



**The Corporation of the Town of LaSalle  
Police Services Board Public Meeting  
Agenda**

**Monday, September 23, 2024, 5:00 PM**

**Council Chambers, LaSalle Civic Centre, 5950 Malden Road**

**Secretary's Note:** A live recording of the meeting can be viewed by watching the live stream at: [www.youtube.com/@TownofLaSalleON](https://www.youtube.com/@TownofLaSalleON). Accessible formats or communication supports are available upon request. Contact the Board Secretary, [tmailoux@lasalle.ca](mailto:tmailoux@lasalle.ca), 519-969-7770 extension 1233.

	<b>Pages</b>
<b>A. Opening Business</b>	
1. Call to Order	
2. Land Acknowledgement Statement	
<b>B. Adoption of Agenda</b>	
Recommendation That the September 23, 2024 LaSalle Police Services Board Public Agenda be adopted as presented.	
<b>C. Disclosures of Pecuniary Interest and the General Nature Thereof</b>	
<b>D. Adoption of Minutes</b>	<b>3</b>
Recommendation That the minutes of the LaSalle Police Services Board committee meeting held June 10 2024, committee and public meetings held June 17, 2024 and committee meeting held August 8, 2024 be adopted as presented.	
<b>E. Presentations/Delegations</b>	
1. Introduction of New LaSalle Police Service Members	<b>11</b>
Deputy Chief Woods will read the biography's and Chief Designate Pearce will introduce the following new LaSalle Police Service members:	
• Constable Daniel Keys	
• Constable Joseph Fahsbender	

Recommendation

That the memorandum from Chief Designate Pearce dated September 1, 2024 regarding new member introductions to the Board be received and that the LaSalle Police Services Board recognize the newest members of the LaSalle Police Service.

2. Introduction of Chief Designate Michael Pearce

Mayor Meloche to introduce Chief Designate Michael Pearce. Chief Designate Pearce will be officially sworn in as Chief of Police on October 7th at the Change of Command Ceremony.

3. Chief Duncan Davies Retirement/Last Board Meeting

Verbal presentations from:

- MPP Anthony Leardi, on behalf of the Premier of Ontario
- Mayor Crystal Meloche, Chair of the Board
- Deputy Chief Jason Woods

**F. Reports/Correspondence for Action**

1. LaSalle Police Service 2023 Annual Report

Recommendation

That the 2023 LaSalle Police Service (LPS) Annual Report that was presented in the September 23, 2024 LaSalle Police Services Board (LPSB) committee meeting, be adopted by the LPSB; and

That Town of LaSalle administration be provided with a copy of the adopted 2023 LPS Annual Report for inclusion and discussion at a future LaSalle Council meeting as required in the protocol for the sharing of information between the LPSB and Town of LaSalle municipal Council.

**G. Consent Agenda**

**H. Questions/Statements by Board Members**

**I. Schedule of Upcoming Meetings/Events**

- October 7, 2024 - Chief of Police Change of Command Ceremony
  - 5:30 p.m. - Event Centre, 970 Front Road, LaSalle
- October 9, 2024 - LaSalle Police Services Board Budget Committee Meeting
  - 1:00 p.m.
- October 17, 2024 - OAPSB Zone 6 Meeting
  - 8:30 a.m. - Chatham, ON
- October 21, 2024 - LaSalle Police Services Board Committee and Public meetings:
  - 4:15 p.m. Committee, 5:00 p.m. Public

**J. Adjournment**



**The Corporation of the Town of LaSalle  
Minutes of a Special Committee meeting of the Town of LaSalle  
Police Services Board**

June 10, 2024 at 7:45 a.m.  
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Tanya Mailloux, Board Secretary

Additional Present: Jon Stungevicius, Waterhouse Executive Search

**A. Call to order**

Mayor Meloche presides as Chair and calls the meeting to order at 7.56 a.m.

**B. Disclose of pecuniary interest and the general nature thereof**

There are no declarations of conflict of interest on the agenda.

**C. Closed Session**

4756/24

Moved By: M. Brause

Seconded By: D. Allen

That the Board move into closed session at 7:56 a.m. in accordance with Section 44(2)(d) of the *Community Safety and Policing Act, 2019*, to consider the following items:

1. Labour relations matter, being the Chief of Police Recruitment

**Carried.**

**D. Consideration of business items on the agenda**

**E. Motion to move into public session**

4757/24

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the Board take a recess and move into public session at 1:50 p.m. and will reconvene in closed session on June 11, 2024 at 3:00 p.m.

**Carried.**

4758/24

Moved By: D. Allen

Seconded By: M. Brause

That the Board move back into closed session on June 11, 2024 at 3:00 p.m. in accordance with Section 44(2)(d) of the *Community Safety and Policing Act, 2019*, to consider the following items:

1. Labour relations matter, being the Chief of Police Recruitment

**Carried.**

4759/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the Board move into public session on June 11, 2024 at 4:00 p.m.

**Carried.**

**F. Motion on business items**

4760/24

Moved By: M. Brause

Seconded By: D. Allen

That the memorandum from the Board Secretary dated June 5, 2024 regarding Labour Relations Matter, being the Chief of Police Recruitment, be received and that administration be authorized to proceed in accordance with the instructions of the Board.

**Carried.**

**G. Next meeting**

Tuesday, June 17, 2024 at 4:15 p.m. – LaSalle Police Services Board Committee Meeting

**H. Adjournment**

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:03 p.m.

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Chair: Mayor Crystal Meloche

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Recording Secretary: Tanya Mailloux



**The Corporation of the Town of LaSalle**  
**Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

Monday, June 17, 2024 at 4:15 p.m.  
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Duncan Davies, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

**A. Call to order**

Mayor Meloche presides as Chair and calls the meeting to order at 4:16 p.m.

**B. Disclosure of pecuniary interest and the general nature thereof**

There are no declarations of conflict of interest on the committee agenda.

**C. Closed session**

4761/24

Moved By: M. Brause

Seconded By: M. Campagna

That the LaSalle Police Services Board move into closed session at 4:16 p.m. in accordance with Section 44(2)(b) & (h) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal and technical information supplied in confidence to the Board, being LaSalle Police Service administrative updates
2. Technical information supplied in confidence to the Board.

**Carried.**

**D. Consideration of business items on the agenda**

**E. Motion to move into public session**

4762/24

Moved By: D. Allen

Seconded By: Councillor Riccio-Spagnuolo

That the Board move into public session at 5:02 p.m.

**Carried.**

**F. Motion on business items**

4763/24

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Brause

That items C1 and C2 of the June 17, 2024 LaSalle Police Services Board committee agenda be received for information.

**Carried.**

**G. Next meeting**

Monday, September 23, 2024 at 4:15 p.m. – LaSalle Police Services Board Committee Meeting

**H. Adjournment**

There being no further business, the committee meeting is adjourned at the call of the Chair at 5:02 p.m.

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Chair: Mayor Crystal Meloche

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Recording Secretary: Tanya Mailloux



**The Corporation of the Town of LaSalle**  
**Minutes of a Public Meeting of the Town of LaSalle Police Services Board**

June 17, 2024, 5:00 p.m.  
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Duncan Davies, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

**Secretary's Note:** A recording of the meeting can be viewed at the following link: [www.youtube.com/@TownofLaSalleON](https://www.youtube.com/@TownofLaSalleON)

**A. Opening Business**

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:03 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgement Statement.

**B. Adoption of Agenda**

4764/24

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the June 17, 2024 LaSalle Police Services Board Public Agenda be adopted as presented.

**Carried.**

**C. Disclosures of Pecuniary Interest and the General Nature Thereof**

There are no declarations of conflict of interest on the public agenda.

**D. Adoption of Minutes**

4765/24

Moved By: M. Brause

Seconded By: D. Allen

That the minutes of the LaSalle Police Services Board committee and public meetings held April 15, 2024 and committee meetings held May 21 and May 28, 2024 be adopted as presented.

**Carried.**

**E. Presentations/Delegations**

None.

**F. Reports/Correspondence for Action**

None.

**G. Consent Agenda**

1. Reports/Correspondence

- a) LaSalle Police Services Board 2024 Correspondence Summary Number 4
- b) Crime Stoppers Coordinator & Statistical Report (April & May 2024)
- c) LaSalle Police Service 4th Quarter 2023 Financial Report
- d) LaSalle Police Service Monthly Statistics (March and April 2024)
- e) Kingsville Fire Dispatch Statistics (March & April 2023/2024)
- f) LaSalle Police Service Financial Statements (March and April 2024)
- g) LaSalle Police Services Board Financial Statements (March & April 2024)

4766/24

Moved By: D. Allen

Seconded By: M. Campagna

That item G1 on the Consent Agenda for June 17, 2024 be received for information.

**Carried.**

**H. Questions/Statements by Board Members**

Mayor Meloche advises that there is a potential conflict on September 16<sup>th</sup>; therefore, the LaSalle Police Services Board September meeting will be moved to Monday, September 23, 2024.

**I. Schedule of Upcoming Meetings/Events**

September 16, 2024 - LaSalle Police Youth Foundation Golf Tournament

- Seven Lakes Golf Course

September 23, 2024 - LaSalle Police Services Board Committee and Public meetings:

- 4:15 p.m. Committee, 5:00 p.m. Public

**J. Adjournment**

The meeting is adjourned at the call of the Chair at 5:06 p.m.

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Chair: Mayor Crystal Meloche

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Recording Secretary: Tanya Mailloux





**The Corporation of the Town of LaSalle**  
**Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

August 8, 2024 at 1:00 p.m.  
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo (via zoom), Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief Designate Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

**A. Call to order**

Mayor Meloche presides as Chair and calls the meeting to order at 1:01 p.m.

**B. Disclosure of pecuniary interest and the general nature thereof**

There are no declarations of conflict of interest on the committee agenda.

**C. Closed session**

4767/24

Moved By: D. Allen

Seconded By: M. Brause

That the LaSalle Police Services Board move into closed session at 1:01 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Technical information supplied in confidence to the Board, being a verbal update from Chief Designate Pearce
2. Personal matters about an identifiable individual, being a verbal update from Board Chair, Mayor Meloche

**Carried.**

**D. Consideration of business items on the agenda**

Councillor Riccio-Spagnuolo encountered technical difficulties and was disconnected at 1:55 p.m. during discussion of item C1 of the committee agenda.

Chief Designate Pearce and Deputy Chief Woods exit the meeting at 2:12 p.m. after the LaSalle Police Service portion of item C2 of the committee agenda.

**E. Motion to move into public session**

4768/24

Moved By: D. Allen

Seconded By: M. Campagna

That the Board move into public session at 2:37 p.m.

**Carried.**

**F. Motion on business items**

4769/24

Moved By: D. Allen

Seconded By: M. Brause

That the verbal updates from Chief Designate Pearce and Chair, Mayor Meloche, be received for information.

**Carried.**

**G. Next meeting**

Monday, September 23, 2024 at 4:15 p.m. – LaSalle Police Services Board  
Committee Meeting

**H. Adjournment**

There being no further business, the committee meeting is adjourned at the call of the Chair at 2:38 p.m.

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Chair: Mayor Crystal Meloche

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Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8  
Phone: 519-969-5210  
Fax: 519-969-2662

## **LaSalle Police Service Public Memorandum**

**To:** LaSalle Police Services Board

**From:** Michael Pearce, Chief Designate

**Date:** September 1, 2024

**Subject:** New Member Introductions to the Board

### **Background:**

It is my pleasure to introduce our two newest Constables to the Board.

Constable Daniel Keys was sworn in as a Cadet on Monday, February 26, 2024. Afterward, he attended the Basic Constable Recruit Training Course at the Ontario Police College graduating on Friday, June 14, 2024. On Monday, June 24, 2024, Cadet Keys was sworn in as a Constable - 4<sup>th</sup> Class and began his field training with a Coach Officer.

(Deputy Chief Woods to read biography)

(Chief's Comments, Constable Keys' Comments)

Congratulations Constable Keys and welcome to the LaSalle Police Service!

Constable Joseph Fahsbender was sworn in as a Cadet on Monday, February 26, 2024. Afterward, he attended the Basic Constable Recruit Training Course at the Ontario Police College graduating on Friday, June 14, 2024. On Monday, June 24, 2024, Cadet Fahsbender was sworn in as a Constable - 4<sup>th</sup> Class and began his field training with a Coach Officer.

(Deputy Chief Woods to read biography)

(Chief's Comments, Constable Fahsbender's Comments)

Congratulations Constable Fahsbender and welcome to the LaSalle Police Service!

**Recommendation:**

That the LaSalle Police Services Board receive this memorandum for information; and

That the LaSalle Police Services Board recognize the newest members of the LaSalle Police Service.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce".

Michael Pearce  
Chief Designate  
LaSalle Police Service