(4,150)	(6,362)	-	-	-	-	-	- %
12-4-510790-5999 MISC REVENUE-WASTEWATER	(1,300)	300	(2,000)	-	(2,000)	-	(2,000)	- %
Total Other Revenues	(5,714,724)	(4,840,995)	(5,990,200)	(205,000)	(6,195,200)	-	(6,195,200)	3.4%
Total Revenue:	(6,126,677)	(5,252,948)	(6,402,200)	(205,000)	(6,607,200)	-	(6,607,200)	3.2%
Total Wastewater	(6,361)	(1,858,315)	-	-	-	-	-	- %