



**The Corporation of the Town of LaSalle
Police Services Board Public Meeting
Agenda**

Monday, October 21, 2024, 5:00 PM

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailloux@lasalle.ca, 519-969-7770 extension 1233.

Pages

A. Opening Business

1. Call to Order
2. Land Acknowledgement Statement

B. Adoption of Agenda

Recommendation

That the October 21, 2024 LaSalle Police Services Board Public Agenda be adopted as presented.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

D. Adoption of Minutes

Recommendation

That the minutes of the LaSalle Police Services Board committee and public meetings held on September 23, 2024 be adopted as presented.

E. Presentations/Delegations

1. LaSalle Police Services Board Draft Policies - Update
Consultant Dave Preston to appear before the Board to present the draft LaSalle Police Services Board policies that have been updated to reflect changes in the new *Community Safety and Policing Act, 2019*

F. Reports/Correspondence for Action

G. Consent Agenda

3

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11.	Kingsville Fire Dispatch Statistics (June through September 2023/2024)	58
12.	LaSalle Police Services Board Financial Statements (May and June 2024)	60
13.	OAPSB Spring Labour Conference - Morris Brause Debrief Report	64

Recommendation

That items 1 through 13 on the Consent Agenda for October 21, 2024 be received for information.

H. Questions/Statements by Board Members

I. Schedule of Upcoming Meetings/Events

November 18, 2024 - LaSalle Police Services Board Committee and Public meetings:

- 4:15 p.m. Committee, 5:00 p.m. Public

November 25-27, 2024 - OAPSB Labour Conference

- Hilton Toronto Airport Hotel & Suites

J. Adjournment



**The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

September 23, 2024 at 3:45 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief Designate Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 3:48 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4775/24

Moved By: D. Allen

Seconded By: M. Campagna

That the LaSalle Police Services Board move into closed session at 3:48 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal matters about an identifiable individual, S.44(2)(b)
Board members only
2. Technical and financial information supplied in confidence, being correspondence from the Windsor Police Services Board, S.44(2)(h)
3. Labour relations matter being a matter regarding promotional process S.44(2)(d)
4. Labour relations matter being a matter regarding employee membership S.44(2)(d)
5. Labour relations matter being a matter regarding employee membership S.44(2)(d)
6. Labour relations matter being a matter regarding employee membership S.44(2)(d)
7. Labour relations matter being a matter regarding employee membership S.44(2)(d)
8. Financial information, supplied in confidence to the board, being a matter regarding a Master Plan, S.44(2)(h)
9. Financial information, supplied in confidence to the board, being a matter regarding contract negotiation, S.44(2)(h)
10. Labour relations matter being a matter regarding the Annual Report, S.44(2)(d)

Carried.

D. Consideration of business items on the agenda

Chief Designate Pearce and Deputy Chief Woods enter the meeting at 3:55 p.m. after item C1 of the committee agenda.

E. Motion to move into public session

4776/24

Moved By: M. Brause

Seconded By: D. Allen

That the Board move into public session at 4:29 p.m.

Carried.

F. Motion on business items

1. Personal matters about an identifiable individual

4777/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: D. Allen

That the confidential memorandum from the Board Secretary dated September 12, 2024 regarding personal matters about an identifiable individual and the verbal update from Mayor Meloche be received for information.

Carried.

2. Technical and Financial information supplied in confidence to the Board, being correspondence from the Windsor Police Services Board

4778/24

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the confidential memorandum from the Board Secretary dated September 12, 2024 regarding technical and financial information supplied in confidence to the Board, being correspondence from the Windsor Police Services Board, be received, and that the Board Secretary be authorized to proceed in according with the verbal instructions of the Board.

Carried.

3. Labour relations matter being a matter regarding promotional process

4779/24

Moved By: D. Allen

Seconded By: M. Campagna

That the confidential memorandum from Chief Designate Pearce dated September 4, 2024 regarding the LaSalle Police Service Promotional Process be received for information.

Carried.

4. Labour relations matters being matters regarding employee membership

5. Labour relations matters being matters regarding employee membership

6. Labour relations matters being matters regarding employee membership

7. Labour relations matters being matters regarding employee membership

4780/24

Moved By: M. Brause

Seconded By: D. Allen

That the confidential memorandums (Items C4 through C7 of the committee agenda) from Chief Designate Pearce dated August 20 and 22, 2024 regarding committee and membership participation be received and that Chief Designate Pearce be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

8. Financial information, supplied in confidence to the Board, being a matter regarding a Master Plan

4781/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the confidential memorandum from Chief Designate Pearce dated September 3, 2024 regarding a Master Plan be received and that administration be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

9. Financial information, supplied in confidence to the board, being a matter regarding contract negotiation

4782/24

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from Chief Designate Pearce dated September 11, 2024 regarding financial information, supplied in confidence to the board, being a matter regarding contract negotiation be received, and that the Board Secretary be authorized to proceed in accordance with the verbal instructions of the Board.

Carried.

10. Labour relations matter being a matter regarding the Annual Report

4783/24

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from Chief Designate Pearce dated September 6, 2024 regarding a labour relations matter, being a matter regarding the Annual Report, be received and that the Annual Report be adopted in the public portion of the meeting with further direction, once adopted, that the Annual Report be published on the LPS website and be provided to Town of LaSalle Council for inclusion and discussion at a future Council meeting.

Carried.

G. Next meeting

Wednesday, October 9, 2024 at 1:00 p.m. – LaSalle Police Services Board
Budget Committee Meeting – LaSalle Room

H. Adjournment

There being no further business, the committee meeting is adjourned at the call
of the Chair at 4:31 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



**The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board**

September 23, 2024, 5:00 p.m.
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief Designate Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor, MPP Anthony Leardi, Councillor Jeff Renaud, Joe Milicia, CAO

Secretary's Note: A recording of the meeting can be viewed at the following link: www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order
Mayor Meloche presides as Chair and calls the meeting to order at 5:00 p.m.
2. Land Acknowledgement Statement
Mayor Meloche reads the Land Acknowledgement Statement.

B. Adoption of Agenda

4784/24
Moved By: M. Campagna
Seconded By: D. Allen

That item E2 of the public agenda move ahead of item E1 and that the September 23, 2024 LaSalle Police Services Board Public Agenda be adopted as amended.

Carried.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4785/24
Moved By: D. Allen
Seconded By: M. Brause

That the minutes of the LaSalle Police Services Board committee meeting held June 10 2024, committee and public meetings held June 17, 2024 and committee meeting held August 8, 2024 be adopted as presented.

Carried.

E. Presentations/Delegations

1. Introduction of Chief Designate Michael Pearce

Mayor Meloche introduces Chief Designate Michael Pearce and welcomes him to the LaSalle Police Service. Chief Designate Pearce will be officially sworn in as the Chief of Police for LaSalle at the October 7th Change of Command ceremony taking place at the LaSalle Landing Event Centre.

2. Introduction of New LaSalle Police Service Members

Deputy Chief Woods introduces Police Constable Daniel Keys and Police Constable Joseph Fahsbender and reads their biographies. Both Constables thank the service and their families. Chief Designate Pearce welcomes the new constables to the LaSalle Police Service.

4786/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the memorandum from Chief Designate Pearce dated September 1, 2024 regarding new member introductions to the Board be received and that the LaSalle Police Services Board recognize the newest members of the LaSalle Police Service.

Carried.

3. Chief Duncan Davies Retirement/Last Board Meeting

MPP Anthony Leardi presents Chief Davies with a certificate on behalf of the Premier of Ontario, Doug Ford, and congratulates Chief Davies on his retirement.

Mayor Meloche congratulates and thanks Chief Davies for his years of service and presents Chief Davies with a congratulatory letter from the Prime Minister, Justin Trudeau, a certificate from the LaSalle Police Services Board, his retirement badge, as well as a gift from the LaSalle Police Services Board.

Deputy Chief Woods congratulates and thanks Chief Davies for his dedication and service to the LaSalle Police Service and presents him with a gift from the Service.

Chief Davies says words of thanks to the LaSalle Police Service, the Board and his family.

Mayor Meloche indicates that photos will be taken following the meeting.

F. Reports/Correspondence for Action

1. LaSalle Police Service 2023 Annual Report

4787/24

Moved By: D. Allen

Seconded By: Councillor Riccio-Spagnuolo

That the 2023 LaSalle Police Service (LPS) Annual Report that was presented in the September 23, 2024 LaSalle Police Services Board (LPSB) committee meeting, be adopted; and further,

That the LPS Annual Report be posted on the LPS website; and further,

That Town of LaSalle administration be provided with a copy of the adopted 2023 LPS Annual Report for inclusion and discussion at a future LaSalle Council meeting pursuant to Section 41(3) of the *Community Safety and Policing Act* and the Protocol for the Sharing of Information between the LPSB and Town of LaSalle Municipal Council.

Carried.

G. Consent Agenda

None.

H. Questions/Statements by Board Members

Mayor Meloche noted that last week the LaSalle Police Service hosted their annual LPS Youth Golf Tournament and that the event was very successful, bringing in approximately \$23K-\$25K. Mayor Meloche and Councillor Riccio-Spagnuolo both thank all members of the committee, volunteers, Executive Assistant Ida LaRoque, and Cst. Terry Seguin for all their hard work leading up to the event and during the event. Mayor Meloche noted that this was Cst. Seguin's last golf tournament as he will be retiring in the near future.

I. Schedule of Upcoming Meetings/Events

- October 7, 2024 - Chief of Police Change of Command Ceremony
 - 5:30 p.m. - Event Centre, 970 Front Road, LaSalle
- October 9, 2024 - LaSalle Police Services Board Budget Committee Meeting
 - 1:00 p.m.
- October 17, 2024 - OAPSB Zone 6 Meeting
 - 8:30 a.m. - Chatham, ON
- October 21, 2024 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment

The meeting is adjourned at the call of the Chair at 5:34 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 8, 2024

Subject: 2023 Crime Severity Index

Background:

On July 25, 2024, Statistics Canada released the annual Crime Severity Index and Weighted Clearance Rate data for 2023.

The Crime Severity Index is an area-based measure of police-reported crime that reflects the relative seriousness of individual offences and tracks changes in crime severity. The seriousness of each offence is determined by using standardized sentencing data from Canadian courts.

Each individual offence is “weighted” according to the severity of the sentences handed down by judges. Sentencing data come from Statistics Canada’s Integrated Criminal Court Survey (ICCS). Weights for the Index are based on the average of five years of courts sentencing data and they are updated every five years, using the most recent data available from the courts.

Crime Severity Index

AREA	2021	2022	% CHANGE	2023	% CHANGE
Canada	74.87	78.76	+5.2	80.45	+2.15
Ontario	56.04	58.81	+4.94	60.88	+3.52
LaSalle	18.73	29.10	+55.37	25.45	-12.54

Violent Crime Severity Index

Area	2021	2022	% Change	2023	% Change
Canada	93.40	99.06	+6.06	99.45	+0.39
Ontario	72.69	78.59	+8.12	78.52	-0.09
LaSalle	14.09	44.43	+215.33	19.69	-55.68

Non-Violent Crime Severity Index

Area	2021	2022	% Change	2023	% Change
Canada	68.10	71.32	+4.73	73.54	+3.11
Ontario	49.86	51.41	+3.11	54.34	+5.70
LaSalle	20.74	23.22	+11.96	27.97	+20.46

Recommendation:

The LaSalle Police Services Board receive the 2023 Crime Severity Index Report for information.

Respectfully submitted,



Michael Pearce
 Chief of Police
 LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 10, 2024

Subject: Personnel

Background:

Retirements

The following members have tendered retirement letters:

- Dispatch Supervisor David Pettypiece effective December 31, 2024
- Senior Constable Kim Rathbone effective April 30, 2025
- Sergeant Al Gibson effective May 31, 2025
- Senior Constable Terry Seguin effective May 31, 2025
- Senior Constable Bonnie Racine effective June 30, 2025

Thank you to these members for their commitment to the citizens of LaSalle. We wish you a long and healthy retirement.

Resignation

Effective October 19, 2024, part-time dispatcher Samantha Van Sickle has resigned.

Personnel

- 2 -

Hires

Effective September 3, 2024, the LaSalle Police Service has hired the following Cadets:

- Dallas Akins
- Chris Bedard
- Carter Ducharme
- Brayden Houle

They are currently attending the Ontario Police College to replace pending retirements. They are scheduled to graduate on December 13, 2024, and will then be placed with a coach officer to commence field training.

Elevations

- Effective August 18, 2024, Constable Oliver Jibrail was elevated to Senior Constable.
- Effective August 25, 2024, Constable Alison Hunter was elevated to Senior Constable.
- Effective September 2, Constable Jamie Adjetey-Nelson was elevated to Senior Constable.
- As a result of an internal job posting for the Dispatch Supervisor position, Natalie Malandruccolo was the successful candidate.
- As a result of the FTE vacancy created with the promotion above, PTE Communicator Sarah Carr was promoted to FTE.

Recommendation:

The LaSalle Police Services Board receives the Personnel Report for information.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 3, 2024

Subject: Strategic Planning Update

Background:

The LaSalle Police Service Strategic Plan expires at the end of this year. To gather feedback to assist in shaping the next four-year strategic plan, the following activities were initiated:

- Coffee with the Chief
 - September 10 at 12 p.m. Starbucks, Malden Road
 - September 12 at 10 a.m. Leonidas Chocolates Café, Talbot Road
 - September 17 at 10 a.m. Tim Hortons Front Road
- Town Hall Meetings
 - September 19 - 6-8 p.m. at Town Hall
 - September 25 – 5-7 p.m. at the Vollmer Centre
 - Thank you to Dan Allen and Marie Campagna for attending
- Internal LPS member online survey via Survey Monkey. This survey was an opportunity for members to share their priorities on the future of LPS.
- Police Services Board verbal survey (completed August 8 at Committee meeting).
- LaSalle Citizen Online Survey currently open until October 15, 2024.

Once the Citizen Survey has closed, we will begin to tabulate the results and start building the 2025-2028 Strategic Plan.

Strategic Planning

- 2 -

Recommendation:

The LaSalle Police Services Board receive the Strategic Planning Update for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 7, 2024

Subject: RCMP Vessel Donation Request

Background:

The RCMP is in the process of replacing their Zodiac vessel fleet. They are looking to donate vessels to police services at no cost. We have made inquiries and the vessel we may be able to obtain is a 2010 Zodiac Hurricane:

- 8.5 metres, fiberglass
- 4 suspension seats (better for health and safety to avoid impact injuries)
- Twin 300 Mercury outboard engines (2016)
- They hold about 450L of fuel
- Two chart plotters, radar sounder, and thermal camera
- Top speed roughly 50 knots (about 90 km/h)
- Trailer
- Foam collar with air bladder (air core doesn't hold air anymore but the tubes still hold their shape. Refitting would cost around \$30,000 but isn't required immediately. We would revisit in a few years. Vessel is currently fully operational).

The RCMP will provide full systems familiarization and basic training upon delivery. The vessel is underweight, so no special class of licence required when towing on roads.

Our current vessel is a 1993 Limestone (31 years old). This is an opportunity to replace an aging vessel with a newer and better one. The RCMP estimates they paid \$400,000 when they bought it (receipts not available). They estimated that to buy this boat new today would be between \$500,000 - \$600,000.

We will know later this fall if our application is successful and I will report the outcome to the Board once known.

RCMP Vessel Donation

- 2 -

Recommendation:

The LaSalle Police Services Board receive the RCMP Vessel Donation Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service

Attached: Picture of Zodiac.



C172060N

RCMP - GRC POLICE

Excalibur



Home





RCMP - GRC POLICE

HURRICAN

DANGER

H97-75H



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 5, 2024

Subject: CAMSafe Program

Background:

In September, the LaSalle Police Service partnered with CAMSafe, a CCTV and security camera registry aimed at keeping our community safe and helping police to solve crime.

The program is set up to be a registry of anyone who owns security cameras, CCTV systems or doorbell cameras in Ontario. Only police have access to the database of registrants. CAMSafe only requests basic contact information and camera locations – nothing else. No account information or specifics required. Citizens can change or delete their information at any time.

This program provides a starting point for police officers to find video footage to assist an investigation. It is free to citizens and the LaSalle Police Service. We invite citizens to register their cameras at www.camsafe.ca

Recommendation:

The LaSalle Police Services Board receive the CAMSafe Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service

Attached: CAMSafe Flyer.



Join us in creating a safer community

CAMSafe is a CCTV and security video registry aimed at keeping our community safe and assisting police solve crime.

- 🛡️ **Volunteer** registry of security cameras, CCTV systems & doorbell cameras
- 🛡️ Delete your information or account at any time
- 🛡️ CAMSafe does not have access to footage or cameras
- 🛡️ Only basic contact information & address required to sign up
- 🛡️ Only police have access to the registry information



Register



Add



Protect



We all play a part in keeping our community safe in this age of connected technology.

Your participation helps to provide a stronger defence against:



Theft



Arson



Vandalism



Fraud



Stalking



Kidnapping

For more information, visit camsafe.ca



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 9, 2024

Subject: Community Focus 2024: January 1, 2024 to June 31, 2024

Background:

The following list represents community interaction and engagement by members of the Service for the identified period.

January:

- 15th – Police School Liaison Committee Meeting – Essex Civic – CLO Seguin
- 16th – Development Windsor Essex Regional Crime Prevention Council Meeting – Deputy Chief Woods
- 19th – Femicide Prevention Community Management of Risk – Deputy Chief Woods
- 20th – Lego Animal Superpowers Event – LaSalle Landing - Chief
- 20th – R.I.D.E. Program – S/PC Pare, PCs Randhawa, Kosnik
- 23rd – Polar Plunge Launch – St. Clair College – Chief, Deputy, S/Cst Seguin
- 25th – First Responders Career Fair – St. Clair College – Chief, Deputy, PCs Racine, Rumball, Randhawa, White
- 26th – Windsor Express Appreciation Night – CLO Seguin, S/PC Pare
- 27th – Stuff-A-Cruiser – Zehrs – CLO Seguin, Sgts Tonin, J. Brun

February:

- 15th – Mental Health & wellness Fair – Villanova H.S. – CLO Seguin
- 17th – R.I.D.E. Program – Sgt Tonin, S/PC Pare, PC Pavia
- 26th – Child Seat Inspection – HQ – CLO Seguin
- 27th – Child Seat Inspection – HQ – CLO Seguin
- 29th – Polar Plunge – Aquatic Centre – Deputy Woods, CLO Seguin, numerous officers/civilians

March:

- 1st – Crime Stoppers Event – Colasantis – Chief Davies, S/Sgt Agostinis, Sgt Tonin, CLO Seguin, Supervisor Pettypiece

4th – Child Seat Inspection – HQ – PC Ruggaber
5th – Child Seat Inspection – HQ – PC Randhawa
6th – Child Seat Inspection – HQ – CLO Seguin
9th – Rotary Club Togetherfest - University of Windsor – CLO Seguin, PCs, Jibrail, Randhawa, Kosnik
13th – Child Seat Inspection – HQ – PC Pare
14th – Child Seat Inspection – HQ – CLO Seguin
14th – Windsor Family Homes Community Partnership – PC Rumball
16th – R.I.D.E. Program – Hwy 18, Normandy, & Matchett Road – PCs Pare, Bear
20th & 21st – Small to Mid-Sized Police Meeting – Cobourg – Deputy Chief Woods
27th – OACP CEO Police Day – Ottawa – Chief Davies
27th – Tour of LPS Girl Guides #55 – HQ – CLO Seguin

April:

3rd – Respect Forum – Tilston Armouries – Chief, Deputy Chief, numerous personnel
9th – Child Seat Inspection – HQ – CLO Seguin
10th – CAA Movie Day - School Bus Patrollers Appreciation – Sgt Goy, CLO Seguin
13th – St. Clair College Alumni Awards of Distinction – S/Sgt Agostinis, CLO Seguin, PC Pare
16th – Child Seat Inspection – HQ – PC Pesin
21st – WECOSS Earth Day – Malden Park – S/Sgt Agostinis
25th – Child Seat Inspection – HQ – PC Pesin
27th – Bicycle Unit – Turtle Club Parade – PC Kosnik
27th – UTV Unit – Turtle Club Parade – CLO Seguin

May:

2nd – Multicultural Council Awards – Deputy Chief, S/Sgt Agostinis
5th – Ontario Police Memorial – S/Sgt Agostinis, CLO Seguin
7th – WPS Annual Awards Banquet – Chief, Deputy Chief
7th – Marine Unit – CLO Seguin
8th – McHappy Day – A/S/Sgt Nestor, CLO Seguin, PC Racine
9th – Zone 6 Meeting – Aylmer – Chief, Deputy Chief
13th – Police Memorial – All Saints Church – Chief, Deputy Chief
13th – Small/Mid Size Meeting – Guelph – Deputy Chief
15th -18th – Police Week – CLO Seguin, S/Sgt Agostinis
26th – Bike Rodeo – Sgt Tonin, PC Seguin, numerous personnel
29th – CAA Bus Patroller Appreciation Night – Chief, CLO Seguin

June:

4th – Marine Patrol – PC Pare
6th – Strawberry Festival Opening Ceremony – Chief, Deputy Chief
8th – Bicycle Patrol – Strawberry Festival Parade – PC Pesin, PC Bartlett, PC Pesin
8th – Strawberry Festival – S/Sgt Agostinis, Sgt Tonin, Sgt Brun, Sgt Nestor, CLO Seguin, PC Pare
9th – Historical Vehicle – Toledo Police Fund Raiser – Sgt Tonin
9th – OACP Conference – London – Chief Davies
9th – Special Olympics Award – London – PC Hunter

9th – Historical Vehicle – Fundraiser – Sgt Tonin
11th, 12th – Special Olympics school games – PC Gill
14th – OPC Graduation – Chief, Deputy Chief
15th – Historical Vehicle – NICU Picnic – Sgt Tonin
15th – Marine Unit – MAGA Boat Parade – CLO Seguin, PC Pare
19th – CKPS Change of Command – Chief Davies
20th – Marine Unit – PC Kosnik
24th – Marine Unit – CLO Seguin, PC Pare
26th – Bursary Presentation – Sandwich Secondary – CLO Seguin
27th – Bursary Presentation – Villanova High School – CLO Seguin

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service



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Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 7, 2024

Subject: Police 2nd Quarter Financial Report 2024

Background:

Please find attached "Police 2nd Quarter Financial Report 2024" provided by Gaetano Ferraro, Manager of Finance & Deputy Treasurer with the Town of LaSalle. These reports have been requested on a quarterly basis.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachments for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service

Attach.



Public Memorandum

To: LaSalle Police Services Board

From: Tano Ferraro, Manager of Finance/Deputy Treasurer

Date: July 26, 2024

Subject: Police 2nd Quarter Financial Report

Recommendation:

That the memorandum from the Manager of Finance/Deputy Treasurer dated July 26, 2024, regarding the LaSalle Police Service 2024 second quarter report be received as presented.

Background:

Purpose:

To provide a report to members of the LaSalle Police Services Board detailing the financial position of the Police department as of June 30, 2024.

Analysis and Comments:

Police Revenue and Expenses	2024 Budget	2024 YTD	% Budget to Actual	2023 Budget	2023 YTD	% Budget to Actual	2023 Year End Actual
Grants	-305,000	-105,376	34.5%	-305,000	-88,027	28.9%	-305,352
Other Revenues	-147,600	-84,182	57.0%	-159,600	-119,464	74.9%	-179,434
Total Revenue	-452,600	-189,558	41.9%	-464,600	-207,491	44.7%	-484,786
Wages & Benefits	8,940,000	4,200,221	47.0%	8,637,900	4,013,228	46.5%	8,782,842
Administrative Expenses	217,500	236,701	108.8%	208,400	213,251	102.3%	275,313
Personnel Expenses	149,000	96,675	64.9%	149,000	69,693	46.8%	142,007
Facility Expenses	2,000	0	0.0%	2,000	465	23.3%	950
Vehicle/Equipment	194,400	115,427	59.4%	181,400	120,474	66.4%	191,237
Program Services	121,500	75,231	61.9%	121,500	40,949	33.7%	173,272
Transfers to Own Funds	204,400	204,400	100.0%	200,400	0	0.0%	200,400
Total Expenses	9,828,800	4,928,655	50.1%	9,500,600	4,458,060	46.9%	9,766,021
Total Police	9,376,200	4,739,097	50.5%	9,036,000	4,250,569	47.0%	9,281,235

Overall Summary

As of June 30, 2024, the LaSalle Police Service financial operations has expended approximately 50% of the annual budget, slight above the prior year percentage.

Grants

As of the end of the second quarter, it is expected grants will be consistent with budget.

Other Revenue

Dispatch revenue has been recognized for the 1st quarter year to date however is projected to be in line with budgeted amounts in 2024. Miscellaneous revenue is consistent with the prior year, while Youth Foundation revenue is below the prior year as of the second quarter however these revenues are offset with corresponding Youth Foundation expenditures.

Wages and Benefits

Wages and benefits are consistent with the 2024 budget and slightly higher than prior year level. At this point, it is difficult to determine overtime as staff are able to bank up to 40 hours of overtime.

Administrative Expenses

While the administrative costs expended have exceeded the annual budget, this is primarily a result of the annual payment made relating to the Town Public Safety software in the first quarter as well as the allocation of annual insurance costs. Other administrative expenses have also exceeded budget, save for office supplies and postage/shipping and cellular phones which are tracking consistent with budget.

Personnel Expenses

As of the second quarter, personnel expenses are trending higher than budget and above prior year levels.

Facility Expenses

The budget relating to facility expenses has been transferred to the corporate facility department, consistent with other town facilities. The remaining facility budget relates to the dispatch main tower.

Vehicle/Equipment Expenses

As of the second quarter, overall vehicle/equipment expenses include the annual allocation of vehicle insurance. Fuel expenses and vehicle maintenance expenses are consistent with budget and the prior period as of the second quarter.

Program Services Expenses

Overall program services expenditures are trending higher than budgeted amounts and the prior period. However, grant expenses and Youth Foundations expenses are offset by revenue sources.

Transfer to Own Funds

The Transfer to Own Funds took place in the second quarter, whereas it took place in the third quarter in 2023. This transfer will fund the Police Reserve, which in turn will fund the purchase of capital items consistent with capital planning. This process is consistent with the approach taken by the Town of LaSalle capital expenditures.

If you have any further questions, please do not hesitate to contact the author of this report.

Respectfully submitted,

Tano Ferraro
Manager of Finance & Deputy Treasurer

Attachments:

- Appendix A –June 2024 Financial Statement

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Police									
Revenue									
Grants									
10-4-320770-5160 GRANTS-PROV-POLICE	-305,000	-105,376	-199,624	34.5%	-305,000	-88,027	-216,973	28.9%	-305,352
Total Grants	-305,000	-105,376	-199,624	34.5%	-305,000	-88,027	-216,973	28.9%	-305,352
Other Revenues									
10-4-320790-5173 DISPATCHING-KINGSVILLE	-58,600	-15,169	-43,431	25.9%	-58,600	-28,892	-29,708	49.3%	-57,785
10-4-320790-5269 YOUTH FOUNDATION-POLICE	-19,000	-36,680	17,680	193.1%	-19,000	-51,745	32,745	272.3%	-52,155
10-4-320790-5999 MISC REVENUE-POLICE	-70,000	-32,333	-37,667	46.2%	-82,000	-38,827	-43,173	47.4%	-69,494
Total Other Revenues	-147,600	-84,182	-63,418	57.0%	-159,600	-119,464	-40,136	74.9%	-179,434
Total Revenue	-452,600	-189,558	-263,042	41.9%	-464,600	-207,491	-257,109	44.7%	-484,786
Expenses									
Wages & Benefits									
10-4-320610-5284 RECOVERY OF WAGES-POLICE	0	-182,130	182,130	0.0%	0	0	0	0.0%	0
10-4-320610-5288 WSIB REVENUE-POLICE	0	0	0	0.0%	0	0	0	0.0%	-1,050
10-4-320610-5290 GROUP INSURANCE REVENUE-POLICE	0	-11,151	11,151	0.0%	0	-15,574	15,574	0.0%	-39,251
10-4-320610-5288 WSIB REVENUE-PCIVILIANS	0	0	0	0.0%	0	-4,083	4,083	0.0%	-4,083
10-5-320610-7000 REG PAY-FULL TIME-POLICE	5,182,400	2,474,354	2,708,046	47.7%	5,107,800	2,328,409	2,779,391	45.6%	4,754,364
10-5-320610-7001 REG PAY-PART TIME-POLICE	0	0	0	0.0%	0	0	0	0.0%	240
10-5-320610-7010 OVERTIME-FULL TIME-POLICE	0	7,526	-7,526	0.0%	0	-37,882	37,882	0.0%	317,903
10-5-320610-7020 SPEC PAY-FULL TIME-POLICE	0	-28,479	28,479	0.0%	0	-24,200	24,200	0.0%	159,087
10-5-320610-7080 EI-POLICE	49,800	46,816	2,984	94.0%	48,100	43,167	4,933	89.7%	48,390
10-5-320610-7082 CPP-POLICE	170,500	144,480	26,020	84.7%	121,900	134,894	-12,994	110.7%	155,526
10-5-320610-7084 OMERS-POLICE	596,500	300,095	296,405	50.3%	585,600	285,838	299,762	48.8%	603,959
10-5-320610-7086 EHT-POLICE	100,600	50,546	50,054	50.2%	99,200	47,279	51,921	47.7%	102,722
10-5-320610-7088 WSIB-POLICE	136,200	75,191	61,009	55.2%	121,900	70,147	51,753	57.5%	134,728
10-5-320610-7090 GROUP INSURANCE-POLICE	297,500	153,714	143,786	51.7%	295,800	142,992	152,808	48.3%	288,335
10-5-320610-7092 GREEN SHIELD-POLICE	465,900	270,276	195,624	58.0%	426,400	215,076	211,324	50.4%	437,263
10-5-330610-7000 REG PAY-FULL TIME-PCIVILIANS	1,046,900	470,760	576,140	45.0%	1,019,800	464,450	555,350	45.5%	951,887
10-5-330610-7001 REG PAY-PART TIME-PCIVILIANS	380,600	164,865	215,735	43.3%	375,600	132,695	242,905	35.3%	288,600
10-5-330610-7010 OVERTIME-FULL TIME-PCIVILIANS	0	7,642	-7,642	0.0%	0	-13,497	13,497	0.0%	51,731
10-5-330610-7011 OVERTIME-PART TIME-PCIVILIANS	0	0	0	0.0%	0	7,349	-7,349	0.0%	7,349
10-5-330610-7020 SPEC PAY-FULL TIME-PCIVILIANS	0	-3,582	3,582	0.0%	0	-6,898	6,898	0.0%	49,596
10-5-330610-7021 SPEC PAY-PART TIME-PCIVILIANS	0	0	0	0.0%	0	4,275	-4,275	0.0%	4,275
10-5-330610-7080 EI-PCIVILIANS	22,700	13,845	8,855	61.0%	22,000	12,668	9,332	57.6%	20,712
10-5-330610-7082 CPP-PCIVILIANS	71,400	38,488	32,912	53.9%	52,700	36,316	16,384	68.9%	62,266
10-5-330610-7084 OMERS-PCIVILIANS	134,100	59,983	74,117	44.7%	94,600	57,895	36,705	61.2%	118,309
10-5-330610-7086 EHT-PCIVILIANS	27,800	13,202	14,598	47.5%	27,200	12,455	14,745	45.8%	26,807
10-5-330610-7088 WSIB-PCIVILIANS	42,100	19,750	22,350	46.9%	39,900	18,237	21,663	45.7%	39,949
10-5-330610-7090 GROUP INSURANCE-PCIVILIANS	65,100	33,628	31,472	51.7%	64,400	31,443	32,957	48.8%	63,073
10-5-330610-7092 GREEN SHIELD-PCIVILIANS	149,900	80,402	69,498	53.6%	135,000	69,777	65,223	51.7%	140,147
Total Wages & Benefits	8,940,000	4,200,221	4,739,779	47.0%	8,637,900	4,013,228	4,624,672	46.5%	8,782,842
Administrative Expenses									
10-5-320640-7100 OFFICE SUPPLIES-POLICE	7,500	4,664	2,836	62.2%	7,500	3,570	3,930	47.6%	8,431
10-5-320640-7103 DISPATCH EQUIP/CONTRACTS-POLICE	6,500	5,241	1,259	80.6%	4,000	5,930	-1,930	148.3%	5,930
10-5-320640-7104 POSTAGE/SHIPPING-POLICE	1,000	456	544	45.6%	1,000	375	625	37.5%	894
10-5-320640-7109 RADIO COMM/LICENCE-POLICE	2,400	2,682	-282	111.8%	2,400	2,242	158	93.4%	2,324
10-5-320640-7114 MEETINGS/SPEC EXP-POLICE	2,500	3,085	-585	123.4%	2,500	1,481	1,019	59.2%	2,994
10-5-320640-7120 INSURANCE-GENERAL-POLICE	37,000	36,315	685	98.1%	34,900	34,523	377	98.9%	34,523
10-5-320640-7150 TELEPHONE-POLICE	10,000	10,399	-399	104.0%	8,000	8,498	-498	106.2%	16,442
10-5-320640-7170 CELL PHONE-POLICE	11,500	3,638	7,862	31.6%	11,500	6,703	4,797	58.3%	11,936
10-5-320640-7500 OFFICE EQUIP/CONTRACTS-POLICE	32,000	15,061	16,939	47.1%	32,000	16,801	15,199	52.5%	29,190
10-5-320640-7540 INFORMATION TECHNOLOGY-POLICE	107,100	54,627	52,473	51.0%	104,600	11,899	92,701	11.4%	20,048
10-5-320640-7548 INFORMATION TECHNOLOGY-CONTRACT	0	93,153	-93,153	0.0%	0	101,243	-101,243	0.0%	101,243
10-5-320640-7549 INFORMATION TECHNOLOGY-CONSULTIN	0	7,380	-7,380	0.0%	0	19,986	-19,986	0.0%	41,358
Total Administrative Expenses	217,500	236,701	-19,201	108.8%	208,400	213,251	-4,851	102.3%	275,313
Personnel Expenses									
10-5-320650-7130 TRAVEL-POLICE	1,500	1,092	408	72.8%	1,500	772	728	51.5%	1,113
10-5-320650-7132 CONF/SEMINAR-POLICE	6,500	3,591	2,909	55.2%	6,500	4,730	1,770	72.8%	6,534
10-5-320650-7134 MEMBERSHIP/SUBSCR-POLICE	6,800	1,698	5,102	25.0%	6,800	944	5,856	13.9%	4,208
10-5-320650-7137 TRAINING-POLICE	46,000	29,500	16,500	64.1%	46,000	15,484	30,516	33.7%	47,589
10-5-320650-7140 UNIFORM/CLEANING-POLICE	46,000	35,495	10,505	77.2%	46,000	22,684	23,316	49.3%	48,515
10-5-320650-7141 EQUIP TO PERSONNEL-POLICE	42,200	25,299	16,901	60.0%	42,200	25,079	17,121	59.4%	34,048
Total Personnel Expenses	149,000	96,675	52,325	64.9%	149,000	69,693	79,307	46.8%	142,007
Facility Expenses									
10-5-320660-7250 DISPATCH MAIN TOWER-POLICE	2,000	0	2,000	0.0%	2,000	465	1,535	23.3%	950
Total Facility Expenses	2,000	0	2,000	0.0%	2,000	465	1,535	23.3%	950
Vehicle/Equipment									
10-5-320670-7243 HISTORICAL VEH MAINT-POLICE	200	0	200	0.0%	200	54	146	27.0%	332
10-5-320670-7244 RADAR/ROADSIDE EQUIP-POLICE	11,200	436	10,764	3.9%	2,200	5,249	-3,049	238.6%	6,126
10-5-320670-7700 INSURANCE-VEHICLE-POLICE	45,000	44,024	976	97.8%	41,000	40,902	98	99.8%	40,902
10-5-320670-7720 FUEL-POLICE	90,000	42,256	47,744	47.0%	90,000	43,368	46,632	48.2%	81,692
10-5-320670-7740 VEHICLE MAINT-POLICE	48,000	26,461	21,539	55.1%	48,000	28,983	19,017	60.4%	55,203
10-5-320670-7760 VEHICLE LEASE-POLICE	0	2,250	-2,250	0.0%	0	1,918	-1,918	0.0%	6,982
Total Vehicle/Equipment	194,400	115,427	78,973	59.4%	181,400	120,474	60,926	66.4%	191,237
Program Services									
10-5-320680-7200 LEGAL FEES-POLICE	3,000	2,618	382	87.3%	3,000	1,200	1,800	40.0%	2,875
10-5-320680-7230 PUBLIC RELATIONS-POLICE	3,000	3,799	-799	126.6%	3,000	1,891	1,109	63.0%	3,484
10-5-320680-7232 CRIME PREVENTION-POLICE	3,000	1,239	1,761	41.3%	3,000	1,556	1,444	51.9%	2,342
10-5-320680-7234 CRIMINAL INVESTIGATION-POLICE	10,000	14,740	-4,740	147.4%	10,000	5,363	4,637	53.6%	21,091
10-5-320680-7236 SPECIALTY UNITS-POLICE	6,000	1,959	4,041	32.7%	6,000	2,415	3,585	40.3%	3,907
10-5-320680-7240 TOWING-POLICE	500	0	500	0.0%	500	0	500	0.0%	92
10-5-320680-7246 COURT SERVICES-POLICE	74,000	20,071	53,929	27.1%	74,000	18,121	55,879	24.5%	80,612
10-5-320680-7249 PRISONER MEALS-POLICE	200	19	181	9.5%	200	22	178	11.0%	22
10-5-320680-7269 YOUTH FOUNDATION-POLICE	19,000	12,585	6,415	66.2%	19,000	7,867	11,133	41.4%	52,155
10-5-320680-8998 GRANT EXPENSE-POLICE	0	17,309	-17,309	0.0%	0	1,676	-1,676	0.0%	3,603
10-5-320680-8999 MISC EXPENSE-POLICE	2,800	892	1,908	31.9%	2,800	838	1,962	29.9%	3,089

LaSalle Police Service Revenue and Expenses	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Total Program Services	121,500	75,231	46,269	61.9%	121,500	40,949	80,551	33.7%	173,272
Transfers to Own Funds									
10-5-320690-8986 TRANSFER-RESERVES-POLICE	204,400	204,400	0	100.0%	200,400	0	200,400	0.0%	200,400
Total Transfers to Own Funds	204,400	204,400	0	100.0%	200,400	0	200,400	0.0%	200,400
Total Expenses	9,828,800	4,928,655	4,900,145	50.1%	9,500,600	4,458,060	5,042,540	46.9%	9,766,021
Total Police	9,376,200	4,739,097	4,637,103	50.5%	9,036,000	4,250,569	4,785,431	47.0%	9,281,235



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 7, 2024

Subject: Monthly Statistics for Comparison – May, June, July, August, September 2023/2024

Background:

Please find attached a comparative summary of the monthly statistics for the month(s) of May, June, July, August, September 2023/2024.

Recommendation:

That the LaSalle Police Services Board receive this memorandum and attachments for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Micheal Pearce
Chief of Police
LaSalle Police Service

Attachments: LPS Monthly Statistics – May, June, July, August, September 2023/2024

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from May 2023 to May 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	May 2023	May 2024	Number Change
Total Police CAD Calls For Service	956	934	-22
Number of 911 Misdials	192	72	-120
Number of MVAs	31	45	14
Total Number of RMS Occurrence Reports	213	218	5
Total Number of Charges Laid	126	113	-13
Number of Criminal Charges	33	12	-21
Number of Traffic Charges	93	101	8
Number of Traffic Warnings/Cautions	111	148	37
Total Number of Police Clearances Processed	174	158	-16

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from June 2023 to June 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	June 2023	June 2024	Number Change
Total Police CAD Calls For Service	982	869	-113
Number of 911 Misdials	255	101	-154
Number of MVAs	33	42	9
Total Number of RMS Occurrence Reports	225	201	-24
Total Number of Charges Laid	93	95	2
Number of Criminal Charges	35	13	-22
Number of Traffic Charges	58	82	24
Number of Traffic Warnings/Cautions	80	132	52
Total Number of Police Clearances Processed	174	166	-8

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from July 2023 to July 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	July 2022	July 2023	Number Change
Total Police CAD Calls For Service	1,035	953	-82
Number of 911 Misdials	151	99	-52
Number of MVAs	37	32	-5
Total Number of RMS Occurrence Reports	223	210	-13
Total Number of Charges Laid	110	134	24
Number of Criminal Charges	15	34	19
Number of Traffic Charges	95	100	5
Number of Traffic Warnings/Cautions	136	199	63
Total Number of Police Clearances Processed	172	258	86

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from August 2023 to August 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	August 2023	August 2024	Number Change
Total Police CAD Calls For Service	913	914	1
Number of 911 Misdials	99	93	-6
Number of MVAs	38	27	-11
Total Number of RMS Occurrence Reports	234	207	-27
Total Number of Charges Laid	128	125	-3
Number of Criminal Charges	33	25	-8
Number of Traffic Charges	95	100	5
Number of Traffic Warnings/Cautions	114	149	35
Total Number of Police Clearances Processed	226	229	3

LaSalle Police Service Monthly Statistics for Comparison



Monthly Statistics for Comparison

The following table compares the data from September 2023 to September 2024 for the following items:

- Police CAD Calls For Service – Includes all reactive calls for service and proactive police activities with selected complaint types.
- RMS Occurrence Reports – Includes all police reports for police investigations.
- Charges – Includes the number of counts against accused persons (criminal) and defendants (provincial or municipal).
- Traffic Warnings/Cautions – Includes the number of counts where traffic charges were considered but a warning/caution issued instead.
- Police Clearances – Includes the number of clearances processed in person or online.

Item	September 2023	September 2024	Number Change
Total Police CAD Calls For Service	807	967	160
Number of 911 Misdials	73	85	12
Number of MVAs	40	35	-5
Total Number of RMS Occurrence Reports	191	195	4
Total Number of Charges Laid	108	156	48
Number of Criminal Charges	26	28	2
Number of Traffic Charges	82	128	46
Number of Traffic Warnings/Cautions	132	179	47
Total Number of Police Clearances Processed	210	219	9



LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: October 9, 2024

Subject: LaSalle Police Services Board 2024 Correspondence Summary Number 5

Recommendation:

That the memorandum from the Board Secretary dated October 9, 2024 regarding the LaSalle Police Services Board 2024 Correspondence Summary Number 5 be received for information.

Background:

Attached is a summary of emails received from the Ministry of the Solicitor General (MSG) regarding the All Chiefs and Board Memos, email correspondence from the Ontario Association of Police Services Boards (OAPSB), and email correspondence from the Association of Municipalities of Ontario (AMO) for the period from June 7, 2024 through October 9, 2024.

The emails listed in the summary are forwarded to the Board members for their review as they are received by the Board Secretary.

Respectfully submitted,

Tanya Mailloux, Secretary
LaSalle Police Services Board

Attachment

LaSalle Police Services Board 2024 Correspondence Summary #5

All MSG, OAPSB, and AMO emails/correspondence that are emailed to the Board Secretary are forwarded to Board members when received. The memos are placed on the agenda upon a Board member's request.

Date	Reference Number	Subject
June 20, 2024	24-0041	Ministry of the Attorney General and Justice Canada Prosecution Pilot for First Nation Laws 2024-2025
June 24, 2024	24-0042	Regional Intelligence Coordinator Secondment Opportunities at Criminal Intelligence Service Ontario District 3 East Region; District 4 West Region; and District 6 Central West Region
June 25, 2024	24-0043	Next Generation 9-1-1 (NG9-1-1) Transition Funding Supports - 2024-25 Call For Applications
June 25, 2024	24-0044	<i>Towing and Storage Safety and Enforcement Act</i> Education and Awareness Period Update and Amendment to O. Reg. 162/23
June 26, 2024	24-0045	Automatic Vehicle Permit (Licence Plate) Validation
June 26, 2024	24-0046	Provincial Bail Compliance Dashboard – Security Access Requirements
June 28, 2024	24-0047	New Educational Hate Crime Training for Police Services Across Ontario
July 9, 2024	24-0048	Amended Set Fine Order s. 7 (1) (a) and (c) of the <i>Highway Traffic Act</i>
July 12, 2024	24-0049	Transfer of Criminal Offences of a Sexual Nature from the Military Justice System to the Civilian Justice System
July 17, 2024	24-0050	Amendments to R.R.O. 1990, Reg. 619 under the <i>Highway Traffic Act</i>
July 31, 2024	24-0051	Office of the Chief Coroner and Ontario Forensic Pathology Service Management of Found Skeletal Remains Procedure
August 1, 2024	Inspector General	Inspector General Memo #1: Authorities, Policing Agreements, Requests, Notifications and Disclosures

Date	Reference Number	Subject
August 14, 2024	24-0053	Changes to Ontario's Collision Reporting Threshold and Collision Coding Standards for Micromobility Vehicles
August 27, 2024	24-0054	2024 Crimes Against Women Conference
August 30, 2024	24-0055	<i>Community Safety and Policing Act, 2019</i> , Mandatory Thematic Training
September 4, 2024	24-0056	Robinson Huron Treaty Settlement Funds Distribution
September 5, 2024	24-0057	Risk-driven Tracking Database 2023 Annual Report
September 5, 2024	OAPSB	September 2024 Monthly Bulletin
September 5, 2024	24-0058	Alcohol Retail Expansion Implementation
October 3, 2024	24-0059	2024-2025 Victim Support Grant – Call for Applications
October 4, 2024	24-0060	Nominations for the 2024/25 Attorney General's Victims Services Awards of Distinction
October 4, 2024	24-0061	Israel-Hamas Conflict: Enhanced Patrol Measures for Upcoming Anniversary Events



Windsor & Essex County Crime Stoppers

Police Coordinator Report June 1st – June 30th, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

Program Education and Community Events

- June 1st- Ontario Association of Crime Stoppers Conference
- June 1st- Tecumseh Mall Recycle Event

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- June 4th- Stunt Racing Investigation- WPS
- June 11th- Missing Person- OPP
- June 18th- Crime Stoppers Stats for 2024
- June 25th- Assault with weapon- WPS

CTV News/Media

- Missing person, Windsor Police Service Investigation, aired June 4th

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- July 1st Canada Day Parade
- Every Wednesday in August- Pasta Fundraiser
- August 22nd Crime Stoppers Golf Tournament

This statistical report is reflective of June 1-30th, 2024

Crime Stoppers tip information was distributed to the following agencies during this time period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By: Constable Lauren Brisco – WPS

TOTAL POPULATION REPRESENTED – 836,615 (2023 CENSUS)

POPULATION (CITY) – 342,000

POPULATION (COUNTY) – 436,061

POPULATION (LASALLE) – 34,023

POPULATION (AMHERSTBURG) – 24,531

**SI on Statistical Report is “Since Inception” – 1985



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: June 2024 Run Date: 2024/07/02

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	131	123	139	168	130	113	0	0	0	0	0	0
Tip Follow-ups	84	96	132	131	145	117	0	0	0	0	0	0
Arrests	11	2	1	14	7	0	0	0	0	0	0	0
Cases Cleared	11	8	1	7	6	0	0	0	0	0	0	0
Charges Laid	23	38	16	34	13	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	7	2	4	3	4	0	0	0	0	0	0
Rewards Approved	\$450	\$1,650	\$950	\$1,200	\$850	\$800	\$0	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	1	0	0	0	1	0	0	0	0	0	0	0
Rewards Paid	\$100	\$0	\$0	\$0	\$350	\$0	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	1	3	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	3	0	1	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$155,000	\$0	\$8,300	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$0	\$6	\$970	\$7,486	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$145,520	\$100	\$4,625	\$125,245	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$145,520	\$155,106	\$5,595	\$141,031	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
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Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	393	411	0	0	804	62,511
Tip Follow-ups	312	393	0	0	705	22,122
Calls Received	0	0	0	0	0	3,138
Arrests	14	21	0	0	35	7,148
Cases Cleared	20	13	0	0	33	10,481
Charges Laid	77	47	0	0	124	10,521
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	14	11	0	0	25	1,919
Rewards Approved	\$3,050	\$2,850	\$0	\$0	\$5,900	\$1,276,860
# of Rewards Paid	1	1	0	0	2	973
Rewards Paid	\$100	\$350	\$0	\$0	\$450	\$834,102
# of Weapons Recovered	4	0	0	0	4	558
# of Vehicles Recovered	3	1	0	0	4	38
Property Recovered	\$155,000	\$8,300	\$0	\$0	\$163,300	\$13,729,473
Cash Recovered	\$976	\$7,486	\$0	\$0	\$8,462	\$616,571
Drugs Seized	\$150,245	\$125,245	\$0	\$0	\$275,490	\$120,029,582
Total Recovered	\$306,221	\$141,031	\$0	\$0	\$447,252	\$134,375,626

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/06/01 to 2024/06/30

Offense Type	Count
Animal Cruelty	1
Arson	1
Assault	5
Attempt Murder	0
Breach of Condition	1
Break and Enter	0
By Law	0
Child Abuse	2
COVID-19	0
Cybercrime	0
Disqualified Driving	1
Drugs	41
Elder Abuse	0
Fraud	2
Highway Traffic Act	5
Hit and Run / Fail to Remain	1
Homicide	1
Human Smuggling	0
Human Trafficking	0
Illegal Cigarettes	0
Immigration	0

Impaired Driver	3
Indecent Act	0
Liquor (sales to minors, sales without licence)	2
Mischief	2
Missing Person	1
Motor Vehicle Collision	0
Possession of Stolen Property	1
Prostitution/Morality	1
Repeat Impaired Driver	0
Robbery	4
Sexual Assault	2
Stolen Vehicle	1
Suspended Driver	0
Suspicious Activity	6
Terrorism	0
Test Tip	0
Theft	14
Threats	0
Warrant	1
Weapons	4
<i>Other</i>	11
<i>Unknown</i>	1
Total	115



Windsor & Essex County Crime Stoppers

Police Coordinator

Report July 1st – 31st, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- July 2nd – Crime Stoppers Golf Tournament
- July 9th – Canada Wide Warrant- Philip Grant
- July 16th – Crime Stoppers Golf Tournament
- July 23rd – West-end Shooting –W.P.S.
- July 30th – Theft Investigation– O.P.P.

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week on hold until September

CTV News

- Crime Stoppers Stat Report and Golf Tournament, aired July 5th
- Fraud Awareness Crime Stoppers Report, aired July 24th

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- Every Wednesday for the month of August- Pasta Fundraiser at Riverside Sportsmen Club
- August 22 – Crime Stoppers Golf Tournament at Kingsville Golf and Country Club
- August 27th- 29th - Student Orientation at St. Clair College

This statistical report is reflective of July 1st – 31st, 2024.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service

WPS - Amherstburg Detachment

Ontario Provincial Police

LaSalle Police Service

Ministry of Revenue and Finance

Windsor & Essex County Health Unit- Tobacco Enforcement

CBSA

ROPE

Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report

Monthly Statistical Report

Tip Summary Report

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: July 2024 Run Date: 2024/08/06

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	131	123	139	168	130	113	112	0	0	0	0	0
Tip Follow-ups	84	96	132	131	145	117	96	0	0	0	0	0
Arrests	11	2	1	14	7	0	21	0	0	0	0	0
Cases Cleared	11	8	1	7	6	0	0	0	0	0	0	0
Charges Laid	23	38	16	34	13	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	7	2	4	3	4	5	0	0	0	0	0
Rewards Approved	\$450	\$1,650	\$950	\$1,200	\$850	\$800	\$1,250	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	1	0	0	0	1	0	1	0	0	0	0	0
Rewards Paid	\$100	\$0	\$0	\$0	\$350	\$0	\$650	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	1	3	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	3	0	1	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$155,000	\$0	\$8,300	\$0	\$0	\$2,000	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$0	\$6	\$970	\$7,486	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$145,520	\$100	\$4,625	\$125,245	\$0	\$0	\$365,152	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$145,520	\$155,106	\$5,595	\$141,031	\$0	\$0	\$367,652	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	393	411	112	0	916	62,623
Tip Follow-ups	312	393	96	0	801	22,218
Calls Received	0	0	0	0	0	3,138
Arrests	14	21	21	0	56	7,169
Cases Cleared	20	13	0	0	33	10,481
Charges Laid	77	47	0	0	124	10,521
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	14	11	5	0	30	1,924
Rewards Approved	\$3,050	\$2,850	\$1,250	\$0	\$7,150	\$1,278,110
# of Rewards Paid	1	1	1	0	3	975
Rewards Paid	\$100	\$350	\$650	\$0	\$1,100	\$835,352
# of Weapons Recovered	4	0	0	0	4	558
# of Vehicles Recovered	3	1	0	0	4	38
Property Recovered	\$155,000	\$8,300	\$2,000	\$0	\$165,300	\$13,731,473
Cash Recovered	\$976	\$7,486	\$500	\$0	\$8,962	\$617,071
Drugs Seized	\$150,245	\$125,245	\$365,152	\$0	\$640,642	\$120,394,734
Total Recovered	\$306,221	\$141,031	\$367,652	\$0	\$814,904	\$134,743,278

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/07/01 to 2024/08/01

Offense Type	Count
Animal Cruelty	1
Arson	1
Assault	1
Attempt Murder	4
Breach of Condition	2
Break and Enter	1
By Law	1
Child Abuse	0
COVID-19	0
Cybercrime	0
Disqualified Driving	3
Drugs	44
Elder Abuse	0
Fraud	6
Highway Traffic Act	4
Hit and Run / Fail to Remain	0
Homicide	2
Human Smuggling	0
Human Trafficking	1
Illegal Cigarettes	2
Immigration	0

Impaired Driver	2
Indecent Act	0
Liquor (sales to minors, sales without licence)	0
Mischief	0
Missing Person	5
Motor Vehicle Collision	0
Possession of Stolen Property	1
Prostitution/Morality	2
Repeat Impaired Driver	1
Robbery	2
Sexual Assault	0
Stolen Vehicle	0
Suspended Driver	0
Suspicious Activity	6
Terrorism	1
Test Tip	0
Theft	4
Threats	0
Warrant	5
Weapons	4
<i>Other</i>	10
<i>Unknown</i>	4
Total	120



Windsor & Essex County Crime Stoppers

Police Coordinator Report

August 1st – 31st, 2024

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon.

- August 6th – Crime Stoppers Golf Tournament
- August 13th – Unknown Male with knife- W.P.S.
- August 20th – Drugs seizure- W.P.S.
- August 27th – Robbery seeking male suspect –W.P.S.

St. Clair College-Media Plex and Radio CJAM FM 99.1

- Recorded weekly – Crime of the Week on hold until September

CTV News

- Lemmy the dog and Samantha Roberts Case, aired August 23rd

Social Media

- Daily/Weekly Facebook, Twitter and Instagram posts

Crime Stoppers Upcoming Calendar

- September 15th – Festival of First Nations, Seacliff Park, Leamington
- September 24th – University of Windsor Volunteer Fair
- October 26th Broomsticks & Brushes, Tecumseh Mall

This statistical report is reflective of August 1st – 31st, 2024.

Crime Stoppers tip information was distributed to the following agencies during this period.

Windsor Police Service
WPS - Amherstburg Detachment
Ontario Provincial Police
LaSalle Police Service
Ministry of Revenue and Finance
Windsor & Essex County Health Unit- Tobacco Enforcement
CBSA
ROPE
Windsor Police Criminal Intelligence Unit – Cannabis Enforcement

Attached documents include:

Police Coordinators Report
Monthly Statistical Report
Tip Summary Report

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: August 2024 Run Date: 2024/09/03

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	131	123	139	168	130	113	112	138	0	0	0	0
Tip Follow-ups	84	96	132	131	145	117	96	72	0	0	0	0
Arrests	11	2	1	14	6	0	21	0	0	0	0	0
Cases Cleared	11	8	1	7	5	0	0	0	0	0	0	0
Charges Laid	23	38	16	34	12	0	0	0	0	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	7	2	4	3	4	6	0	0	0	0	0
Rewards Approved	\$450	\$1,650	\$950	\$1,200	\$850	\$800	\$1,900	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	1	0	0	0	1	0	1	0	0	0	0	0
Rewards Paid	\$100	\$0	\$0	\$0	\$350	\$0	\$650	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	0	1	3	0	0	0	0	0	0	0	0	0
# of Vehicles Recovered	0	3	0	1	0	0	0	0	0	0	0	0
Property Recovered	\$0	\$155,000	\$0	\$8,300	\$0	\$0	\$2,000	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$0	\$6	\$970	\$7,486	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$145,520	\$100	\$4,625	\$125,245	\$0	\$0	\$365,152	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$145,520	\$155,106	\$5,595	\$141,031	\$0	\$0	\$367,652	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	393	411	250	0	1,054	62,761
Tip Follow-ups	312	393	168	0	873	22,290
Calls Received	0	0	0	0	0	3,138
Arrests	14	20	21	0	55	7,168
Cases Cleared	20	12	0	0	32	10,480
Charges Laid	77	46	0	0	123	10,520
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	14	11	6	0	31	1,925
Rewards Approved	\$3,050	\$2,850	\$1,900	\$0	\$7,800	\$1,278,760
# of Rewards Paid	1	1	1	0	3	975
Rewards Paid	\$100	\$350	\$650	\$0	\$1,100	\$835,352
# of Weapons Recovered	4	0	0	0	4	558
# of Vehicles Recovered	3	1	0	0	4	38
Property Recovered	\$155,000	\$8,300	\$2,000	\$0	\$165,300	\$13,731,473
Cash Recovered	\$976	\$7,486	\$500	\$0	\$8,962	\$617,071
Drugs Seized	\$150,245	\$125,245	\$365,152	\$0	\$640,642	\$120,394,734
Total Recovered	\$306,221	\$141,031	\$367,652	\$0	\$814,904	\$134,743,278

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2024/08/01 to 2024/08/31

Offense Type	Count
Animal Cruelty	1
Arson	2
Assault	2
Attempt Murder	0
Breach of Condition	1
Break and Enter	1
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	3
Disqualified Driving	1
Drugs	32
Elder Abuse	0
Fraud	3
Highway Traffic Act	1
Hit and Run / Fail to Remain	0
Homicide	0
Human Smuggling	0
Human Trafficking	3
Illegal Cigarettes	0
Immigration	0

Impaired Driver	8
Indecent Act	3
Liquor (sales to minors, sales without licence)	0
Mischief	2
Missing Person	2
Motor Vehicle Collision	1
Possession of Stolen Property	3
Prostitution/Morality	0
Repeat Impaired Driver	0
Robbery	3
Sexual Assault	0
Stolen Vehicle	0
Suspended Driver	2
Suspicious Activity	11
Terrorism	0
Test Tip	0
Theft	31
Threats	0
Warrant	4
Weapons	6
<i>Other</i>	8
<i>Unknown</i>	4
Total	141



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 8, 2024

Subject: Kingsville Fire Dispatch Statistics – June, July, August, September 2023/2024

Background:

In accordance with Clause 3(a) of the dispatching agreement between the Corporation of the Town of LaSalle and the Corporation of the Town of Kingsville, please find Kingsville Fire Statistics for the month(s) of June, July, August, September 2023 and 2024 which are also provided to Kingsville Fire Service.

Total calls for the month of June 2023: 40

Total calls for the month of June 2024: 35

Total calls for the month of July 2023: 38

Total calls for the month of July 2024: 33

Total calls for the month of August 2023: 53

Total calls for the month of August 2024: 37

Total calls for the month of September 2023: 44

Total calls for the month of September 2024: 33

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



LASALLE POLICE SERVICES BOARD

Financial Statements

May 2024

Operating Variance Report

As of May 31, 2024



	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Police Services Board									
Expenses									
Wages & Benefits									
10-5-336610-7000 REG PAY-FULL TIME-PSB	21,900	9,226	12,674	42.1%	21,400	9,012	12,388	42.1%	22,172
10-5-336610-7080 EI-PSB	300	180	120	60.0%	300	171	129	57.0%	291
10-5-336610-7082 CPP-PSB	1,000	532	468	53.2%	700	520	180	74.3%	939
10-5-336610-7084 OMERS-PSB	2,300	956	1,344	41.6%	2,200	935	1,265	42.5%	2,228
10-5-336610-7086 EHT-PSB	400	182	218	45.5%	400	177	223	44.3%	451
10-5-336610-7088 WSIB-PSB	600	273	327	45.5%	600	264	336	44.0%	678
10-5-336610-7090 GROUP INSURANCE-PSB	1,600	526	1,074	32.9%	1,600	518	1,082	32.4%	1,550
10-5-336610-7092 GREEN SHIELD-PSB	1,800	660	1,140	36.7%	1,600	531	1,069	33.2%	1,678
Total Wages & Benefits	29,900	12,535	17,365	41.9%	28,800	12,128	16,672	42.1%	29,987
Administrative Expenses									
10-5-336640-7100 OFFICE SUPPLIES-PSB	500	58	442	11.6%	500	4	496	0.8%	11
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	500	86	414	17.2%	500	105	395	21.0%	361
10-5-336640-7116 REMUNERATION-PSB	18,600	700	17,900	3.8%	17,500	0	17,500	0.0%	12,513
10-5-336640-7150 TELEPHONE-PSB	500	0	500	0.0%	500	118	382	23.6%	397
Total Administrative Expenses	20,100	844	19,256	4.2%	19,000	227	18,773	1.2%	13,282
Personnel Expenses									
10-5-336650-7132 CONF/SEMINAR-PSB	4,800	0	4,800	0.0%	4,800	711	4,089	14.8%	3,337
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	3,200	3,511	(311)	109.7%	3,200	3,427	(227)	107.1%	3,427
Total Personnel Expenses	8,000	3,511	4,489	43.9%	8,000	4,138	3,862	51.7%	6,764
Program Services									
10-5-336680-7200 LEGAL FEES-PSB	1,000	2,228	(1,228)	222.8%	1,000	0	1,000	0.0%	0
Total Program Services	1,000	2,228	(1,228)	222.8%	1,000	0	1,000	0.0%	0
Total Expenses	59,000	19,118	39,882	32.4%	56,800	16,493	40,307	29.0%	50,033
Total Police Services Board	59,000	19,118	39,882	32.4%	56,800	16,493	40,307	29.0%	50,033
Total Police Services Board	59,000	19,118	39,882	32.4%	56,800	16,493	40,307	29.0%	50,033



LASALLE POLICE SERVICES BOARD

Financial Statements

June 2024

Operating Variance Report

As of June 30, 2024



	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Budget	2023 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2023 Year End Actual
Police Services Board									
Expenses									
Wages & Benefits									
10-5-336610-7000 REG PAY-FULL TIME-PSB	21,900	10,903	10,997	49.8%	21,400	10,650	10,750	49.8%	22,172
10-5-336610-7080 EI-PSB	300	213	87	71.0%	300	202	98	67.3%	291
10-5-336610-7082 CPP-PSB	1,000	629	371	62.9%	700	614	86	87.7%	939
10-5-336610-7084 OMERS-PSB	2,300	1,129	1,171	49.1%	2,200	1,105	1,095	50.2%	2,228
10-5-336610-7086 EHT-PSB	400	215	185	53.8%	400	210	190	52.5%	451
10-5-336610-7088 WSIB-PSB	600	323	277	53.8%	600	313	287	52.2%	678
10-5-336610-7090 GROUP INSURANCE-PSB	1,600	772	828	48.3%	1,600	774	826	48.4%	1,550
10-5-336610-7092 GREEN SHIELD-PSB	1,800	991	809	55.1%	1,600	797	803	49.8%	1,678
Total Wages & Benefits	29,900	15,175	14,725	50.8%	28,800	14,665	14,135	50.9%	29,987
Administrative Expenses									
10-5-336640-7100 OFFICE SUPPLIES-PSB	500	60	440	12.0%	500	4	496	0.8%	11
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	500	917	(417)	183.4%	500	105	395	21.0%	361
10-5-336640-7116 REMUNERATION-PSB	18,600	8,975	9,625	48.3%	17,500	0	17,500	0.0%	12,513
10-5-336640-7150 TELEPHONE-PSB	500	0	500	0.0%	500	156	344	31.2%	397
Total Administrative Expenses	20,100	9,952	10,148	49.5%	19,000	265	18,735	1.4%	13,282
Personnel Expenses									
10-5-336650-7132 CONF/SEMINAR-PSB	4,800	2,212	2,588	46.1%	4,800	711	4,089	14.8%	3,337
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	3,200	3,511	(311)	109.7%	3,200	3,427	(227)	107.1%	3,427
Total Personnel Expenses	8,000	5,723	2,277	71.5%	8,000	4,138	3,862	51.7%	6,764
Program Services									
10-5-336680-7200 LEGAL FEES-PSB	1,000	5,192	(4,192)	519.2%	1,000	0	1,000	0.0%	0
Total Program Services	1,000	5,192	(4,192)	519.2%	1,000	0	1,000	0.0%	0
Total Expenses	59,000	36,042	22,958	61.1%	56,800	19,068	37,732	33.6%	50,033
Total Police Services Board	59,000	36,042	22,958	61.1%	56,800	19,068	37,732	33.6%	50,033
Total Police Services Board	59,000	36,042	22,958	61.1%	56,800	19,068	37,732	33.6%	50,033

August 18, 2024

**Report from Morris Brause Representing
LaSalle Police Services Board**



General

1. I arrived at the Blue Mountain Resort at 10:30 am on June 3, 2024, and checked into my room. The 2 ½ day conference commenced that afternoon with the following sessions: AGM, Growing the OAPSB, and the requirements for Board Training.

AGM

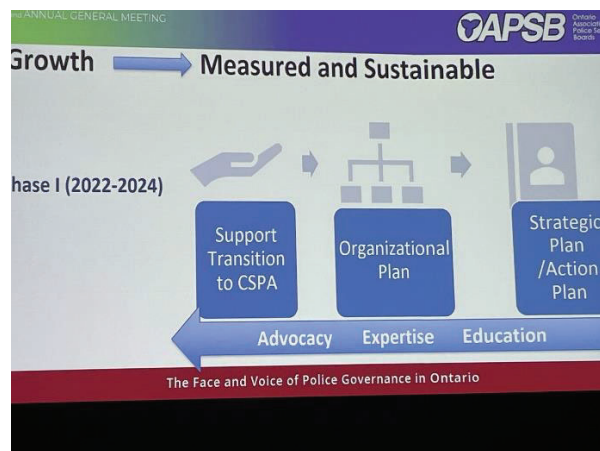
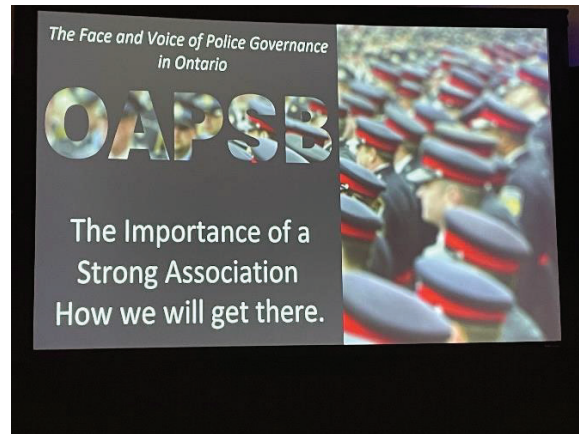
2. The AGM covered the initial welcome from our Chair and then there was the approval of the Budget and the formal appointment of the Board of Directors. It was confirmed that the Executive Director will continue to be Lisa Darling. The Board is also attempting to fundraise to provide more depth at the Board office to handle administrative and responsiveness to the local Boards. It was also recognized that the new CPSA has created additional training requirements. Our LPSB has already completed some of that training. There will be more training required over the next year. Those training packages are being developed and will be covered more in the report below.

Growing the OAPSB – Director Lisa Darling

3. Lisa covered some of the history of the OAPSB with these being the key themes:
- Association formed 1990.
 - Received some base funding from the Government.
 - Base funding removed over 17 years ago.
 - Association never funded as a “working association”.
 - Like all organizations/associations – started small and grew overtime.
 - Originally designed and funded as more of a supportive/ social network.
 - over time, mandates and requirements evolved.

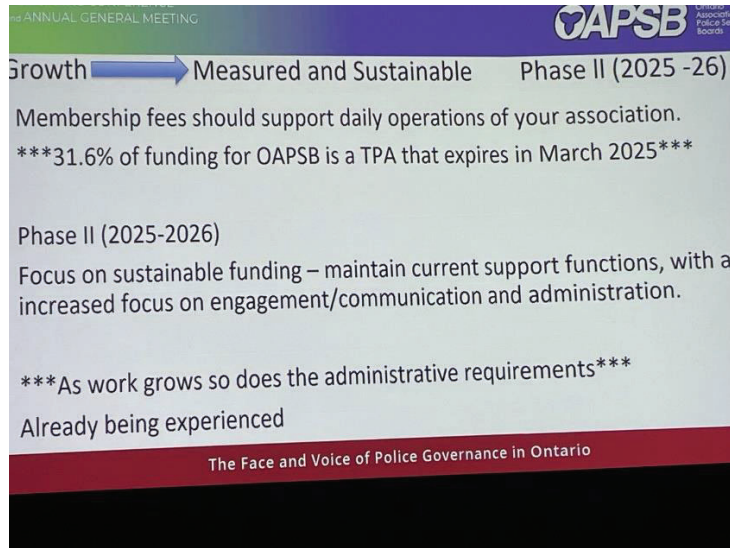
Growing the OAPSB – Director Lisa Darling

4. With growth, a strategic plan was required and implemented in the period 2022-2024. Part of that plan was reviewing strategic objectives (slides somewhat hard to read –but on website).

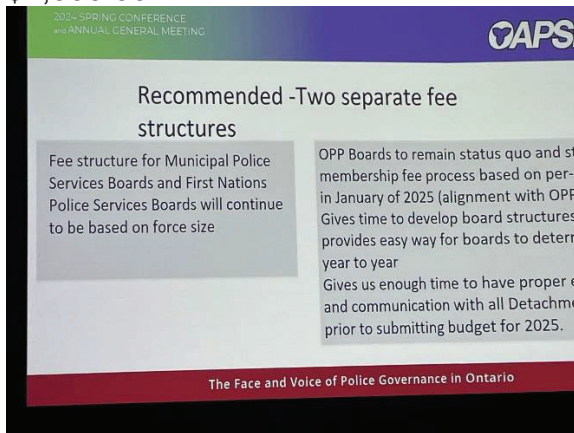


- ### Operational Priorities
- Sector and member board issues/concerns that can impact a larger demographic, engage with partners with sector challenges, Ministry engagement tables, techno OPP Detachment Board Insurance, OMERS, WSIB
 - preparation of presentations (all audiences) – including script development
 - Research, collaboration, consultation (timely access to experts in specific fields)
 - White paper/position paper development,
 - Internal and External Communication on issues to our membership, sector partner government, the public
 - Effective Social Media strategy/communication proactive engagement
 - Hosting educational and advocacy events
 - Attending and supporting sector partner events

5. Phase II (2025-2026) is focused on continued growth, dealing with the new CPSA, training, and added responsibilities.



6. With the expansion of duties, the need for a larger central office staff to respond to support, and with the increased responsibilities of our municipal/ First Nations, and the OPP larger sectors, there was a decision to change and create a two-fee structure as seen below. You will see below that our 2025 fees have raised to \$4,000.00



OAPSB

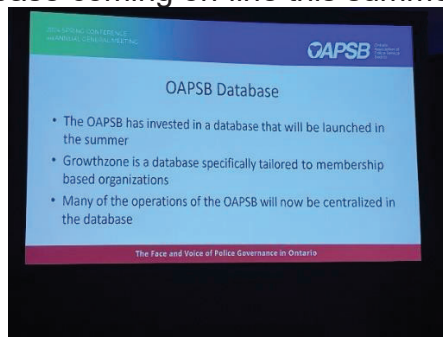
Municipal and First Nations Boards

Force Size	2025 Membership Dues
1- 50 uniform members	\$2000.00*
51-100	\$4000.00*
100-200	\$6000.00*
200-300	7000.00*
Over 300	\$10,000.00*
Toronto	\$12,000.00*

* plus 2024 cost of living increase

The Face and Voice of Police Governance in Ontario

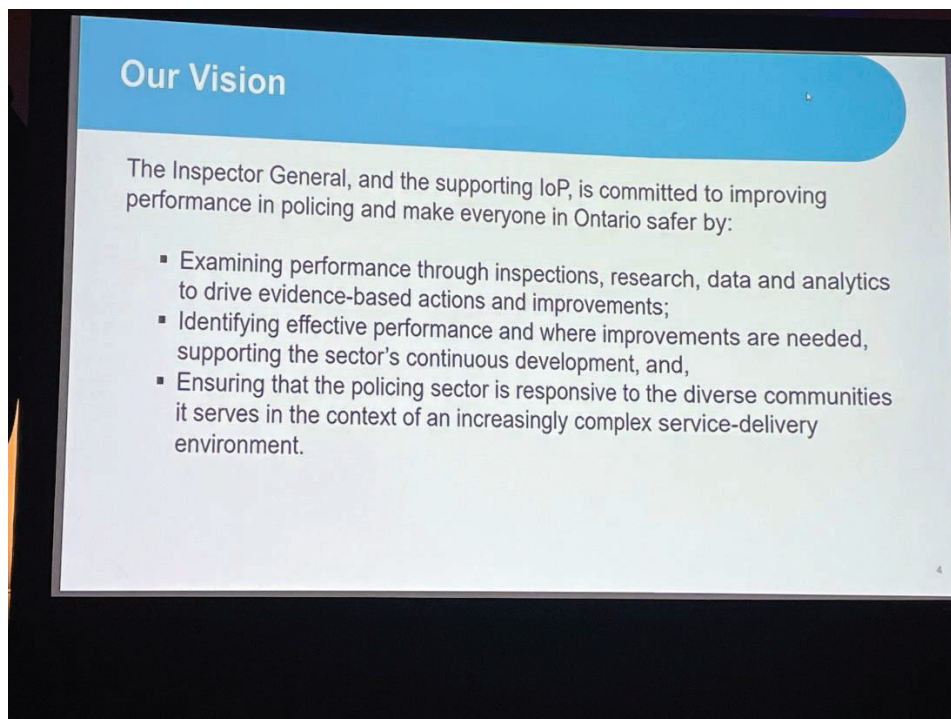
7. New OAPSB Database coming on-line this summer.



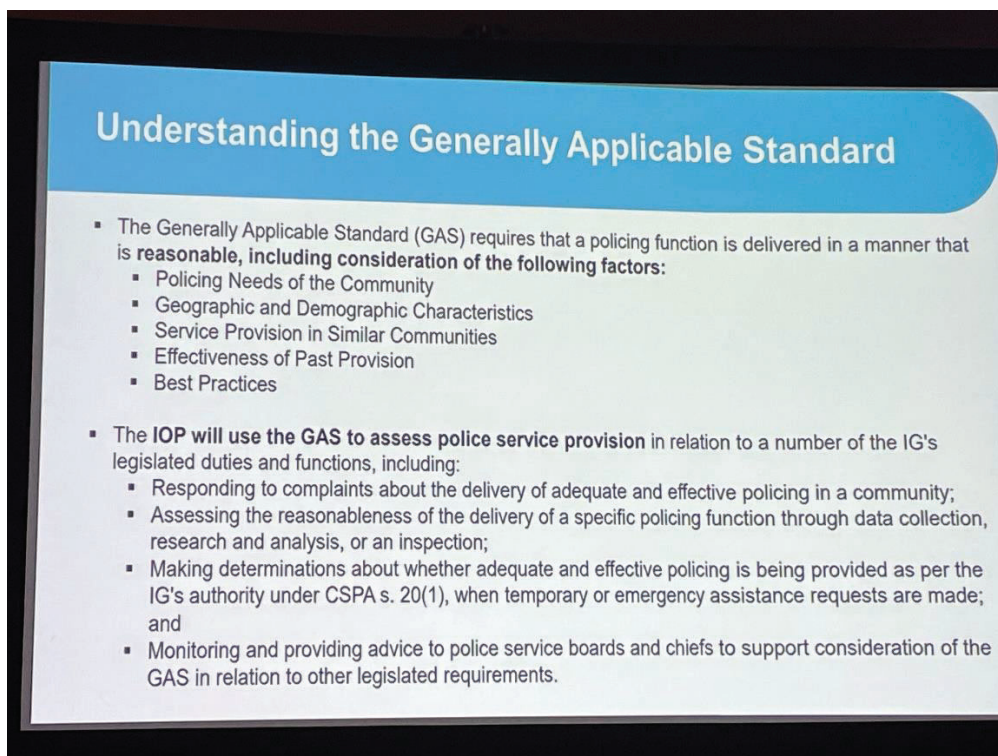
8. Even though the Municipal and Primary Reserve Boards are operating under the new CPSA, most of the OPP Boards cannot meet yet due to insurance issues. With the combining of different OPP Boards there have been issues in getting reasonable rates for insurance for the Board members.
9. WSIB: The Minister of Labour is getting involved to investigate and track:
 - a. Reviewing the processes the WSIB go through.
 - b. OAPSB working in conjunction with WSIB.
 - c. Recording and tracking rising costs.
10. The final key areas that were emphasized were:
 - a. The increase volume of training for Board members.
 - b. The importance of a good communications plan – “build transparency and trust”.
 - c. Enhance engagement, reduce confusion and increase learning.
 - d. Collaborations between Boards – learn best practices from each other.

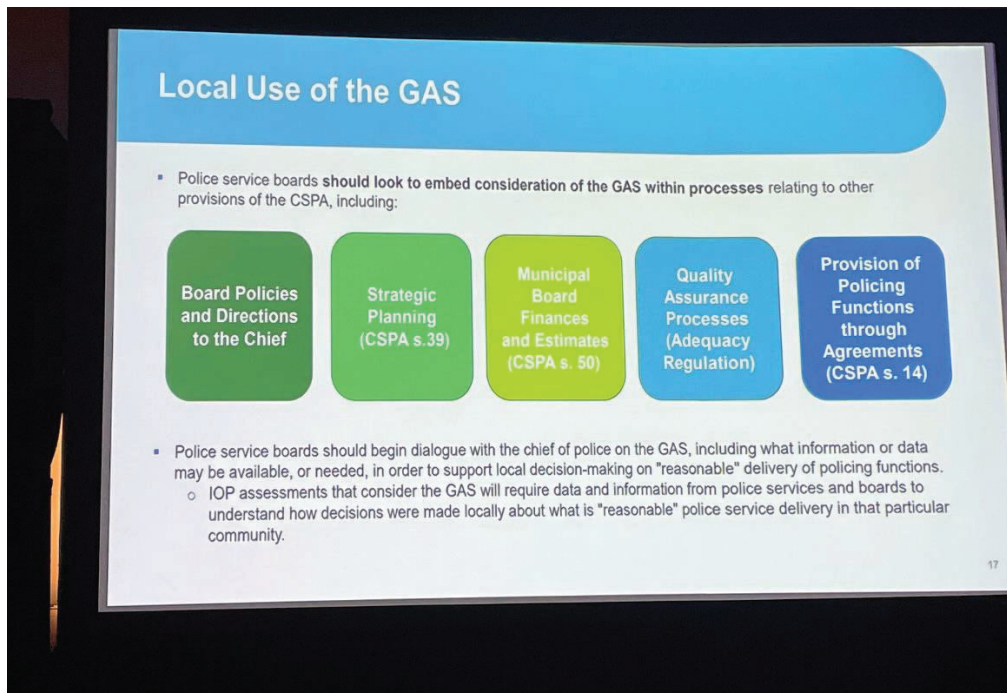
Day two:

11. **Police Board Staffing**. A good friend of mine from our Royal Military College days was brought in to chair a panel discussion of the Police Board Staffing. Questions were asked by members attending and the Board members responded. Here were some of the key points:
 - a. People on Police Boards should have some governance experience or receive some training.
 - b. Rely on Board staff to assist and advise Boards – their professional advice is valuable.
 - c. The new CPSA creates a more regulated environment – need assistance to understand that environment.
 - d. Governance is about the future – meeting needs and exercising strategic management.
 - e. Manage continuity – compensate fairly.
 - f. Board members need to understand what our Police and Civilian staff face; how to react; and set objectives accordingly.
 - g. Understand budgets and accountability to your constituents.
 - h. Receive timely information – review – filter where necessary – react - continue to understand we are an independent Governance Board.
12. **The Inspector General/ Inspectorate of Policing – “A Better Public Safety Sector”** A small panel discussed their vision statement (see slide below) and emphasized their roles in supporting safety in policing across the province. They noted they will be releasing and new “Strategic Plan” soon. They emphasized the importance of following the new CPSA and reminded Board Members of the Code of Conduct that must be followed. We should avoid conflicts of interest, or at least identify them. We must also review our checklist of internal processes and responsibilities.



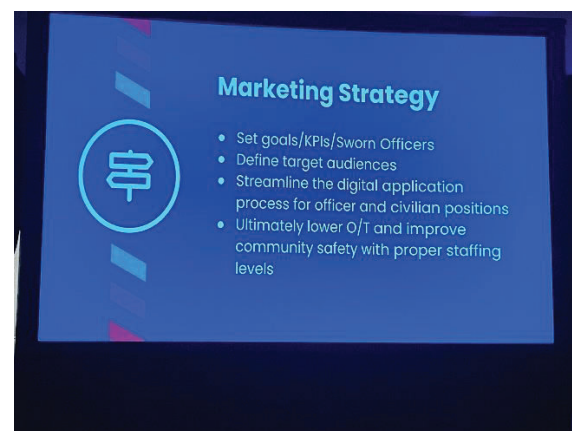
13. **General Applicable Standard (GAS).** The next two slides summed up the key points that were emphasized in this topic.





14. **Police Service Recruitment (SHOUT – Responder Recruitment).** These were the key points that were passed on and there are a few good slides that supported their points:

- a. There are usually changing narratives, and the Board/Chief must focus on them.
- b. Board finds ways to assist in getting proper and good applicants.
- c. All police services are unique – ensure your branding is correct.
- d. Prepare and update marketing strategy.



15. **Impact of CPSA – Labour Relations.** Many points were discussed, but these three were emphasized and I felt it worthy to comment on:

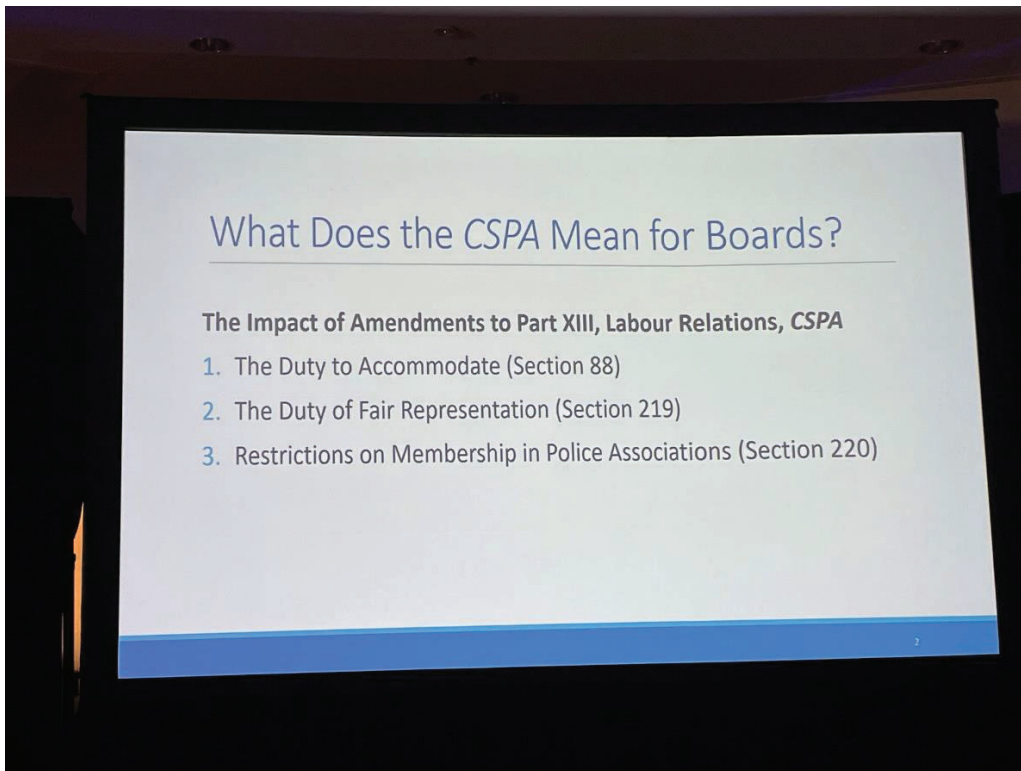
- a. **Duty to Accommodate:**

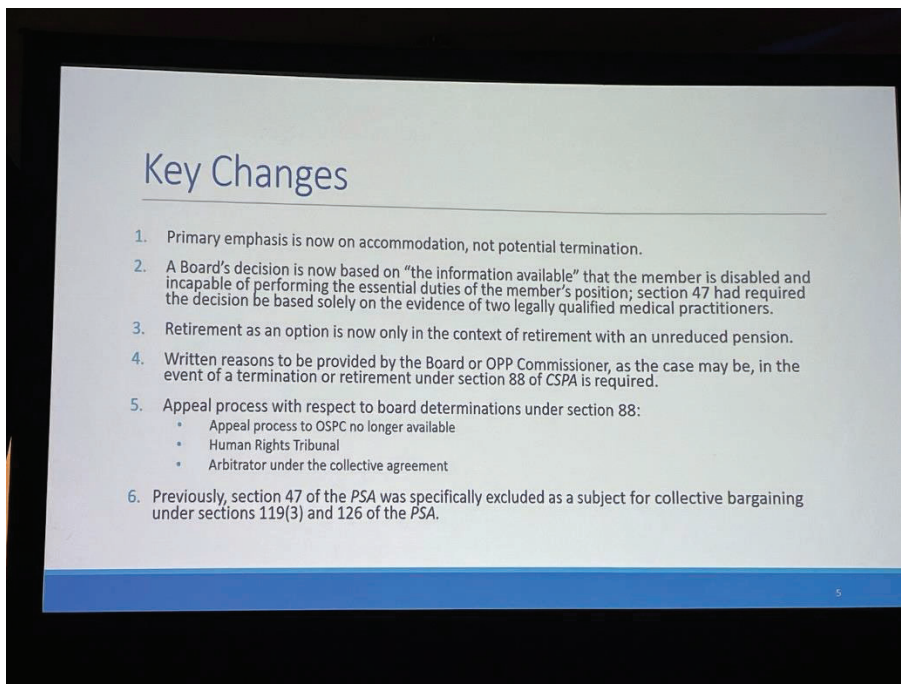
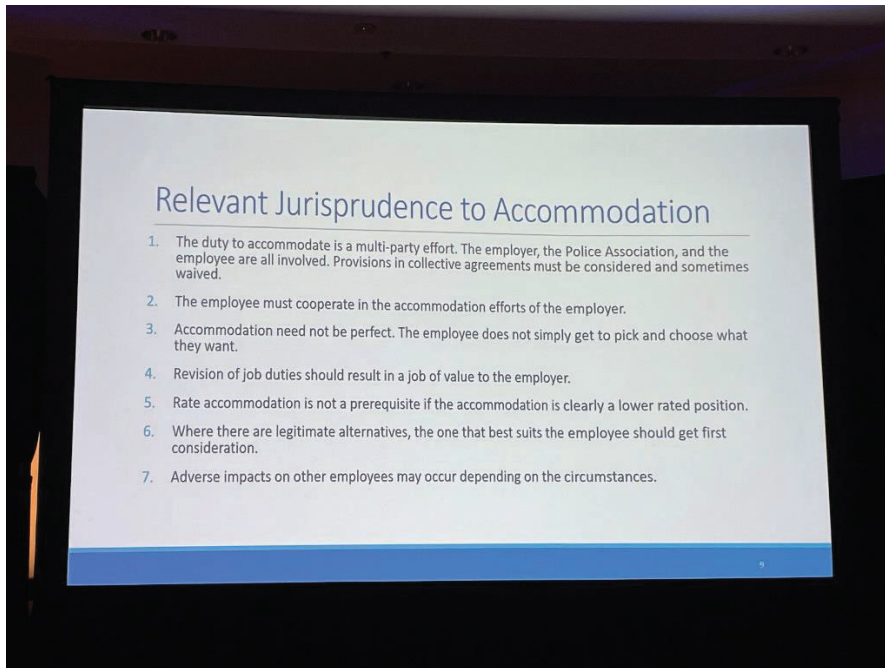
- (1) If the Board determines that accommodation is not possible, the Board can retire or terminate – depending on circumstances, expect a good possibility of an unreduced pension.
- (2) Most likely need two medical practitioners to access.
- (3) Now a broader scope – other evidence can be presented.
- (4) Primary emphasis – ACCOMMODATE vice TERMINATE IAW Human Rights Code.
- (5) Expect bargaining.
- (6) Must issue written reasons.

b. **We have a duty (obligation) to fair representation.**

c. **Restriction on membership Association (Sect 220):**

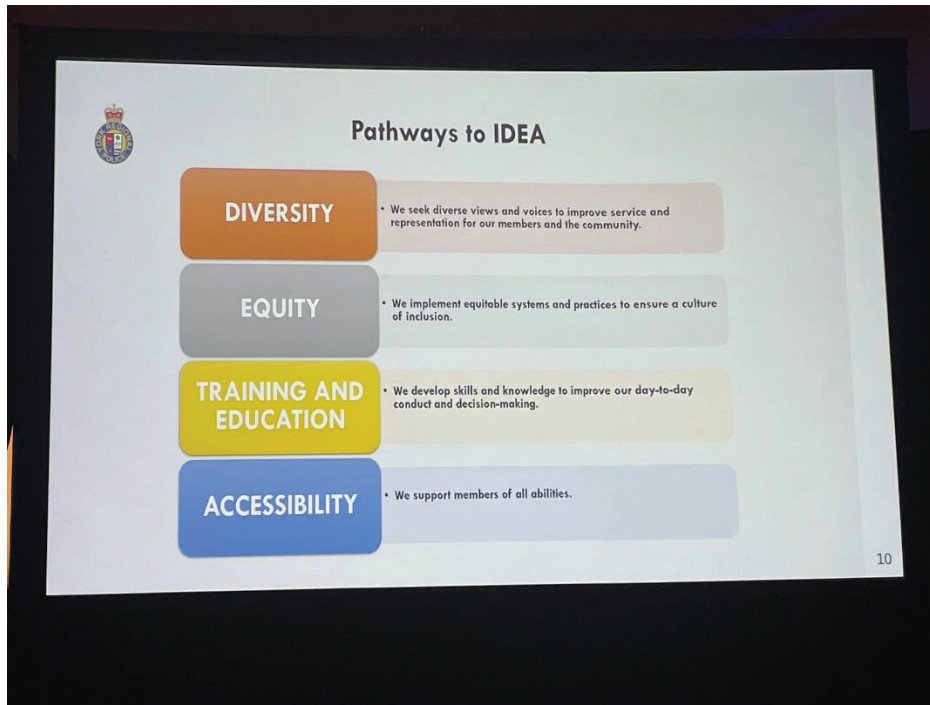
- (1) Have to review exclusion policies and confirm if they are still correct –outside of the Collective agreement.
- (2) Are our exclusion clauses still good and stand the test of time with the new CPSA.





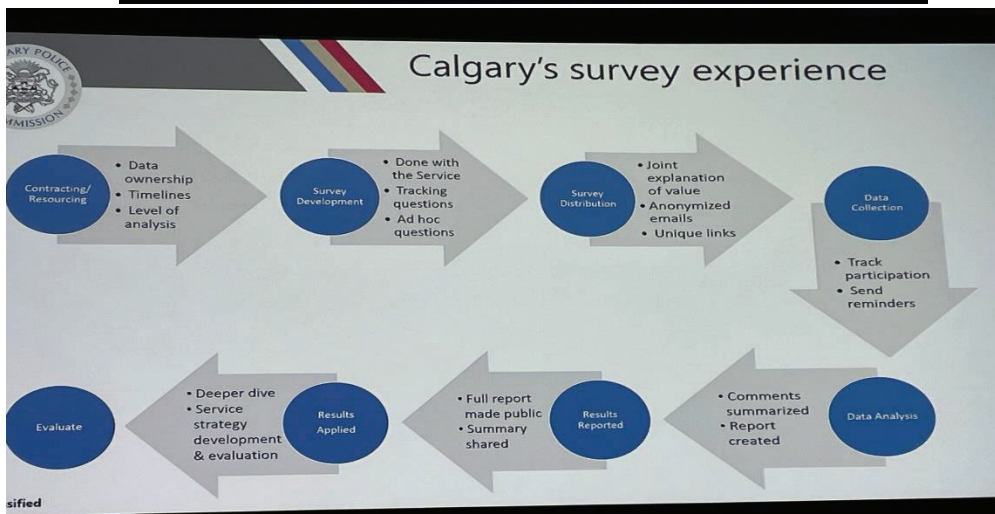
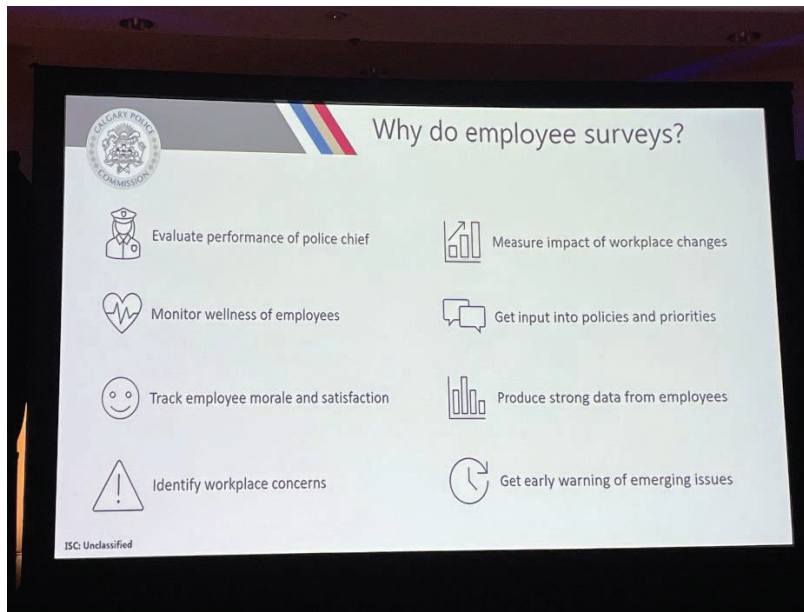
Day Three:

16. **Inclusion – Diversity- Equity – Accessibility (IDEA) Presentation.** A great presentation and discussion for the members. I know that we as a Board completely understand the importance of IDEA. I have included a couple of slides that I believe you will like.



17. **Employee Surveys – Effective Tool for Governance/ Leadership** We had a presentation by the Calgary Police Services from a Senior Police Inspector and one of their Board Members. I know that our outgoing LaSalle Police Chief had one conducted in the last number of months and we all saw some valuable ideas and possible concerns that need to be addressed. Here are some of the key points that were provided to us:

- a. Is it Board led, or Chief led – do you need a private firm to assist?
- b. How is it financed or budgeted for?
- c. Joint encouragement from the Chief and the Police Assn to ensure better participation.
- d. Confidential – does not tie back to individual members.
- e. Send reminders during the process.
- f. Questions should be broad based.
- g. Report back transparently and authentically.
- h. Follow up on what is being worked on.
- i. “Members thrive in a positive environment – the need to know they are valued”.
- j. Do not initiate in a time of crisis – may not get a true accurate reflection.
- k. Length of time to launch and await returns – between 4-6 weeks.





18. **Conclusion.** There were many supporting agencies that gave presentations: AXON, TRITON. Commissionaires, First RSPNDR, etc. that provided some good information and can be viewed through Google. Attending these. I have found that attending the OAPSB Spring Meeting has been great for networking and getting informative information.

Respectfully submitted by: Morris W. Brause, LaSalle Police Services Board member.