



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD**

POLICY NAME: GP-025LPSB Board Member Compensation	DATE APPROVED: March 16, 2026
REVISION DATES:	REVIEW DATE: March 2030
RESCINDS:	EXPIRES: Indefinite

1. Board Policy Statement

- 1.1. The LaSalle Police Services Board prides itself on attracting candidates for the Board, ensuring that its rates of pay remain fair and competitive while recognizing the time commitment and dedication of Board Members in governing and guiding the LaSalle Police Service.
- 1.2. This Policy provides a standardized framework for remunerating Board Members while ensuring fairness, transparency, and accountability.

2. Scope

- 2.1. This Policy applies to all current Board Members of the LaSalle Police Services Board and covers the amounts paid to Board Members to compensate them for the time spent carrying out the duties of their office.
- 2.2. Amounts paid to Board Members for attendance at conferences, seminars, workshops, training and educational sessions is covered by the LaSalle Police Services Board Conference, Training and Travel Expense Reimbursement Policy.

3. Definitions

- 3.1. **Base Salary** shall mean the base amount paid to Board Members to compensate them for attendance at regular Board meetings and time spent carrying out the duties of their office.
- 3.2. **Board** shall refer to the Town of LaSalle Police Services Board.
- 3.3. **Board Member** shall refer to a member of the Town of LaSalle Police Services Board.

- 3.4. **Full Day** shall mean a length of time in excess of 3.5 hours on a given day.
- 3.5. **Half Day** shall mean a length of time between two (2) hours and three and a half (3.5) hours on a given day.
- 3.6. **Policy** shall mean the Board Member Compensation Policy.
- 3.7. **Social/Networking Event** is defined as any special event, one day or less, usually with a meal (breakfast, lunch, or dinner) where tickets are usually purchased/provided in advance.
- 3.8. **Special Board Meeting** refers to meetings that are outside of the Board's regularly scheduled monthly Police Services Board meetings and for the hearing of special business (i.e. budget meetings, strategic plan, etc.)
- 3.9. **Stipends/Per Diem** shall mean a fixed sum paid as compensation to Board Members beyond the established yearly Board member remuneration for attendance at special board meetings.

4. Policy

4.1. Base Salary

- 4.1.1. A Base Salary, as determined by the Board, shall be paid in accordance with the payment schedule.
 - Payments to Board members who are not Town of LaSalle Council members are made **twice a year** for regularly scheduled monthly meetings in the amount of \$1,200 for an **annual remuneration of \$2,400**.
 - The Chair is paid \$1,500 for each term, for an annual remuneration of \$3,000, if the position is held by a member other than a Council member.
 - Council members on the Board are paid \$2,000 annually and the amount is included as part of their Council remuneration.
- 4.1.2. The Base Salary is intended to cover the time a Board Member spends carrying out the duties of their office.
- 4.1.3. Tax slips are issued in February of the following year.

4.2. **Special Board Meetings**

4.2.1. In addition to the Base Salary, a Board Member shall receive a Stipend for attendance at Special Meetings as follows:

Full Day	\$150.00
Half Day	\$87.50
2-hours or less	\$75.00

4.2.2. A meeting held that could be constituted as either a full day, half day or less than a half day stipend shall be declared at the end of the applicable meeting by the Chair.

4.2.3. Members shall not receive a stipend or any other form of compensation under this Policy for attendance at a regularly scheduled Board meeting.

4.2.4. This policy only addresses Special Meetings scheduled by the LaSalle Police Services Board or its committees outside of the regularly scheduled Board meetings (i.e. budget, strategic plan, LaSalle Police Youth Foundation, etc.). Attendance at meetings scheduled by an outside party will not be compensated under this policy.

4.3. **Social/Networking Events**

4.3.1. Board Members are not eligible for a stipend nor any portion of a stipend for attendance at a social/networking event.

5. **Roles and Responsibilities**

5.1. **Board Secretary**

5.1.1. The Board Secretary shall submit the annual compensation forms for Board Members semi-annually in June and December each year; and

5.1.2. The Board Secretary shall submit the Special Board Meeting compensation form for all Board Members in attendance of a special meeting for the Chair's approval.

5.2. **Board Members**

5.2.1. The Chair shall review and approve all compensation forms submitted under this Policy; and

5.2.2. The Vice-Chair shall review and approve all compensation forms submitted by or on behalf of the Chair.

5.3. **Police Services Board**

5.3.1. This Policy shall be reviewed periodically or once every four years and updated as required by the LaSalle Police Services Board.



Chair

March 16, 2026

Date