



The Corporation of the Town of LaSalle

Police Services Board Public Meeting

Agenda

Monday, January 20, 2025, 5:00 PM

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailloux@lasalle.ca, 519-969-7770 extension 1233.

Pages

A. Opening Business

1. Call to Order
2. Land Acknowledgement Statement
3. Election of Chair and Vice-Chair

In accordance with sections 36 (1) and 36 (2) of the *Community Safety and Policing Act*, which provides that the Board is required to elect a Chair and Vice-Chair at its first meeting each year, the Board members will elect a Chair and Vice-Chair of the LaSalle Police Services Board.

The Board Secretary will begin with the election of Chair for 2025 followed by the new Chair holding the election for Vice-Chair for 2025.

B. Adoption of Agenda

Recommendation

That the January 20, 2025 LaSalle Police Services Board Public Agenda be adopted as presented.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

D. Adoption of Minutes

4

Recommendation

That the minutes of the LaSalle Police Services Board committee and public meetings held December 16, 2024 be adopted as presented.

E. Presentations/Delegations

1. Retirement – David Pettypiece, Dispatch Supervisor 8
Recommendation
That the memorandum from Chief Pearce dated January 2, 2025 regarding “Retirement – David Pettypiece, Dispatch Supervisor” be received for information.
2. Promotion to Communication Centre Supervisor – Natalie Malandrucolo 9
Recommendation
That the memorandum from Chief Pearce dated January 8, 2025 regarding the Promotion to Communications Centre Supervisor be received and that the LaSalle Police Services Board recognize the promotion of Natalie Malandrucolo to Communications Centre Supervisor.
3. Appointment of Officers and Badge Presentation 10
Constables Christopher Bedard, Brayden Houle, Carter Ducharme, Dallas Atkins, and James Legaspi to be appointed to Police Officers and presented with their badges.
Recommendation
That the memorandum from Chief Pearce dated January 9, 2025 regarding the Appointments to Police Officers and Badge Presentations be received; and
That Constables Chris Bedard, Brayden Houle, Carter Ducharme, and Dallas Akins be appointed as Police Officers effective December 17, 2024, and Constable James Legaspi be appointed as a Police Officer effective January 13, 2025, pursuant to s.85 of the *Community Safety and Policing Act, 2019*; and
That the Chair of the Board be authorized to sign and issue Certificates of Appointment to Constables Chris Bedard, Brayden Houle, Carter Ducharme, Dallas Akins, and James Legaspi on behalf of the Board pursuant to s. 83(4) of the Act.

F. Reports/Correspondence for Action

1. LaSalle Police Services Board 2025 Committee Assignments 12
Recommendation
That the memorandum from the Board Secretary dated January 6, 2025 regarding the 2025 LaSalle Police Services Board committee assignments be received and that the 2025 committee assignments be approved.
2. New LaSalle Police Service 2025 Organizational Chart 14
Recommendation
That the memorandum from Chief Pearce dated December 20, 2024 regarding the New LaSalle Police Service 2025 Organizational Chart be received and that the Board approves the 2025 LaSalle Police Service Organizational Chart.

3. Retroactive Appointment of Officers

16

Recommendation

That the memorandum from Chief Pearce dated January 9, 2025 regarding Retroactive Appointments of Officers be received; and

That Constables Daniel Keys and Joseph Fahsbender be appointed, retroactively, to June 24, 2024, pursuant to s.85 of the Community Safety and Policing Act, 2019; and

That the Chair of the Board be authorized to sign and issue Certificates of Appointment to Constables Daniel Keys and Joseph Fahsbender on behalf of the Board pursuant to s.83(4) of the Act.

G. Consent Agenda

Recommendation

That items G1 through G7 on the Consent Agenda for January 20, 2025 be received for information.

1.	LaSalle Police Services Board 2025 Correspondence Summary Number 1	17
2.	Crime Stoppers Coordinator & Statistical Report (December 2024)	19
3.	Assistance Request Summary	25
4.	Equipment Purchase	27
5.	LaSalle Police Service Community Focus 2024: July 1, 2024 to December 31, 2024	32
6.	Kingsville Fire Dispatch Statistics (October, November & December 2023/2024)	35
7.	LaSalle Police Service Monthly Statistics (October & November 2024)	36

H. Questions/Statements by Board Members

I. Schedule of Upcoming Meetings/Events

- January 27, 2025 - LaSalle Police Services Board Diversity Plan Committee Meeting
 - 9:00 a.m. - Town Hall, LaSalle Room
- March 17, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment



The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board

December 16, 2024 at 4:30 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:36 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4806/24

Moved By: D. Allen

Seconded By: M. Campagna

That the LaSalle Police Services Board move into closed session at 4:36 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal matters about an identifiable individual, being LaSalle Police Service Emergency Assistance Request, S.44(2)(b)
2. Labour relations matter, being the Chief of Police contract request, 44(2)(d)
3. Personal matters about an identifiable individual, being a verbal update from the Chief of Police S.44(2)(d)
4. Employee negotiations matter, being a verbal update from Mayor Meloche S.44(2)(d)

Carried.

D. Consideration of business items on the agenda

E. Motion to move into public session

4807/24

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the Board move into public session at 4:54 p.m.

Carried.

F. Motion on business items

4808/24

Moved By: M. Brause

Seconded By: D. Allen

That the LaSalle Police Services Board receive items C1, C3 & C4 on the December 16, 2024 committee agenda for information.

Carried.

2. Labour relations matter, being the Chief of Police contract request, 44(2)(d)

4809/24

Moved By: M. Campagna

Seconded By: D. Allen

That the confidential memorandum from Chief Pearce dated December 4, 2024 regarding the Chief of Police contract request be received and that the recommendation within the report be approved.

Carried.

G. Next meeting

Monday, January 20, 2025 at 4:15 p.m. – LaSalle Police Services Board
Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:55 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board

December 16, 2024, 5:00 p.m.
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

Secretary's Note: A recording of the meeting can be viewed at the following link: www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:01 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgement statement.

B. Adoption of Agenda

4810/24

Moved By: M. Campagna

Seconded By: D. Allen

That the December 16, 2024 LaSalle Police Services Board public agenda be adopted as presented.

Carried.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4811/24

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the minutes of the LaSalle Police Services Board committee and public meetings held November 18, 2024 be adopted as presented.

Carried.

E. Presentations/Delegations

None.

F. Reports/Correspondence for Action

1. 2025 OAPSB Annual Membership Fees

4812/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the memorandum from the Board Secretary dated November 14, 2024 regarding the 2025 OAPSB annual membership fees be received and that the 2025 OAPSB annual fees be approved for payment.

Carried.

2. Honours and Awards Program

4813/24

Moved By: M. Brause

Seconded By: D. Allen

That the memorandum from Chief Pearce dated November 10, 2024 and related attachment regarding the LaSalle Police Service Honours and Awards Program be approved.

Carried.

G. Consent Agenda

4814/24

Moved By: D. Allen

Seconded By: M. Campagna

That items G1 through G4 on the Consent Agenda for December 16, 2024 be received for information.

Carried.

1. Next Generation 911 Grant Funding
2. OAPSB 2024 Labour Conference Report - M. Brause
3. LaSalle Police Services Board 2024 Correspondence Summary Number 6
4. Crime Stoppers Coordinator & Statistical Report (November 2024)

H. Questions/Statements by Board Members

Mayor Meloche thanks the Chief and Deputy Chief and all LaSalle Police Service staff for all their hard work in 2024. D. Allen advises that he has been re-appointed to the Board for an additional year. Councillor Riccio-Spagnuolo wishes Chief and Deputy Chief a Merry Christmas.

I. Schedule of Upcoming Meetings/Events

- January 20, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment

The meeting is adjourned at the call of the Chair at 5:09 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 2, 2025

Subject: Retirement – David Pettypiece, Dispatch Supervisor

Background:

On December 31, 2024, David Pettypiece, Dispatch Supervisor officially retired from the LaSalle Police Service. On behalf of the LaSalle Police Service, I would like to thank him for his contributions throughout his career and wish him a long and healthy retirement.

(Biographies read by Deputy Chief Woods, Chief's comments, Dave Pettypiece's comments)

Recommendation:

The LaSalle Police Services Board receive "Retirement – David Pettypiece, Dispatch Supervisor" for information.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 8, 2025

Subject: Promotion to Communication Centre Supervisor – Natalie Malandruccolo

Background:

On October 21, 2024, Natalie Malandruccolo was formally promoted to the position of Emergency Communications Supervisor. Natalie is a 23-year member of the LaSalle Police Service and her experience and commitment to our organization will serve her well in her new position. Congratulations Natalie!

(Biography read by Deputy Chief Woods, Chief Pearce comments, Natalie Malandruccolo's comments)

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information and recognize the promotion of Natalie Malandruccolo to Communications Centre Supervisor.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 9, 2025

Subject: Appointment of Officers and Badge Presentation

Background:

It is my pleasure to introduce our newest Constables to the Board:

Constables Christopher Bedard, Brayden Houle, Carter Ducharme, and Dallas Atkins started their careers with LPS as Cadets on September 3, 2024. They attended Basic Constable Recruit Training at the Ontario Police College and graduated on December 13, 2024.

Constable James Legaspi joined the LaSalle Police Service on Monday January 13, 2025. Constable Legaspi brings with him 9 years of policing experience in the Province of Ontario.

Recommendation:

That the LaSalle Police Service Board receive the report and:

1. Appoint Constables Chris Bedard, Brayden Houle, Carter Ducharme, and Dallas Atkins as Police Officers effective December 17, 2024, and Constable James Legaspi as a Police Officer effective January 13, 2025, pursuant to s.85 of the *Community Safety and Policing Act, 2019*; and

2. Authorize the Chair of the Board to sign and issue Certificates of Appointment to: Constables Chris Bedard, Brayden Houle, Carter Ducharme, Dallas Akins, and James Legaspi on behalf of the Board pursuant to s. 83(4) of the Act.

(Chief's Comments)

(Deputy Chief Woods to read biographies)

(Constable's Comments)

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: January 6, 2025

Subject: 2025 LaSalle Police Services Board Committee Assignments

Recommendation:

That the memorandum from the Board Secretary dated January 6, 2025 regarding the 2025 LaSalle Police Services Board committee assignments be received and that the 2025 committee assignments be approved.

Background:

The LaSalle Police Services Board Rules of Governance, Section 6 – Meetings of the Board, requires that Board members appoint members of the Board to committees, as required, at the first meeting of each year. The following committee assignments have been selected by Mayor Crystal Meloche for review by the Board for 2025.

2025 Draft Committee Assignments

Committee	Suggested 2025 Members
HR/Grievance Committee	C. Meloche and A. Riccio-Spagnuolo
Negotiating Committee	C. Meloche
Budget Committee	D. Allen and M. Campagna
Policy/Governance Committee (includes Diversity Plan Committee)	A. Riccio-Spagnuolo, M. Brause, M. Campagna
LaSalle Police Service Charity Golf Tournament Committee	C. Meloche
Strategic Business Planning Committee	All board members, C. Meloche as Chair
Community Safety and Well Being Plan (in conjunction with the City of Windsor and Essex County)	C. Meloche

For reference, the 2024 committee assignments were as follows:

Committee	2024 Members
HR/Grievance Committee	C. Meloche and A. Riccio-Spagnuolo
Negotiating Committee	C. Meloche and A. Riccio-Spagnuolo
Budget Committee	D. Allen and M. Campagna
Policy/Governance Committee	A. Riccio-Spagnuolo, M. Brause, M. Campagna
LaSalle Police Service Charity Golf Tournament Committee	C. Meloche
Strategic Business Planning Committee	All board members, C. Meloche as Chair

Respectfully submitted,



Tanya Mailloux, Secretary
LaSalle Police Services Board



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: December 20, 2024

Subject: New Organizational Chart

Background:

Background:

With the pending addition of the Director of Corporate Services, the LaSalle Police Service's organizational chart has been amended to include this position.

Recommendation:

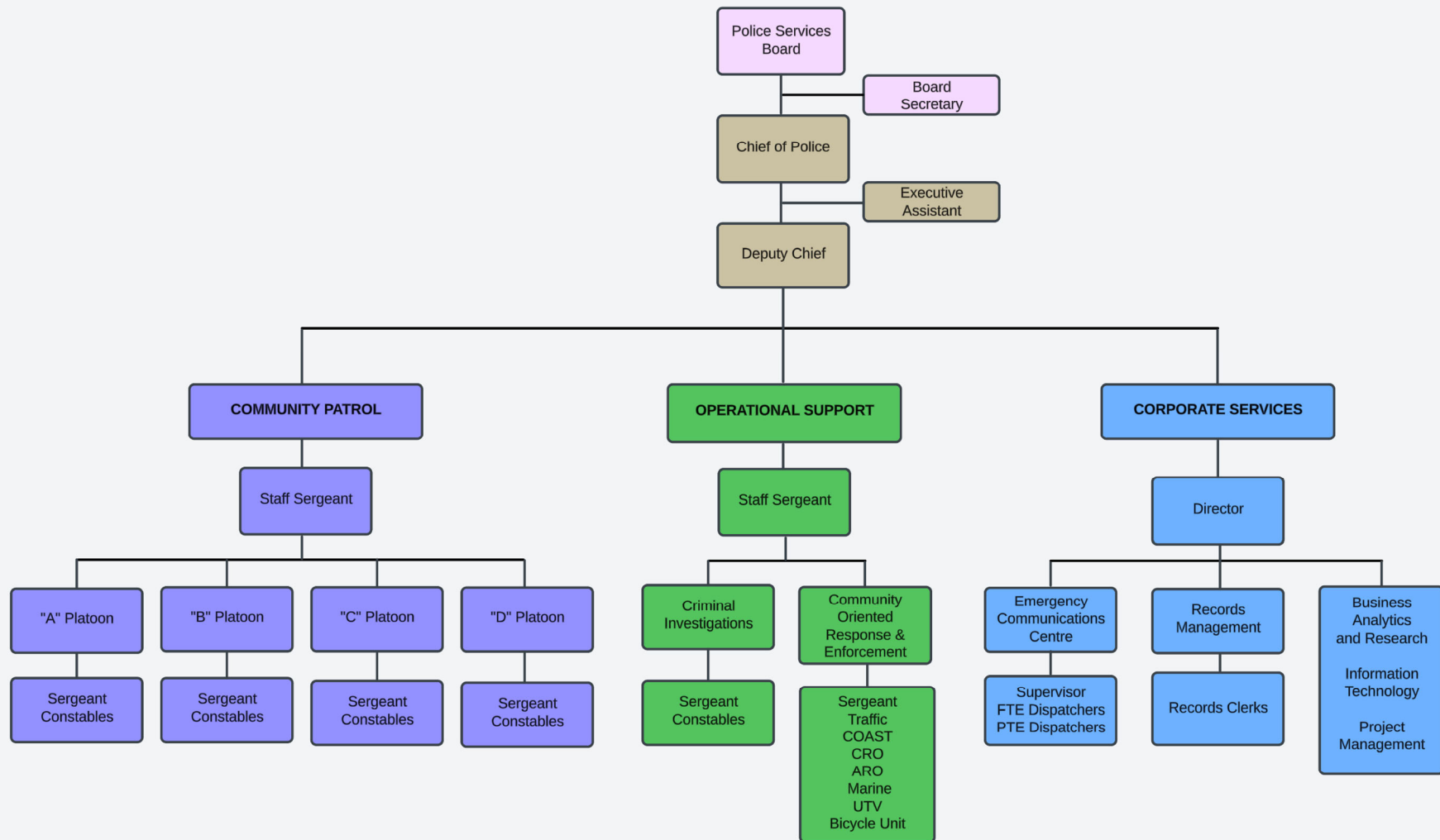
That the LaSalle Police Services Board approves the 2025 LaSalle Police Service organizational chart.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment: 2025 LPS Organizational Chart

LaSalle Police Service Organizational Chart 2025





1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 9, 2025

Subject: Retroactive Appointment of Officers

Background:

Section 85 of the *Community Safety and Policing Act, 2019* introduces a requirement of Police Boards to appoint police officers prior to their swearing-in. This change went unnoticed by a number of police services until recently. Constables Daniel Keys and Joseph Fahsbender were sworn in on June 24, 2024, and therefore need to be appointed retroactively to that date.

Recommendation:

That the LaSalle Police Service Board receive the report and:

1. Appoint Constables Daniel Keys and Joseph Fahsbender retroactively to June 24, 2024, pursuant to s.85 of the *Community Safety and Policing Act, 2019*; and
2. Authorize the Chair of the Board to sign and issue Certificates of Appointment to: Constables Daniel Keys and Joseph Fahsbender on behalf of the Board pursuant to s. 83(4) of the Act.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: January 6, 2025

Subject: LaSalle Police Services Board 2025 Correspondence Summary Number 1

Recommendation:

That the memorandum from the Board Secretary dated January 6, 2025 regarding the LaSalle Police Services Board 2025 Correspondence Summary Number 1 be received for information.

Background:

Attached is a summary of emails received from the Ministry of the Solicitor General (MSG) regarding the All Chiefs and Board Memos, email correspondence from the Ontario Association of Police Services Boards (OAPSB), and email correspondence from the Association of Municipalities of Ontario (AMO) for the period from December 4, 2024 through January 6, 2025.

The emails listed in the summary are forwarded to the Board members for their review as they are received by the Board Secretary.

Respectfully submitted,

A handwritten signature in black ink that reads "T Mailloux".

Tanya Mailloux, Secretary
LaSalle Police Services Board

Attachment

LaSalle Police Services Board 2025 Correspondence Summary #1

All MSG, OAPSB, and AMO emails/correspondence that are emailed to the Board Secretary are forwarded to Board members when received. The memos are placed on the agenda upon a Board member's request.

Date	Reference Number	Subject
December 4, 2024	24-0074	Authorization for Use of the TASER 10 Conducted Energy Weapon
December 5, 2024	24-0075	Recreational Vehicle Driver Licensing Regulatory Amendments Under the <i>Highway Traffic Act</i>
December 9, 2024	24-0076	Amendments to the <i>Community Safety and Policing Act, 2019</i> through the <i>Safer Streets, Stronger Communities Act, 2024</i>
December 10, 2024	24-0077	Amendments to <i>Christopher's Law (Sex Offender Registry), 2000</i> through the <i>Safer Streets, Stronger Communities Act, 2024</i>
December 13, 2024	24-0078	Nishnawbe Aski Police Service Board Opt-in to the <i>Community Safety and Policing Act, 2019</i>
December 16, 2024	24-0079	Release of Use of Force Report Version 2.1
December 16, 2024	IPC	Information and Privacy Commissioner (IPC) of Ontario – Updated IPC Guidance on the Use of Automated Licence Plate Recognition Systems by Police Services
December 24, 2024	24-0080	2025-26 to 2026-27 Mobile Crisis Response Team Enhancement Grant - Call for Applications
December 27, 2024	24-0081	Prohibition of Cannabis Cultivation for Non-Medical Purposes in Home Child Care Settings in Force January 1, 2025
January 2, 2025	25-0001	Amendments to the <i>Cannabis Control Act, 2017</i> through the <i>Safer Streets, Stronger Communities Act, 2024</i>



Windsor & Essex County Crime Stoppers

Police Coordinator Report

December 1st – 31st, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

Program Education and Community Events

Cardinal Carter High School Presentation – December 4th

St. Joseph High School Presentation – December 5th

North Star High School Presentation– December 12th

Chuck-A-Puck at Windsor Spitfire Game– December 14th

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

December 2nd– Leamington Home Invasion- O.P.P.

December 9th– Wanted Philip Grant – Bolo Program

December 16th– Porch Pirates- Be on the lookout

December 23rd– Crime Stoppers Open for the Holidays

December 30th– Wanted Philip Grant – Bolo Program

St. Clair College-Media Plex and Radio CJAM FM 99.1

Recorded weekly – Crime of the Week

CTV News

Four suspects sought in Forest Glade vehicle break-ins and shots fired – W.P.S.
featured December 19th

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- January 8th – Wednesday Night Pasta Event at Caboto Club
- February 17th – Windsor Spitfire Game Chuck-A-Puck
- March 21st – Wild Game Dinner at Colasanti's Tropical Garden

This statistical report is reflective of December 1st – 31st, 2024.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	131	123	139	167	130	113	112	139	125	110	113	124
Tip Follow-ups	84	96	132	131	145	117	96	72	103	84	54	97
Arrests	11	2	1	14	6	0	21	0	5	7	0	4
Cases Cleared	11	8	1	7	5	0	0	0	6	6	0	4
Charges Laid	23	38	16	34	12	0	0	0	21	49	0	27
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	7	2	4	3	4	6	0	3	7	0	0
Rewards Approved	\$450	\$1,650	\$950	\$1,200	\$850	\$800	\$1,900	\$0	\$600	\$1,400	\$0	\$0
# of Rewards Paid	1	0	0	1	2	1	1	0	2	2	0	0
Rewards Paid	\$100	\$0	\$0	\$450	\$850	\$200	\$650	\$0	\$200	\$400	\$0	\$0
# of Weapons Recovered	0	1	3	0	0	0	0	0	0	2	0	1
# of Vehicles Recovered	0	3	0	1	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$155,000	\$0	\$8,300	\$0	\$0	\$2,000	\$0	\$0	\$2	\$0	\$5,000
Cash Recovered	\$0	\$6	\$970	\$7,486	\$0	\$0	\$500	\$0	\$0	\$24,700	\$0	\$0
Drugs Seized	\$145,520	\$100	\$4,625	\$125,245	\$0	\$0	\$365,152	\$0	\$0	\$59,300	\$0	\$8,000
Total Recovered	\$145,520	\$155,106	\$5,595	\$141,031	\$0	\$0	\$367,652	\$0	\$0	\$84,002	\$0	\$13,000

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	393	410	376	347	1,526	63,233
Tip Follow-ups	312	393	271	235	1,211	22,628
Calls Received	0	0	0	0	0	3,138
Arrests	14	20	26	11	71	7,184
Cases Cleared	20	12	6	10	48	10,496
Charges Laid	77	46	21	76	220	10,617
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	14	11	9	7	41	1,935
Rewards Approved	\$3,050	\$2,850	\$2,500	\$1,400	\$9,800	\$1,280,760
# of Rewards Paid	1	4	3	2	10	982
Rewards Paid	\$100	\$1,500	\$850	\$400	\$2,850	\$837,102
# of Weapons Recovered	4	0	0	3	7	561
# of Vehicles Recovered	3	1	0	0	4	38
Property Recovered	\$155,000	\$8,300	\$2,000	\$5,002	\$170,302	\$13,736,475
Cash Recovered	\$976	\$7,486	\$500	\$24,700	\$33,662	\$641,771
Drugs Seized	\$150,245	\$125,245	\$365,152	\$67,300	\$707,942	\$120,462,034
Total Recovered	\$306,221	\$141,031	\$367,652	\$97,002	\$911,906	\$134,840,280

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/12/01 to 2024/12/31

Offense Type	Count
Animal Cruelty	0
Arson	0
Assault	1
Attempt Murder	2
Breach of Condition	4
Break and Enter	5
By Law	1
Child Abuse	0
COVID-19	0
Cybercrime	0
Disqualified Driving	1
Drugs	32
Elder Abuse	0
Fraud	4
Highway Traffic Act	2
Hit and Run / Fail to Remain	2
Homicide	1
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	0

Immigration	2
Impaired Driver	2
Indecent Act	0
Liquor (sales to minors, sales without licence)	0
Mischief	1
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	0
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	3
Sexual Assault	1
Stolen Vehicle	9
Suspended Driver	0
Suspicious Activity	5
Terrorism	0
Test Tip	0
Theft	24
Threats	0
Warrant	5
Weapons	5
<i>Other</i>	11
<i>Unknown</i>	1
Total	125



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 9, 2025

Subject: Assistance Request Summary

Background:

Background:

Section 19 of the *Community Safety and Policing Act* (CSPA) permits the Chief of Police to request temporary assistance from another police service. Section 19(5) establishes a reporting requirement to the Inspectorate of Policing when this request is made.

On December 14, 2024, the Ontario Provincial Police requested temporary assistance from the LaSalle Police Service to provide an Intoxilyzer Technician to assist with an impaired driving investigation. We provided assistance.

On December 16, 2024, the LaSalle Police Service requested assistance from the Ontario Provincial Police (OPP) in the form of a digital forensic analyst to assist with a drug trafficking investigation. The OPP is aiding with our request.

On December 18, 2024, the Windsor Police Service requested temporary assistance from the LaSalle Police Service to provide an Intoxilyzer Technician to assist with an impaired driving investigation. We provided assistance.

On December 27, 2024, the LaSalle Police Service requested temporary assistance from the Strathroy-Caradoc Police Service to perform a digital forensic examination of three cell phones and two iPads. The SCPS is aiding with our request.

This information is provided for your awareness that the CSPA imposes a reporting requirement to the Inspectorate of Policing.

Recommendation:

The LaSalle Police Services Board receive Assistance Request Summary for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 2, 2025

Subject: Equipment Purchase

Background:

Background:

Ontario Regulation 393/23 requires front line officers have access to specific equipment in the event of active attacker situations.

LaSalle Police Service (LPS) has 9 front line cruisers. I have purchased 9 bolt cutters, 9 pry bars, and 9 sledgehammers so each cruiser has one of each.

Purchases were made at Canadian Tire stores to take advantage of Boxing Week sales but also to leverage additional costs savings via Canadian Tire rewards program. During Boxing Week, Canadian Tire offered 60X rewards for Canadian Tire credit card holders on purchases over \$200.

Using my personal credit card, I purchased 9 pry bars, 7 bolt cutters, and 7 sledgehammers for \$1,380. The accumulated Canadian Tire money from these purchases was \$298.26 that was used to redeem for 2 bolt cutters and 2 sledgehammers at a cost of \$293.76. This resulted in a \$4.50 surplus of Canadian Tire money in my account. I have repaid that amount in cash to LPS to ensure I did not benefit from these transactions.

I would not normally report a minor purchase to the Board but given that my personal credit card was used to save LPS money via reward points, I want to be transparent about the transactions and demonstrate that I did not receive any benefit. Receipts are attached.

Recommendation:

The LaSalle Police Services Board receives the Equipment Purchase report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attachment: Receipts

CANADIAN TIRE #021
CHATHAM, ONT.

THANK YOU FOR CHOOSING OUR STORE
WE ARE PROUDLY CANADIAN
STORE (519)351-1419
SERVICE (519)351-9510

REG #:5 12/26/2024 11:47:32 TRANS #:112
OPERATOR #: 158 Float: 001

3X058-2026-2 @ \$ 49.990 ea.
MC 24" BOLT CUT \$ 149.97
5X057-0509-8 @ \$ 37.990 ea.
HD WRECKING BAR \$ 189.95
3X057-4158-8 @ \$ 69.990 ea.
HMMSLDG, FG 10 \$ 209.97

SUBTOTAL \$ 549.89
13% HST \$ 71.49
T O T A L \$ 621.38
DPR. CT M/C TEN \$ 621.38
24MTH EQUAL PAYMENTS PLAN

CT M/C PURCHASE

CT M/C #: *****6785

CHIP CARD

2024/12/26 11:48:32

REFERENCE: 0010010011 C

AUTHORIZATION: 050061

A0000000041010

Mastercard

0000008000E800

00 APPROVED - THANK YOU 000
IMPORTANT

Retain this copy for your records
Triangle Rewards Account # *****6818

CT Money Collected Today: \$ 131.99
CT Money: \$ 22.00
Bonus CT Money: \$ 109.99
CT Money Balance: \$ 513.25

CUSTOMER COPY

Visit canadiantire.ca or download the
Canadian Tire Mobile App today!

Take our survey each month for a chance
to win a \$1000 Canadian Tire gift card.
No purchase necessary. Conditions apply.
Visit telldntire.com and enter code:

1222-1101-12600-1589



Christmas decorations and products may
only be returned until December 18th.
All sales on Christmas items made after
December 24th are final sale.
GST/HST #859926065RT0001

CANADIAN TIRE # 425

1875 HYDE PARK ROAD LONDON ON 660-6222

"GROWING TO SERVE YOU BETTER"

THANK YOU FOR CHOOSING YOUR NORTH LONDON
CANADIAN TIRE STORE

REG #:200 12/26/2024 09:01:56 TRANS #:25
OPERATOR #: 4164803000 Float: 001

=eCommerce Order #:0000108487579=
4X057-4158-8 @ \$ 69.990 ea.
HMMSLDG, FG 10 \$ 279.96
4X057-0509-8 @ \$ 37.990 ea.
HD WRECKING BAR \$ 151.96
4X058-2027-0 @ \$ 59.990 ea.
MC 30" BOLT CUT \$ 239.96

SUBTOTAL \$ 671.88
13% HST \$ 87.34
T O T A L \$ 759.22
CT M/C TEND \$ 759.22

CT M/C PRE-AUTH ADVISE

CT M/C #: *****6785

2024/12/26 09:01:58

REF #: 66585731 10010011 M

AUTHORIZATION #: 074325

APPROVED - THANK YOU

IMPORTANT

Retain this copy for your records
Triangle Rewards Account # *****6818

CT Money Collected Today: \$ 166.27
CT Money: \$ 26.88
Bonus CT Money: \$ 139.39

CUSTOMER COPY

Visit canadiantire.ca or download the
Canadian Tire Mobile App today!

Take our survey each month for a chance
to win a \$1000 Canadian Tire gift card.
No purchase necessary. Conditions apply.
Visit telldntire.com and enter code:

4225-5041-22600-1164807



CHRISTMAS PRODUCTS & DECORATIONS MAY
ONLY BE RETURNED UNTIL DECEMBER 18, 2024
CHRISTMAS SALES AFTER DEC 18 ARE FINAL

HELIUM FILLED BALLOONS ARE FINAL SALE

RETAIN RECEIPT FOR RETURNS & WARRANTIES
ID REQUIRED FOR RETURNS WITHOUT RECEIPT
PLEASE NOTE OUR 14 DAY PRICE GUARANTEE
AGAINST FUTURE SALES
HST REG #874481401

CANADIAN TIRE #008

BLENHEIM, ONT.

519-676-8181

Locally owned and operated

Sign up for Triangle Rewards today!

REG #:76 12/26/2024 12:14:00 TRANS #:17
OPERATOR #: 9250 Float: 0012X058-2027-0 @ \$ 59.990 ea.
MC 30" BOLT CUT \$ 119.98

SUBTOTAL \$ 119.98

13% HST \$ 15.60

T O T A L \$ 135.58

CTM REDEEMED \$ 135.58

Triangle Rewards Account # *****6818

CT Money Collected Today: \$ 0.00

CT Money: \$ 0.00

Bonus CT Money: \$ 0.00

CT Money Balance: \$ 377.67

*M. Reen*Visit canadiantire.ca or download the
Canadian Tire Mobile App today!Take our survey each month for a chance
to win a \$1000 Canadian Tire gift card.
No purchase necessary. Conditions apply.
Visit telldntire.com and enter code:

9227-8001-10600-12505



0000824122649250000000010017

CHRISTMAS DECOR RETURN POLICY
CHRISTMAS DECOR, TREES AND LIGHTS
CAN ONLY BE RETURNED UP UNTIL
CLOSE OF BUSINESS DEC. 18, 2024
AFTER-CHRISTMAS PURCHASES ARE FINAL SALE
HST# 760062539RT0001

CANADIAN TIRE #135

74 McNaughton Ave.

Wallaceburg, Ontario

NBA 1R9

(519)627-4251

REG #:65 12/26/2024 13:01:10 TRANS #:170
OPERATOR #: 115 Float: 0012X057-4158-8 @ \$ 69.990 ea.
HMNRSLDG, FG 10 \$ 139.98

SUBTOTAL \$ 139.98

13% HST \$ 18.20

T O T A L \$ 158.18

CTM REDEEMED \$ 158.18

Triangle Rewards Account # *****6818

CT Money Collected Today: \$ 0.00

CT Money: \$ 0.00

Bonus CT Money: \$ 0.00

CT Money Balance: \$ 106.50

Visit canadiantire.ca or download the
Canadian Tire Mobile App today!Take our survey each month for a chance
to win a \$1000 Canadian Tire gift card.
No purchase necessary. Conditions apply.
Visit telldntire.com and enter code:

1220-5111-73600-1150

M. Reen

0013524122631150000000010170

Christmas decor, trees, and lights can
only be returned up until close of
business, December 17, 2024. All after
Christmas purchases are final sale.

HST: 76461 7748 RT0001

FBGCL Management Inc.

TOWN HALL
Re-print Receipt



CR2010
Date : Jan 03, 2025

Page :1
Time :8:26 am

Receipt No. : 561632

Status : A

Batch ID 2024122305

R E C E I P T R E C O R D

TOWN OF LASALLE
5950 MALDEN ROAD
LASALLE, ON N9H 1S4
Phone No. : (519) 969-7770

--- Item ID #0001 ---
MISC : MISCELLANEOUS (NO CRE
Ref: MIKE PEARCE - CSPA EQUIPMENT
GL : 10-4-320790-5999

1@	4.50	4.50
Payment Subtotal		4.50
PST		0.00
GST/HST108134149RT		0.00

Payment Total		4.50
		=====
CASH		4.50
NAME: CHIEF MIKE PEARCE		
ADD: CSPA EQUIPMENT		
ADD: .		
DESC: .		
Change		0.00

02-Jan-25 15:55:11
D:0000011702 B:2024122305
CASHIER3 R:0000561632
Payment Effective 31 Dec 2024

<end of receipt>



1880 Normandy Street, LaSalle, Ontario, N9H 1P8

Phone: 519-969-5210

Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 2, 2025

Subject: Community Focus 2024: July 1, 2024 to December 31, 2024

Background:

The following list represents community interaction and engagement by members of the Service for the identified period.

July:

- 16th – Marine Patrol – Sgt Nestor
- 23rd – Child Seat Inspection – HQ – CLO Seguin
- 26th – Child Seat Inspection – HQ – PC Ruggaber
- 28th – Run with First Responders – CLO Seguin
- 28th – Marine Patrol – CLO Seguin, Sgt Nestor

August:

- 6th – Child Seat Inspection – HQ – PC Pesin
- 9th – Historical Vehicle – Ouellette Dream Cruise – S/Sgt Agostinis
- 11th – Pride Parade – Lanspeary Park – Chief Pearce, Deputy Chief Woods, Senior Constable Seguin, Constable Adjetey-Nelson
- 11th – Marine Patrol – PC Pare
- 19th – Official Opening Dieppe Room - Legion Brank 594 – Chief Pearce, Deputy Chief Woods
- 21st – Suicide Awareness Month Media Launch – Deputy Chief Woods
- 23rd – Historical Vehicle – Tecumseh Event – S/Sgt Agostinis, Sgt Tonin
- 27th – Introduction to Crossing Guards – Chief Pearce, CLO Seguin, CLO Atkins
- 29th – Distribution of Back Packs – LaSalle Elementary Schools – Chief Pearce, CLOs Seguin, PC Atkins
- 29th – Fight Like Mason Foundation Flag Raising – Vollmer Complex – Chief Pearce

September:

1st – Marine Patrol – CBSA JFO – PC Pare
3rd – Greeting students at primary schools – various – CLOs Seguin, Atkins, PC Keys, Chief Pearce
10th – Coffee with the Chief – Starbucks LaSalle – Chief Pearce, CLOs Seguin, Atkins, PC Racine
11th – Career Fair – WFCU – PC Racine, Randhawa
12th – Coffee with the Chief – Leonidas – Chief Pearce, CLOs Seguin, Atkins, PC Racine
16th – LPYF Charity Golf – Chief Pearce, Deputy Chief Woods, numerous personnel
17th – Coffee with the Chief – Tim Hortons – Chief Pearce, CLOs Seguin, Atkins
19th – Child Seat Inspection – HQ – PC Pare
19th – Town Hall Meeting - Civic Centre – Chief Pearce, Deputy Chief Woods
19th – R.I.D.E. Program – Sgt Goy, PCs Pare, Bartlet, Smiley
20th – Sandwich Teen Action BBQ – Deputy Chief Woods, PC Kosnik
21st – Stuff A Cruiser Event – Zehrs – Numerous personnel
22nd – Kidney Foundation Walk – numerous LPS personnel
25th – Franco Ontario Day Flag Raising – Civic Centre – Chief Pearce
25th – Town Hall Meeting – Vollmer – Chief Pearce
26th – Coffee with a Cop – Freshco – Chief Pearce, CLO Atkins, PC Jibrail
27th – Mass for local Responders – Sgt Agostinis
29th – Ride to Remember – Deputy Chief Woods, CLO Seguin
29th – National Police Memorial – Ottawa – Chief Pearce, Deputy Chief Woods, Sgt. Tonin, PC's Seguin, Jibrail, Keys

October:

2nd & 3rd – Small – Midsized P.S. Mtg – Kingston – Chief Pearce, Deputy Chief Woods
3rd – Responder's Night – Spitfire Game – S/Sgt. Agostinis, CLO Seguin, PC Pare
7th – Change of Command Ceremony – LaSalle – Numerous officers
9th – Bike Safety Raffle Bike Presentation – HQ – Chief Pearce, Sgt. Tonin
10th – International Day of the Girl – St. Clair College – Chief Pearce, CLO Seguin
12th – Stuff a Cruiser Event – Zehrs – Numerous personnel
16TH – Job Shadow University of Windsor Students – HQ – PCs Racine, Rumball
17th – OACP Zone 6 Meeting – Chatham – Chief Pearce, S/Sgt. Agostinis
18th – India Canada Association Event – DC, A/S/Sgt Goy
18th – Fall Harvest Day – St. Clair College – Chief Pearce, PC Gill, CLO Atkins
24th – St. Andrews Food Bank – Chief Pearce, CLO Seguin, Atkins
24th – Safety Village – Trick or Treat Event – Sgt. Nestor, PC Atkins
26th – Trunk or Treat – Vollmer – Chief Pearce, CLO Seguin, PC's Rumball, Pavia, Atkins
31st – Trunk or Treat – Heritage Park – PC Atkins

November:

1st - Truck or Treat – Heritage Park Alliance – PCs Pare, CLO Atkins
2nd – Marine Career Expo – LPS Recruitment – PCs Racine, Adjetey-Nelson
3rd – 9th – Crime Prevention Week – Devonshire Mall – CLOs Seguin, Atkins, Sgt Tonin
5th – Neighborhood Safety Walk – numerous officers
9th – R.I.D.E. Program – PCs Bear, Kosnik, Bartlett
11th – Remembrance Day – numerous officers
12th – LPYF Cheque Presentation – HQ – Chief Pearce, Deputy Chief Woods, CLO Seguin, and Atkins
18th-20th – Cyberbullying talk – Villanova – CLO Atkins
20th – Recruitment Event – Event Centre – Numerous officers
21st – Cyberbullying talk – Villanova – CLO Atkins
21st – Town Open House – Vollmer – Chief Pearce, Deputy Chief Woods
21st – R.I.D.E. Program – PCs Hunter, Pavia, Adjetey-Nelson, Atkins
22nd – UTV – Tree Lighting Ceremony – CLO Atkins
27th – Child Seat Inspection – HQ – PC Pavia
27th – OACP CEO Day – Vaughan – Chief Pearce, Deputy Chief Woods, S/Sgt. Agostinis

December:

2nd – CPTED evaluation – St. Andrew's Food Bank – CLO Atkins, PC Randhawa
3rd - Children's Safety Village AGM and appreciation dinner – CLO Atkins, Staff Sergeant Agostinis
6th – Lock Down Drill – Villanova – CLO Atkins
7th – R.I.D.E. Program – PC C Williams
9th – Unloading Food – St. Andrew's Food Bank – CLO Atkins
10th – Fraud/Scam presentation – Sacred Heart Church Seniors Social – CLO Atkins
17th – Leadership Class Presentation – Villanova High School – CLO Atkins
18th – Inspector General of Policing Visit – Chief Pearce, Deputy Chief Woods, S/Sgt. Agostinis, A/S/Sgt. Goy
19th – Mayor's Cup – Vollmer – Chief Pearce

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service.



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 2, 2025

Subject: Kingsville Fire Dispatch Statistics – October, November, December 2023/2024

Background:

In accordance with Clause 3(a) of the dispatching agreement between the Corporation of the Town of LaSalle and the Corporation of the Town of Kingsville, please find Kingsville Fire Statistics for the month(s) of October, November, December 2023 and 2024 which are also provided to Kingsville Fire Service.

Total calls for the month of October 2023:	41
Total calls for the month of October 2024:	35

Total calls for the month of November 2023:	45
Total calls for the month of November 2024:	32

Total calls for the month of December 2023:	17
Total calls for the month of December 2024:	29

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: January 6, 2025

Subject: Monthly Statistics for Comparison – October, November 2023/2024

Background:

Please find attached a comparative summary of the monthly statistics for the month(s) of October, November 2023/2024.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachments for information.

Respectfully submitted,

Micheal Pearce
Chief of Police
LaSalle Police Service

Attachments: LPS Monthly Statistics – October, November, December 2023/2024

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from October 2023 to October 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	October 2023	October 2024	Number Change
Total Police CAD Calls For Service	776	796	20
Number of 911 Misdials	69	53	-13
Number of MVAs	38	40	2
Total Number of RMS Occurrence Reports	177	213	36
Total Number of Charges Laid	122	105	-17
Number of Criminal Charges	15	46	31
Number of Traffic Charges	107	59	-48
Number of Traffic Warnings/Cautions	138	90	-48
Total Number of Police Clearances Processed	175	165	-10

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from November 2022 to November 2023 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	November 2022	November 2023	Number Change
Total Police CAD Calls For Service	695	672	-23
Number of 911 Misdials	58	62	+4
Number of MVAs	40	40	0
Total Number of RMS Occurrence Reports	197	164	-33
Total Number of Charges Laid	132	103	-29
Number of Criminal Charges	33	12	-21
Number of Traffic Charges	99	91	-8
Number of Traffic Warnings/Cautions	110	153	+43
Total Number of Police Clearances Processed	125	161	+36