



The Corporation of the Town of LaSalle Police Services Board Public Meeting Agenda

Monday, June 16, 2025, 5:00 PM

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailloux@lasalle.ca, 519-969-7770 extension 1233.

	Pages
A. Opening Business	
1. Call to Order	
2. Land Acknowledgement Statement	
B. Adoption of Agenda	
Recommendation	
That the June 16, 2025 LaSalle Police Services Board public agenda be adopted as presented.	
C. Disclosures of Pecuniary Interest and the General Nature Thereof	
D. Adoption of Minutes	4
Recommendation	
That the minutes of the LaSalle Police Services Board committee and public meetings held April 14, 2025 be adopted as presented.	
E. Presentations/Delegations	
1. LaSalle Police Service Retirements	9
Senior Police Constable Terry Seguin, Sergeant Al Gibson, Senior Constable Kimberly Rathbone and Senior Police Constable Bonnie Racine will be recognized for their retirements and for their contributions to the LaSalle Police Service.	

- | | | |
|----|---|----|
| 2. | 30-Year Police Exemplary Service Medal Presentation | 11 |
| | An award of the Police Exemplary Service Medal in recognition of 30 years of loyal and exemplary service to law enforcement in Canada, on behalf of the Governor General of Canada, will be presented to Senior Constable Terry Seguin. | |
| 3. | LaSalle Police Service Promotions | 12 |
| | Recognition of the promotions of Sergeant Nick Goy to the rank of Staff Sergeant and Constables David Durocher, Oliver Jibrail, Justin Pare, and Erena Pesin to the rank of Sergeants. | |

F. Reports/Correspondence for Action

- | | | |
|----|--|----|
| 1. | LaSalle Police Service 2024 Annual Report | 13 |
| | <p>Recommendation</p> <p>That the memorandum from Chief Pearce dated June 4, 2025 regarding the 2024 Chief's Annual Report to the Board and attachment be received; and</p> <p>That the LaSalle Police Services Board adopt the 2024 Chief's Annual Report; and</p> <p>That the LaSalle Police Services Board forward the 2024 Chief's Annual Report to Town of LaSalle Council for inclusion and discussion at a future Council meeting.</p> | |
| 2. | LaSalle Police Services Board 2025-2028 Diversity Plan | 54 |
| | <p>Recommendation</p> <p>That the memorandum from Chief Pearce dated June 2, 2025 regarding the LaSalle Police Services Board 2025-2028 Diversity Plan be received; and</p> <p>That the LaSalle Police Services Board 2025-2028 Diversity Plan be approved.</p> | |
| 3. | Shared Services Agreement Review | 70 |
| | <p>Recommendation</p> <p>That the memorandum from Chief Pearce dated May 26, 2025 regarding the Shared Services Agreement Review be received; and</p> <p>That the LaSalle Police Services Board continue on the same terms of the current shared services agreement.</p> | |
| 4. | LaSalle Police Service Property Auction | 73 |
| | <p>Recommendation</p> <p>That the memorandum from Chief Pearce dated May 30, 2025 regarding the LaSalle Police Service Property Auction be received; and</p> <p>That the Board approves the proceeds, less auction fees, to be placed in LaSalle Police Service reserves.</p> | |

5.	LaSalle Police Service 2024 Financial Report	75
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Recommendation

That the memorandum from Chief Pearce dated June 3, 2025 regarding the LaSalle Police Service (LPS) 2024 Financial Report be received; and

That the Board supports LPS administration to gain access to the budget software used by the Town of LaSalle.

G. Consent Agenda

Recommendation

That items G1 through G9 on the Consent Agenda for June 16, 2025 be received for information.

1.	Crime Stoppers Coordinator & Statistical Report (March, April, May 2025)	81
2.	OAPSB 2025 Spring Conference & AGM Report	99
3.	LaSalle Police Service Administrative Update	111
4.	Meeting with MPP Anthony Leardi	114
5.	Wellness Resources – Warrior Health	116
6.	Conducted Energy Weapon Donation	118
7.	LaSalle Police Service 1st Quarter Financial Report 2025	120
8.	Kingsville Fire Dispatch Statistics (April & May 2024/2025)	125
9.	LaSalle Police Service Monthly Statistics (March & April 2025)	126

H. Questions/Statements by Board Members

I. Schedule of Upcoming Meetings/Events

- July 18, 2025 - LaSalle Police Youth Foundation Golf Tournament
 - Seven Lakes Championship Golf Course
- September 15, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment



The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board

April 14, 2025 at 4:15 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Michael Cholubko, Director, Corporate Services, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:15 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4851/25

Moved By: M. Brause

Seconded By: D. Allen

That the LaSalle Police Services Board move into closed session at 4:15 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Financial information supplied in confidence to the Board, being an update on **Computer-Aided Dispatch and Records Management Software** s.44(2)(h);
2. Personal matters about an identifiable individual, labour relations matters, and information that section 8 of the *Municipal Freedom of Information and Protection of Privacy Act* would authorize a refusal to disclose if it were contained in a record, being a **LaSalle Police Service Administrative Update**, s.44(2)(b)(d)(k);
3. Financial information supplied in confidence to the Board, being an update on **Grants**, s.44(2)(h); and
4. Financial information supplied in confidence to the Board, being an update on **Uniform and Equipment Orders**, s.44(2)(h).

Carried.

D. Consideration of business items on the agenda

M. Cholubko leaves the meeting at 4:41 p.m. after discussion of item C1 on the April 14, 2025 committee agenda.

E. Motion to move into public session

4852/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Brause

That the Board move into public session at 4:56 p.m.

Carried.

F. Motion on business items

1. Financial information supplied in confidence to the Board, being an update on **Computer-Aided Dispatch and Records Management Software** s.44(2)(h)

4853/25

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from the Director, Corporate Services, dated April 4, 2025 regarding Computer-Aided Dispatch and Records Management Software be received and that the recommendations within the report be approved.

Carried.

4854/25

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the LaSalle Police Services Board receive items C2 through C4 on the April 14, 2025 committee agenda for information.

Carried.

G. Next meeting

Monday, June 16, 2025 at 4:15 p.m. – LaSalle Police Services Board Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:57 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board

April 14, 2025, 5:00 p.m.
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

Secretary's Note: A recording of the meeting can be viewed at the following link: www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:02 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgement statement.

B. Adoption of Agenda

4855/25

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the April 14, 2025 LaSalle Police Services Board public agenda be adopted as presented.

Carried.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4856/25

Moved By: D. Allen

Seconded By: M. Brause

That the minutes of the LaSalle Police Services Board committee and public meetings held March 17, 2025 be adopted as presented.

Carried.

E. Presentations/Delegations

1. Chief of Police Citizen Award

Mr. Mohamad Alseblani is presented with the Chief of Police Citizen's award for assisting the LaSalle Police Service on March 1, 2025.

2. Chief's Commendations

Constable Randhawa and dispatchers Lisa Homenick and Teresa Pare are presented with a Chief of Police Commendation Award for their extraordinary work.

The Board takes a short recess at 5:17 p.m. to take pictures.

The Board resumes the public meeting at 5:21 p.m.

F. Reports/Correspondence for Action

1. New LaSalle Police Services Board Policies

4857/25

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum and attachments from the Board Secretary dated April 2, 2025 regarding the LaSalle Police Services Board Policies – *Community Safety and Policing Act*, 2019 ("CSPA") be received; and

That the Board adopt the draft policies effective April 14, 2025, as appended to this report; and

That the Board Chair, in consultation with the Chief, be authorized to make any supplementary administrative amendments to the Board Policies that may be required following any additional clarification of the CSPA and its Regulations that may be received by the Ministry of the Solicitor General.

Carried.

G. Consent Agenda

4858/25

Moved By: D. Allen

Seconded By: M. Campagna

That items G1 and G3 through G6 on the Consent agenda for April 14, 2025 be received for information and that item G2 be supported.

Carried.

1. LaSalle Police Services Board 2025 Correspondence Summary Number 2
2. Sarnia Police Services Board Correspondence - Letter to the Solicitor General Requesting Additional Funding for Implementation of the Community Safety and Policing Act, 2019 (CSPA)
3. Fox Radar Counter Purchase
4. Information and Privacy Commission of Ontario – Annual Statistics Reporting
5. Kingsville Fire Dispatch Statistics - January, February, March 2024/2025
6. Monthly Statistics for Comparison – December 2023/2024, January, February 2024/2025

H. Questions/Statements by Board Members

None.

I. Schedule of Upcoming Meetings/Events

- June 3-5, 2025 - OAPSB Spring Conference and AGM
 - London, ON
- June 16, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment

The meeting is adjourned at the call of the Chair at 5:34 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 4, 2025

Subject: Retirements

Background:

On May 31, 2025, Senior Police Constable Terry Seguin, officially retired from the LaSalle Police Service.

On May 31, 2025, Sergeant Al Gibson, officially retired from the LaSalle Police Service.

On June 14, 2025, Senior Constable Kimberly Rathbone, officially retired from the LaSalle Police Service.

On June 30, 2025, Senior Police Constable Bonnie Racine, will officially retire from the LaSalle Police Service.

On behalf of the LaSalle Police Service, I would like to thank them for their contributions to LaSalle and the LaSalle Police Service and wish them a long and healthy retirement.

(Biographies read by Deputy Chief Woods, Chief's comments, Retiree comments)

Recommendation:

The LaSalle Police Services Board receives the Retirements Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 16, 2025

Subject: Terry Seguin - 30 Year Exemplary Service Award

Background:

The 30-Year Police Exemplary Service Award, administered by the Chancellery of Honours on behalf of the Governor General of Canada, recognizes Canadian police officers who have served in an exemplary manner, characterized by good conduct, industry and efficiency. Recipients must have completed 30 years of full-time service with one or more recognized Canadian police agencies.

Today, on behalf of the Governor General of Canada, Terry Seguin will be presented with the Police Exemplary Service Award in recognition of his 30 years of exemplary police service.

Recommendation:

That the LaSalle Police Services Board receives this memorandum and recognize Terry Seguin's accomplishment.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service.



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 16, 2025

Subject: Promotions

Background:

Today, it is my privilege to promote the following people:

Sergeant Nick Goy to the rank of Staff Sergeant. Nick joins the Senior Leadership Team in managing administrative and operational needs.

Constables David Durocher, Oliver Jibrail, Justin Pare, Erena Pesin to the rank of Sergeant. They shall become formal leaders in our Community Patrol Branch.

(Biographies to be read by DC, Chiefs comments, member comments)

Recommendation:

That the LaSalle Police Services Board receives this memorandum and attachment for information and recognizes the promotions herein.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.

Confidential



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 4, 2025

Subject: Chief's Annual Report to The Board

BACKGROUND:

Part V, Section 41, Subsection 1 of the *Community Safety and Policing Act, 2019*, governing the Adequacy and Effectiveness of Police Services requires every Chief of Police to prepare an annual report for the Board relating to the activities of the police force during the previous fiscal year, including information on:

- Its' performance objectives, indicators and results;
- Public complaints; and
- The actual cost of police services.

In addition to the required content, the Annual Report provides an overview of our organization and membership. Statistical data tables provide meaningful insight into identified target areas including yearly comparison of selected incident types and crime trends.

The Annual Report will be made available to the public after release to Town of LaSalle Council by the following means:

- Upon request;
- Posted on the LaSalle Police Service's website; and
- Highlighted on social media platforms

RECOMMENDATION:

That the LaSalle Police Services Board receive this memorandum and attachment for information; and

That the LaSalle Police Services Board adopt the Chief's Annual Report in the public portion of the meeting; and

That the LaSalle Police Services Board forward the Chief's Annual Report to Town of LaSalle Council for inclusion and discussion at a future Council meeting.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment: LaSalle Police Service – 2024 Annual Report



2024 ANNUAL REPORT

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38	COST OF POLICING



MESSAGE FROM THE BOARD CHAIR

Dear members of the LaSalle community:

On behalf of the LaSalle Police Services Board, I am honoured to present the 2024 Annual Report for the LaSalle Police Service. As Chair of the Board, I am proud to highlight the remarkable progress and commitment of our police service in its continued mission to safeguard and serve our community.



The past year has brought its share of challenges, but our officers have demonstrated resilience and dedication, working tirelessly to ensure the safety and well-being of all who call LaSalle home. Throughout 2024, the LaSalle Police Service has remained focused on upholding the high standards of professionalism and service that our residents expect and deserve.

A significant milestone in 2024 was the appointment of our new Chief of Police in July. Since his arrival, Chief Pearce has already demonstrated exceptional leadership, bringing fresh insights and a collaborative approach to enhancing our service delivery. His commitment to fostering a culture of transparency, accountability, and community centred policing has been evident in his early initiatives. We are confident that under his leadership, the LaSalle Police Service will continue to thrive and adapt to the evolving needs of our community.

Community engagement continues to be at the heart of our policing strategy. Our officers have been deeply involved in various community activities, including school outreach programs, public safety initiatives, and charitable events.

I would like to take this opportunity to express my sincere gratitude to our dedicated officers, support staff, and volunteers for their exceptional service and commitment. Their hard work and dedication are fundamental to the safety and well-being of our community. I also want to thank the residents of LaSalle for their ongoing support and collaboration, which play a crucial role in our shared efforts to maintain a safe and vibrant community.

Looking forward, I am confident that with the continued dedication of our personnel and the strong support of our community, the LaSalle Police Service will build on its proud legacy and continue to set the standard for policing excellence.

Sincerely,

Mayor Crystal Meloche
Chair, LaSalle Police Service Board



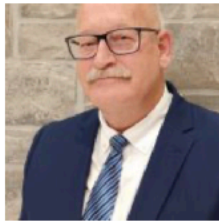
Crystal Meloche,
Chair



Anita Riccio-Spagnuolo,
Vice-Chair



Dan Allen,
Member



Morris Brause,
Member



Marie Campagna,
Member

MESSAGE FROM THE CHIEF

On behalf of the LaSalle Police Service, I am pleased to present our 2024 Annual Report. This report reflects the dedication, professionalism, and hard work of our members, as well as our shared commitment to community safety, service excellence, and continuous improvement.

Our members are the heart of the LaSalle Police Service. Their unwavering dedication to duty, integrity, and professionalism ensures that we provide the highest standard of policing to our community. Whether responding to emergencies, engaging in proactive crime prevention, or supporting citizens through various initiatives, their contributions are invaluable.

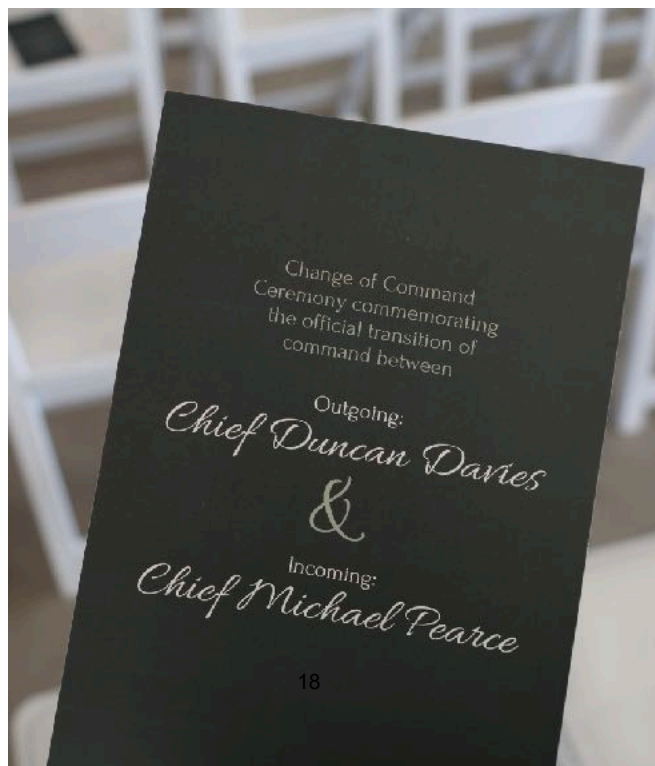
Community involvement remains a cornerstone of effective policing. We recognize that building strong relationships with the people we serve fosters trust, cooperation, and a shared responsibility for safety. Through partnerships with local organizations and active engagement with residents, we continue to work collaboratively to address concerns, enhance public safety, and create a stronger, more connected community.

As we navigate the modernization of the policing sector, we embrace change as an opportunity for growth. Innovation in policing, advancements in technology, and evolving community needs require us to remain adaptable and forward-thinking. By investing in training, modernizing our practices, and continuously evaluating our strategies, we ensure that we are equipped to meet present and future challenges effectively. Through our modernization efforts, we will seek to address organizational deficits to ensure a modern police service provides good value to taxpayers.

Transparency and accountability are fundamental to our operations. We recognize the importance of maintaining public trust and confidence in our service. By upholding the highest ethical standards, openly communicating with the public, and ensuring oversight in our actions, we reinforce our commitment to fairness, integrity, and justice.

As you review this annual report, I encourage you to reflect on the collective efforts that contribute to making LaSalle a safe and welcoming community. We remain steadfast in our mission to provide community leadership and service excellence, and we look forward to continuing our work in partnership with all those who call LaSalle home. Thank you for your ongoing support.

Michael Pearce, Chief of Police



The background of the slide features a large, semi-transparent blue crest of the Lasalle Police. The crest is shield-shaped with a crown at the top. The word "LASALLE" is arched across the top, and "POLICE" is at the bottom. In the center is a circular emblem with a maple leaf. A banner across the middle reads "TO SERVE".

VISION

A safe and vibrant community

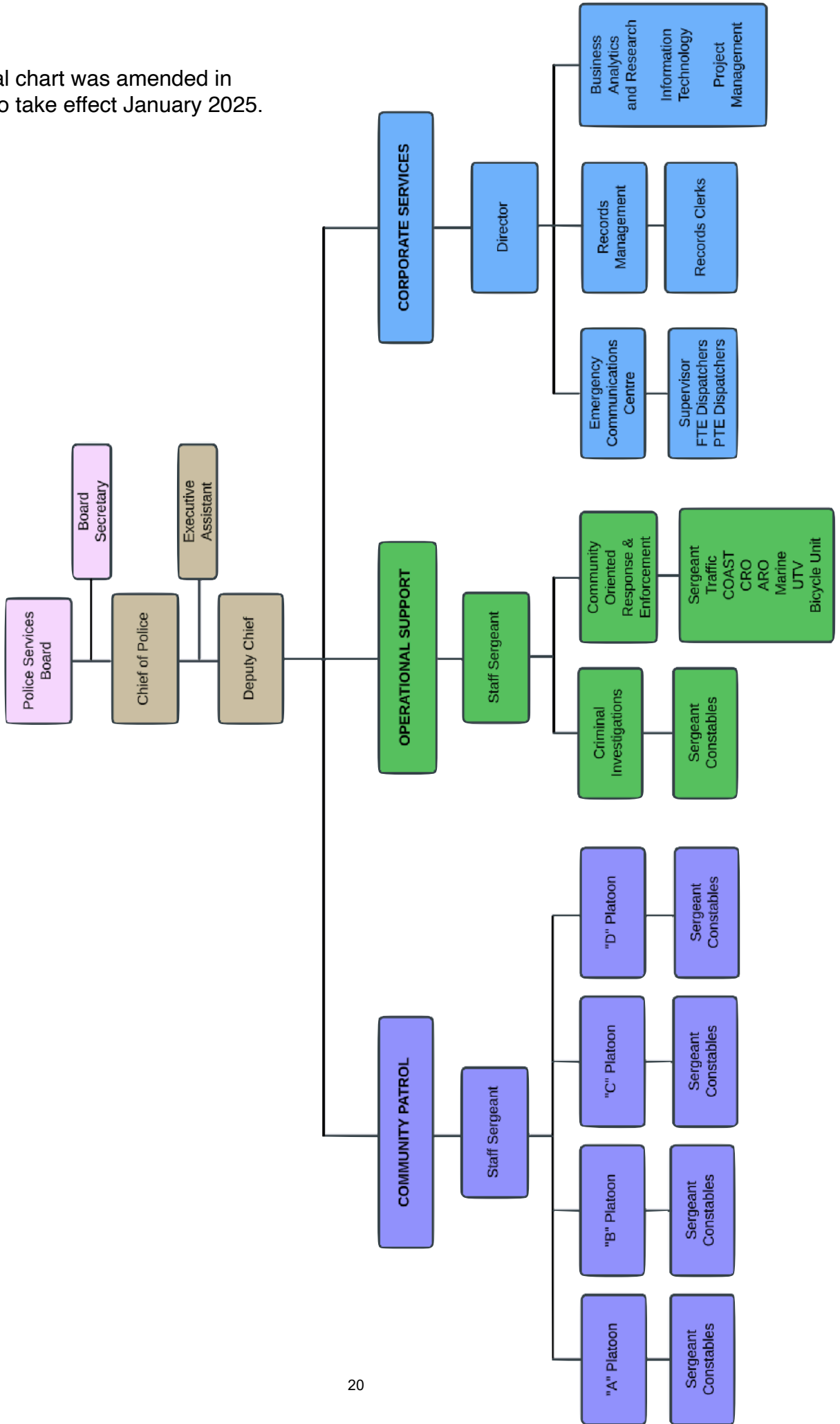
MISSION STATEMENT

Provide community
leadership and service
excellence

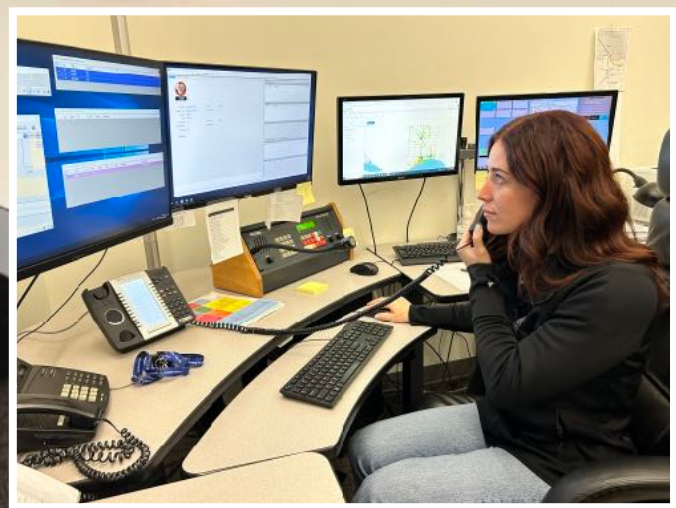
VALUES

Trust
Integrity
Courage
Inclusivity
Professionalism

LaSalle Police Service Organizational Chart 2025



The organizational chart was amended in December 2024 to take effect January 2025.



CORPORATE SERVICES

EMERGENCY COMMUNICATIONS CENTRE

The Communications Centre is staffed with one supervisor, eight full-time and six part-time Emergency Communications Operators. They handle calls and dispatch for the LaSalle Police Service, LaSalle Fire Service, and the Kingsville Fire Service.



**In & Out
phone calls:**
30,049



**Total police and
fire calls for
service:**
11,327



**Reactive
policing calls:**
7,580
(+12%)



**Proactive
Policing calls:**
2,785
(-5%)



**LaSalle Fire
calls:**
589



**Kingsville Fire
calls:**
373

Priority 1
670

Priority 2
851

Priority 3
5,879

Priority 4
2,906

Priority 5
59

Emergency



Non-Emergency

POLICE

RECORDS MANAGEMENT

The Records Management Unit is responsible for the collection, storage, and retrieval of information.

Our three Records Clerks support administrative duties such as court liaison services, police clearances, freedom of information requests, criminal records and police file maintenance, front counter customer service, collision reports, commissioning of oaths, training and travel requisitions, and records management.



**Freedom of
information
requests:**
37
(-33%)



**Criminal checks
(Employment) :**
1,025
(+0.4%)



**Fingerprints
processed for
employment:**
123
(0%)



**Criminal checks
(Volunteer):**
584
(+1%)



**Number of pardon
requests:**
6
(+600%)



**Criminal checks
(Students) :**
332
(+4%)



COMMUNITY PATROL

ARRESTS AND CHARGES

Total Arrests

137

Total Charges

311

Forms of Release

Released
Unconditionally

19

Released
by Appearance
Notice

7

Released
by Undertaking

91

Held for bail

20



CRIME STATISTICS

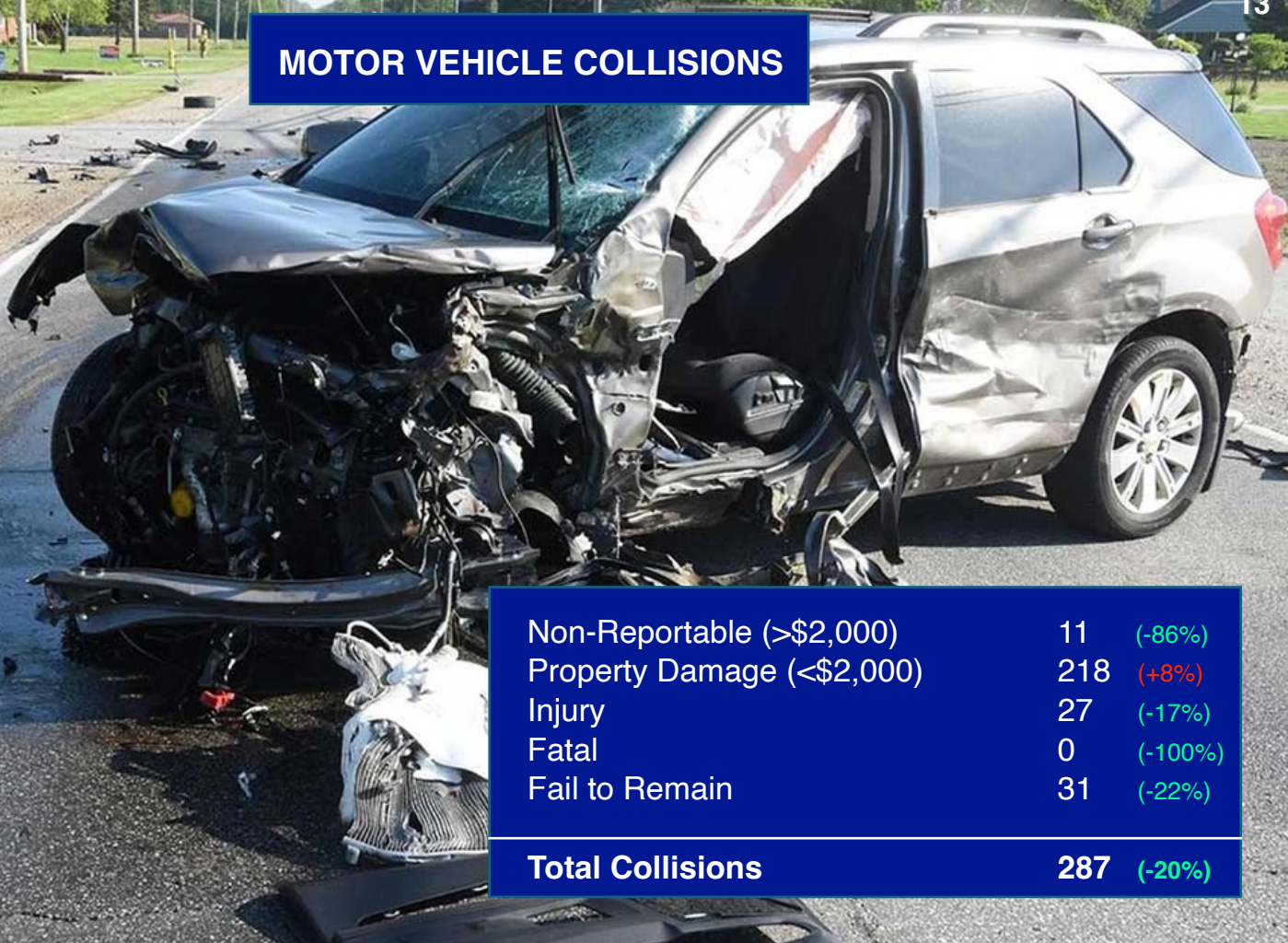
PERSON CRIMES	CALLS FOR SERVICE	CHARGES
Assault	40	19
Assault with a Weapon/Cause Bodily Harm	12	14
Aggravated Assault	0	0
Criminal Harassment	2	3
Cyberbullying/Sexting	12	0
Domestic Dispute/Violence	204	39
Extortion	8	9
Forcible Confinement	0	2
Obstruct or Resist Arrest	0	2
Sexual Assault	9	5
Threats	37	7

YOUTH CRIMES	CALLS FOR SERVICE	CHARGES
Youth Crime (Diversion/Departmental Discretion)	14	0
Youth Crime (Cleared by Charge)	6	11

PROPERTY CRIMES	CALLS FOR SERVICE	CHARGES
Break and Enter - Dwelling	14	6
Break and Enter - Business	12	0
Break and Enter - Other	9	2
Mischief	89	19
Possession of Stolen Property	0	14
Possession of Break In Tools	0	3
Theft Under \$5,000	88	7
Theft Over \$5,000	4	0
Theft - Shoplifting	88	7
Theft of Motor Vehicles	8	0
Theft - Recovered Motor Vehicles	11	0
Theft from Motor Vehicles	49	20
Theft of Licence Plates	11	0
Theft of Bicycles	12	1
Trafficking in Stolen Property	0	2
Trespassing by Night	1	1

OTHER CRIMES	CALLS FOR SERVICE	CHARGES
Bail Violations/Breaching	49	72
Dangerous Operation of a Motor Vehicle	0	3
Driving While Prohibited	0	5
Drugs (Possession for the Purpose/Trafficking)	0	11
Facilitating a Breach	0	4
Firearms Offences	6	5
Impaired Driving/80+	6	18

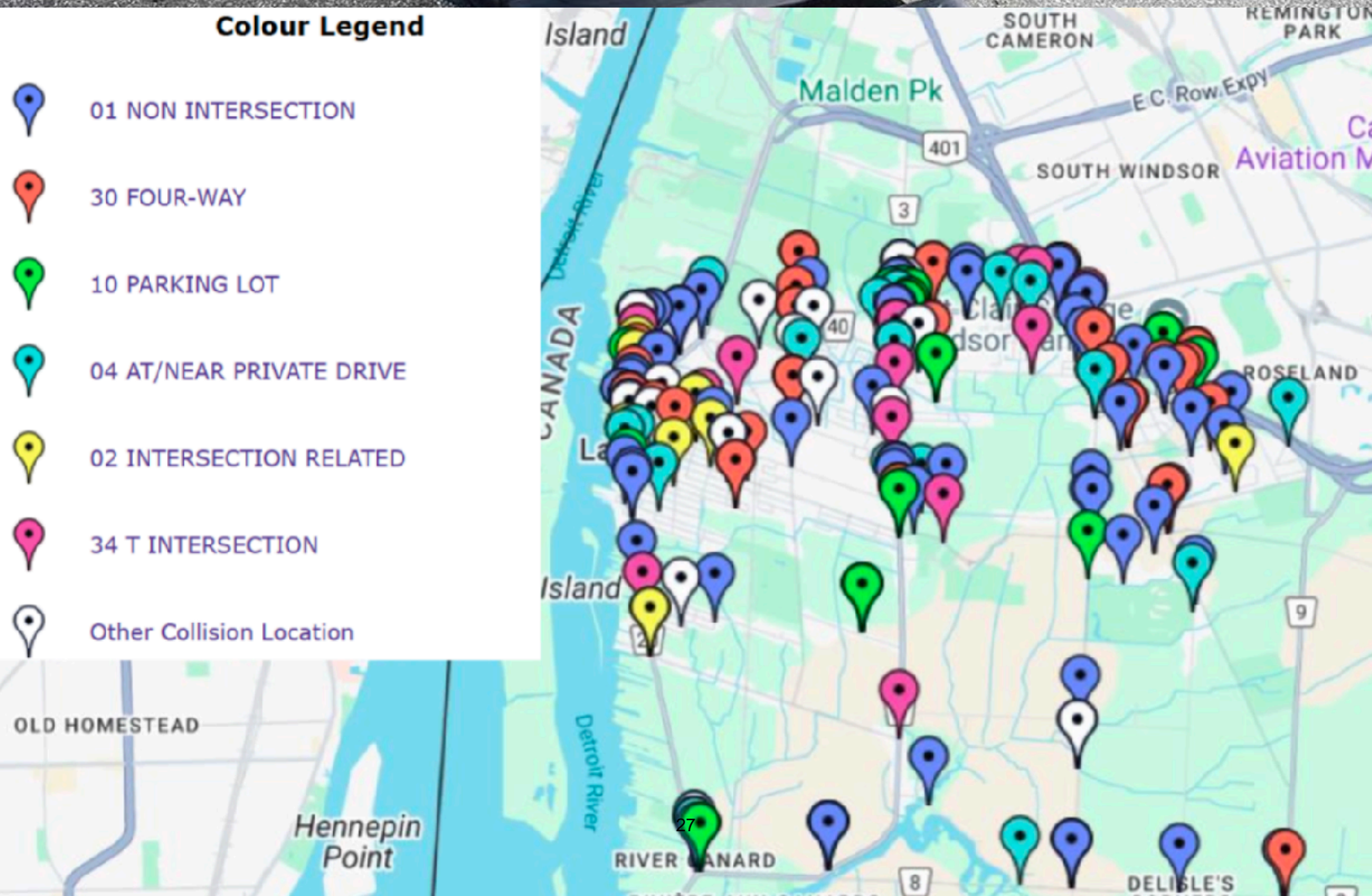
MOTOR VEHICLE COLLISIONS



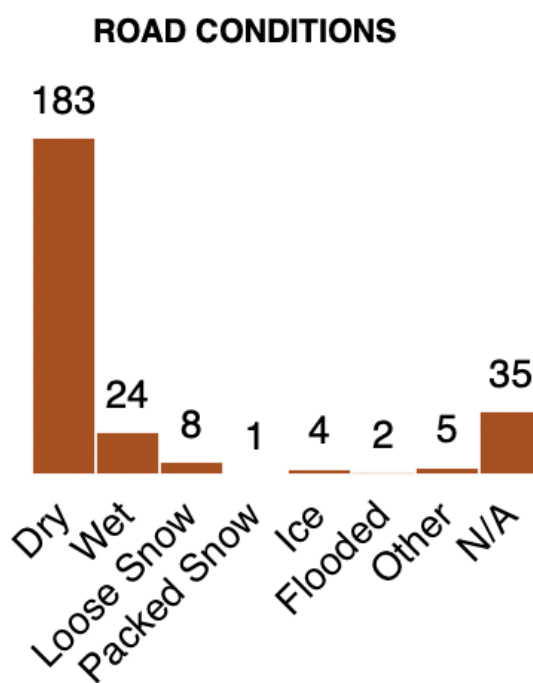
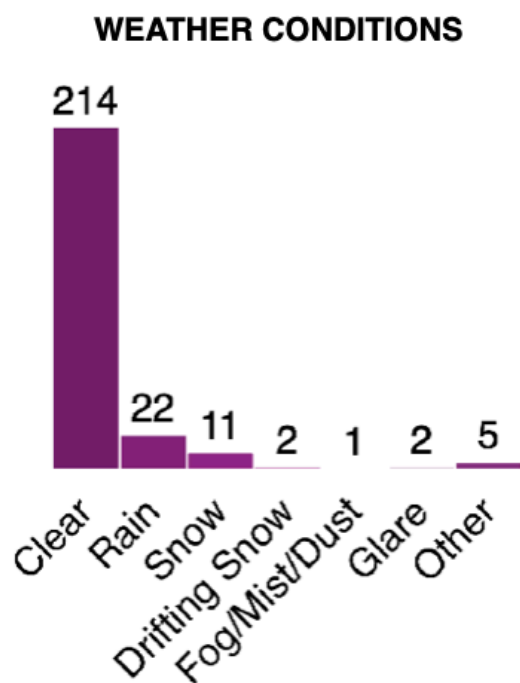
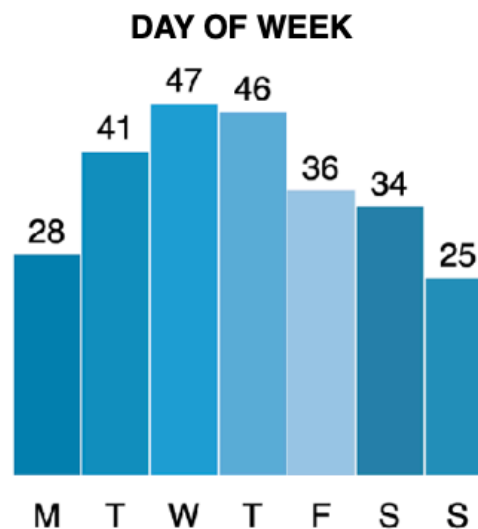
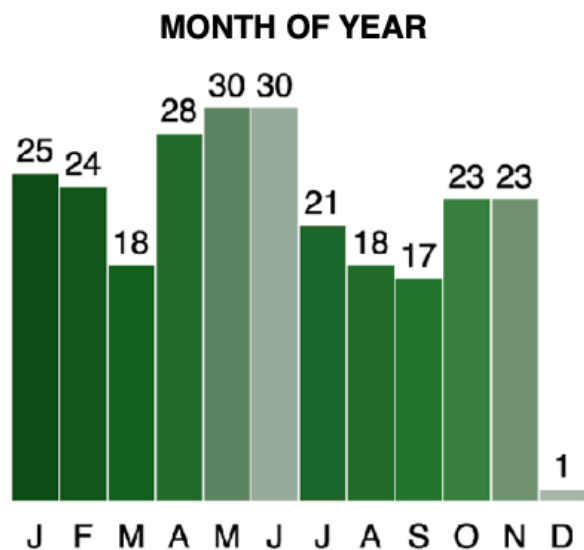
Non-Reportable (>\$2,000)	11	(-86%)
Property Damage (<\$2,000)	218	(+8%)
Injury	27	(-17%)
Fatal	0	(-100%)
Fail to Remain	31	(-22%)
Total Collisions	287	(-20%)

Colour Legend

-  01 NON INTERSECTION
-  30 FOUR-WAY
-  10 PARKING LOT
-  04 AT/NEAR PRIVATE DRIVE
-  02 INTERSECTION RELATED
-  34 T INTERSECTION
-  Other Collision Location



MOTOR VEHICLE COLLISIONS



TOP 5 COLLISION INTERSECTIONS

INTERSECTIONS	# COLLISIONS	# PEOPLE	# INJURIES
Front Road / Laurier Drive	5	11	3
Malden Road / Normandy Street	5	11	1
Highway 3 / Todd Lane	5	10	0
Laurier Drive / Malden Road	5	10	0
Bouffard Road / Malden Road	4	7	0

POLICE LINE DO NOT CROSS



OPERATIONAL SUPPORT

CRIMINAL INVESTIGATIONS DIVISION (CID)

The Criminal Investigations Division (CID) is comprised of one Detective Sergeant and two Detective Constables. A second Detective Sergeant was seconded in 2024 to assist with a complex suspicious death investigation. Throughout the year, three Constables were temporarily assigned to assist with a variety of investigations.

93

NUMBER OF
OCCURRENCES INVESTIGATED

6

NUMBER OF
ARRESTS

42

NUMBER OF
JUDICIAL AUTHORIZATIONS

159

NUMBER OF
REPORTS

7

NUMBER OF
CHARGES

23

NUMBER OF
SURVEILLANCE EVENTS

412

NUMBER OF
REPORTS FOR A SINGLE
MAJOR INVESTIGATION

5

NUMBER OF
SEXUAL ASSAULT
INVESTIGATIONS

16

NUMBER OF
MISSING PERSON
INVESTIGATIONS

FIREARM SEIZURES



NOTABLE INVESTIGATIONS

SUSPICIOUS DEATH

A suspicious death investigation began in December 2023 and continued through the entire year of 2024 involving multiple officers from the Criminal Investigations Division and Community Patrol.

MULTIJURISDICTIONAL GRANDPARENT SCAM

A LaSalle resident was defrauded of over \$500,000 USD and \$90,000 CAD by means of wire transfers and cash. A Community Patrol officer conducted the investigation and was temporarily seconded to the Criminal Investigations Division to dedicate time to the investigation and receive assistance from an experienced investigator. The investigation revealed additional occurrences and victims outside of LaSalle. These occurrences were linked to a multi-jurisdictional investigation involving police agencies in Ontario and Quebec. The investigation culminated with solving numerous “grandparents scams” in both provinces.

LADDER BREAK AND ENTER INVESTIGATION

CID linked two unsolved high-end break and enters occurring in February and June at different areas in LaSalle where the suspects used a ladder to gain access to second floor windows of two-story homes. A suspect was arrested at his residence in Windsor and charged with numerous break and enters across Essex County.

SHOPLIFTING/FIREARM/DRUG TRAFFICKING INVESTIGATION

CID assisted an investigation involving three people who were initially arrested for shoplifting. Searches incident to arrest yielded a backpack with a replica 9mm handgun and a large quantity of four different controlled substances.

POINTING A FIREARM INVESTIGATION

CID assisted Community Patrol with an investigation involving a local LaSalle resident pointing a firearm. CID assisted with obtaining a search warrant for a residence in LaSalle and completed an operational plan for the arrest and execution of the search warrant.

FIREARM MANUFACTURING

Canada Border Services Agency (CBSA) intercepted handgun 3D printer parts being delivered to a LaSalle address. Provincial Weapons Unit and Canada Border Services Agency executed a search warrant at a LaSalle residence. A 26-year-old man was charged with a variety of firearms offences, including manufacturing a firearm. CID assisted with the investigation.

DRIVE BY SHOOTING IN WINDSOR

Windsor Police Service investigated a drive by shooting. The investigation revealed the shooter was a 24-year-old LaSalle man. A search warrant was executed at a LaSalle residence and the male was charged with a variety of firearms offences and failing to comply with a release order.

LASALLE/WINDSOR JOINT BAIL COMPLIANCE UNIT



In 2024, LPS contributed one full-time and one part-time Detective Constable to a joint forces Bail Compliance Unit in partnership with the Windsor Police Service. Both police services share resources and is an opportunity for LPS officers to gain more experience with bail compliance at greater frequencies compared to conducting bail compliance in LaSalle alone.

255

BAIL COMPLIANCE CHECKS
(LASALLE AND WINDSOR)

55

ARRESTS
(LASALLE AND WINDSOR)

4,148

GPS CHECKS

20

BAIL COMPLIANCE CHECKS
(LASALLE)

3

ARRESTS
(LASALLE)

3

MONITORING OFFENDERS
DAILY
(LASALLE)



SEX OFFENDER REGISTRY

13

LPS MONITORED 13 SEX OFFENDERS (12 MEN, 1 WOMAN) IN 2024.

OFFENDERS ARE REQUIRED TO REPORT TO THE LASALLE POLICE SERVICE ON AN ANNUAL BASIS. DURING 2024, TWO OFFENDERS LEFT LASALLE AND ONE ENTERED.

FORENSIC IDENTIFICATION

The Forensic Identification Unit consists of a Sergeant and two Constables that conduct these duties in addition to their regular duties in Community Patrol. They analyze forensic evidence such as fingerprint analysis/comparison, DNA collection, footwear impressions, hair/fibre collection, scene examination, and photography.

FORENSIC IDENTIFICATION	2020	2021	2022	2023	2024	CHANGE
Number of Scenes Processed - Forensic Identification Officers	21	25	26	23	5	-22
Number of Scenes Processed - Scenes of Crime Officers	13	13	15	12	17	5
Number of Fingerprint Comparisons	0	0	0	0	0	0
Number of Centre of Forensic Science Submissions	6	2	9	3	4	1



PROPERTY

PROPERTY	2020	2021	2022	2023	2024	CHANGE
Number of Drug Seizures	N/A	51	47	35	32	-3
Number of Seized Property Items	462	240	606	444	440	-4
Number of Seized Items Disposed of	N/A	58	261	202	97	-105

TRAFFIC ENFORCEMENT

TRAFFIC OFFENCES	2020	2021	2022	2023	2024	CHANGE
Traffic Charges	1509	612	1214	1209	1098	-111
Traffic Cautions	2625	970	1735	1640	1900	260
TOTAL ENFORCEMENT ACTIONS	4134	1582	2949	2849	2998	149

COMMERCIAL VEHICLE JFO	2020	2021	2022	2023	2024	CHANGE
Number of Joint Forces Operation Events	/	/	/	2	4	2
Vehicles Taken Out of Service	/	/	/	0	31	31
Charges	/	/	/	38	128	90

IMPAIRED DRIVING	2020	2021	2022	2023	2024	CHANGE
Impaired Driving Occurrences	10	11	21	18	87	69
ASD Roadside Suspensions	41	31	23	19	18	-1
Impaired Related Arrests	8	8	5	4	21	17
RIDE Programs	6	5	3	5	5	0
RIDE - # Vehicles Stopped	2756	1507	1501	1756	725	-1031
RIDE - Roadside Tests	18	14	19	11	13	2
RIDE - Criminal Charges	0	1	2	2	1	-1
RIDE - HTA Offences	1	1	0	3	9	6
RIDE - HTA Cautions	122	34 50	71	90	25	-65

COMMUNITY OUTREACH AND SUPPORT TEAM (COAST)

COAST comprises a full-time police officer paired with a social worker from Hotel-Dieu Grace Healthcare. This team meets every Tuesday and Thursday to see clients. They provide support to LaSalle citizens and members of the LaSalle Police Service.

COAST monitors calls for service, provides post-incident intervention as well as regular and ongoing follow-up with individuals, families and agencies. Victims of crime are sometimes emotionally distraught or experience issues with their mental health, so it is fitting that COAST extends to providing support to victims of crime.

COAST is proactive with the intention to have longer term benefits for both policing and the health care system by redirecting individuals to appropriate resources for help and treatment. This in turn reduces the likelihood of constantly recurring police interactions, crime, recidivism and/or causing strain on the overloaded health care system.



The image shows two women standing in front of a large stone wall with a sign that reads 'Town of LaSalle Police Service' and '880 Normandy St'. The woman on the left is wearing a black shirt and blue jeans, and the woman on the right is wearing a green shirt and black pants. Both are smiling and wearing lanyards with ID badges.

COAST	2020	2021	2022	2023	2024	CHANGE
Interventions in Person	144	112	117	104	111	7
Interventions by Phone	/	39	19	18	12	-6
Phone Calls To/For Clients	105	288	236	186	259	73
Referrals to Community Programs	/	295	270	289	264	-25
Special Events	/	/	/	/	18	18

COMMUNITY RESOURCE OFFICER



Just some of the events the Community Resource Officer attended in 2024!

Polar Plunge Kick Off at St. Clair College	McHappy Day	Stuff a Cruiser - LaSalle Food Bank
Bell Let's Talk Campaign	Police Week	National Police Memorial
Windsor Express Appreciation Night	Khalsa Sikh New Year's Celebration	Windsor Spitfires First Responders Night
Polar Plunge for Special Olympics Ontario	Bike Rodeo	Salvation Army Food Drive at Zehrs
TogetherFest, Rotary Club	Bus Patrollers Safety Awards Banquet	Trick or Treat - Children's Safety Village
Ready for the Season Boat Campaign	Strawberry Festival	Truck or Treat - Vollmer Centre
Movie Day - Bus Patrollers Appreciation	LPA's Cops Fishing with Kids Derby	Trunk or Treat - Heritage Park Alliance Church
Border Sentinel Training Exercise	Fireworks Downtown Windsor	Crime Prevention Week
Ontario Police Memorial	Run with First Responders	Remembrance Day Ceremony
Sandwich Secondary Graduation	Villanova Graduation	LaSalle Safety and Crime Prevention Walk
LaSalle Police Youth Foundation Golf Tournament	Windsor PrideFest	Anti-Bullying Presentation, Villanova High School
LaSalle Annual Tree Lighting Ceremony	LaSalle Police Recruitment Event	St. Andrews Holiday Food Drive at Zehrs
Villanova High School Lock Down Drill	CPTED Presentation at St. Andrew's Food Bank	Children's Safety Village Annual General Meeting
Anti-bullying Presentations to Sacred Heart	Coffee with a Cop Events	Crime Prevention Presentations
Youth Road Safety Week at Villanova High School	Fraud Presentation at Sacred Heart Senior Group	Ontario Police Memorial



The LaSalle Police Service in conjunction with community partners has hosted the annual Children's Bike Rodeo for over 20 years. In 2024, there were 42 children that attended the Bike Rodeo.



The LaSalle Police Service designates certain days in a month where citizens can book an appointment to have their child seat inspected by a certified officer. In 2024, LPS designated 25 child seat inspections days (about 2 per month) and inspected 55 child seats.

VALUES, INFLUENCES, PEERS (VIP)

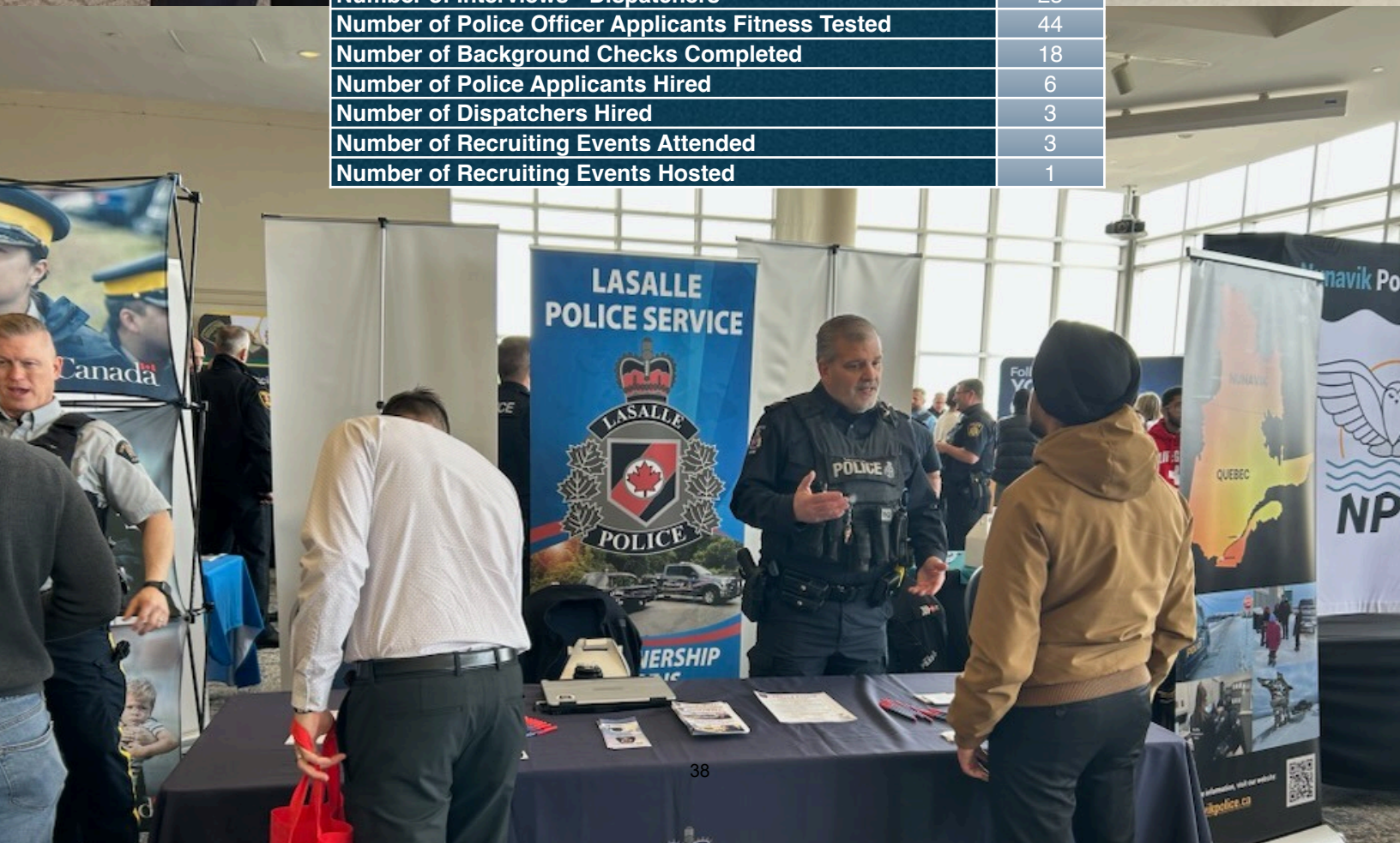
VIP programs is administered to grade 6 students at three Catholic elementary schools. Public schools elected not to participate in the program. VIP programs consist of 10 topics:

- Peer Pressure
- Internet Safety
- Bullying
- Healthy Friendships
- Youth and the Law
- Alcohol, Tobacco and Drugs
- Responsible Citizenship
- Values and Rules
- Decision Making
- Authority Figures

RECRUITING



RECRUITING STATISTICS		2024
Number of Applicants - Police Officers		90
Number of Applicants - Dispatchers		189
Number of Applicants - Director of Corporate Services		62
Number of Interviews - Police Officers		41
Number of Interviews - Dispatchers		23
Number of Police Officer Applicants Fitness Tested		44
Number of Background Checks Completed		18
Number of Police Applicants Hired		6
Number of Dispatchers Hired		3
Number of Recruiting Events Attended		3
Number of Recruiting Events Hosted		1



SEASONAL ACTIVITIES

In the warmer months, the LaSalle Police Service provides additional patrols by boat, bicycle, and UTV. These are part-time activities when staffing and time permits.

The Marine Unit conducted 83 hours of patrol on water. They also participated in four special events and joined the OPP and Windsor Police Service with joint patrols.

Special Events

- Border Sentinel
- Blessing of the Fleet
- Detroit River Fireworks in Windsor
- Canadian Border Services JFO Marine Patrol Project in St. Clair River



MARINE	2020	2021	2022	2023	2024	CHANGE
Number of Hours on Water	102	129	122	168	170	2
Number of Calls for Service	0	0	1	1	1	0
Number of Special Events Attended	8	3	7	5	6	1



BICYCLE PATROL	2020	2021	2022	2023	2024	CHANGE
Number of Hours on Patrol	223	28	85	78	13	-65
Special Events Attended	1	4	4	4	3	-1

UTV PATROL	2020	2021	2022	2023	2024	CHANGE
Number of Hours on Patrol	11	³⁹ 12	16	13	13	0
Special Events Attended	1	3	5	3	3	0

TRAINING

On April 1, 2024, the *Community Safety and Policing Act, 2019* (CSPA) came into force, along with Ontario Regulation 87/24, which imposed additional training responsibilities for police officers in Ontario.

Our members participated in 657 training opportunities in 2024.

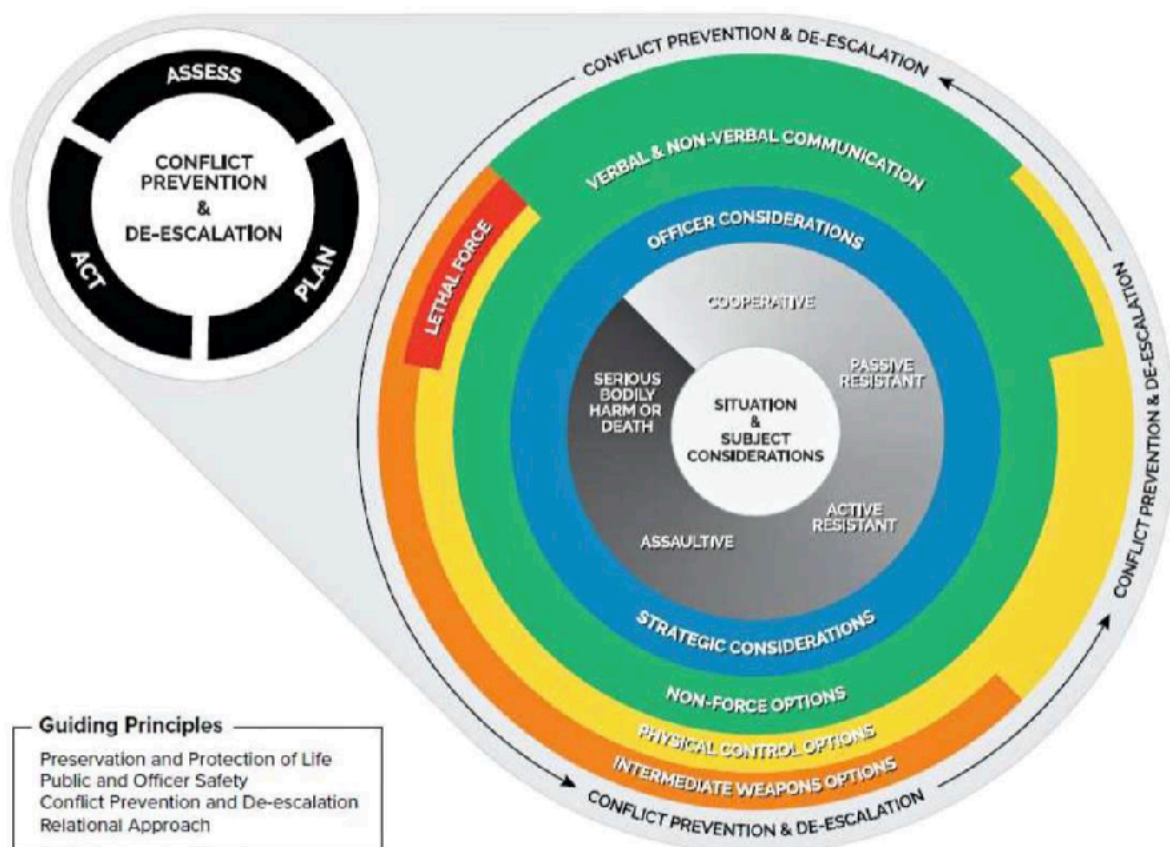
Advanced Pistol	Incident Management System 100
Automated Licence Plate Reader	Incident Management System 200
Auxiliary Coordinators Symposium	Incivility and Harassment Conference
Basic Constable Training	Intoxilyzer Field Coordinator's Course
Border Sentinel Exercise	Investigative Interviewing Techniques
Building a Case Against Hate	Joint Health and Safety
CISO Firearms Identification	Law Enforcement Complaints Agency
CISO Operational Body Conference	LEARN Training
Coaching Police Professionals	Lidar Training (In-Service)
Collision Investigations Conference	Live Scan
Communications Centre Supervisor	Marine Enforcement
Community Resource Officer Network	Media Relations
Conducted Energy Weapons	Mental Health First Aid
Constable Selection System	Military Veterans Wellness Program
Continuity and Risk Management	Missing Persons Act (OPCVA)
Courtroom Testimony Skills	Motorcycle Collision Reconstruction
CPIC Terminal Operator's Course	New Beginnings Youth Risk Intervention
CPR	OACP Shuttle Run Certification
Crisis Negotiator	Office 365
Community Safety and Policing Act Summit	Ontario's Diverse, Multiracial and Multicultural
De-escalation Techniques	Society (OPCVA)
Digital Evidence Management	Ontario Major Case Management
Dispatch Fire Training	Photography Refresher (In-Service)
DNA Collection for Court Orders	Powercase Command Triangle
Drug Investigation	Public Order Initial Training
Electronic Evidence and Big Data Analysis	Public Order Re-qualification
Emergency Management Ontario Note Taking	Query (CPKN)
Equity, Diversity, Inclusion Conference	Resilient Minds
Equity, Diversity, Inclusion Symposium	Rights and Cultures of First Nations, Inuit, and Metis
Evidence Based Policing	People (OPCVA)
Facilitating Police Adult Learning	Scenes of Crime Officer
Firearms Identification for Public Agents	Search Manager
Freedom of Information Conference	Search Warrant
Frontline Supervisor	Sexual Assault Awareness Conference
Gang Investigations	Sexual Assault Investigators Association of Ontario
Grievance Workshop	Conference
Homicide Investigators Conference	Systemic Racism (OPCVA)
Human Resources Management	Towing and Storage Safety Enforcement Act
Human Rights (OPCVA)	UKG
Human Trafficking	Vehicle Pursuits (CPKN)
Human Trafficking Seminar	Violence Threat Risk Assessment Level 1
Incident Command 100	Warrant Execution
Incident Command 200	

USE OF FORCE

USE OF FORCE	2020	2021	2022	2023	2024	CHANGE
Firearm Discharged	9	4	4	4	6	2
Draw/Point Firearm	2	4	2	2	1	-1
CEW Displayed/Used	4	6	6	6	2	-4
Empty Hand Techniques	1	0	0	1	0	-1
OC Spray	0	0	0	0	0	0
Baton	0	0	0	0	0	0
TOTAL	16	14	12	13	9	-4

In all six cases of a firearm discharged, officers euthanized injured animals following motor vehicle collisions. In the analysis of the 2024 reports, there are no instances that cause training concerns or require changes to existing policies.

ONTARIO PUBLIC-POLICE INTERACTIONS TRAINING AID



The officer continuously assesses the interactions and selects the most reasonable option(s) relative to the subject and circumstances given available resources and time.

COMPLAINTS

Law Enforcement
Complaints Agency



LAW ENFORCEMENT COMPLAINTS AGENCY (LECA)	2020	2021	2022	2023	2024	CHANGE
Screened out by LECA	0	0	0	1	3	2
Unfounded	0	0	0	0	1	1
Unsubstantiated	0	0	1	2	1	-1
Resolved by Mediation	0	0	0	1	1	0
Continuing	0	0	0	0	1	1
TOTAL	0	0	1	4	7	3

CHIEF'S COMPLAINTS	2020	2021	2022	2023	2024	CHANGE
Unsubstantiated	1	0	0	1	0	-1
Substantiated	0	0	1	1	1	0
Continuing	0	0	0	0	1	1
TOTAL	1	0	1	2	2	0



SIU SPECIAL
INVESTIGATIONS UNIT
UES UNITÉ DES
ENQUÊTES SPÉCIALES

SPECIAL INVESTIGATIONS UNIT	2020	2021	2022	2023	2024	CHANGE
SIU Investigations	0	0	0	0	0	0

PUBLIC ORDER UNIT



Ontario Regulation 392/23: Adequate and Effective Policing (General) requires a public order unit must be able to be deployed in a reasonable time, having regard to the policing needs of the community, the geographic and socio-demographic characteristics of the police service's area of policing responsibility, the total population and population density of the police service's area of policing responsibility, the presence of critical infrastructure in the location where the public order unit is to be deployed, information about public order incidents in the police service's area of policing responsibility within at least the previous three years, including information about the scope and severity of the incidents, and best practices in relation to response times for public order units.

In 2024, the LaSalle Police Service trained officers in public order for the first time.

MILESTONES

RETIREMENTS

Chief Duncan Davies

Senior Constable Harbinder Gill

Dispatch Supervisor Dave Pettypiece

PROMOTIONS

Michael Agostinis to Staff Sergeant

Corrine Brun to Sergeant

Natalie Malandrucolo to Dispatch Supervisor

HIRES

Part-Time Dispatcher Jenna-Rose Hocevar

Part-Time Dispatcher Kaylee Ingram

Constable Daniel Keys

Constable Josef Fahsbender

Chief Michael Pearce

Cadet Chris Bedard

Cadet Brayden Houle

Cadet Carter Ducharme

Cadet Dallas Akins

ELEVATIONS

Victoria Alfini to Senior Dispatcher 23+ Years

Sarah Carr to Full-Time Dispatcher

Jimmi Hanna to Senior Constable 10 Years

Alison Hunter to Senior Constable 10 Years

Jamie Adjetey-Nelson to Senior Constable 10 Years

Matt Kosnik to 2nd Class Constable

Alex Pavia to 2nd Class Constable

Jack Bartlett to 3rd Class Constable

Eamon Gorman to 3rd Class Constable

Brady White to 3rd Class Constable





STRATEGIC PLAN RESULTS



In accordance with section 41(1)(a) of the *Community Safety and Policing Act, 2019*, on or before June 30 in each year, the police service board shall file an annual report with its municipality regarding the implementation of the board's strategic plan and the achievement of the performance objectives identified in the strategic plan.

2024 was the final year of the current strategic plan. We attained most of our goals, and with the recent release of our 2025-2028 Strategic Plan, we will take bold steps to modernize the police service.

Below explains our plan three years ago, and how we did.

CRIME PREVENTION

ITEM	OBJECTIVE	MEASUREMENT	RESULT
1.1	Explore the use and implementation of the crime-mapping in Versa as a tool of public dissemination of information, depicting crime locations within LaSalle	<ul style="list-style-type: none"> * Feasibility report and cost estimate * Record and measure the use and success of this software by investigators * Record and measure public participation. 	<p>Not Completed.</p> <p>Officers have access to traffic stop locations each month.</p>
1.2	In conjunction with LaSalle's 2020-2050 Strategic Plan, explore community partnerships to assist in crime prevention initiatives.	<ul style="list-style-type: none"> * Feasibility report and cost estimate * Implementation 	<p>Achieved.</p> <p>LPS is engaged with multiple community partnerships and in 2024, provided the Windsor Essex Crime Stoppers office space in our Headquarters.</p>
1.3	Train more officers in Crime Prevention Through Environmental Design (CPTED) and create public training or advice to resident and businesses.	<ul style="list-style-type: none"> * Number of officers trained and number of reports using CPTED strategies 	<p>Achieved.</p> <p>Three officers completed CPTED training and presentations given to multiple community groups and businesses.</p>

STRATEGIC PLANNING RESULTS

COMMUNITY PATROL

ITEM	OBJECTIVE	MEASUREMENT	RESULT
2.1	Enhance Special Services to address needs in LaSalle by deploying them at targeted/optimal times to address community concerns.	<ul style="list-style-type: none"> * Feasibility report and cost estimate * Track number of outing and community contacts 	<p>Achieved.</p> <p>In 2022, Special Services was created to oversee: Traffic Enforcement, COAST, Community Liaison, and Seasonal Units</p>
2.2	Maintain current and enhance overall health of officers and civilians through health and wellness programs and alternative work hour arrangements.	<ul style="list-style-type: none"> * Participation and use of programs. 	<p>Achieved.</p> <p>Our employee health and wellness program encourages members to look after their physical and mental health. Incentives are provided to participate in the program.</p>

CRIMINAL INVESTIGATIONS

ITEM	OBJECTIVE	MEASUREMENT	RESULT
3.1	Acquire encrypted radios or mic phones.	<ul style="list-style-type: none"> * Acquisition 	<p>Achieved.</p> <p>Encrypted mic phones purchased to communicate with officers from partner agencies.</p>
3.2	Enter into joint forced operations with surrounding agencies to combat crimes occurring in LaSalle and Essex County.	<ul style="list-style-type: none"> * Number of partnerships entered. 	<p>Achieved.</p> <p>Multiple JFO's completed, including investigations into sex crimes, counterfeit currency, car thefts, drug distribution, break and enters, and commercial motor vehicle inspections.</p>
3.3	Acquire equipment for surveillance and intelligence gathering.	<ul style="list-style-type: none"> * Acquisition 	<p>Achieved.</p> <p>A multipurpose camera was purchased through funding and surveillance vehicles were used.</p>

STRATEGIC PLANNING RESULTS

COMMUNITY SATISFACTION

ITEM	OBJECTIVE	MEASUREMENT	RESULT
4.1	In conjunction with LaSalle's 2020-2050 Strategic Plan, explore the development and use available survey technology to solicit independent community feedback on police initiatives and investigations.	* Feasibility report and cost estimate	Achieved. Online surveys completed by citizens to provide feedback about the police service.
4.2	Explore the installation of computers in the police facility lobby to enable online reporting and access to public police related documents and forms.	* Feasibility report and cost estimate	Achieved. Elected not to install computers in the lobby. Our preference is to provide customer service by our staff.
4.3	In conjunction with the goals and objectives of the Community Safety and Well-Being Plan, explore and maintain ongoing partnerships with other police services and community agencies to integrate services, to improve efficiencies, cost savings, and community benefit.	* Acquisition	Achieved. Members of LPS took part in joint training initiatives with partner police agencies, and a member sits on the Community Safety and Well-Being Leadership Table.

EMERGENCY RESPONSE

ITEM	OBJECTIVE	MEASUREMENT	RESULT
5.1	In conjunction with LaSalle's 2020-2050 Strategic Plan and to prevent further harm from emerging, explore new training opportunities with partner agencies in responding to high risk - low frequency emergency calls for service.	* Partner MOU's * Additional training dates	Achieved. Members participated in Border Sentinel training with other police services, Fire, Coast Guard, Navy, Port Authority, and EMS. Traffic joint forces operations with OPP, WPS, and MTO.
5.2	Train additional officers in emergency response (crisis negotiations, search master, and incident command).	* Increase number of trained officers.	Achieved. Numerous members have been trained in incident command, incident management systems, crisis negotiation, and search manager.

STRATEGIC PLANNING RESULTS

VIOLENT CRIME

ITEM	OBJECTIVE	MEASUREMENT	RESULT
6.1	Maintain a front loaded and effective response to solving crimes of violence.	* Solve rate.	Achieved.
6.2	Increase number of intimate partner violence investigators.	* Increased number of trained officers.	Achieved. Several officers trained in intimate partner violence.
6.3	Monitor offenders with intelligence led, proactive approach.	* Number of arrests/charges.	Achieved. LPS partnered with WPS to create a joint bail compliance team that has successfully monitored offenders and led to arrests and charges.

PROPERTY CRIME

ITEM	OBJECTIVE	MEASUREMENT	RESULT
7.1	Enhance public education through social media on crime prevention to assist in the reduction of property crime.	* Number of public information messages.	Achieved. Our Community Resource Officer regularly posts information and crime prevention tips on our social media platforms.
7.2	Research, develop, implement and participate in crime prevention programs.	* Number of crime prevention programs created and implemented.	Achieved.

YOUTH CRIME

ITEM	OBJECTIVE	MEASUREMENT	RESULT
8.1	Continue to foster positive relationships with local youth through programs such as B-RAD, VIP, and LaSalle Hangout.	* Number of community partnerships and programs.	Achieved. Our members have participated in: * a youth basketball game with LaSalle Hangout * presentations at local public and secondary schools on anti-racism and bullying * Coffee with a Cop * B-RAD presentations * Attendance at youth centre events
8.2	Train officers in Violent Threat Risk Assessment to assist risk assessment for schools.	* Number of officers receiving training. 49	Achieved. A number of members received VTRA training.

STRATEGIC PLANNING RESULTS

VICTIM ASSISTANCE

ITEM	OBJECTIVE	MEASUREMENT	RESULT
9.1	Ensure proper referrals are made to agencies that provide support services for victims.	* Number of Victim Services and community service referrals.	Achieved. Increases in referrals to both Victim Services and other community services.

ROAD SAFETY

ITEM	OBJECTIVE	MEASUREMENT	RESULT
10.1	Increase road safety awareness, issues and enforcement actions within our community through presentation, interactions, and social media.	* Number of presentations and number of social media posts related to road safety.	Achieved. Traffic enforcement officer provided presentations to schools and numerous social media posts related to road safety.
10.2	With the engagement of the new Traffic Enforcement Unit, gather and analyze statistics on road safety and traffic enforcement.	* Gather statistics to measure enforcement as well as motor vehicle collisions.	Achieved. Monthly report on traffic enforcement and speed sign downloads to provide data.

INFORMATION TECHNOLOGY

ITEM	OBJECTIVE	MEASUREMENT	RESULT
11.1	Explore options for our website design and hosting.	* Feasibility report and cost estimate	Not Completed.
11.2	Research the cost of benefits of using E-ticketing technology.	* Feasibility report and cost estimate	Achieved. The Traffic Enforcement Officer participated in E-ticketing pilot project.
11.3	Maintain a surveillance camera registry to assist in canvassing during investigations.	* Feasibility report and cost estimate	In Progress. Began implementation of CamSafe online camera registry.

STRATEGIC PLANNING RESULTS

POLICE FACILITIES

ITEM	OBJECTIVE	MEASUREMENT	RESULT
12.1	Explore the installation of enhancing security and privacy measures, including a booking area partition, change room/ washroom partition, and exterior bollards.	* Feasibility report and cost estimate	Not completed.
12.2	Enhance employee wellness through purchase of ergonomic equipment.	* Feasibility report and cost estimate	Achieved. Ergonomic chairs purchased for Emergency Communication Operators and a new modern workplace for Community Oriented Response and Enforcement members.

RESOURCE PLANNING

ITEM	OBJECTIVE	MEASUREMENT	RESULT
13.1	Continue striking ad hoc service delivery committees to assess and review all aspects of policing operations.	* New committees	Achieved. A uniform equipment committee was created to review equipment needs. A communications committee partnered with the Town. A collective agreement working group was created.
13.2	Explore implementing auxiliary police and special constable positions.	* Feasibility report and/or implementation.	Not completed.
13.3	Increase number of trained officers in forensics and technology-based investigations.	* Feasibility report and cost estimate.	Achieved. Two officers trained.
13.4	Succession planning to replace required designations and develop future leaders.	* Feasibility report and cost estimate.	Achieved. Several officers trained in Leadership in Police Organizations. Provided regular Acting Rank opportunities.

COST OF POLICING

POLICING EXPENSES	ESTIMATED	ACTUAL	DIFFERENCE
Salaries and Benefits	\$8,940,000	9,248,315	\$308,315
Administrative	\$217,500	\$297,786	\$80,286
Personnel	\$149,000	\$211,358	\$62,358
Facility	\$2,000	0	-\$2,000
Vehicles and Equipment	\$194,400	\$183,348	-\$11,052
Programs	\$121,500	\$164,220	\$42,720
Transfers to Capital/Reserves	\$204,000	\$204,000	\$0
Operating Expenses	\$9,828,800	\$10,343,460	\$514,660
Less Revenue	\$452,600	\$475,114	-\$22,514
Total Cost	\$9,376,200	\$9,834,313	\$458,113

Salaries and Benefits were over budget by \$308,315 for the following reasons: coverage for staffing shortages (three members on long-term disability, one member medically accommodated, three members on maternity leave, four members took parental leave, and a variety of injuries), the overlap of hiring five new members to replace five retiring members (Board approved), and overtime for a major complex death investigation.

Maintaining appropriate staffing levels continues to be a challenge both in LaSalle and across the policing sector in Ontario.

Administrative was over budget by \$80,286 to address technology deficits.

Personnel costs were over budget by \$62,358 due to an increase in legislated training requirements and costs associated to uniforms and equipment (we hired six officers to replace six retiring officers, making it necessary to purchase uniforms and equipment). This level of staffing turnover is atypical and cyclical. We anticipate additional turnover in 2025 but this will lessen 2026.

Facility costs were under budget by \$2,000.

Vehicles and Equipment costs were under budget by \$11,052.

Programs costs were over budget by \$42,720 primarily as a result of increased costs for court services, and increased recruiting efforts to address staff turnover.

Revenue was higher than anticipated by \$22,514.

The total cost of policing in 2024 was 4.9% higher than budgeted. An thorough analysis of expenditures uncovered underfunded budget lines that are contractually obligated through collective agreements. This will be addressed in future budgets.





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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 2, 2025

Subject: LPSB Diversity Plan 2025-2028

Background:

Section 37(1)(e) of the *Community Safety and Policing Act, 2019*, states that a police service board shall prepare and adopt a diversity plan to ensure that the members of the police service reflect the diversity of the area for which the board has policing responsibility.

The LaSalle Police Services Board created a committee comprised of three board members and three members of the LaSalle Police Service. Together, they created the LPSB Diversity Plan 2025-2028 attached for your review and approval.

Recommendation:

That the LaSalle Police Services Board approves the LPSB Diversity Plan 2025-2028.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment 1: LPSB Diversity Plan 2025-2028



LaSalle Police Services Board

2025-2028 Diversity Plan

The LaSalle Police Services Board (the “Board”) recognizes the significance of promoting a police service that reflects the diversity of our community. We are committed to aligning with the *Community Safety and Policing Act, 2019* (“CSPA”) to ensure we foster an inclusive, equitable and representative police service.

This Diversity Plan (the “Plan”) is grounded in the LaSalle Police Service’s Strategic Business Plan, which emphasizes priorities like operational efficiency, community partnerships, and proactive community engagement. By focusing on these areas, our goal is to support a policing approach that both anticipates and responds to the needs of our community.



The plan aims to create an environment where all community members feel respected, protected, and valued by those who serve them. Emphasizing representation, inclusivity, and adaptability, this plan seeks to enhance public trust and ensure effective service delivery in LaSalle.





We commit to aligning with our
Strategic Plan and the CSPA
Declaration of Principles

Strategic Goal of Diversity Plan

*To build a modern, responsive police
service comprised of highly skilled
personnel that is representative of
LaSalle's community composition, while
maintaining a commitment to hiring the
most qualified candidates.*

Community Safety and Policing Act

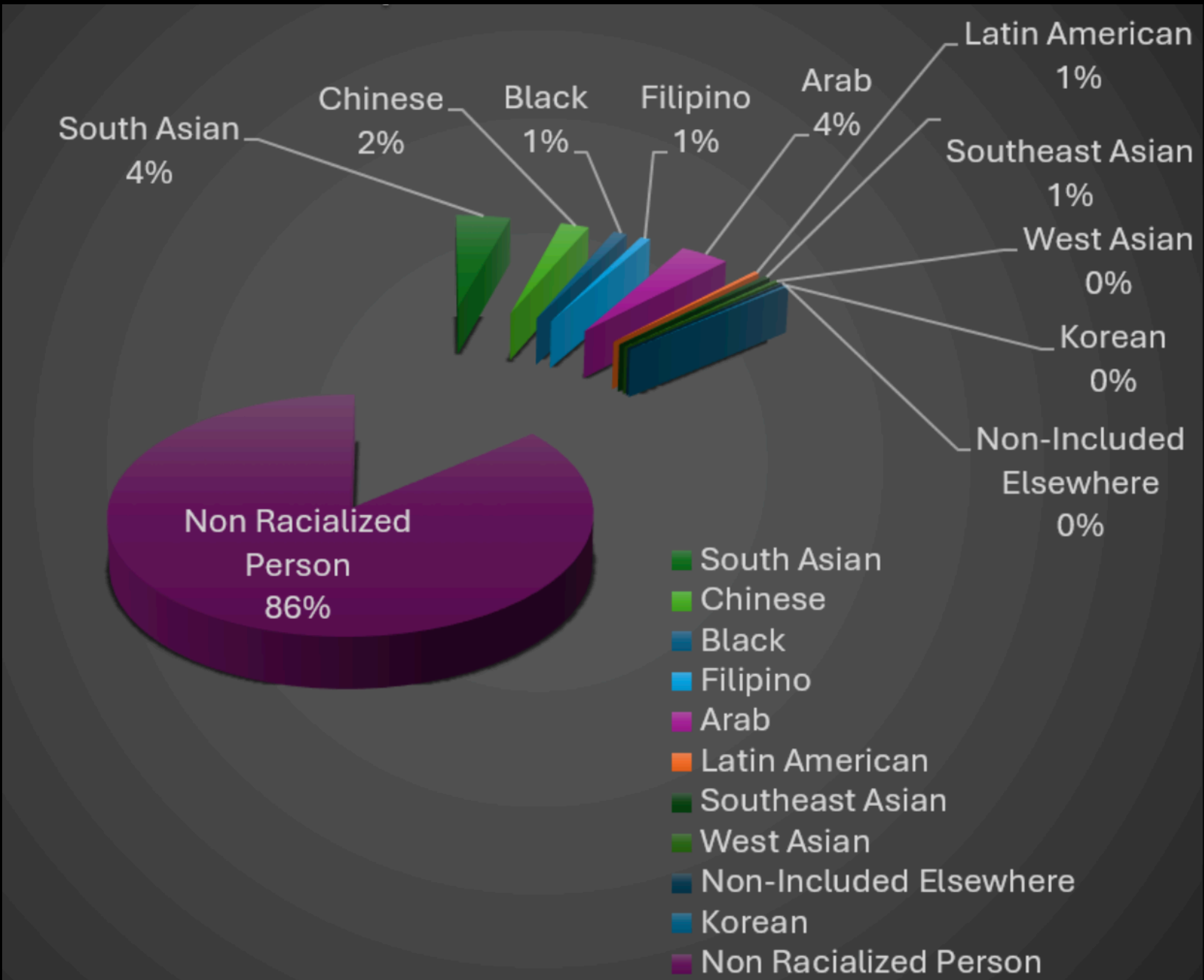
Declaration of Principles

7) The need to ensure that police services and police service boards are representative of the community they serve.

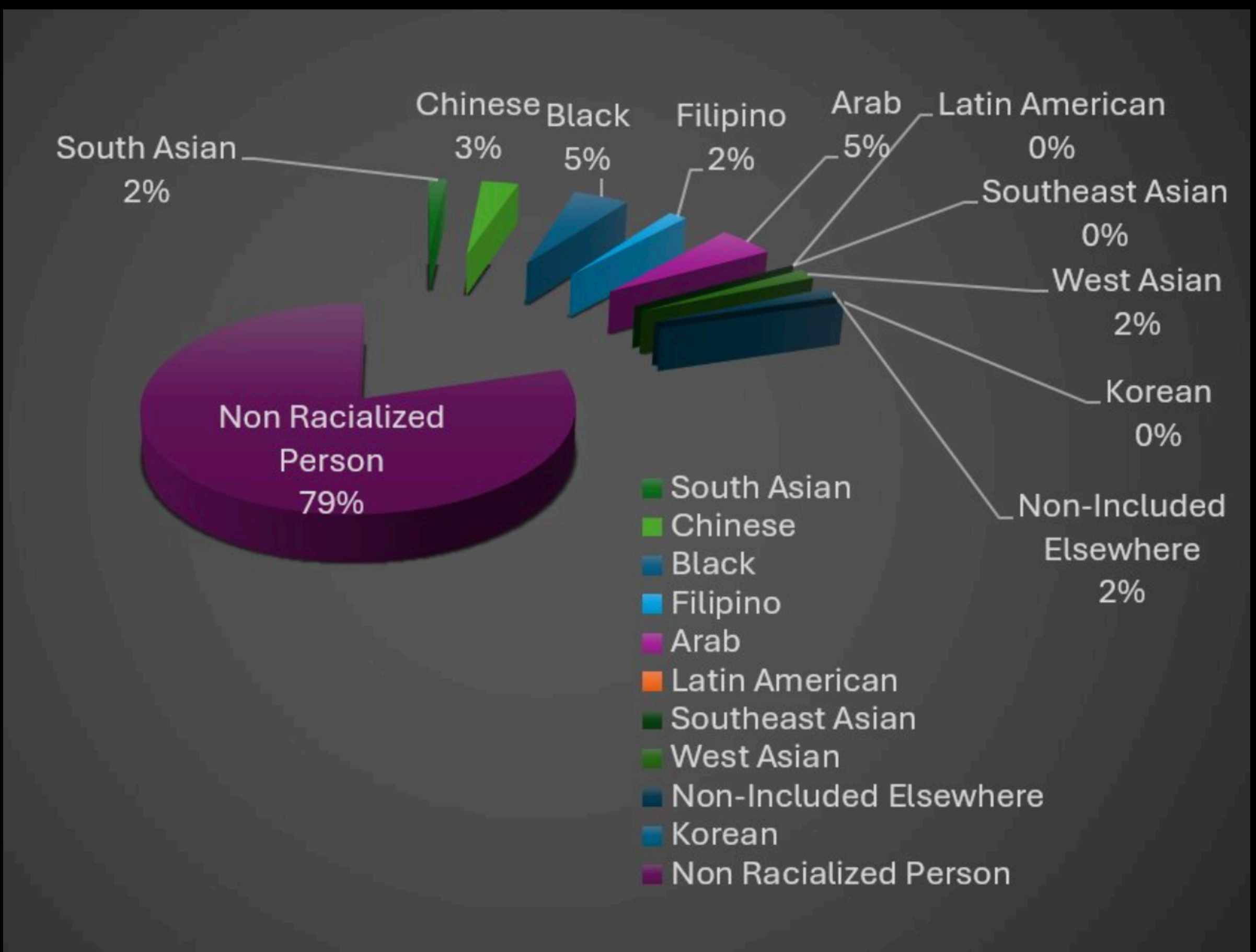


We Mirror Our Community!

LaSalle Citizens



LaSalle Police Service



Caterogies as listed in 2021 Census

Key Strategies

1. **Community-Focused Recruitment**
2. **Promotion of Women in Policing**
3. **Training and Professional Development**
4. **Community Collaboration and Feedback**





Community Focused Recruitment

Engage with local schools, community centres, and cultural organizations to promote careers in policing.

Promotion of Women in Policing

Focus efforts on increasing the number of women in the LaSalle Police Service.

Regular outreach events and career symposiums to attract women to policing.



Training and Professional Development

Provide diversity and inclusion training for LaSalle Police Service members, with a focus on cultural competency, anti-bias practices, and inclusive community engagement.





Community Collaboration and Feedback

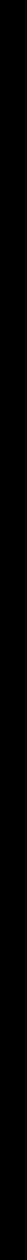
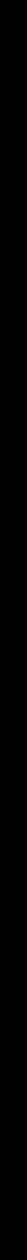
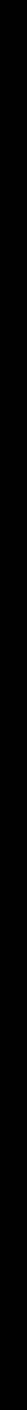
Encourage the interest of people belonging to underrepresented groups to pursue careers with the LaSalle Police Service and continue to promote the LaSalle Police Service as an employer of choice.

Indicators of Success

and % of applicants and successful applicants from underrepresented groups, including racialized, indigenous, and female candidates

of community outreach events targeting recruitment from diverse backgrounds

% representation in leadership roles from underrepresented groups (supervisors, managers, executives).





Evaluation and Reporting

Progress on diversity and inclusion initiatives will be reported to the Board once per year.

This plan will be reviewed and updated in line with the 2025-2028 Strategic Plan to ensure its relevance and effectiveness.



The LaSalle Police Services Board remains committed to building a representative, adaptable, and inclusive police service.

The Plan embodies our vision for a safer, more inclusive LaSalle, where residents feel seen, heard, and protected.



LaSalle Police Services Board

5950 Malden Road, LaSalle, ON, N9H 1S4





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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 26, 2025

Subject: Shared Services Agreement Review

Background:

LaSalle Police Services Board Procedure GP-017 directs the Chief of Police to submit an annual written report to the Board on or before June 30 each year containing the following information:

- a) A list of all Protocols/Shared Service Agreements in effect
- b) The parties to each Protocol/Shared Service Agreement
- c) The date and duration of each Protocol/Shared Service Agreement
- d) A brief description of the subject matter of each Protocol/Shared Service Agreement, including what policing services are being provided, by whom and for whose benefit
- e) The cost consequences of each Protocol/Shared Service Agreement, including those generating revenue for the Service and those costing the Police Service money, including personnel costs
- f) The date of Board approval, if any, of the Protocol/Shared Service Agreement
- g) A recommendation as to whether the Protocol/Shared Service Agreement should be continued on the same or amended terms or discontinued at the termination of the Protocol.

Section 2 of *Ontario Regulation 398/23: Alternate Provision of Policing Functions* authorizes a Police Service Board to provide the policing services prescribed in Section 2 using members of another Police Service.

A review of the LaSalle Police Service and Ontario Provincial Police (OPP) Service Framework Agreement for Services was completed. This agreement was first signed January, 2001.

The following services are included in the agreement:

Provincial Services

Provincial Weapons Enforcement Unit
Ontario Illegal Gaming Unit (removed 2014)
Provincial Auto Theft Unit (removed 2014)
Provincial Special Squad (removed 2014)
Provincial Level Drug Enforcement
Anit-Rackets Investigations
Behavioural Sciences
Project P (removed 2014)
Emergency Based Air Services
Chief Firearms Officer
Child Sexual Exploitation (new 2014)
Biker Enforcement Unit (new 2014)
Drug Enforcement Unit (new 2014)

Specialized Services

Canine
Tactical Response Unit
Negotiator
Explosives Disposal Unit
Underwater Search and Recovery
Public Order Unit (moved under ERT in 2014)
Major Incident Command
Collision Reconstruction
Polygraph
Forensic Ident
Electronic Interception
Surveillance – Physical, Video, and Photographic
Major Case Management
Emergency Response Team (new 2014)

There is no cost associated with any of these services.

As of this date, the OPP has not updated service agreements that reflect changes from section 7 of the *Police Services Act, 1990*, to Section 14 of the Community Safety and Policing Act. All current agreements are being honoured.

The LaSalle Police Service has no Proposed Protocols/Shared Service Agreements pending with any other police services.

Recommendation:

That the LaSalle Police Services Board continue on the same terms of the current shared services agreement.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 30, 2025

Subject: Property Auction

Background:

In Accordance with section 258 of the *Community Safety and Policing Act, 2019*, I would like to dispose of property that is in possession of the LaSalle Police Service. Over the next few months, we will inventory property that complies with the legislation and offer it for sale via an online auction. It is recommended that proceeds less auction fees, be assigned to LPS reserves.

Relevant subsections of the *Community Safety and Policing Act, 2019* are provided below for your reference.

Property in possession of police service

258 (1) This section applies to personal property of all kinds, except firearms and money, that comes into the possession of a police service under either of the following circumstances:

1. The property was stolen from its owner or was found abandoned in a public place and the chief of police is unable to determine who owns it.
2. The property was seized by a member of the police service in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Sale by police service maintained by a police service board

(2) The chief of police of a police service maintained by a police service board may cause the property to be sold, and the police service board may use the proceeds for any purpose that it considers in the public interest, including a charitable donation.

Non-perishable property

(4) If the property is not perishable, the following rules apply to its sale:

1. The property may be sold when it has been in the possession of the police service for at least one month in the case of a motor vehicle as defined in the *Highway Traffic Act* or a bicycle, or for at least three months in the case of other property.
2. The sale shall be made using an in-person public auction, an online public auction or a public tender.
4. An online public auction must be open to bids from the public for at least seven days and may be extended until the property is sold.
5. A public auction may be adjourned, repeatedly if necessary, until the property is sold.

Recommendation:

That the LaSalle Police Services Board receives the Auction Report for information and that the LaSalle Police Services Board approves the proceeds, less auction fees, to be placed in LPS reserves.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 3, 2025

Subject: 2024 Financial Report

Background:

The LaSalle Police Service has a \$458,113 budget deficit in 2024. In 2023, the deficit was \$249,570. Upon receipt of this information from the Town's Financial Department, I began an analysis of the budget, and costs incurred in 2024. Some of the major findings are below.

Unfunded Officers

In preparing for the 2025 budget (my first budget with LPS), I noticed that three officers had been removed from the 2024 budget. All three officers were on maternity leave. It is unclear why this decision was made, but it has had two impacts:

1. It was necessary to add the three officers back into the 2025 budget, adding about \$411,000, increasing the budget by about 4%.
2. Despite their removal from the 2024 budget, there were still costs for those officers that went unfunded in the amount of \$197,480.

Underfunded Contractual Pay

The collective agreement provides that members may qualify for additional pay: specialty pay, education pay, shift premium, and sick time payout.

Contractual Pay	2024 Budget	2024 Actual	Unfunded
Specialty Pay	\$12,700	\$32,401	\$19,701
Shift Premium	\$20,000	\$31,196	\$11,196
Education	\$16,000	\$22,650	\$6,650
Sick Time Payout	\$58,000	\$89,816	\$31,816
Total	\$106,700	\$176,063	\$69,363

For future budgets, these budget lines need to be increased.

Unfunded Technology

The budget line for technology is \$107,100 which covers our computer-aided dispatch and records management software. We have an additional \$75,000 in technology related costs including digital evidence management and a variety of software licenses that are not funded.

Moving Forward

There are other budget lines underfunded, but to a lesser degree. For example, equipment costs are higher due to increased hiring. I will seek to increase the affected budget lines in the 2026 budget to properly account for costs.

I do not have access to the budget in real time. Monthly reports are provided in a PDF, but I am unable to drive down into detail to conduct my own analyses and monitor the budget as closely as I'd like. I have submitted a request to be granted access.

Recommendation:

That the LaSalle Police Services Board receive the 2024 Financial Report for information and support LPS administration to gain access to the budget software used by the Town of LaSalle.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service

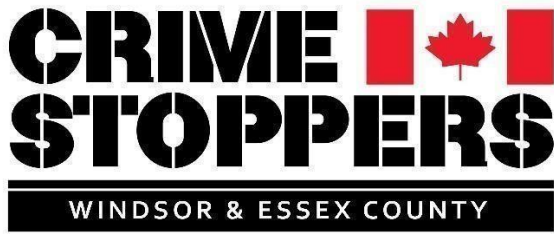
Attachment 1: 2024 Financial Report

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Police									
Revenue									
Grants									
10-4-320770-5160 GRANTS-PROV-POLICE	(305,000)	(326,816)	21,816	107.2%	(305,000)	(305,352)	352	100.1%	(305,352)
Total Grants	(305,000)	(326,816)	21,816	107.2%	(305,000)	(305,352)	352	100.1%	(305,352)
Other Revenues									
10-4-320790-5173 DISPATCHING-KINGSVILLE	(58,600)	(60,674)	2,074	103.5%	(58,600)	(57,785)	(815)	98.6%	(57,785)
10-4-320790-5269 YOUTH FOUNDATION-POLICE	(19,000)	(53,033)	34,033	279.1%	(19,000)	(52,155)	33,155	274.5%	(52,155)
10-4-320790-5999 MISC REVENUE-POLICE	(70,000)	(68,624)	(1,376)	98.0%	(82,000)	(69,494)	(12,506)	84.7%	(69,494)
Total Other Revenues	(147,600)	(182,331)	34,731	123.5%	(159,600)	(179,434)	19,834	112.4%	(179,434)
Total Revenue	(452,600)	(509,147)	56,547	112.5%	(464,600)	(484,786)	20,186	104.3%	(484,786)
Expenses									
Wages & Benefits									
10-4-320610-5284 RECOVERY OF WAGES-POLICE	0	(379,965)	379,965	0.0%	0	0	0	0.0%	0
10-4-320610-5288 WSIB REVENUE-POLICE	0	0	0	0.0%	0	(1,050)	1,050	0.0%	(1,050)
10-4-320610-5290 GROUP INSURANCE REVENUE-POLICE	0	(73,387)	73,387	0.0%	0	(39,251)	39,251	0.0%	(39,251)
10-4-330610-5288 WSIB REVENUE-PCIVILIANS	0	0	0	0.0%	0	(4,083)	4,083	0.0%	(4,083)
10-4-330610-5290 GROUP INSURANCE REVENUE-PCIVILIANS	0	(4,679)	4,679	0.0%	0	0	0	0.0%	0
10-5-320610-7000 REG PAY-FULL TIME-POLICE	5,182,400	5,311,454	(129,054)	102.5%	5,107,800	4,754,364	353,436	93.1%	4,754,364
10-5-320610-7001 REG PAY-PART TIME-POLICE	0	0	0	0.0%	0	240	(240)	0.0%	240
10-5-320610-7010 OVERTIME-FULL TIME-POLICE	0	275,536	(275,536)	0.0%	0	317,903	(317,903)	0.0%	317,903
10-5-320610-7020 SPEC PAY-FULL TIME-POLICE	0	59,505	(59,505)	0.0%	0	159,087	(159,087)	0.0%	159,087
10-5-320610-7080 EI-POLICE	49,800	56,671	(6,871)	113.8%	48,100	48,390	(290)	100.6%	48,390
10-5-320610-7082 CPP-POLICE	170,500	186,249	(15,749)	109.2%	121,900	155,526	(33,626)	127.6%	155,526
10-5-320610-7084 OMERS-POLICE	596,500	636,155	(39,655)	106.6%	585,600	603,959	(18,359)	103.1%	603,959
10-5-320610-7086 EHT-POLICE	100,600	110,071	(9,471)	109.4%	99,200	102,722	(3,522)	103.6%	102,722
10-5-320610-7088 WSIB-POLICE	136,200	140,790	(4,590)	103.4%	121,900	134,728	(12,828)	110.5%	134,728
10-5-320610-7090 GROUP INSURANCE-POLICE	297,500	320,906	(23,406)	107.9%	295,800	288,335	7,465	97.5%	288,335
10-5-320610-7092 GREEN SHIELD-POLICE	465,900	585,822	(119,922)	125.7%	426,400	437,263	(10,863)	102.5%	437,263
10-5-330610-7000 REG PAY-FULL TIME-PCIVILIANS	1,046,900	969,251	77,649	92.6%	1,019,800	951,887	67,913	93.3%	951,887
10-5-330610-7001 REG PAY-PART TIME-PCIVILIANS	380,600	434,230	(53,630)	114.1%	375,600	288,608	86,992	76.8%	288,608
10-5-330610-7010 OVERTIME-FULL TIME-PCIVILIANS	0	61,139	(61,139)	0.0%	0	51,731	(51,731)	0.0%	51,731
10-5-330610-7011 OVERTIME-PART TIME-PCIVILIANS	0	0	0	0.0%	0	7,349	(7,349)	0.0%	7,349
10-5-330610-7020 SPEC PAY-FULL TIME-PCIVILIANS	0	28,182	(28,182)	0.0%	0	49,596	(49,596)	0.0%	49,596
10-5-330610-7021 SPEC PAY-PART TIME-PCIVILIANS	0	0	0	0.0%	0	4,275	(4,275)	0.0%	4,275
10-5-330610-7080 EI-PCIVILIANS	22,700	23,884	(1,184)	105.2%	22,000	20,712	1,288	94.1%	20,712
10-5-330610-7082 CPP-PCIVILIANS	71,400	72,683	(1,283)	101.8%	52,700	62,266	(9,566)	118.2%	62,266
10-5-330610-7084 OMERS-PCIVILIANS	134,100	127,715	6,385	95.2%	94,600	118,309	(23,709)	125.1%	118,309
10-5-330610-7086 EHT-PCIVILIANS	27,800	29,094	(1,294)	104.7%	27,200	26,807	393	98.6%	26,807
10-5-330610-7088 WSIB-PCIVILIANS	42,100	43,303	(1,203)	102.9%	39,900	39,949	(49)	100.1%	39,949
10-5-330610-7090 GROUP INSURANCE-PCIVILIANS	65,100	62,265	2,835	95.6%	64,400	63,073	1,327	97.9%	63,073
10-5-330610-7092 GREEN SHIELD-PCIVILIANS	149,900	171,441	(21,541)	114.4%	135,000	140,147	(5,147)	103.8%	140,147
Total Wages & Benefits	8,940,000	9,248,315	(308,315)	103.4%	8,637,900	8,782,842	(144,942)	101.7%	8,782,842
Administrative Expenses									
10-5-320640-7100 OFFICE SUPPLIES-POLICE	7,500	6,780	720	90.4%	7,500	8,431	(931)	112.4%	8,431
10-5-320640-7103 DISPATCH EQUIP/CONTRACTS-POLICE	6,500	5,328	1,172	82.0%	4,000	5,930	(1,930)	148.3%	5,930

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
10-5-320640-7104 POSTAGE/SHIPPING-POLICE	1,000	814	186	81.4%	1,000	894	106	89.4%	894
10-5-320640-7109 RADIO COMM/LICENCE-POLICE	2,400	2,682	(282)	111.8%	2,400	2,324	76	96.8%	2,324
10-5-320640-7114 MEETINGS/SPEC EXP-POLICE	2,500	5,308	(2,808)	212.3%	2,500	2,994	(494)	119.8%	2,994
10-5-320640-7120 INSURANCE-GENERAL-POLICE	37,000	36,315	685	98.1%	34,900	34,523	377	98.9%	34,523
10-5-320640-7150 TELEPHONE-POLICE	10,000	17,046	(7,046)	170.5%	8,000	16,442	(8,442)	205.5%	16,442
10-5-320640-7170 CELL PHONE-POLICE	11,500	14,313	(2,813)	124.5%	11,500	11,936	(436)	103.8%	11,936
10-5-320640-7500 OFFICE EQUIP/CONTRACTS-POLICE	32,000	28,800	3,200	90.0%	32,000	29,190	2,810	91.2%	29,190
10-5-320640-7540 INFORMATION TECHNOLOGY-POLICE	107,100	79,867	27,233	74.6%	104,600	20,048	84,552	19.2%	20,048
10-5-320640-7548 INFORMATION TECHNOLOGY-CONTRACTS-I	0	93,153	(93,153)	0.0%	0	101,243	(101,243)	0.0%	101,243
10-5-320640-7549 INFORMATION TECHNOLOGY-CONSULTING	0	7,380	(7,380)	0.0%	0	41,358	(41,358)	0.0%	41,358
Total Administrative Expenses	217,500	297,786	(80,286)	136.9%	208,400	275,313	(66,913)	132.1%	275,313
Personnel Expenses									
10-5-320650-7130 TRAVEL-POLICE	1,500	691	809	46.1%	1,500	1,113	387	74.2%	1,113
10-5-320650-7132 CONF/SEMINAR-POLICE	6,500	10,058	(3,558)	154.7%	6,500	6,534	(34)	100.5%	6,534
10-5-320650-7134 MEMBERSHIP/SUBSCR-POLICE	6,800	2,757	4,043	40.5%	6,800	4,208	2,592	61.9%	4,208
10-5-320650-7137 TRAINING-POLICE	46,000	70,085	(24,085)	152.4%	46,000	47,589	(1,589)	103.5%	47,589
10-5-320650-7140 UNIFORM/CLEANING-POLICE	46,000	67,117	(21,117)	145.9%	46,000	48,515	(2,515)	105.5%	48,515
10-5-320650-7141 EQUIP TO PERSONNEL-POLICE	42,200	60,650	(18,450)	143.7%	42,200	34,048	8,152	80.7%	34,048
Total Personnel Expenses	149,000	211,358	(62,358)	141.9%	149,000	142,007	6,993	95.3%	142,007
Facility Expenses									
10-5-320660-7250 DISPATCH MAIN TOWER-POLICE	2,000	0	2,000	0.0%	2,000	950	1,050	47.5%	950
Total Facility Expenses	2,000	0	2,000	0.0%	2,000	950	1,050	47.5%	950
Vehicle/Equipment									
10-5-320670-7243 HISTORICAL VEH MAINT-POLICE	200	0	200	0.0%	200	332	(132)	166.0%	332
10-5-320670-7244 RADAR/ROADSIDE EQUIP-POLICE	11,200	1,090	10,110	9.7%	2,200	6,126	(3,926)	278.5%	6,126
10-5-320670-7700 INSURANCE-VEHICLE-POLICE	45,000	44,024	976	97.8%	41,000	40,902	98	99.8%	40,902
10-5-320670-7720 FUEL-POLICE	90,000	85,813	4,187	95.3%	90,000	81,692	8,308	90.8%	81,692
10-5-320670-7740 VEHICLE MAINT-POLICE	48,000	47,650	350	99.3%	48,000	55,203	(7,203)	115.0%	55,203
10-5-320670-7760 VEHICLE LEASE-POLICE	0	4,771	(4,771)	0.0%	0	6,982	(6,982)	0.0%	6,982
Total Vehicle/Equipment	194,400	183,348	11,052	94.3%	181,400	191,237	(9,837)	105.4%	191,237
Program Services									
10-5-320680-7200 LEGAL FEES-POLICE	3,000	9,550	(6,550)	318.3%	3,000	2,875	125	95.8%	2,875
10-5-320680-7230 PUBLIC RELATIONS-POLICE	3,000	5,614	(2,614)	187.1%	3,000	3,484	(484)	116.1%	3,484
10-5-320680-7232 CRIME PREVENTION-POLICE	3,000	3,074	(74)	102.5%	3,000	2,342	658	78.1%	2,342
10-5-320680-7234 CRIMINAL INVESTIGATION-POLICE	10,000	17,128	(7,128)	171.3%	10,000	21,091	(11,091)	210.9%	21,091
10-5-320680-7236 SPECIALTY UNITS-POLICE	6,000	3,280	2,720	54.7%	6,000	3,907	2,093	65.1%	3,907
10-5-320680-7240 TOWING-POLICE	500	0	500	0.0%	500	92	408	18.4%	92
10-5-320680-7246 COURT SERVICES-POLICE	74,000	84,355	(10,355)	114.0%	74,000	80,612	(6,612)	108.9%	80,612
10-5-320680-7249 PRISONER MEALS-POLICE	200	42	158	21.0%	200	22	178	11.0%	22
10-5-320680-7269 YOUTH FOUNDATION-POLICE	19,000	53,033	(34,033)	279.1%	19,000	52,155	(33,155)	274.5%	52,155
10-5-320680-8998 GRANT EXPENSE-POLICE	0	19,181	(19,181)	0.0%	0	3,603	(3,603)	0.0%	3,603
10-5-320680-8999 MISC EXPENSE-POLICE	2,800	2,996	(196)	107.0%	2,800	3,089	(289)	110.3%	3,089
Total Program Services	121,500	198,253	(76,753)	163.2%	121,500	173,272	(51,772)	142.6%	173,272
Transfers to Own Funds									
10-5-320690-8986 TRANSFER-RESERVES-POLICE	204,400	204,400	0	100.0%	200,400	200,400	0	100.0%	200,400
Total Transfers to Own Funds	204,400	204,400	0	100.0%	200,400	200,400	0	100.0%	200,400

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Total Expenses	9,828,800	10,343,460	(514,660)	105.2%	9,500,600	9,766,021	(265,421)	102.8%	9,766,021
Total Police	9,376,200	9,834,313	(458,113)	104.9%	9,036,000	9,281,235	(245,235)	102.7%	9,281,235

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Police									
Revenue									
Grants	(305,000)	(326,816)	21,816	107.2%	(305,000)	(305,352)	352	100.1%	(305,352)
Other Revenues	(147,600)	(182,331)	34,731	123.5%	(159,600)	(179,434)	19,834	112.4%	(179,434)
Total Revenue	(452,600)	(509,147)	56,547	112.5%	(464,600)	(484,786)	20,186	104.3%	(484,786)
Expenses									
Wages & Benefits	8,940,000	9,248,315	(308,315)	103.4%	8,637,900	8,782,842	(144,942)	101.7%	8,782,842
Administrative Expenses	217,500	297,786	(80,286)	136.9%	208,400	275,313	(66,913)	132.1%	275,313
Personnel Expenses	149,000	211,358	(62,358)	141.9%	149,000	142,007	6,993	95.3%	142,007
Facility Expenses	2,000	0	2,000	0.0%	2,000	950	1,050	47.5%	950
Vehicle/Equipment	194,400	183,348	11,052	94.3%	181,400	191,237	(9,837)	105.4%	191,237
Program Services	121,500	198,253	(76,753)	163.2%	121,500	173,272	(51,772)	142.6%	173,272
Transfers to Own Funds	204,400	204,400	0	100.0%	200,400	200,400	0	100.0%	200,400
Total Expenses	9,828,800	10,343,460	(514,660)	105.2%	9,500,600	9,766,021	(265,421)	102.8%	9,766,021
Total Police	9,376,200	9,834,313	(458,113)	104.9%	9,036,000	9,281,235	(245,235)	102.7%	9,281,235



Windsor & Essex County Crime Stoppers

Police Coordinator Report
March 1st – 31st, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

March 3rd - Robbery involving a female suspect in Windsor.

March 10th - Crime Stoppers 40th anniversary.

March 17th - Distraction wallet Thefts in Tecumseh & Windsor.

March 24th – Residential Break and Enter in Lakeshore.

March 31st – Stolen Gates Greenway Trail in Essex (*at the request of ERCA*).

St. Clair College-Media Plex and Radio CJAM FM 99.1

Recorded weekly – Crime of the Week.

CTV News

Oldcastle serial Commercial Break and Enters and Windsor Attempted Theft involving a specific vehicle - Featured on March 28th.

Social Media

Daily/Weekly Facebook, Twitter and Instagram posts.

Crime Stoppers Upcoming Calendar

April 27th – Southern Footprints Run at Point Pelee National Park. The 1st Wednesday of every month- Cabato Club Pasta Event.

This statistical report is reflective of March 1st to March 31st, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.
Monthly Statistical Report.
Tip Summary Report.

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service.
Constable Rick Surette – Ontario Provincial Police.

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	0	0	0	0	0	0	0	0	0
Tip Follow-ups	117	89	125	0	0	0	0	0	0	0	0	0
Arrests	4	4	9	0	0	0	0	0	0	0	0	0
Cases Cleared	9	3	9	0	0	0	0	0	0	0	0	0
Charges Laid	18	13	36	0	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	1	0	0	0	0	0	0	0	0	0
Rewards Approved	\$1,750	\$1,000	\$150	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	0	0	0	0	0	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

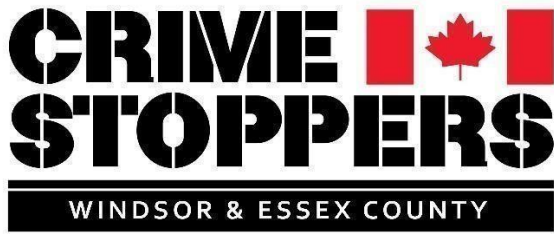
Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	0	0	0	463	63,694
Tip Follow-ups	331	0	0	0	331	22,950
Calls Received	0	0	0	0	0	3,138
Arrests	17	0	0	0	17	7,201
Cases Cleared	21	0	0	0	21	10,517
Charges Laid	67	0	0	0	67	10,684
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	10	0	0	0	10	1,946
Rewards Approved	\$2,900	\$0	\$0	\$0	\$2,900	\$1,283,710
# of Rewards Paid	2	0	0	0	2	985
Rewards Paid	\$600	\$0	\$0	\$0	\$600	\$837,802
# of Weapons Recovered	2	0	0	0	2	563
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$0	\$0	\$0	\$32,537	\$13,769,012
Cash Recovered	\$15,082	\$0	\$0	\$0	\$15,082	\$656,853
Drugs Seized	\$473,331	\$0	\$0	\$0	\$473,331	\$120,935,365
Total Recovered	\$520,950	\$0	\$0	\$0	\$520,950	\$135,361,230

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/03/01 to 2025/03/31

Offense Type	Count
Animal Cruelty	1
Arson	4
Assault	0
Attempt Murder	0
Breach of Condition	3
Break and Enter	5
By Law	0
Child Abuse	1
COVID-19	0
Cybercrime	0
Disqualified Driving	1
Drugs	34
Elder Abuse	0
Fraud	11
Highway Traffic Act	4
Hit and Run / Fail to Remain	3
Homicide	4
Human Smuggling	0
Human Trafficking	3
Illegal Cigarettes	2

Immigration	2
Impaired Driver	3
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	1
Missing Person	0
Motor Vehicle Collision	0
Possession of Stolen Property	4
Prostitution/Morality	1
Repeat Impaired Driver	0
Robbery	1
Sexual Assault	1
Stolen Vehicle	4
Suspended Driver	0
Suspicious Activity	8
Terrorism	0
Test Tip	0
Theft	13
Threats	3
Warrant	3
Weapons	3
<i>Other</i>	13
<i>Unknown</i>	11
Total	148



Windsor & Essex County Crime Stoppers

Police Coordinator Report

April 1st – 30th, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

April 7th– Jewelry Store Heist - W.P.S.

April 14th– Cold Case Diane Dobson – W.P.S.

April 21st– (Holiday) Cold Case Diane Dobson – W.P.S.

April 28th– Suspicious Activity on the Waterway

St. Clair College-Media Plex and Radio CJAM FM 99.1

Recorded weekly – Crime of the Week to resume September

CTV News

Raise in Distraction Thefts - Featured week of April 21st

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- 1st Wednesday of every month - Cabato Club Pasta Event
- Police Week Devonshire Mall – May 8th- May 10th
- High School Presentation at Holy Names – May 16th
- Crime Stoppers Golf Tournament – August 28th

This statistical report is reflective of April 1st – 30th, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service
WPS - Amherstburg Detachment
Ontario Provincial Police
LaSalle Police Service
Ministry of Revenue and Finance
Windsor & Essex County Health Unit- Tobacco Enforcement
CBSA
ROPE
Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report
Monthly Statistical Report
Tip Summary Report

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” –
1985*

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	0	0	0	0	0	0	0	0
Tip Follow-ups	117	89	125	248	0	0	0	0	0	0	0	0
Arrests	4	3	8	0	0	0	0	0	0	0	0	0
Cases Cleared	9	3	8	6	0	0	0	0	0	0	0	0
Charges Laid	18	13	32	17	0	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	0	0	0	0	0	0	0	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	0	2	0	0	0	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

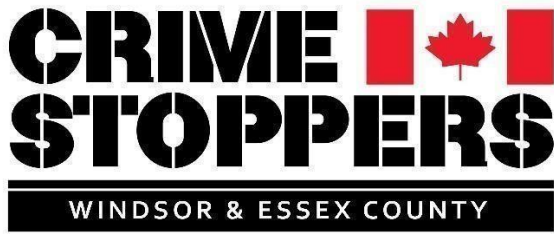
Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	156	0	0	619	63,850
Tip Follow-ups	331	248	0	0	579	23,198
Calls Received	0	0	0	0	0	3,138
Arrests	15	0	0	0	15	7,199
Cases Cleared	20	6	0	0	26	10,522
Charges Laid	63	17	0	0	80	10,697
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	4	0	0	19	1,955
Rewards Approved	\$5,700	\$800	\$0	\$0	\$6,500	\$1,287,310
# of Rewards Paid	4	0	0	0	4	987
Rewards Paid	\$1,250	\$0	\$0	\$0	\$1,250	\$838,452
# of Weapons Recovered	2	0	0	0	2	563
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$0	\$0	\$0	\$32,537	\$13,769,012
Cash Recovered	\$15,082	\$0	\$0	\$0	\$15,082	\$656,853
Drugs Seized	\$473,331	\$0	\$0	\$0	\$473,331	\$120,935,365
Total Recovered	\$520,950	\$0	\$0	\$0	\$520,950	\$135,361,230

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/04/01 to 2025/04/30

Offense Type	Count
Animal Cruelty	0
Arson	2
Assault	4
Attempt Murder	1
Breach of Condition	2
Break and Enter	3
By Law	3
Child Abuse	0
COVID-19	0
Cybercrime	1
Disqualified Driving	2
Drugs	23
Elder Abuse	1
Fraud	14
Highway Traffic Act	3
Hit and Run / Fail to Remain	0
Homicide	0
Human Smuggling	0
Human Trafficking	2
Illegal Cigarettes	3
Immigration	0

Impaired Driver	3
Indecent Act	0
Liquor (sales to minors, sales without licence)	2
Mischief	4
Missing Person	2
Motor Vehicle Collision	0
Possession of Stolen Property	2
Prostitution/Morality	2
Repeat Impaired Driver	1
Robbery	9
Sexual Assault	1
Stolen Vehicle	2
Suspended Driver	0
Suspicious Activity	12
Terrorism	0
Test Tip	1
Theft	26
Threats	0
Warrant	5
Weapons	2
<i>Other</i>	11
<i>Unknown</i>	8
Total	157



Windsor & Essex County Crime Stoppers

Police Coordinator Report

May 1st – 31st, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

May 5th - Stabbing Hall Avenue Windsor seeking 5 suspects.

May 12th - Armed Robberies Circle K in Windsor and Tecumseh.

May 19th - Waterway Safety and Marine Crime Reporting Awareness.

May 26th - Distraction Thefts Manning Road Tecumseh.

St. Clair College-Media Plex and Radio CJAM FM 99.1

Recorded weekly – Crime of the week to resume in September.

CTV News

Waterway crime reporting and Crime Stoppers reporting awareness collaborating with Port Master Peter Berry - Featured on May 30th.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook, X (Twitter) and Instagram posts.

Crime Stoppers Calendar at a Glance

Series of school presentations in the career classes at Holy Names Secondary High School in Windsor during the week of May 12th.

School presentations at the Mason Educational Center on May 13th.

Outreach sessions with the students of Legacy Oak Trail Public School at Lasalle Police Headquarters.

Continued support and planning provided to the Board of Directors for fundraising events including but not limited to the upcoming 18th annual Crime Stoppers Golf Tournament.

This statistical report is reflective of May 1st to May 31st, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service.

Constable Rick Surette – Ontario Provincial Police.

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: December 2025 Run Date: 2025/06/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	0	0	0	0	0	0	0
Tip Follow-ups	117	89	125	248	93	1	0	0	0	0	0	0
Arrests	4	3	8	0	1	0	0	0	0	0	0	0
Cases Cleared	9	3	8	6	4	0	0	0	0	0	0	0
Charges Laid	18	13	32	17	5	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	1	0	0	0	0	0	0	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$600	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	0	2	3	0	0	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	275	0	0	738	63,969
Tip Follow-ups	331	342	0	0	673	23,292
Calls Received	0	0	0	0	0	3,138
Arrests	15	1	0	0	16	7,200
Cases Cleared	20	10	0	0	30	10,526
Charges Laid	63	22	0	0	85	10,702
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	5	0	0	20	1,956
Rewards Approved	\$5,700	\$1,400	\$0	\$0	\$7,100	\$1,287,910
# of Rewards Paid	4	3	0	0	7	990
Rewards Paid	\$1,250	\$1,700	\$0	\$0	\$2,950	\$840,152
# of Weapons Recovered	2	0	0	0	2	563
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$0	\$0	\$0	\$32,537	\$13,769,012
Cash Recovered	\$15,082	\$0	\$0	\$0	\$15,082	\$656,853
Drugs Seized	\$473,331	\$0	\$0	\$0	\$473,331	\$120,935,365
Total Recovered	\$520,950	\$0	\$0	\$0	\$520,950	\$135,361,230

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/05/01 to 2025/05/31

Offense Type	Count
Animal Cruelty .	3
Arson	0
Assault	5
Attempt Murder	0
Breach of Condition	2
Break and Enter	1
By Law	0
Child Abuse	1
COVID-19	0
Cybercrime	0
Disqualified Driving	3
Drugs	38
Elder Abuse	1
Fraud	6
Highway Traffic Act	2
Hit and Run / Fail to Remain	1
Homicide	0
Human Smuggling	0
Human Trafficking	1
Illegal Cigarettes	1
Immigration	0

Impaired Driver	1
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	2
Missing Person	0
Motor Vehicle Collision	0
Possession of Stolen Property	3
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	1
Sexual Assault	1
Stolen Vehicle	1
Suspended Driver	0
Suspicious Activity	8
Terrorism	0
Test Tip	0
Theft	20
Threats	1
Warrant	1
Weapons	1
<i>Other</i>	14
<i>Unknown</i>	2
Total	122



The Corporation of the
Town of LaSalle
Police Services Board

June 6, 2025

LaSalle Police Services Board
5950 Malden Road
LaSalle, ON N9H 1S4

Dear Board Members:

OAPSB 2025 Spring & AGM Report



Day one: 3 June 2025
AGM

1. The normal AGM was held with a short annual report, financial statement, and accomplishments in training. The new Board members were voted in by Zone, along with the new OAPSB President.

OAPSB Director – Lisa Darling Report for the previous year

2. Lisa covered many accomplishments that included:
 - a. Successful kick off of the CSPA that occurred on 1 April 2025.
 - b. Success in the training of Municipal, Indigenous, and OPP Board members, albeit that there were some IT glitches.



- c. OPP Boards are coming on-line, even though there have been some obstacles like Insurance.
- d. Indigenous Boards are coming on-line and hopefully there will be more.



- 3. Further accomplishments that were realized during 2024 and early 2025:
 - a. Increase in the use of the new portal – communications improved.
 - b. Hired a new training curriculum expert with special emphasis on the Police Culture.
 - c. Successful Conference/ AGM/ and Labour Conference last year.
 - d. Advocacy successes with Solicitor General/ OPP improvements/ partnerships.
 - e. Operational improvements in records, multi-platform advances, and long-term funding.

-

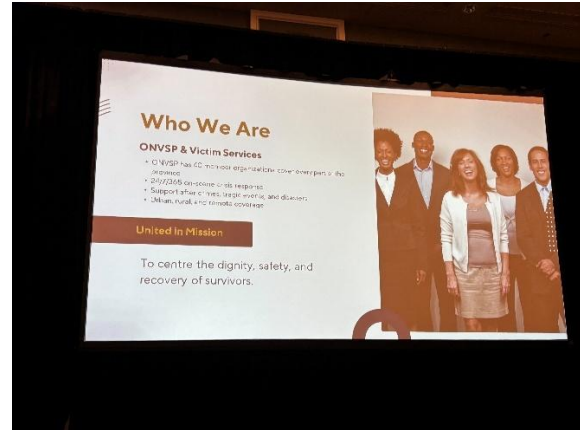
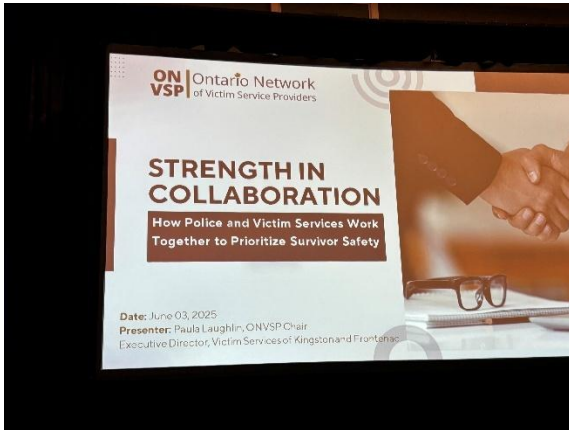
Great Lakes Commissionaires Presentation+

- 4. Similar presentation to last year's brief that I provided. The key points worth mentioning are:
 - a. Company that hires the most veterans and retired police officers in Canada.
 - b. Can provide special constables; and they are in the process of collaborating with a few police services. There are discussion occurring with Minister McGregor.
 - c. More cost effective as they cover WSIB/ benefits.

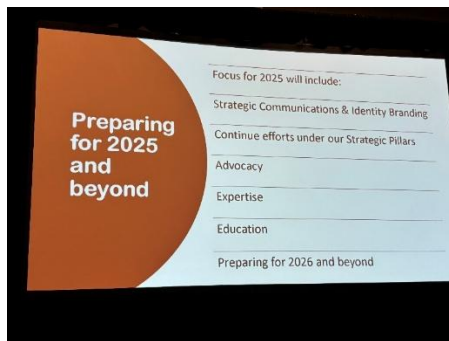
ONVSP and Victim Services

- 5. Interesting presentation on this group that partners with some Police Services in our Province in assisting with Victim Services that police often deal with during calls to children and partner abuse, mental illness, etc. They emphasized their ability to help in the following ways:
 - a. Work side by side with the police – similar to COAST.
 - b. Can provide compassion services and support.
 - c. Conduct ride along with Police Services.

- d. Co-builders in developing hope, justice, and victim safety.
- e. Work on Memorandums of Understanding.



Executive Director Lisa Darling – Focus into next year for staff.



6. Lisa focussed on these priorities to continue the improvement in supporting Police Service Boards:
 - a. Further develop the website.
 - b. Enhance training through WEBINARS.
 - c. Work on recruitment initiatives – hired a media outreach consultant.
 - d. Standardize information about Boards across the province and how they deal with issues.
 - e. Update and share information on collective bargaining.
 - f. OAPSB has evolved and looking at changing the name to Police Governance Ontario Boards.
 - g. Increasing more Municipal and Indigenous Police Service Boards.

Solicitor General of Ontario Discussion

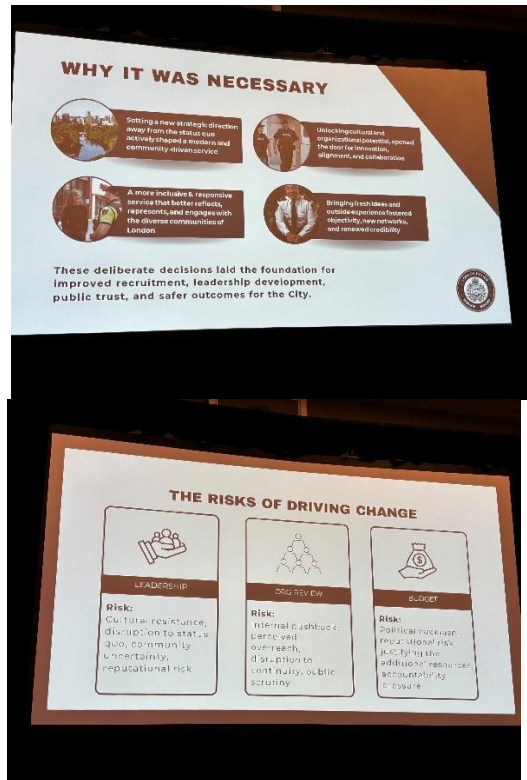
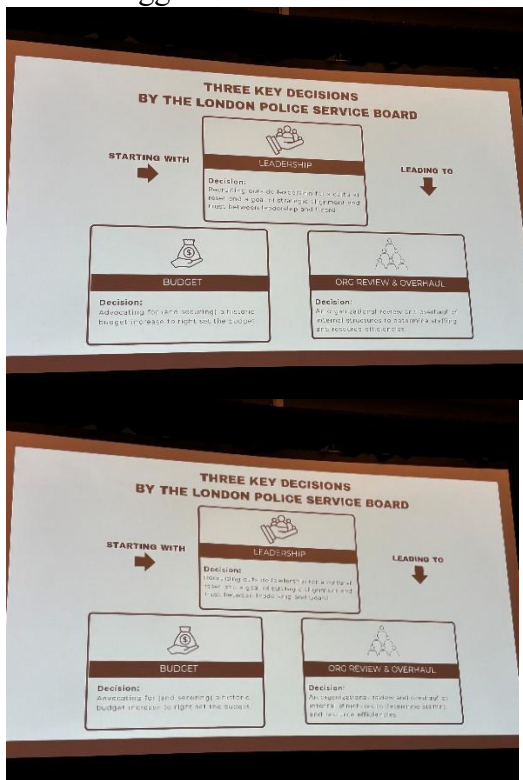
7. Our Solicitor General gave an impassioned presentation on the accomplishments that Patrick Weaver has been able to realize as the President of OAPSB. He also noted the following:
 - a. Huge growth of developing trained Police Officers from the College.

- b. The importance of our new CSPA – focus on community safety and supporting our professional police officers in their duties.
- c. The demonstrated professionalism he sees in our Police Service Boards.
- d. He sees good governance across the Province.
- e. He wants to champion our efforts.
- f. Key saying: “We have public safety – we have everything.”

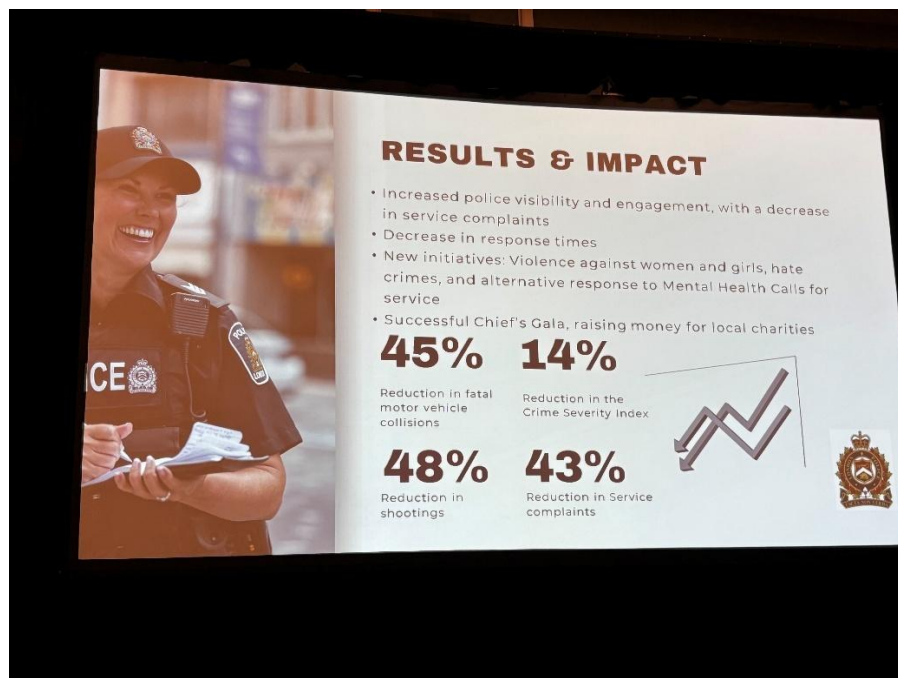
Day Two – 4 June 2025

London Police Services Board – Governance

8. These are the key points that they discussed as they reviewed changes:
 - a. If you feel things are stagnant – review objectives.
 - b. Honest feedback from Police Senior leadership is critical.
 - c. Governance – lead by example and show dedication.
 - d. “Spending smarter rather than just more.”
 - e. Fiduciary responsibility to the public.
 - f. Sometime outside leadership and recommendations are necessary.
 - g. Develop how to collaborate without interfering in operations – Governance and operations are an important team.
 - h. Employees should also be involved in change management – get their thoughts and suggestions.



9. New Chief of Police (2 years ago) and his thoughts:
- Praised his Board for their dedication.
 - Your Chief of Police needs Governance direction and support -open honest conversations.
 - Key issues he faced coming in before changes made community trust; trust within the leadership and membership of the London Police Services; increased issues over years with gun violence, fatal traffic accidents, response times, crime severity index, mental health, and PTSD issues.
 - Proper funding was not there and there were major issues with IT/ Tech, required a major review of operational approaches and a budget that will actually ensure the Police Services can to their work. As the community changed and increased in population, the budget did not, nor did the staffing of the Police Force.
 - With the dedication of the Board making major changes in direction and getting funding, huge improvements in operations, service to the public safety, reduced response times, major changes in senior leadership within the London Police services that provides better leadership to the Police, morale improved.



Insurance Programs – McFarlan Rowlands

10. They have created packaged group programs that are very cost effective. It may be worthwhile to review their website and determine if there are savings by using their insurance.

Meeting the Needs and Demands of your Changing Community – Peel Regional Police

11. A combination of their Board members, Peel Regional Police Services, and administration provided their journey in reorganizing their approach to policing:

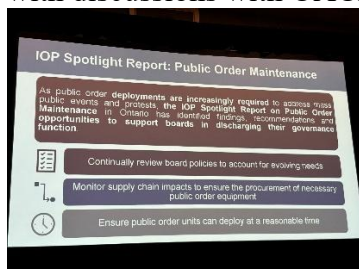
- a. They needed to make changes to reflect their diverse community – largest racialized community in Canada; 40% Asian population with many other cultures.
- b. They focussed on reviewing their approach to serve their community actively and professionally.
- c. Focus on serving “all communities in their region” – developed a very comprehensive EDI program.
- d. Made major changes to leadership approaches and training of their personnel.
- e. ‘They effectively devised the ambassador program.
- f. Not just a strategy, it is a cultural shift.
- g. Deputy Chief Marc Andrews is the lead for this initiative with the Board. Interesting side bar, I served with him in 3 PPCLI between 1985-1988. He got out to become a Police Officer!



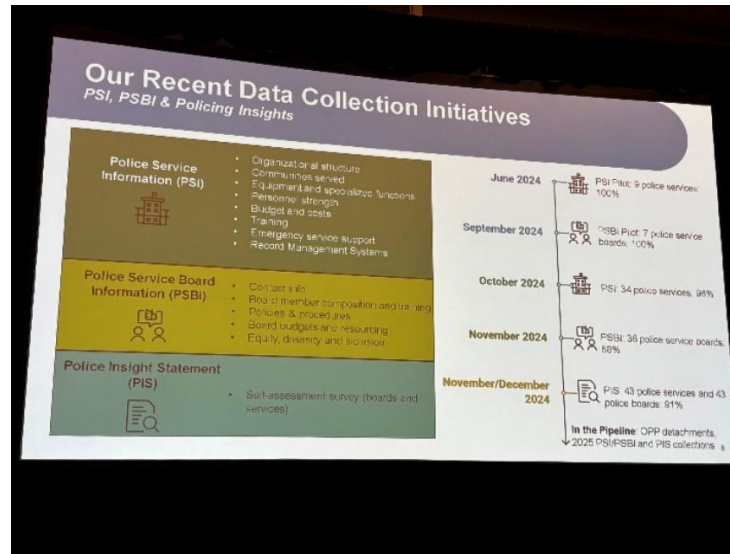
Inspector General Presentation – Updates on IoP Strategic Plan

12. The Inspector General provided a quick update on Zoom from Fredericton where he was attending a national conference and talking about the successes we have seen with CSPA. He had two members of his team then review the IoP program and noted the following key points:

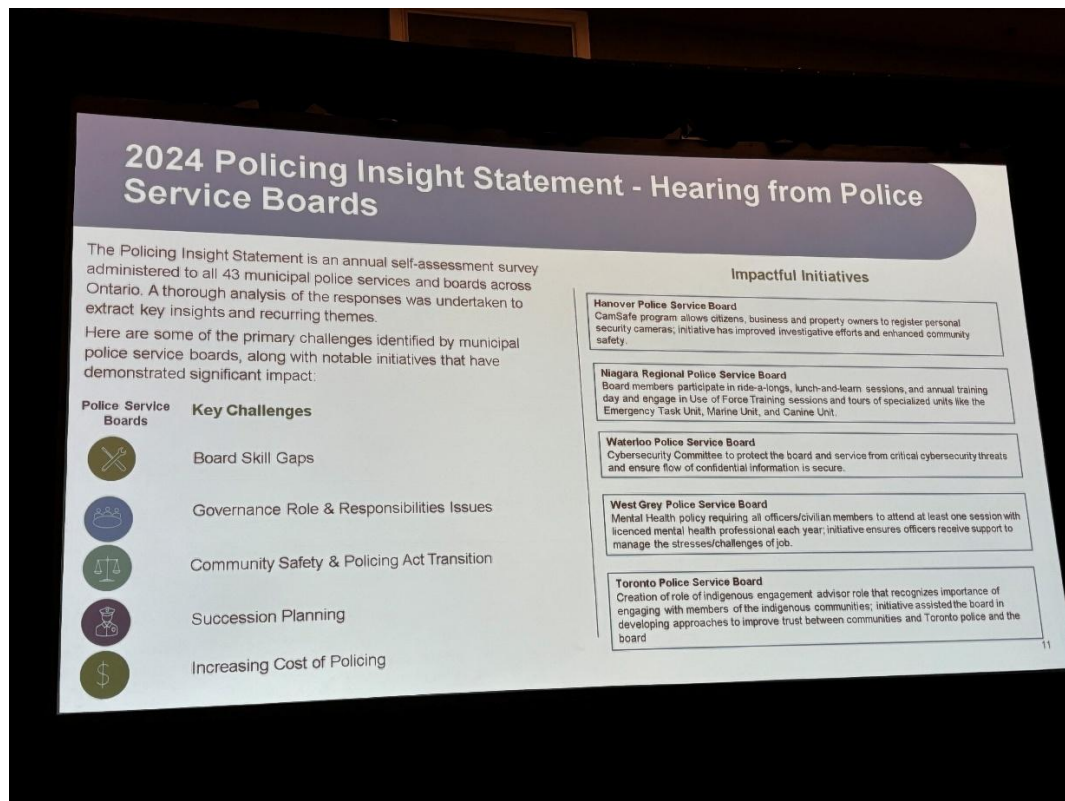
- a. Advisory bulletins have been created on their website to ensure timely passage of information on the program(s).
- b. Continuing to assist PSB in fulfilling their governance responsibilities.
- c. It has been noticed that recent world events have adversely affected Policing in the provision of safe communities. Work on different programs are being reviewed, along with discussions with OACP and OAPSB.



- d. There are twelve recommendations that have been produced on the website and should be reviewed by PSB.
- e. There have been some more data collection initiatives.



- f. Policing Insight Statement was reviewed.



2024 Policing Insight Statement - Hearing from Police Service Boards

The Policing Insight Statement is an annual self-assessment survey administered to all 43 municipal police services and boards across Ontario. A thorough analysis of the responses was undertaken to extract key insights and recurring themes.

Here are some of the primary challenges identified by municipal police service boards, along with notable initiatives that have demonstrated significant impact:

Police Service Boards

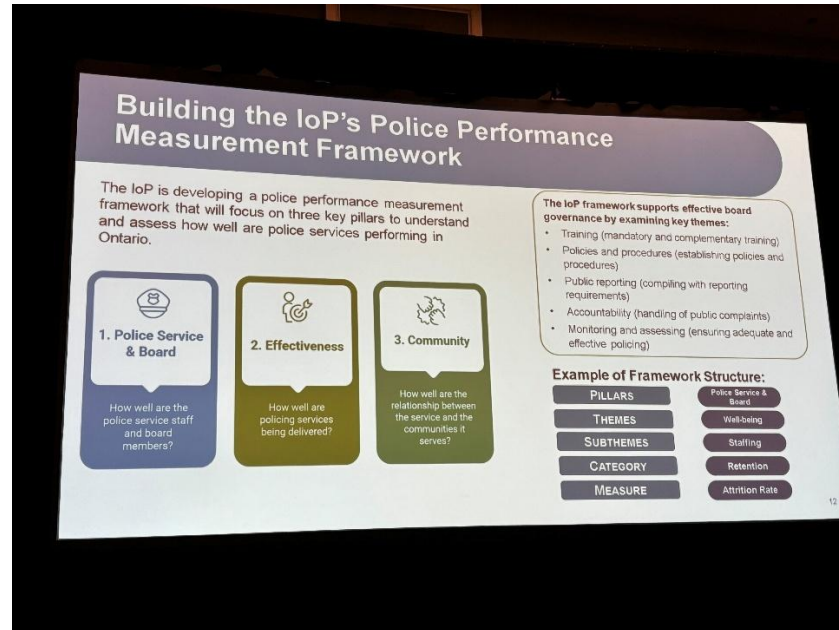
Key Challenges

- Board Skill Gaps
- Governance Role & Responsibilities Issues
- Community Safety & Policing Act Transition
- Succession Planning
- Increasing Cost of Policing

Impactful Initiatives

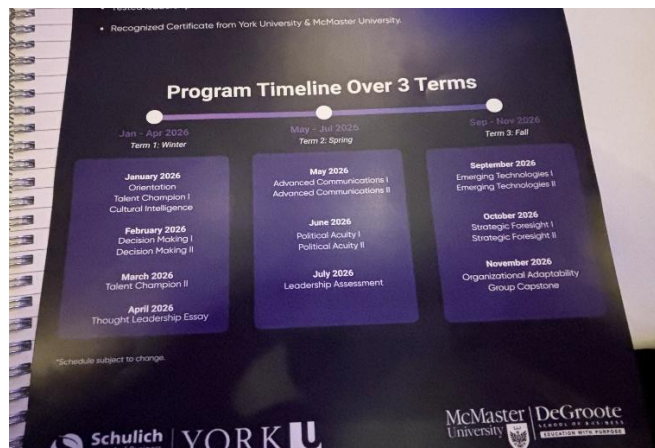
- Hanover Police Service Board**
CamSafe program allows citizens, business and property owners to register personal security cameras; initiative has improved investigative efforts and enhanced community safety.
- Niagara Regional Police Service Board**
Board members participate in ride-a-longs, lunch-and-learn sessions and annual training day and engage in Use of Force Training sessions and tours of specialized units like the Emergency Task Unit, Marine Unit, and Canine Unit.
- Waterloo Police Service Board**
Cybersecurity Committee to protect the board and service from critical cybersecurity threats and ensure flow of confidential information is secure.
- West Grey Police Service Board**
Mental Health policy requiring all officers/civilian members to attend at least one session with licensed mental health professional each year; initiative ensures officers receive support to manage the stresses/challenges of job.
- Toronto Police Service Board**
Creation of role of indigenous engagement advisor role that recognizes importance of engaging with members of the indigenous communities; initiative assisted the board in developing approaches to improve trust between communities and Toronto police and the board.

g. Pillars to measure in the Police Performance Measurement Framework.



OACP Leadership Training Update

13. At the last meeting I attended, I provided a detailed report on this committee and their great work to date. Today they provided the news that the new Certificate in Executive Police Leadership course has been developed and noted in the slide below. It should be noted that the course is taken over a period of 9 months (not consecutive months) and that the cost will be \$15,000. Discussions will need to occur on whether the individual selected pays the entire amount, is it a shared cost, or will there be a full bursary to cover the cost. It is also recommended that PSB/ Police Chief (leadership team) look at potential mid-level leadership who would be possibly identified for future leadership at the Deputy or Chief level.



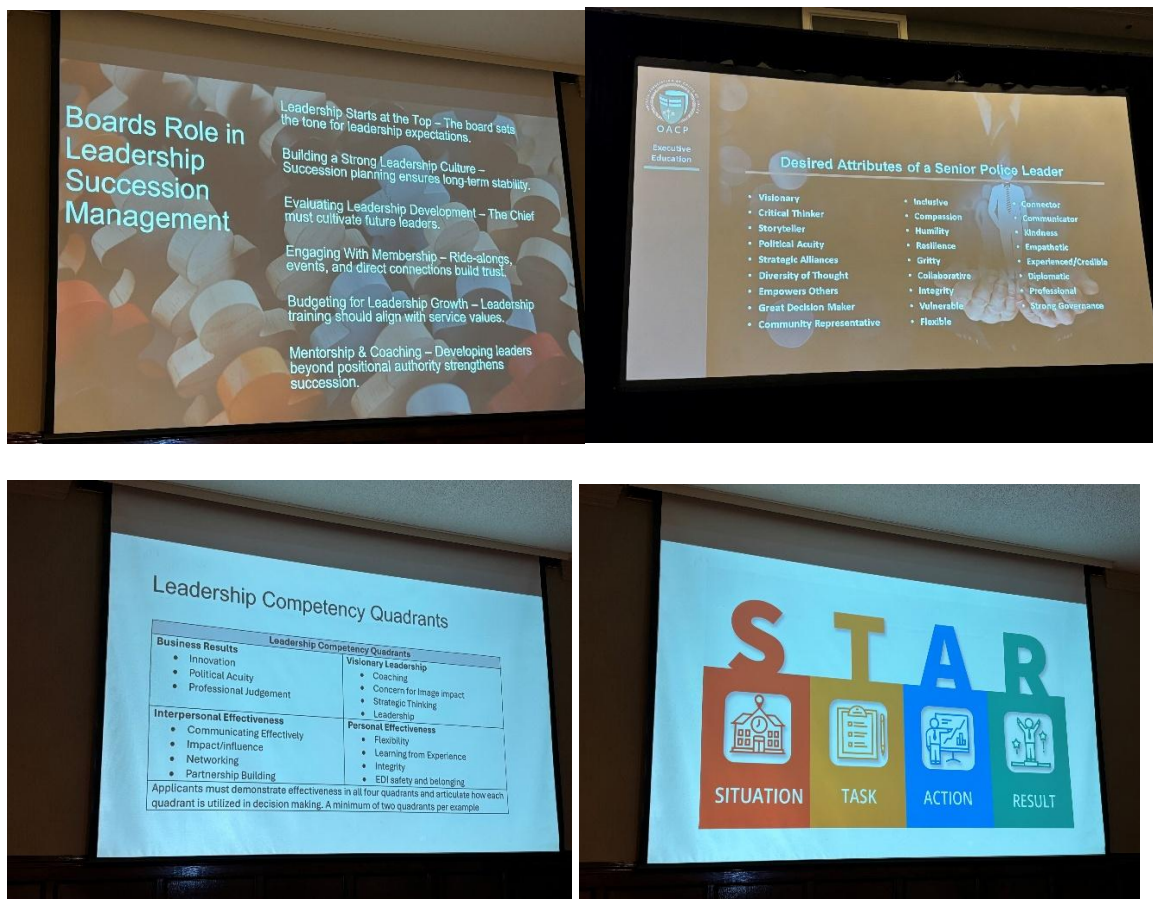
Collaborative work between PAO, OACP, and OAPSB – Governance, Leadership, Assn

14. A chat session that emphasized the importance of these three groups working together to see effective communication, change, and support each other. Here were some of the key points:

- a. Finding mutual benefits to support our Policing.
- b. Jointly finding innovative recruitment and retention.
- c. Greater alignment when approaching government for change/ support.
- d. PAO looking at re-aligning their Zones to the OAPSB Zones and work on some joint meetings.
- e. Create a greater willingness to share information.
- f. Jointly working on mental health issues and support programs.
- g. The outstanding effects already seen in the increase of training vacancies.
- h. Succession and fostering and maintaining the right culture in your Police Services.

Breakout Session one – Recruiting the Right Leader

15. These slides below provided valuable information on the selection process for leadership.



Break Out Session Number Two – Police Culture/ Characteristics

16. Former Windsor Police Officer had an interactive discussion on culture and characteristics that our Police Officers have from training through their careers. An interesting discussion that helped some new Board members better understand the culture and traditional approaches that Police Officers have and follow.

Third Day – 5 June 2025

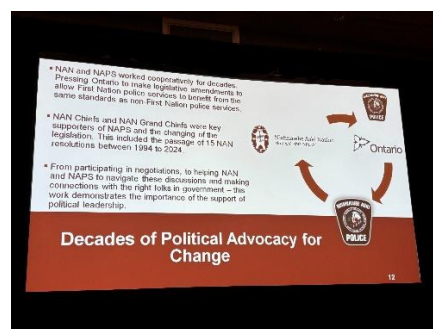
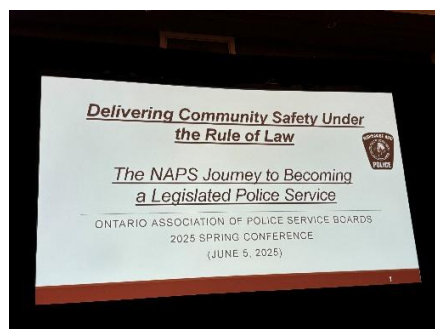
AXON Innovation in Community Safety – Artificial Intelligence

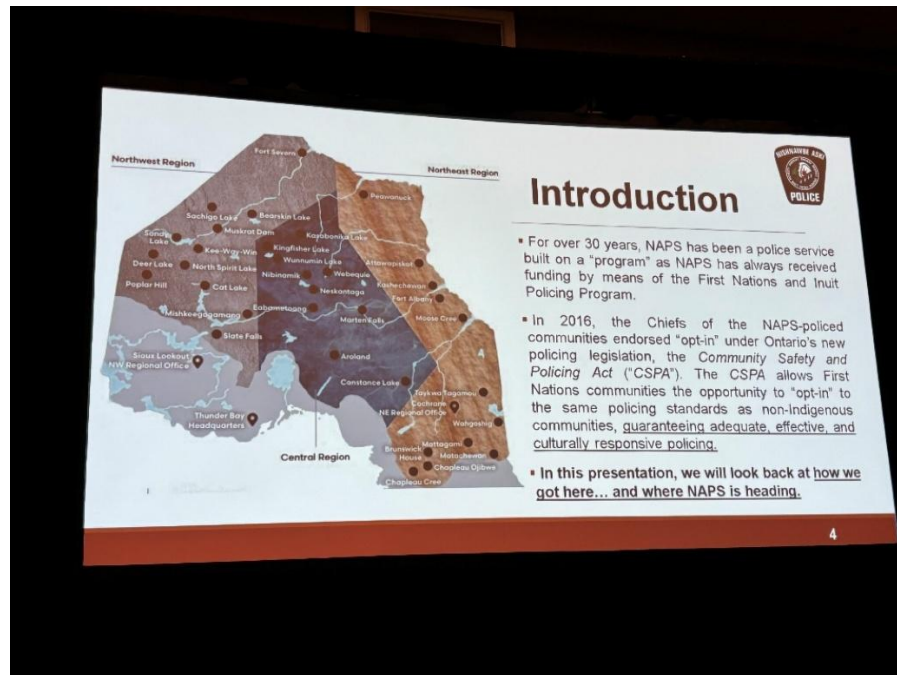
17. AXON has presented before at these conferences. It is worthwhile to review their website with respect to AI and the devices that can expedite efficiencies in areas like drone usage, intelligence, data collection, body cameras, just to name a few.



First Nation Policing Journey – Nishnawbe-Aski Police Force

18. Outstanding presentation on the history of attempting to create Police Services in first nations territories with the same resource support, training of indigenous police officers, and like in the EDI program we have all been working on, also recognizing the indigenous culture and traditional aspects of how to handle indigenous people. They are very happy to follow the CSPA and are hopeful that they will receive the respect and support as “fellow citizens of the Province of Ontario”. OAPSB has been working with the government to create more Indigenous Police Services and are in the process of seeing more Police Boards formed. See below the slides that discuss this journey and results to date.





Break Out Session Number Three – Rules of Engagement for Board Member Success

19. This was one of the best break out sessions that I have attended. I will only highlight the key aspects of this presentation because I have brought back two professionally done handouts that I believe all Board members should read. It covers each set of slides with the backing of CSPA

direction that really highlights the key points of the discussion on the slides. I will hand both copies over to Tanya Mailloux and after she and our Chair, Mayor Crystal Maloche, review them, there may be interest in locally reproducing this document. I also believe that Diane Smithson, CAO, Town of Carleton Place, and / or Anitra Basant Sisavang, Executive Director, York Regional Police Service Board, would be willing to send an electronic copy of the presentation. I will just summarize the overview that includes the slides and supporting documentation:

- a. **Before a Board Meeting:**
 - a. Onboarding and Orientation (new members)
 - b. Code of Conduct
 - c. Preparing for the meeting
 - d. Agenda for Review
 - e. How to ask questions of your police leader.
- b. **During the meeting:**
 - a. Procedure By-Law
 - b. Rules of Engagement
 - c. Managing Conflicts
 - d. Suspension of the Rules
 - e. Public Vs In Camera
 - f. Items not on the agenda (New Business – and how to handle this issue)
- c. **After the Meeting**
 - a. Follow-up
 - b. Misconduct
- d. **Board Policy**
- e. **Remuneration**
- f. **Key Takeaways**

In summation of this presentation:

- a. We are a small Board and not everything is applicable to us.
- b. We follow most of these steps; but there are some great ideas that are worth considering, especially when a new Board member arrives and gets oriented to our duties.
- c. OPP Boards are covered here – more for information, but interesting.
- d. Summarizes a great deal of our governance duties in an excellent package.
- e. I personally would highly recommend that everyone either reads one of the two packages I am handing over, or that we get the electronic package and either use it, or edit it to our Board operations.

20. I thank the Chair of our Police Service Board and the members for the opportunity to once again attend an interesting conference. I respectfully submit my report.

Morris Brause, Board Member
LaSalle Police Services Board



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 16, 2025

Subject: Administrative Update

Background:

New Initiative – Community Information Booth

On Monday May 5, 2026, the LaSalle Police Service launched a Community Information Booth at the Vollmer Complex. We will rotate days/times to maximize our exposure. This initiative was created by Constable Tim McInnis.

On the first day, officers interacted with 27 people and 17 people were given items/literature (brochures, pamphlets, stickers, coloring pages, etc.)

The interactions ranged from young mothers and grandparents with their children, to senior citizens inquiring about fraud prevention and a few citizens inquiring about recruitment. We also had a citizen new to Canada that fled the Ukraine and was inquiring about how Canadian police operate. She was very happy to speak with us and was provided with information.

New Initiative - Community Inclusion Panel

I am pleased to announce that the LaSalle Police Service is launching a Community Inclusion Panel comprised of a cross-section of citizens from LaSalle. The Panel will meet quarterly with the following mission and vision in mind.

Mission: to improve the LaSalle Police Service by understanding experiences from our diverse community.

Vision: cultural safety for all our citizens. We aim to include, listen, learn, and celebrate our differences.

The Panel will begin with six citizens, Constable Kristen Ruggaber, and myself. We are looking for more citizens to join the group from diverse backgrounds.

Life Saving Efforts

On the afternoon of April 7, 2025, emergency services were dispatched to an address on Stuart Boulevard. Cheryl Saunders called 911 to report that her 35-year-old daughter Sarah, was unresponsive and did not have vital signs. When officers arrived at the residence, they found Stephen Saunders performing CPR on his daughter. Constables Sean Bear and Chris Bedard immediately took over resuscitation efforts. LaSalle Fire and Essex-Windsor EMS attended and took over resuscitation efforts. Sarah was transported to the hospital. Constables Jimmi Hanna and Kristy Assef each drove the parents to the hospital while Acting Sergeant Jusitn Pare managed the scene. Sarah underwent emergency surgery and miraculously was released from the hospital one week later. In speaking Stephen Saunders, he informed me that according to the surgeon, the survival rate for this type of cardiac event outside of a hospital setting is about 5%. The positive outcome was a complete team effort by Sarah's parents, police, fire, and paramedics. I am profoundly proud of everyone involved.

Members of the LaSalle Police Service, LaSalle Fire Service, and Essex-Windsor EMS were recognized at a Regular Council meeting on May 13, 2025, but this report is provided to the Board for information.

Canada Road Safety Week

Canada Road Safety Week (May 13-19, 2025) is an enforcement driven initiative designed to increase public compliance with safe driving measures to reduce injuries and save lives. Over this period, officers issued 98 tickets, 42 cautions, charged two people with stunt driving, conducted 4 RIDE programs, and issued one 3-day suspension.

Law Enforcement Torch Run for Special Olympics

On Thursday May 22, 2025, members of the LaSalle Police Service, Ontario Provincial Police, and community supporters participate in a series of runs throughout Essex County to raise awareness about Special Olympics. The Law Enforcement Torch Run (LETR) is the charity of choice of the Ontario Association of Chiefs of Police. I thank our members for their participation.

Recommendation:

That the LaSalle Police Services Board receive the Administrative Update for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 26, 2025

Subject: Meeting with MPP Anthony Leardi

Background:

On May 21, 2025, Board Chair Meloche and I met with MPP Anthony Leardi at my request to discuss three matters of importance for the LaSalle Police Service.

1. Grants
2. OPP Subsidization
3. CSPA Mandated Training

Grants

Municipal police services face multiple challenges with provincial grants:

- a) The municipal fiscal year is January 1 to December 31. The provincial fiscal year is April 1 to March 31. This creates challenges with budgeting as grant awards are often announced after budgets are set. Chiefs routinely plan budgets without the knowledge of grant application results.
- b) Timing of grant offerings. Grants are rarely offered ahead of the provincial fiscal year and more frequently are offered partway through the fiscal year. In a recent example, the LaSalle Police Service was awarded grant money for RIDE programs on March 21, 2025, for the previous provincial fiscal year of April 1, 2024, to March 31, 2025. This meant we had 10 days to spend the money provided by the province.
- c) Grants are an unstable source of funding. The provincial government is gracious to offer grants, and we certainly appreciate their financial support, but their durations are short term, creating challenges for longer-planning. The most recent grants have a one-year cycle, which makes it difficult to plan beyond one year. This, coupled with the late announcement of the grants, makes forecasting almost impossible.

OPP Subsidization

In the fall of 2024, numerous municipalities publicly complained about pending cost increases from the Ontario Provincial Police. I conducted research from news articles and collected financial data on 80 municipalities that contract the OPP for policing services. The average cost increase for those 80 municipalities was going to be 26% for the 2025 budget year. Suddenly, the provincial government announced a \$77 million bailout for municipalities policed by the OPP to reduce these dramatic increases. This is inherently inequitable for municipal police services. The true cost of policing is not realized by municipalities that contract the OPP, while the same is not true municipal police services.

Since this meeting, the Ontario government announced they will be reviewing the OPP billing model later this year.

CSPA Mandated Training

Ontario Regulation 87/24: Training prescribes that Mental Health Crisis Response (MHCR) training and Immediate Rapid Deployment (IRD) training must be completed by all officers within two years of the enactment of the legislation, which was April 1, 2024. As such, these training pieces must be completed by March 31, 2026. Despite this, this training just recently became available. This training requires significant commitment in both time and finances. No framework for IRD has been provided and we have no idea what kind of commitment (time and money) will be required. Considering the deadline is now 11 months away, I am confident multiple police services in Ontario will not comply with the legislated deadline.

I thank MPP Leardi for meeting with the Board Chair Meloche and I, to listen to our concerns.

Recommendation:

That the LaSalle Police Services Board receives the memorandum for awareness and information.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 28, 2025

Subject: Wellness Resources – Warrior Health

Background:

The Mental Health Secretariat has announced that the Warrior Health digital portal has launched as of May 27, 2025. Our members now have access the online portal.

The Ministry of the Solicitor General has partnered with Wounded Warriors Canada to provide specialized services through Warrior Health for corrections, emergency health, fire, and police personnel, and others who support Ontario's public safety system. The Warrior Health program includes free services available to all public safety personnel (PSP) through a digital web portal and mobile app.

This secure digital "front door" web portal and mobile app offers confidential and anonymous access to mental health services for PSP and their families. The services include, but are not limited to:

- Internet based cognitive behavioural therapy (ICBT)
- Self-screening tools
- Educational resources
- 24/7 PSP service hub phone line for navigational assistance
- PSPNET Families

For public safety organizations (Police, Fire and EHS) there is an associated \$25,000 grant opportunity to subsidize access to the Warrior Health fee-for-service programs between May 2025 and March 2026. Warrior Health fee-for-service programs available for purchase by PSOs include options such as general wellness programs, peer support training, and other trauma-informed mental health programs.

Recommendation:

That the LaSalle Police Services Board receive the Wellness Resources – Warrior Health Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: April 15, 2025

Subject: Conducted Energy Weapon Donation

Background:

I am pleased to report that the LaSalle Police Service has received a gracious donation of 14 Axon X2 Conducted Energy Weapons (CEWs) and several cartridges from the Kawartha Lakes Police Service.

To provide some background, LPS currently uses the Axon X2 model and has been using it for several years. The X2 model has been discontinued, and Axon no longer produces or services them. Axon has moved on from this model with the development of Taser 7, and Taser 10.

Police services across Ontario have or are in the process of abandoning the X2. LPS will need to transition to Taser 7 or 10 soon, but in the interest of financial responsibility, we are doing our best to delay that transition. This donation by the Kawartha Lakes Police Service ensures we have an adequate inventory for 2025 (and perhaps optimistically for 2026). It is inevitable we will need to transition to newer CEWs in the next year or two which will need to be budgeted for.

Recommendation:

The LaSalle Police Services Board receives the Conducted Energy Weapon Donation Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 3, 2025

Subject: Police 1st Quarter Financial Report 2025

Background:

Please find attached the 1st Quarter Financial Report for 2025 provided by Gaetano Ferraro, Manager of Finance & Deputy Treasurer with the Town of LaSalle. These reports have been requested on a quarterly basis.

Additionally, at the request of the Board, the following liabilities have accumulated in Q1:

Overtime Payable: \$156,389

Sick Bank Payable: \$140,332

Overtime payable represents earned overtime that LPS is responsible to pay out in money or time off. In accordance with the collective agreement, each member can carry 40 hours into the following year, meaning that portion of the \$156,389 was earned prior to 2025.

In accordance with the LPS collective agreements, members are granted 60 hours of sick time per year. Sick time not used, is payable. Therefore, Sick Time Payable represents the amount of money to be paid if no further sick time is accumulated in the calendar year.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachment for information.

Respectfully submitted,

- 2 -

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment 1: Police 1st Quarter Financial Report 2025

LaSalle Police Service Revenue and Expenses	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
Revenue									
Grants									
10-4-320770-5160 GRANTS-PROV-POLICE	(305,200)	(33,719)	(271,481)	11.0%	(305,000)	(58,199)	(246,801)	19.1%	(326,816)
Total Grants	(305,200)	(33,719)	(271,481)	11.0%	(305,000)	(58,199)	(246,801)	19.1%	(326,816)
Other Revenues									
10-4-320790-5173 DISPATCHING-KINGSVILLE	(61,500)	0	(61,500)	0.0%	(58,600)	0	(58,600)	0.0%	(60,674)
10-4-320790-5269 YOUTH FOUNDATION-POLICE	(19,000)	(18,097)	(903)	95.2%	(19,000)	(26,680)	7,680	140.4%	(53,033)
10-4-320790-5999 MISC REVENUE-POLICE	(70,000)	(15,092)	(54,908)	21.6%	(70,000)	(16,788)	(53,212)	24.0%	(68,624)
Total Other Revenues	(150,500)	(33,189)	(117,311)	22.1%	(147,600)	(43,468)	(104,132)	29.4%	(182,331)
Total Revenue	(455,700)	(66,908)	(388,792)	14.7%	(452,600)	(101,667)	(350,933)	22.5%	(509,147)
Expenses									
Wages & Benefits									
10-4-320610-5284 RECOVERY OF WAGES-POLICE	(444,300)	(127,557)	(316,743)	28.7%	0	(50,105)	50,105	0.0%	(379,965)
10-4-320610-5290 GROUP INSURANCE REVENUE-POLICE	0	(20,592)	20,592	0.0%	0	(5,277)	5,277	0.0%	(73,387)
10-4-330610-5290 GROUP INSURANCE REVENUE-PCIVILIANS	0	0	0	0.0%	0	0	0	0.0%	(4,679)
10-5-320610-7000 REG PAY-FULL TIME-POLICE	5,966,400	1,328,890	4,637,510	22.3%	5,182,400	1,213,092	3,969,308	23.4%	5,311,454
10-5-320610-7001 REG PAY-PART TIME-POLICE	0	70	(70)	0.0%	0	0	0	0.0%	0
10-5-320610-7010 OVERTIME-FULL TIME-POLICE	0	0	0	0.0%	0	41,492	(41,492)	0.0%	275,536
10-5-320610-7020 SPEC PAY-FULL TIME-POLICE	0	0	0	0.0%	0	609	(609)	0.0%	59,505
10-5-320610-7080 EI-POLICE	57,700	27,531	30,169	47.7%	49,800	24,776	25,024	49.8%	56,671
10-5-320610-7082 CPP-POLICE	198,600	83,214	115,386	41.9%	170,500	74,680	95,820	43.8%	186,249
10-5-320610-7084 OMERS-POLICE	700,100	161,344	538,756	23.0%	596,500	149,287	447,213	25.0%	636,155
10-5-320610-7086 EHT-POLICE	115,900	28,076	87,824	24.2%	100,600	25,190	75,410	25.0%	110,071
10-5-320610-7088 WSIB-POLICE	153,600	38,155	115,445	24.8%	136,200	37,478	98,722	27.5%	140,790
10-5-320610-7090 GROUP INSURANCE-POLICE	326,500	74,672	251,828	22.9%	297,500	50,692	246,808	17.0%	320,906
10-5-320610-7092 GREEN SHIELD-POLICE	561,600	159,690	401,910	28.4%	465,900	88,326	377,574	19.0%	585,822
10-5-330610-7000 REG PAY-FULL TIME-PCIVILIANS	1,304,000	222,418	1,081,582	17.1%	1,046,900	237,249	809,651	22.7%	969,251
10-5-330610-7001 REG PAY-PART TIME-PCIVILIANS	361,600	80,174	281,426	22.2%	380,600	68,958	311,642	18.1%	434,230
10-5-330610-7010 OVERTIME-FULL TIME-PCIVILIANS	0	0	0	0.0%	0	5,643	(5,643)	0.0%	61,139
10-5-330610-7011 OVERTIME-PART TIME-PCIVILIANS	0	0	0	0.0%	0	0	0	0.0%	0
10-5-330610-7020 SPEC PAY-FULL TIME-PCIVILIANS	0	337	(337)	0.0%	0	2,847	(2,847)	0.0%	28,182
10-5-330610-7021 SPEC PAY-PART TIME-PCIVILIANS	0	0	0	0.0%	0	0	0	0.0%	0
10-5-330610-7080 EI-PCIVILIANS	24,600	6,905	17,695	28.1%	22,700	6,827	15,873	30.1%	23,884
10-5-330610-7082 CPP-PCIVILIANS	79,900	19,232	60,668	24.1%	71,400	18,997	52,403	26.6%	72,683
10-5-330610-7084 OMERS-PCIVILIANS	164,000	30,553	133,447	18.6%	134,100	29,888	104,212	22.3%	127,715
10-5-330610-7086 EHT-PCIVILIANS	32,500	6,585	25,915	20.3%	27,800	6,514	21,286	23.4%	29,094
10-5-330610-7088 WSIB-PCIVILIANS	48,000	8,948	39,052	18.6%	42,100	9,789	32,311	23.3%	43,303
10-5-330610-7090 GROUP INSURANCE-PCIVILIANS	77,300	16,083	61,217	20.8%	65,100	10,542	54,558	16.2%	62,265
10-5-330610-7092 GREEN SHIELD-PCIVILIANS	185,800	58,126	127,674	31.3%	149,900	26,753	123,147	17.8%	171,441
Total Wages & Benefits	9,913,800	2,202,854	7,710,946	22.2%	8,940,000	2,074,247	6,865,753	23.2%	9,248,315
Administrative Expenses									
10-5-320640-7100 OFFICE SUPPLIES-POLICE	7,500	3,450	4,050	46.0%	7,500	2,085	5,415	27.8%	6,780
10-5-320640-7103 DISPATCH EQUIP/CONTRACTS-POLICE	6,500	0	6,500	0.0%	6,500	0	6,500	0.0%	5,328
10-5-320640-7104 POSTAGE/SHIPPING-POLICE	1,000	236	764	23.6%	1,000	188	812	18.8%	814
10-5-320640-7109 RADIO COMM/LICENCE-POLICE	2,400	2,754	(354)	114.8%	2,400	0	2,400	0.0%	2,682
10-5-320640-7114 MEETINGS/SPEC EXP-POLICE	2,500	190	2,310	7.6%	2,500	1,022	1,478	40.9%	5,337
10-5-320640-7120 INSURANCE-GENERAL-POLICE	37,000	37,758	(758)	102.0%	37,000	0	37,000	0.0%	36,315
10-5-320640-7150 TELEPHONE-POLICE	10,000	4,205	5,795	42.1%	10,000	4,865	5,135	48.7%	17,046

LaSalle Police Service Revenue and Expenses	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
10-5-320640-7170 CELL PHONE-POLICE	11,500	3,685	7,815	32.0%	11,500	2,174	9,326	18.9%	14,313
10-5-320640-7500 OFFICE EQUIP/CONTRACTS-POLICE	32,000	7,137	24,863	22.3%	32,000	5,432	26,568	17.0%	28,800
10-5-320640-7540 INFORMATION TECHNOLOGY-POLICE	107,100	53,931	53,169	50.4%	107,100	34,577	72,523	32.3%	79,867
10-5-320640-7548 INFORMATION TECHNOLOGY-CONTRACTS-POL	0	105,743	(105,743)	0.0%	0	93,153	(93,153)	0.0%	93,153
10-5-320640-7549 INFORMATION TECHNOLOGY-CONSULTING-POI	0	0	0	0.0%	0	6,317	(6,317)	0.0%	7,380
Total Administrative Expenses	217,500	219,089	(1,589)	100.7%	217,500	149,813	67,687	68.9%	297,815
Personnel Expenses									
10-5-320650-7130 TRAVEL-POLICE	1,500	0	1,500	0.0%	1,500	867	633	57.8%	691
10-5-320650-7132 CONF/SEMINAR-POLICE	6,500	4,256	2,244	65.5%	6,500	2,183	4,317	33.6%	10,058
10-5-320650-7134 MEMBERSHIP/SUBSCR-POLICE	6,800	575	6,225	8.5%	6,800	180	6,620	2.6%	2,757
10-5-320650-7137 TRAINING-POLICE	116,000	37,260	78,740	32.1%	46,000	16,158	29,842	35.1%	70,085
10-5-320650-7140 UNIFORM/CLEANING-POLICE	46,000	5,950	40,050	12.9%	46,000	19,903	26,097	43.3%	67,117
10-5-320650-7141 EQUIP TO PERSONNEL-POLICE	42,200	19,879	22,321	47.1%	42,200	23,181	19,019	54.9%	60,650
Total Personnel Expenses	219,000	67,920	151,080	31.0%	149,000	62,472	86,528	41.9%	211,358
Facility Expenses									
10-5-320660-7250 DISPATCH MAIN TOWER-POLICE	2,000	0	2,000	0.0%	2,000	0	2,000	0.0%	0
Total Facility Expenses	2,000	0	2,000	0.0%	2,000	0	2,000	0.0%	0
Vehicle/Equipment									
10-5-320670-7243 HISTORICAL VEH MAINT-POLICE	200	0	200	0.0%	200	0	200	0.0%	0
10-5-320670-7244 RADAR/ROADSIDE EQUIP-POLICE	11,200	6,649	4,551	59.4%	11,200	436	10,764	3.9%	1,090
10-5-320670-7700 INSURANCE-VEHICLE-POLICE	45,000	50,465	(5,465)	112.1%	45,000	0	45,000	0.0%	44,024
10-5-320670-7720 FUEL-POLICE	90,000	23,336	66,664	25.9%	90,000	21,152	68,848	23.5%	85,813
10-5-320670-7740 VEHICLE MAINT-POLICE	48,000	14,110	33,890	29.4%	48,000	10,139	37,861	21.1%	47,650
10-5-320670-7760 VEHICLE LEASE-POLICE	0	405	(405)	0.0%	0	900	(900)	0.0%	4,771
Total Vehicle/Equipment	194,400	94,965	99,435	48.9%	194,400	32,627	161,773	16.8%	183,348
Program Services									
10-5-320680-7200 LEGAL FEES-POLICE	3,000	0	3,000	0.0%	3,000	800	2,200	26.7%	9,550
10-5-320680-7230 PUBLIC RELATIONS-POLICE	3,000	566	2,434	18.9%	3,000	917	2,083	30.6%	5,614
10-5-320680-7232 CRIME PREVENTION-POLICE	3,000	320	2,680	10.7%	3,000	1,106	1,894	36.9%	3,074
10-5-320680-7234 CRIMINAL INVESTIGATION-POLICE	10,000	5,603	4,397	56.0%	10,000	1,236	8,764	12.4%	17,128
10-5-320680-7236 SPECIALTY UNITS-POLICE	6,000	0	6,000	0.0%	6,000	0	6,000	0.0%	3,280
10-5-320680-7240 TOWING-POLICE	500	0	500	0.0%	500	0	500	0.0%	0
10-5-320680-7246 COURT SERVICES-POLICE	74,000	0	74,000	0.0%	74,000	6,250	67,750	8.4%	84,355
10-5-320680-7249 PRISONER MEALS-POLICE	200	12	188	6.0%	200	0	200	0.0%	42
10-5-320680-7269 YOUTH FOUNDATION-POLICE	19,000	4,340	14,660	22.8%	19,000	3,000	16,000	15.8%	53,033
10-5-320680-8998 GRANT EXPENSE-POLICE	0	0	0	0.0%	0	5,612	(5,612)	0.0%	19,181
10-5-320680-8999 MISC EXPENSE-POLICE	2,800	3,310	(510)	118.2%	2,800	(1,021)	3,821	(36.5%)	3,058
Total Program Services	121,500	14,151	107,349	11.6%	121,500	17,900	103,600	14.7%	198,315
Transfers to Own Funds									
10-5-320690-8986 TRANSFER-RESERVES-POLICE	204,400	204,400	0	100.0%	204,400	0	204,400	0.0%	204,400
Total Transfers to Own Funds	204,400	204,400	0	100.0%	204,400	0	204,400	0.0%	204,400
Total Expenses	10,872,600	2,803,379	8,069,221	25.8%	9,828,800	2,337,059	7,491,741	23.8%	10,343,551
Total Police	10,416,900	2,736,471	7,680,429	26.3%	9,376,200	2,235,392	7,140,808	23.8%	9,834,404

LaSalle Police Service Revenue and Expenses	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
Revenue									
Grants	(305,200)	(33,719)	(271,481)	11.0%	(305,000)	(58,199)	(246,801)	19.1%	(326,816)
Other Revenues	(150,500)	(33,189)	(117,311)	22.1%	(147,600)	(43,468)	(104,132)	29.4%	(182,331)
Total Revenue	(455,700)	(66,908)	(388,792)	14.7%	(452,600)	(101,667)	(350,933)	22.5%	(509,147)
Expenses									
Wages & Benefits	9,913,800	2,202,854	7,710,946	22.2%	8,940,000	2,074,247	6,865,753	23.2%	9,248,315
Administrative Expenses	217,500	219,089	(1,589)	100.7%	217,500	149,813	67,687	68.9%	297,815
Personnel Expenses	219,000	67,920	151,080	31.0%	149,000	62,472	86,528	41.9%	211,358
Facility Expenses	2,000	0	2,000	0.0%	2,000	0	2,000	0.0%	0
Vehicle/Equipment	194,400	94,965	99,435	48.9%	194,400	32,627	161,773	16.8%	183,348
Program Services	121,500	14,151	107,349	11.6%	121,500	17,900	103,600	14.7%	198,315
Transfers to Own Funds	204,400	204,400	0	100.0%	204,400	0	204,400	0.0%	204,400
Total Expenses	10,872,600	2,803,379	8,069,221	25.8%	9,828,800	2,337,059	7,491,741	23.8%	10,343,551
Total Police	10,416,900	2,736,471	7,680,429	26.3%	9,376,200	2,235,392	7,140,808	23.8%	9,834,404



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 3, 2025

Subject: Kingsville Fire Dispatch Statistics – April, May 2024/2025

Background:

In accordance with Clause 3(a) of the dispatching agreement between the Corporation of the Town of LaSalle and the Corporation of the Town of Kingsville, please find Kingsville Fire Statistics for the month(s) of April, May 2024 and 2025 which are also provided to Kingsville Fire Service.

Total calls for the month of April 2024:	26
Total calls for the month of April 2025:	28

Total calls for the month of May 2024:	33
Total calls for the month of May 2025:	35

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: June 4, 2025

Subject: Monthly Statistics for Comparison – March, April 2024/2025

Background:

Please find attached a comparative summary of the monthly statistics for the month(s) of March, April 2024/2025.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachments for information.

Respectfully submitted,

Micheal Pearce
Chief of Police
LaSalle Police Service

Attachments: LPS Monthly Statistics – March, April 2024/2025

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from March 2024 to March 2025 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	March 2024	March 2025	Number Change
Total Police CAD Calls For Service	826	1265	439
Number of 911 Misdials	63	48	-15
Number of MVAs	34	44	10
Total Number of RMS Occurrence Reports	173	233	60
Total Number of Charges Laid	146	200	54
Number of Criminal Charges	13	36	23
Number of Traffic Charges	133	164	32
Number of Traffic Warnings/Cautions	214	289	75
Total Number of Police Clearances Processed	129	127	-2

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from April 2024 to April 2025 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	April 2024	April 2025	Number Change
Total Police CAD Calls For Service	750	1131	381
Number of 911 Misdials	64	67	3
Number of MVAs	34	33	-1
Total Number of RMS Occurrence Reports	211	212	1
Total Number of Charges Laid	82	136	54
Number of Criminal Charges	7	12	5
Number of Traffic Charges	75	124	49
Number of Traffic Warnings/Cautions	125	246	121
Total Number of Police Clearances Processed	166	165	-1