



The Corporation of the Town of LaSalle Police Services Board Public Meeting Agenda

**Monday, June 8, 2026, 5:00 PM
Council Chambers, LaSalle Civic Centre, 5950 Malden Road**

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailoux@lasalle.ca, 519-969-7770 extension 1233.

A. Opening Business

1. Call to Order
2. Land Acknowledgement Statement

B. Adoption of Agenda

Recommendation

That the June 8, 2026 LaSalle Police Services Board public agenda be adopted as presented.

C. Disclosure of Pecuniary Interest and the General Nature Thereof

D. Adoption of Minutes

Page 4

Recommendation

That the minutes of the LaSalle Police Services Board committee and public meetings held April 20, 2026 be adopted as presented.

E. Presentations and Delegations

1. New Member Introduction to the Board

Page 9

Recommendation

That the memorandum from Chief Pearce dated May 28, 2026 regarding the New Member Introduction to the Board be received; and

That the LaSalle Police Services Board recognize the newest member of the LaSalle Police Service, Constable Mitchell Potvin.

2. LaSalle Police Service - Retirement Page 10

Recommendation

That the memorandum from Chief Pearce dated May 28, 2026 regarding the LaSalle Police Service's Retirement of Communicator Victoria Alfini be received for information.

F. Reports and Correspondence for Action

1. Appointment of Officers Page 11

Recommendation

That the memorandum from Chief Pearce dated May 29, 2026 regarding the Appointment of Officers be received; and

That the LaSalle Police Services Board appoint and issue certificates of appointment to James Legaspi (effective January 13, 2025), Collin Elliott (effective March 4, 2026), Mitchell Potvin (effective May 25, 2026) and Amanda Oshar (effective August 31, 2026) as Police Officers, pursuant to s.83 of the Community Safety and Policing Act, 2019.

2. LaSalle Police Service 2025 Chief's Annual Report Page 12

Recommendation

That the memorandum from Chief Pearce dated May 27, 2026 regarding the 2025 Chief's Annual Report to the Board and attachment be received; and

That the LaSalle Police Services Board adopt the 2025 Chief's Annual Report; and

That the LaSalle Police Services Board forward the 2025 Chief's Annual Report to Town of LaSalle Council for inclusion and discussion at a future Council meeting.

3. LaSalle Police Services Board Vehicle Pursuits Policy Update Page 52

Recommendation

That the memorandum from the Board Secretary dated May 27, 2026 regarding the LaSalle Police Services Board (LPSB) Vehicle Pursuits Policy Update be received; and

That the Board approves the attached updated LPSB policy LE-045 Vehicle Pursuits, updating the annual reporting deadline date from August to September of each year.

G. Consent Agenda

Recommendation

That items G1 through G4 on the consent agenda for June 8, 2026 be received for information.

- | | |
|---|---------|
| 1. LaSalle Police Service - Administrative Update | Page 56 |
| 2. Conducted Energy Weapons Modernization | Page 58 |
| 3. Crime Stoppers Coordinator and Statistical Report (April 2026) | Page 59 |
| 4. Kingsville Fire Dispatch Statistics (March & April 2025/2026) | Page 65 |

H. Questions and Statements by Board Members

I. By-laws

J. Schedule of Meetings/Events

- July 17, 2026 - LaSalle Police Youth Foundation Golf Tournament
 - 8:00 am, Seven Lakes Golf Course
- September 21, 2026 - LaSalle Police Services Board Committee and Public meetings: 4:15 p.m. Committee, 5:00 p.m. Public

K. Adjournment



**The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board**

Monday, April 20, 2026 at 4:15 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Marie Campagna, Garth Little

Board Member Regrets: Morris Brause

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:18 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4960/26

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the LaSalle Police Services Board move into closed session at 4:18 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Personal matters about identifiable individuals, being a LaSalle Police Service Administrative Update, s.44(2)(b); and
2. Personal matters about identifiable individuals and labour relation matters, being a Human Resources Update, s.44(2)(b)(d).

Carried.

D. Consideration of business items on the agenda

E. Motion to move into public session

4961/26

Moved By: G. Little

Seconded By: Councillor Riccio-Spagnuolo

That the Board move into public session at 4:39 p.m.

Carried.

F. Motion on business items

1. Personal matters about identifiable individuals, being a LaSalle Police Service Administrative Update, s.44(2)(b)

4962/26

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the confidential memorandum from Chief Pearce dated April 1, 2026 regarding the LaSalle Police Service Administrative Update be received for information.

Carried.

2. Personal matters about identifiable individuals and labour relations matters, being a Human Resources Update, s.44(2)(b)(d)

4963/26

Moved By: M. Campagna

Seconded By: G. Little

That the confidential memorandum from Chief Pearce dated April 8, 2026 regarding a Human Resources Update be received for information.

Carried.

G. Next meeting

Monday, June 8, 2026 at 4:15 p.m. – LaSalle Police Services Board Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:40 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



**The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board**

Monday, April 20, 2026, 5:00 PM
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Marie Campagna and Garth Little

Board Member Regrets: Morris Brause

Administration Present: Chief of Police, Michael Pearce, Deputy Chief of Police, Jason Woods and Tanya Mailloux, Board Secretary

Secretary's Note: A recording of the meeting can be viewed at the following link:
www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:00 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgment statement.

B. Adoption of Agenda

4964/26

Moved by: M. Campagna

Seconded by: Councillor Riccio-Spagnuolo

That the April 20, 2026 LaSalle Police Services Board public agenda be adopted as presented.

Carried.

C. Disclosure of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4965/26

Moved by: G. Little

Seconded by: Councillor Riccio-Spagnuolo

That the minutes of the LaSalle Police Services Board committee and public meetings held March 16, 2026 be adopted as presented.

Carried.

E. Presentations and Delegations

1. New Member Introductions to the Board

4966/26

Moved by: Councillor Riccio-Spagnuolo

Seconded by: M. Campagna

That the memorandum from Chief Pearce dated April 7, 2026 regarding the New Member Introductions to the Board be received; and

That the LaSalle Police Services Board recognize the newest members of the LaSalle Police Service, Constable Dylan Kelly-Earish and Constable Collin Elliott.

Carried.

2. Appointment of Auxiliary Members

4967/26

Moved by: G. Little

Seconded by: M. Campagna

That the memorandum from Chief Pearce dated April 8, 2026 regarding the Appointment of Auxiliary Members be received; and

That the new LaSalle Police Service auxiliary members be appointed.

Carried.

At this time, the Board takes a recess at 5:21 p.m. in order to take pictures. The Board resumes the meeting at 5:36 p.m.

F. Reports and Correspondence for Action

None.

G. Consent Agenda

4968/26

Moved by: G. Little

Seconded by: Councillor Riccio-Spagnuolo

That items G1 through G5 on the consent agenda for April 20, 2026 be received for information.

Carried.

1. RCMP Vessel and Vehicle Update
2. 2025 Information and Privacy Commissioner of Ontario Statistics
3. Conducted Energy Weapons Modernization
4. Crime Stoppers Coordinator and Statistical Report (March 2026)
5. LaSalle Police Services Board Financial Statements (February 2026)

H. Questions and Statements by Board Members

None.

I. By-laws

J. Schedule of Meetings/Events

- April 24, 2026 - OAPSB Zone 6 Meeting
 - 8:00 a.m., St. Thomas, ON
- June 1 - 3, 2026 - OAPSB Spring Conference & AGM
 - Niagara Falls, ON
- June 8, 2026 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

K. Adjournment

The meeting is adjourned at the call of the Chair at 5:37 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 28, 2026

Subject: New Member(s) Introduction to the Board

Background:

It is my pleasure to introduce our newest Constable to the Board.

Constable Mitchell Potvin was sworn in as a member of the Service on Monday, May 25, 2026. Constable Mitchell Potvin brings with him 10 years of policing experience in the Province of Ontario.

(Deputy Chief Woods to read biography)

(Chief's Comments, PC Potvin's Comments)

Congratulations Constable Potvin and welcome to the LaSalle Police Service!

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information; and

That the LaSalle Police Services Board recognize the newest member(s) of the LaSalle Police Service.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce', is written below the text 'Respectfully submitted,'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 28, 2026

Subject: Retirement

Background:

On April 25, 2026, Communicator Victoria Alfini, officially retired from the LaSalle Police Service.

On behalf of the LaSalle Police Service, I would like to thank Victoria for her contributions to the community of LaSalle and the LaSalle Police Service and wish her a long and healthy retirement.

(Biography read by Deputy Chief Woods, Chief's comments, Retiree comment)

Recommendation:

The LaSalle Police Services Board receives the Retirement Report for information.

Respectfully submitted,

A handwritten signature in black ink that reads 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



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Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 29, 2026

Subject: Appointment of Officers

Background:

James Legaspi, Collin Elliott, and Mitchell Potvin began their careers at LaSalle Police Service and require retroactive appointments by the Board. Amanda Oshar shall begin her career in August of 2026.

Recommendation:

That the LaSalle Police Service Board receive the report and:

1. Appoint and issue certificates of appointment to James Legaspi (effective January 13, 2025), Collin Elliott (effective March 4, 2026), Mitchell Potvin (effective May 25, 2026) and Amanda Oshar (effective August 31, 2026) as Police Officers, pursuant to s.83 of the *Community Safety and Policing Act, 2019*.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 27, 2026

Subject: Chief's Annual Report to The Board

BACKGROUND:

Section 41(1) of the *Community Safety and Policing Act, 2019*, requires every Police Service Board to file a report to its municipal council relating to:

- (a) the implementation of the board's strategic plan and the achievement of the performance objectives identified in the strategic plan;
- (b) the affairs of the police service;
- (c) the provision of policing as it relates to any community safety and well-being plans adopted by the municipalities or First Nations that are in the board's area of policing responsibility; and
- (d) any other prescribed matters.

The Annual Report highlights some key metrics:

- 16,518 total calls for service (+59%)
 - 9,767 reactive calls (+29%)
 - 6,751 proactive calls (+142%) including increases in RIDE programs, foot patrols, traffic enforcement, and property checks
- 180 arrests (+31%)
- 352 criminal charges (+13%)

The Annual Report also illustrates

- We have also made significant advances in our strategic plan objectives.

The Annual Report will be made available to the public after release to Town of LaSalle Council by the following means:

- Upon request;
- Posted on the LaSalle Police Service's website; and
- Highlighted on social media platforms

RECOMMENDATION:

That the LaSalle Police Services Board receive this memorandum and attachment for information; and

That the LaSalle Police Services Board adopt the Chief's Annual Report in the public portion of the meeting; and

That the LaSalle Police Services Board forward the Chief's Annual Report to Town of LaSalle Council for inclusion and discussion at a future Council meeting.

Respectfully submitted,



Michael Pearce
Chief of Police
LaSalle Police Service

Attachment: LaSalle Police Service – 2025 Annual Report

2025 ANNUAL REPORT



lasallepolice.ca



COMMUNITY LEADERSHIP - SERVICE EXCELLENCE

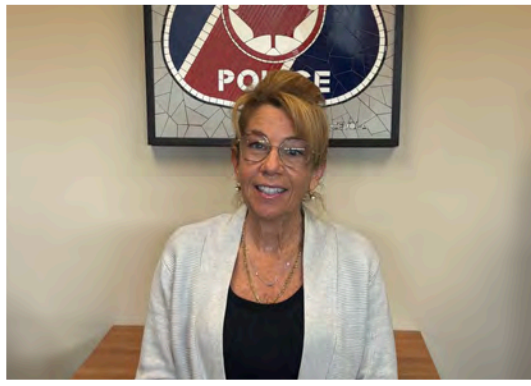


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Dear members of the LaSalle community,

On behalf of the LaSalle Police Services Board, I am pleased to present the 2025 Annual Report for the LaSalle Police Service.

This past year has been one of growth, transition, and continued progress. We welcomed several new officers to the Service, bringing fresh perspectives and energy, while also recognizing the retirements of valued members whose years of service have helped shape the strong foundation we continue to build upon today. We thank them for their dedication and lasting contributions to our community.

Under the leadership of Chief Pearce, in his first full year with the Service, the LaSalle Police Service has continued to strengthen its approach to modern policing. A number of new programs and initiatives were introduced in 2025, focused on enhancing service delivery, improving efficiency, and responding to the evolving needs of our residents.

Traffic safety remained a key priority, supported through targeted enforcement and ongoing education efforts aimed at promoting safer driving behaviours throughout LaSalle.

Equally important has been our continued focus on community engagement. Our officers remain visible, approachable, and actively involved in local events, school programs, and outreach initiatives. These connections are essential in building trust and ensuring that policing in LaSalle reflects the needs and values of our community.

I would like to extend my sincere appreciation to all members of the LaSalle Police Service, including our officers, civilian staff, and volunteers, for their professionalism and commitment. I also want to thank our residents for their continued support and partnership.

As we look ahead, we remain committed to building on this momentum, supporting our growing team, and continuing to deliver the high standard of service our community expects.

Sincerely,



Mayor Crystal Meloche
Chair, LaSalle Police Service Board



**Message from the
Chair of the LaSalle
Police Services
Board**



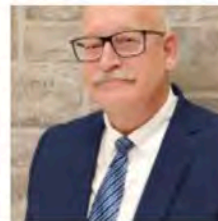
Crystal Meloche,
Chair



Anita Riccio-Spagnuolo,
Vice-Chair



Dan Allen,
Member



Morris Brause,
Member



Marie Campagna,
Member

On behalf of the LaSalle Police Service, I am proud to present our continued commitment to delivering professional, responsive, and community-focused policing. Our service is guided by a clear vision rooted in trust, accountability, and modernization.

In 2025, we began our 2025-2028 Strategic Plan with four key areas of focus: **Our People, Our Community, Traffic Safety, and Technology Modernization**. These priorities are in response to input from citizens, our members, and the LaSalle Police Services Board.

Our People remain our greatest strength. We are committed to investing in their development, improving organizational culture, and expanding wellness resources for our members. By fostering a culture of respect, inclusion, and continuous learning, we ensure that our team is equipped to meet the complex challenges of modern policing.

Our Community is at the heart of everything we do. We recognize that strong partnerships with residents, businesses, and community organizations are critical to maintaining public trust and safety. Through proactive engagement, transparency, and collaboration, we strive to understand and respond to the unique needs of those we serve. Community policing remains a cornerstone of our approach, reinforcing our shared responsibility in creating a safe and inclusive environment.

Traffic Safety continues to be a key focus as we work to improve road safety for all users. Through targeted enforcement, public education, and data-driven initiatives, we aim to address high-risk behaviours such as impaired driving, speeding, and distracted driving. Our goal is not only enforcement, but prevention—ensuring that everyone who travels on our roads can do so safely.

Technology Modernization is essential to enhancing our operational effectiveness and service delivery. By investing in advanced tools, equipment, and digital infrastructure, we are improving our ability to respond to incidents, manage information, and support frontline officers. Embracing innovation allows us to be more efficient, transparent, and accountable, ultimately strengthening the service we provide to our community.

Together, these four strategic priorities guide our efforts as we move forward. I remain confident in the dedication of our members and the strength of our community partnerships. It is an honour to serve, and we remain committed to building a safer future for all.



Michael Pearce
Chief of Police



Message from the Chief of Police



VISION

A safe and vibrant community

MISSION

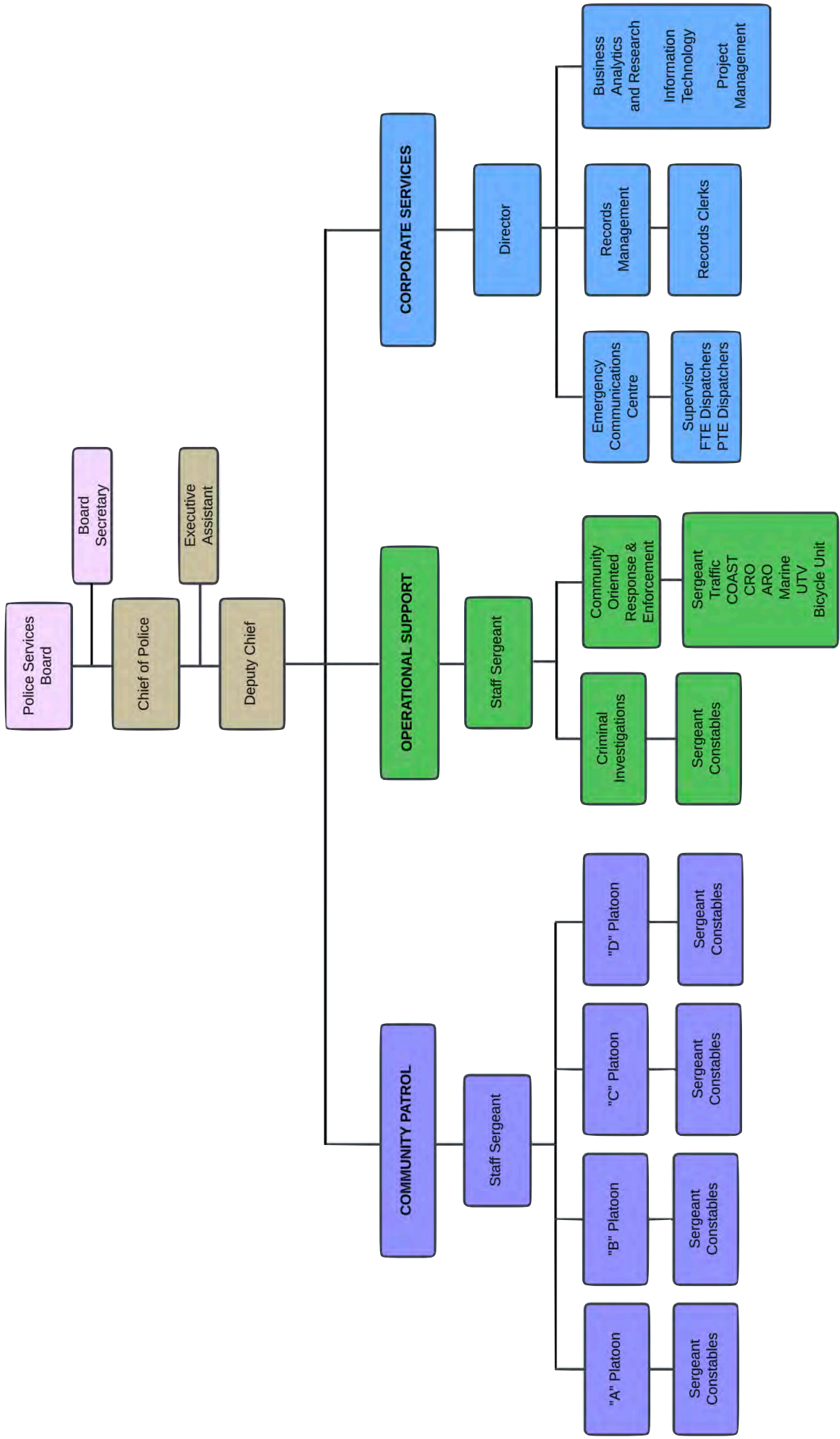
Provide community leadership and service excellence

VALUES

Trust
Integrity
Courage
Inclusivity
Professionalism



LaSalle Police Service Organizational Chart 2025



THE NUMBERS

16,518  59%

POLICE CALLS
FOR SERVICE

9,767  +2,187
(29%)
REACTIVE CALLS

6,751  +3,966
(142%)
PROACTIVE CALLS

180  +43
(31%)
ARRESTS

352  +41
(13%)
CRIMINAL CHARGES

70  +65
(1300%)
RIDE PROGRAMS

189  +184
(3,680%)
FOOT PATROLS

4,574  +1,484
53%
TRAFFIC
ENFORCEMENT
ACTIONS

2,708  +2,517
(1318%)
PROPERTY
CHECKS

12:32

AVERAGE RESPONSE
FOR ALL CALLS
(MINUTES)
(INCLUDES TIME TO RECEIVE
INFORMATION FROM CALLER TO
OFFICER ARRIVAL)

| COMMUNITY
| PATROL

CRIME STATISTICS

| PERSON CRIMES | CALLS FOR SERVICE | CHARGES |
|---|-------------------|---------|
| Assault | 39 | 37 |
| Assault with a Weapon/Cause Bodily Harm | 4 | 7 |
| Aggravated Assault | 0 | 0 |
| Criminal Harassment | 82 | 4 |
| Cyberbullying/Sexting | 6 | 0 |
| Domestic Dispute/Violence | 98 | 41* |
| Extortion | 0 | 0 |
| Forcible Confinement | 0 | 2 |
| Obstruct or Resist Arrest | 0 | 3 |
| Sexual Assault | 10 | 6 |
| Threats | 43 | 29 |

* Domestic Dispute/Violence charges are a combination of assaults, harassment, threats, and mischiefs.

| PROPERTY CRIMES | CALLS FOR SERVICE | CHARGES |
|----------------------------------|-------------------|---------|
| Break and Enter - Dwelling | 14 | 2 |
| Break and Enter - Business | 6 | 3 |
| Break and Enter - Other | 2 | 1 |
| Mischief | 98 | 25 |
| Possession of Stolen Property | 0 | 7 |
| Possession of Break In Tools | 0 | 2 |
| Theft Under \$5,000 | 67 | 20 |
| Theft Over \$5,000 | 6 | 0 |
| Theft - Shoplifting | 94 | 7 |
| Theft of Motor Vehicles | 6 | 2 |
| Theft - Recovered Motor Vehicles | 6 | 1 |
| Theft from Motor Vehicles | 31 | 1 |
| Theft of Licence Plates | 5 | 0 |
| Theft of Bicycles | 19 | 1 |
| Trafficking in Stolen Property | 0 | 0 |
| Trespassing by Night | 2 | 1 |

| YOUTH CRIMES | CALLS FOR SERVICE | CHARGES |
|---|-------------------|---------|
| Youth Crime (Diversion/Departmental Discretion) | NA | 0 |
| Youth Crime (Cleared by Charge) | NA | 4 |

| OTHER CRIMES | CALLS FOR SERVICE | CHARGES |
|--|-------------------|---------|
| Bail Violations/Breaching | 40 | 53 |
| Dangerous Operation of a Motor Vehicle | 4 | 5 |
| Driving While Prohibited | 4 | 4 |
| Drugs (Possession for the Purpose/Trafficking) | 1 | 0 |
| Facilitating a Breach | 0 | 0 |
| Firearms Offences | 6 | 0 |
| Impaired Driving/80+ | 97 | 19 |

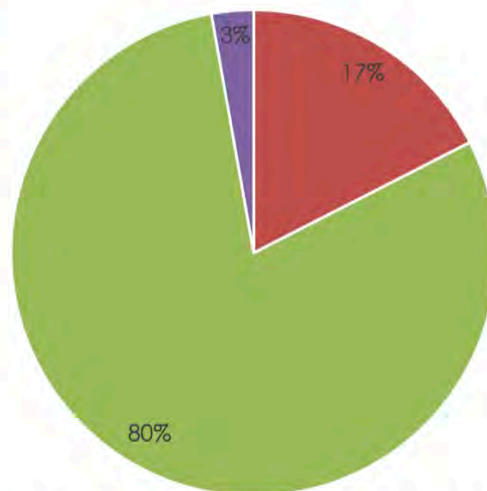
TRAFFIC ENFORCEMENT



| IMPAIRED DRIVING | 2023 | 2024 | 2025 | CHANGE |
|------------------------------|------|------|------|--------|
| Impaired Driving Occurrences | 18 | 87 | 97 | 10 |
| ASD Roadside Suspensions | 19 | 18 | 18 | 0 |
| Impaired Related Arrests | 4 | 21 | 19 | -2 |
| RIDE Programs | 5 | 5 | 70 | 65 |
| RIDE - # Vehicles Stopped | 1756 | 725 | 3390 | 2,665 |
| RIDE - Roadside Tests | 11 | 13 | 19 | 6 |
| RIDE - Criminal Charges | 2 | 1 | 1 | 0 |
| RIDE - HTA Offences | 3 | 9 | 5 | -4 |
| RIDE - HTA Cautions | 90 | 25 | 1 | -24 |

COLLISIONS

| CLASSIFICATION OF COLLISION | NUMBER OF COLLISIONS |
|-----------------------------|----------------------|
| Fatal Injury | 0 |
| Injuries | 33 |
| Property Damage Only | 153 |
| Non-Reportable | 7 |



■ Fatal Injury ■ Non-Fatal Injury ■ P.D Only ■ Non-Reportable

TOP COLLISION LOCATIONS

| COLLISION LOCATION | INCIDENTS | PARTIES | INJURIES |
|------------------------------------|-----------|---------|----------|
| 10th Street & Todd Lane | 3 | 7 | 0 |
| Bouffard Road & Michigan Avenue | 3 | 6 | 0 |
| Howard Avenue & Laurier Drive | 3 | 6 | 0 |
| Bouffard Road & Malden Road | 2 | 6 | 1 |
| Hwy 18 & Morton Drive | 2 | 4 | 3 |
| Malden Road & Wyoming Avenue | 2 | 4 | 2 |
| Alfred Avenue & Laurier Drive | 2 | 4 | 1 |
| Edgemore Avenue & Malden Road | 2 | 4 | 1 |
| Michigan Avenue & Reaume Road | 2 | 4 | 1 |
| Laurier Drive & Matchett Road | 2 | 4 | 1 |
| Concession Road 6 & Heritage Drive | 2 | 4 | 0 |
| Delmar Street & Malden Avenue | 2 | 4 | 0 |
| Bouffard Road & Disputed Avenue | 2 | 4 | 0 |
| Front Road & Laurier Drive | 2 | 4 | 0 |
| Hwy 3 & Sandwich West Parkway | 2 | 4 | 0 |
| Malden Road & Martin Lane | 2 | 4 | 0 |
| Malden Road & Monty Street | 2 | 4 | 0 |
| Malden Road & Sprucewood Avenue | 2 | 4 | 0 |
| Matchett Road & Morton Drive | 2 | 4 | 0 |

PLATOON PROJECTS

In the second half of 2025, each platoon participated in a small project. They were asked to identify an issue, implement actions, and report the findings. These initiatives/projects were to be completed during free time between calls, investigations, and other proactive work.

Lock It or Lose It (Platoon A)

On night shifts, officers checked vehicles parked on roads (not in residential driveways) to determine if vehicles were left unlocked. If they were not locked, officers locked the vehicles and left brochures about the importance of locking vehicles as a theft deterrent. This platoon checked 1,330 vehicles and found 87 unlocked (6.5%).

Project Accountability (Platoon B)

This platoon identified and located persons wanted by the LaSalle Police Service who have warrants for arrest. Three people were arrested on warrants and officers also conducted investigations to identify the whereabouts of others living outside of LaSalle.

Condo Property Data and CamSafe Advertising (Platoon C)

This platoon identified that the LaSalle Police Service lacked critical information about various condominiums to allow officers to gain access to buildings during potential emergencies. Officers gathered information on 37 condominiums including: property manager name and contact number, main entry door codes, hazards, locations of cameras, and provided information about CamSafe.

Retail Theft Deterrence (Platoon D)

This platoon focused on deterring retail theft. They conducted the following activities:

- * Arrested 10 adults
- * Warrant issued for one adult
- * Parked outside of various retailers for police presence on 53 occasions
- * Provided retailers with robbery prevention pamphlets and education
- * Attended new retailers, built rapport, and provided retail theft prevention advice
- * Conducted 4 Crime Prevention Through Environmental Design (CPTED) audits



CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN

Crime Prevention Through Environmental Design (CPTED) is a crime prevention approach based on the theory that the proper design and effective use of the built environment can lead to a reduction in the incidence and fear of crime, and an improvement in the quality of life.

CPTED involves the design of physical space relative to the needs of users, the normal use of space, and the predictable behaviour of the users of the space. Crime decreases if the opportunity to commit crime is reduced or eliminated.

Starting in May 2025, the LaSalle Police Service commenced a CPTED program and completed 17 inspections of local businesses.

COLLECTION OF IDENTIFYING INFORMATION IN CERTAIN CIRCUMSTANCES

[Ontario Regulation 400/23: Collection of Identifying Information in Certain Circumstances](#) stipulates that police services must prepare and publish a report annually that provides details about any collections of identifying information in certain circumstances that have occurred that year.

In 2025, the LaSalle Police Service had **zero (0)** collections of identifying information in certain circumstances. This is the same as 2024.

VEHICLE PURSUITS

In 2025, officers participated in **zero (0)** vehicle pursuits as defined by [Ontario Regulation 397/23: Vehicle Pursuits](#)





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OPERATIONAL SUPPORT

COMMUNITY OUTREACH AND SUPPORT TEAM (COAST)

| COAST | 2021 | 2022 | 2023 | 2024 | 2025 | CHANGE |
|---------------------------------|------|------|------|------|------|--------|
| Interventions in Person | 112 | 117 | 104 | 111 | 129 | 18 |
| Interventions by Phone | 39 | 19 | 18 | 12 | 15 | 3 |
| Phone Calls To/For Clients | 288 | 236 | 186 | 259 | 245 | -14 |
| Referrals to Community Programs | 295 | 270 | 289 | 264 | 315 | 51 |
| Special Events | / | / | / | 18 | 16 | -2 |



COAST comprises a full-time police officer paired with a social worker from Hotel-Dieu Grace Healthcare. This team meets every Tuesday and Thursday to see clients. They provide support to LaSalle citizens and members of the LaSalle Police Service.

COAST monitors calls for service, provides post-incident intervention as well as regular and ongoing follow-up with individuals, families and agencies. Victims of crime are sometimes emotionally distraught or experience issues with their mental health, so it is fitting that COAST extends to providing support to victims of crime.

COAST is proactive with the intention to have longer term benefits for both policing and the health care system by redirecting individuals to appropriate resources for help and treatment. This in turn reduces the likelihood of constantly recurring police interactions, crime, recidivism and/or causing strain on the overloaded health care system.



Just some of the events the Community Resource Officer attended in 2025!

| | | |
|---|---|--|
| Polar Plunge Kick Off at St. Clair College | Safety Presentation to St. Andrew's Church Senior Group | Polar Plunge for Special Olympics |
| Sacred Heart Spelling Bee | Coffee with the Chief Events | Sandwich Secondary School Charity Basketball Game |
| Lockdown Drill at Villanova Catholic Secondary School | Fraud Presentation at Seasons Retirement Home | Sneaker & Speakers Fraud Presentation at Vollmer Centre |
| Youth Symposium | Youth Wellness Hub Tour | CAA Bus Patroller Movie Day |
| Holy Cross Grades 1/2 Tour | Values, Influences, and Peers Presentations | Earth Day School Clean Up at Holy Cross, Sacred Heart, & Monseigneur Caron |
| Turtle Club Parade | Strawberry Festival | Truck or Treat - Vollmer Centre |
| Safety Village Presentation | Fresh Co. BBQ & Community Booth | Zehrs BBQ & Community Booth |
| Border Sentinel Training Exercise | Bicycle Rodeo at Event Centre | Crime Prevention Week |
| Sandwich Teen Action Group Basketball Tournament | Chief for the Day | Olivia DiMaio Car Wash Fundraiser |
| Holy Cross Community Helper Day | Town of LaSalle Senior Expo | Tim Hortons Camp Day |
| LaSalle Police Youth Foundation Golf Tournament | Ontario Police Memorial | Community Information Booth at Vollmer Centre |
| Safety Village Car Seat Clinic | Cupcake with a Cop | Elder Abuse Presentation at Seasons Retirement Home |
| Senior's Presentation at Vollmer Centre | Windsor Spitfires First Responders Night | National Police Officer Memorial |
| Salvation Army Food Drive at Zehrs | Halloween at the Safety Village | Car Seat Clinics |
| LaSalle Loop Grand Opening | Santa Escort for Tree Lighting Ceremony | Toy Drive |

CRIMINAL INVESTIGATIONS DIVISION (CID)

The Criminal Investigations Division (CID) is comprised of one Detective Sergeant and two Detective Constables. Throughout the year, two Constables were temporarily assigned to assist with a variety of investigations.

126  35%

NUMBER OF
OCCURRENCES INVESTIGATED

10  67%

NUMBER OF
ARRESTS

27  36%

NUMBER OF
JUDICIAL AUTHORIZATIONS

713  25%

NUMBER OF
REPORTS

33  371%

NUMBER OF
CHARGES

23  0%

NUMBER OF
SURVEILLANCE EVENTS

205  0.5%

INTIMATE PARTNER
VIOLENCE INVESTIGATIONS

10  100%

NUMBER OF
SEXUAL ASSAULT
INVESTIGATIONS

12  25%

NUMBER OF
MISSING PERSON
INVESTIGATIONS

NOTABLE INVESTIGATIONS

HISTORICAL SEXUAL ASSAULT

A woman initially reported a sexual assault in 2023 that occurred in 2015 when she was 11 years old. After reporting, she was not prepared to proceed. In 2025, she re-approached the LaSalle Police and was now willing to proceed. As a result of the investigation, the suspect was arrested and charged with 18 criminal offences.

ARSONS

In April 2025, LaSalle Police and LaSalle Fire responded to a residential fire. The cause was deemed undetermined. While the residence was boarded up and awaiting disposition on an insurance claim, two more fires occurred at the house in July and August. With investigative cooperation from LaSalle Fire and the Ontario Fire Marshall's office, the fires were deemed arson. The investigation identified a suspect who was arrested and charged with 4 criminal offences.

NOTABLE INVESTIGATIONS CONTINUED

FOUND HUMAN REMAINS

In June 2025, a dead body washed ashore on Fighting Island. LaSalle Police Criminal Investigations and the Forensics Unit worked in partnership with the Centre of Forensic Science and the Ontario Forensic Pathology Service. DNA comparisons were made using databases in Canada and the United States that ultimately identified the person.

ASSAULT WITH A WEAPON (STABBING)

In July, police responded to the parking lot of an apartment complex where a stabbing had just occurred. A man had arrived to purchase drugs from a woman when he was confronted by another man. The two became involved in an altercation that resulted in one man being stabbed. Despite significant investigative effort, the victim elected not to cooperate and this assault remains unsolved.

ASSAULT WITH A WEAPON (STABBING)

In July, police responded to a stabbing that had just occurred. The caller advised police that a man exited his residence and collapsed in his front yard after being stabbed. Officers attended and located a woman responsible. She was promptly arrested and charged with 2 criminal offences.

HATE CRIME

In October, the LaSalle Police became aware of a LaSalle man making online threats to kill police officers and those who practice the Jewish faith. After a robust and complex investigation, the suspect was arrested and charged with Inciting Hatred, Possessing an Explosive Substance, and Possessing a Weapon for a Dangerous Purpose. The accused was held in custody for several months awaiting disposition of his trial. He was found guilty and sentenced to jail for two years less a day.

SEXUAL ASSAULT

In August 2025, officers responded to a residence used as an Airbnb to check on the well-being of a person. The officers learned that a teenage female had been sexually assaulted by her ex-boyfriend, who had fled. The male was located, arrested, and charged with multiple offences, including choking, uttering threats, sexual assault, and breaching conditions of prior releases.

BREAK AND ENTER

In September 2025, the LaSalle police responded to an alarm at a local business. When officers arrived, they found a smashed window and items were taken from the store. Members of the Criminal Investigations Unit obtained video footage. The investigation revealed the suspects had been involved in crimes in other jurisdictions using a stolen vehicle, including previously fleeing from police. With assistance from the LaSalle Police Service, two suspects were located in another jurisdiction and arrested.

LASALLE/WINDSOR JOINT BAIL COMPLIANCE UNIT



In 2025, LPS contributed one full-time and one part-time Detective Constable to a joint forces Bail Compliance Unit in partnership with the Windsor Police Service. Both police services share resources and is an opportunity for LPS officers to gain more experience with bail compliance at greater frequencies compared to conducting bail compliance in LaSalle alone.

312

BAIL COMPLIANCE CHECKS
(LASALLE AND WINDSOR)

118

ARRESTS
(LASALLE AND WINDSOR)

21,524

GPS CHECKS

26 ▲ +6

BAIL COMPLIANCE CHECKS
(LASALLE)

8 ▲ +5

ARRESTS
(LASALLE)

12 ▲ +9

MONITORING OFFENDERS DAILY
(LASALLE)

SEX OFFENDER REGISTRY

16 ▲ +3

LPS MONITORED 16 SEX OFFENDERS (15 MEN, 1 WOMAN) IN 2025.

OFFENDERS ARE REQUIRED TO REPORT TO THE LASALLE POLICE SERVICE ON AN ANNUAL BASIS.

FORENSIC IDENTIFICATION

The Forensic Identification Unit consists of three Constables that conduct these duties in addition to their regular duties in Community Patrol. They analyze forensic evidence such as fingerprint analysis/comparison, DNA collection, footwear impressions, hair/fibre collection, scene examination, and photography.

| FORENSIC IDENTIFICATION | 2023 | 2024 | 2025 | CHANGE |
|---|------|------|------|--------|
| Number of Scenes Processed - Forensic Identification Officers | 23 | 5 | 26 | 21 |
| Number of Scenes Processed - Scenes of Crime Officers | 12 | 17 | 8 | -9 |
| Number of Forensic Identification Follow-Ups | N/A | N/A | 24 | 24 |
| Number of Fingerprint Comparisons | 0 | 0 | 6 | 6 |
| Number of Centre of Forensic Science Submissions | 3 | 4 | 29 | 25 |

PROPERTY

| PROPERTY | 2023 | 2024 | 2025 | CHANGE |
|------------------------------------|------|------|-------|--------|
| Number of Drug Seizures | 35 | 32 | 22 | -10 |
| Number of Seized Property Items | 444 | 440 | 584 | 144 |
| Number of Seized Items Disposed of | 202 | 97 | 1,152 | 1,055* |

* In 2025, a robust property audit was conducted. Items no longer needed as evidence, or not claimed, and no owners identified were disposed by way of auction or garbage.

RECRUITING



| RECRUITING STATISTICS | 2025 |
|---|------|
| Police Officers Applicants | 35 |
| Director, Corporate Services Applicants | 63 |
| Records Clerks Applicants | 133 |
| Police Officers Hired | 4 |
| Director, Corporate Services Hired | 1 |
| Records Clerks Hired | 2 |
| Auxiliary Applicants | 132 |

USE OF FORCE

| USE OF FORCE | 2023 | 2024 | 2025 | CHANGE |
|-----------------------|-----------|----------|-----------|----------|
| Firearm Discharged | 4 | 6 | 3 | -3 |
| Draw/Point Firearm | 2 | 1 | 3 | 2 |
| CEW Displayed/Used | 6 | 2 | 6 | 4 |
| Empty Hand Techniques | 1 | 0 | 2 | 2 |
| OC Spray | 0 | 0 | 0 | 0 |
| Baton | 0 | 0 | 0 | 0 |
| TOTAL | 13 | 9 | 14 | 5 |

In 2025, **fourteen (14)** Use of Force reports were filed:

- * 3 instances of a firearm be discharged to destroy injured animals
- * 3 instances of officers drawing firearms to effect arrests
- * 5 instances of displaying a conducted energy weapon
- * 1 instance of deploying a conducted energy weapon
- * 2 instances of using empty hand techniques to effect arrests.

LAW ENFORCEMENT COMPLAINTS AGENCY

| LAW ENFORCEMENT COMPLAINTS AGENCY (LECA) | 2024 | 2025 |
|--|----------|----------|
| Screened out by LECA | 3 | 2 |
| Withdrawn | 0 | 1 |
| Unsubstantiated | 1 | 2 |
| Resolved by Mediation | 1 | 0 |
| Continuing | 1 | 0 |
| TOTAL | 7 | 5 |

In 2025, the Law Enforcement Complaints Agency (LECA) received **five (5)** complaints about the conduct of LaSalle Police Service officers. Two (2) complaints were screened out by LECA, deemed not in the public interest to pursue. One (1) was withdrawn by the complainant and dealt with via a Chief's Complaint (below). Two (2) were investigated and found to be unsubstantiated.

| CHIEF'S COMPLAINTS | 2024 | 2025 |
|--------------------|----------|----------|
| Unsubstantiated | 0 | 0 |
| Substantiated | 1 | 2 |
| Continuing | 1 | 0 |
| TOTAL | 2 | 1 |

In 2025, the Chief of Police initiated two investigations, both minor in nature. One involved the accidental discharge of a conducted energy weapon into an approved testing receptacle, and other involved the timeliness of an investigation. Both complaints were substantiated and dealt with informally.

In 2025, there were **zero (0)** occurrences that involved the Special Investigations Unit.

TRAINING

On April 1, 2024, the *Community Safety and Policing Act, 2019* (CSPA) came into force, along with Ontario Regulation 87/24, which imposed additional training responsibilities for police officers in Ontario.

Our members participated in 7,518 hours of training in 2025.

| | |
|---------------------------------------|---|
| Advanced CPIC Query | Informant Development |
| Basic Constable Training | Intoxilyzer 9000c Course |
| Basic Emergency Management | Investigating Offences Against Children |
| Bill C-24 | Investigative Interviewing Techniques |
| Border Sentinel Marine Exercise | Live Fire Scenarios |
| Child Seat Inspection Certification | Managing Investigations Using Powercase |
| CISO - CCIS | Marine Enforcement |
| CISO Conference | Mental Health Crisis Response |
| CISO Meetings | Mental Health Crisis Response Trainer |
| Coaching Police Professionals | OACP Annual Conference |
| Conducted Energy Weapons | OACP Budget, Finance, Asset Management |
| Corporate Communications Network | OACP Employment Conference |
| CPIC Query Narrative | OACP Human Resources Meetings |
| CPR Train-the-Trainer Recertification | OACP Small-Mid Sized Police Meetings |
| Crimes Against Older Adults | OACP Zone 6 Meetings |
| Defensive Tactics | Ontario Major Case Management |
| Emergency Operations Scenario | Ontario Sex Offender Registry |
| Evidence Based Policing Conference | Professional Standards |
| Female Leadership Mentorship Days | Public Order Train-the-Trainer |
| Firearms Training | Records and Advanced CPIC |
| Forensic Identification | Reintegration |
| Frontline Supervisor | Search Manager |
| Genealogy Workshop | Search Warrant |
| Hate Crime | Sexual Assault |
| Homicide | Standard Field Sobriety Testing |
| Human Resources Management | Surveillance |
| Incident Command 100 | Technical Collision Investigation |
| Incident Command 200 | UKG |
| Incident Management System 100 | Vehicle Pursuits |
| Incident Management System 200 | Vehicle Search Training |
| Incident Management System 300 | Winchester Armourer |



CORPORATE SERVICES

EMERGENCY COMMUNICATIONS CENTRE

17,542  55%
ALL CALLS FOR SERVICE



16,518  59%



627  7%



397  6%

RESPONSE TIMES

All Calls (16,518)

Average response times are provided in minutes.

| CALL RECEIVED TO OFFICER DISPATCHED | OFFICER DISPATCHED TO EN ROUTE TO CALL | OFFICER EN ROUTE TO ARRIVAL | TOTAL RESPONSE TIME | DISPATCH TO ARRIVAL |
|-------------------------------------|--|-----------------------------|---------------------|---------------------|
| 6:56 | 3:30 | 2:06 | 12:32 | 5:36 |

Call Received to Officer Dispatched: the time it takes for a Communications Operator to receive information from a caller.

Officer Dispatched to En Route to Call: the time it takes for an officer to accept the call and begin to travel to the location of the call.

Officer En Route to Arrival: the time it takes from when the officer begins to travel to the call to the time of arrival.

Total Response Time: the combination of the times listed above.

Dispatch to Arrival: the time from when an officer is dispatched to arrival (subtracting the time it takes for a Communications Operator to receive information from the caller).

RECORDS MANAGEMENT

The Records Management Unit is responsible for the collection, storage, and retrieval of information.

Our three Records Clerks support administrative duties such as court liaison services, police clearances, freedom of information requests, criminal records and police file maintenance, front counter customer service, collision reports, commissioning of oaths, and records management.

54

▲
46%

FREEDOM OF
INFORMATION REQUESTS

2,184

▲
13%

POLICE CRIMINAL
RECORD CHECKS

50

▼
59%

FINGERPRINT PROCESSED
FOR EMPLOYMENT

16

▲
167%

PARDON
REQUESTS

78

NON-COURT
DISCLOSURE REQUESTS

1,794

▲
63%

TICKETS & SUMMONS
PROCESSED



RETIREMENTS

Sergeant Al Gibson, Senior Constable Terry Seguin,
Senior Constable Kim Rathbone, Senior Constable Bonnie Racine



Records Clerk Marlene Yearley, Emergency Communicator Patricia Freitas
Sergeant Mauro Tonin, Staff Sergeant Michael Foreman



MILESTONES

HIRES

Constable James Legaspi
 Director Michael Cholubko
 Communicator Candice Caza
 Communicator Quinn Liang
 Communicator Claudia Rose
 Records Clerk Meryssa Nicholson
 Constable Geoff Bickerstaff
 Constable Nathaniel Vaikla
 Constable Dylan Kelly-Earish

PROMOTIONS

Tammy Schneider to Records Clerk
 Nicholas Goy to Staff Sergeant
 David Durocher to Sergeant
 Oliver Jibrail to Sergeant
 Justin Pare to Sergeant
 Erena Pesin to Sergeant

EXEMPLARY SERVICE AWARDS

Senior Constable Terry Seguin (30 Years)
 Senior Constable Leigh Rumball (30 Years)

ACT OF HEROISM AWARD

Constable Sean Bear, and Constable Chris Bedard

On April 7, 2025, police, fire, and paramedics attended a residence for an unresponsive woman. Constables Sean Bear and Chris Bedard arrived first, and immediately took over CPR efforts from the woman's parents. When firefighters arrived, they took over for the officers. Paramedics then took over CPR efforts and transported the woman to the hospital where she underwent emergency surgery.

The doctor performing the surgery stated that the survival rate of this medical event occurring outside a hospital setting was extremely low, and had it not been for the immediate medical intervention of the woman's parents, officers, firefighters, and paramedics, she surely would not have survived. Their immediate action saved her life. Constables Bear and Bedard were recognized by the Town of LaSalle, along with fire fighters and paramedics. This was a tremendous example of teamwork with an incredible result.

MAYOR'S COMMENDATION AWARD

Senior Constable Jimmi Hanna, Constable Kristy Pratt, and Acting Sergeant Justin Pare

In the same event above, these officers played a supporting role, transporting family to the hospital during the emergency, providing calm support, and secured the residence until family could return.

LaSalle Police Service



CHIEF OF POLICE COMMENDATIONS

Constable Jaideep Randhawa

A resident of LaSalle was the victim of multiple frauds totalling \$855,000. Constable Randhawa conducted a thorough investigation, uncovering links to four other fraud-related occurrences involving other victims. These investigations tied into an inter-provincial investigation into organized crime. Fourteen people were charged in relation to 126 victims in Ontario and Quebec.

Communicators Lisa Homenick and Teresa Pare

On January 23, 2025, the LaSalle Police Service hosted its first-ever Polar Plunge to raise money for Special Olympics Ontario. When discussing the idea, Lisa and Teresa gladly began to plan and work behind the scenes. The event exceeded expectations, raising \$52,743. Many people made the achievement possible, but Lisa and Teresa made it an amazing success.

Sergeant Jamie Nestor, Acting Sergeant Jaideep Randhawa, Senior Constable Jim Roos, Constable Dallas Akins, Constable Eamon Gorman, Constable Kristy Pratt, Constable Brady White, Communicator Patricia Freitas, Communicator Jenna-Rose Hocevar, Communicator Samantha Holland, Communicator Quinn Liang, Communicator Claudia Rose, Communicator Marion Salonen

On May 19, 2025, officers responded to a missing person call. The caller showed notes and text messages that elevated the officers' concerns. The messages indicated the missing woman was contemplating suicide.

An extensive search and canvass began. Phone calls and text messages were placed with no response. An emergency request to the woman's cell phone provider provided information the woman was within a 2.5 km radius of Old Front Road. A neighbour stated they saw a person enter a nearby wooded area several hours earlier. Officers entered the woods and ultimately located the woman in poor condition. She was unconscious and unresponsive with laboured breathing. Officers carried her from the woods to a waiting ambulance.

The efforts of the officers and communicators over an extended 3-hour period, directly resulted in saving the woman's life.

Senior Constable Alison Hunter

In August 2008, the LaSalle Police Service recovered the body of an unidentified male was found in the water near Fighting Island. Investigative steps were taken to identify the person at the time of the discovery and in later years.

In early 2025, Senior Constable Hunter attended a Forensic Investigative Genealogy Workshop in Toronto where she gained knowledge from experts in this field of work. She began a detailed review of this 2008 case and worked with the Ontario Forensic Pathology Service. She identified a series of investigative steps and confirmed there was enough biological material to proceed. Senior Constable coordinated with multiple agencies in Canada and the United States. She ultimately identified the person as a citizen of the United States via DNA and next of kin were notified.

STRATEGIC PLAN RESULTS - YEAR 1 OF 4

| OUR PEOPLE | STATUS | DETAILS |
|--|----------------------|---|
| ACTION 1: INVEST IN MEMBER DEVELOPMENT | | |
| Increase training by 50% | In progress | Our members participated in 7,518 hours of training in 2025. |
| Increase leadership and mentorship opportunities | Achieved and ongoing | Increased number of Acting Rank members. Began including Sergeants and Acting Ranks in Senior Leadership meetings. Numerous informal mentoring conversations. Introduction of Director of Corporate Services established a new reporting structure and provided our civilian staff with more attention and supervision. Three female members received formal mentoring from other police agencies as part of a pilot project. Additional opportunities will continue. |
| Modernize performance appraisals, procedures, and educate best practices | In progress | Performance appraisals almost complete with sizeable input from members. Over 150 procedures have been updated, and best practices are being taught. |
| Introduce standards and performance metrics for members | In progress | Creation of daily post-shift report and created employee immediate feedback forms. |
| Annually review staffing levels to match population growth | Ongoing | Analysis conducted on ratio of police officer to population, member workloads, and measuring lost time due to illness, injury, and parental leaves. |
| ACTION 2: FOSTER AN INCLUSIVE, ENGAGED, AND PROGRESSIVE CULTURE | | |
| Collaboration with members to drive positive change | Achieved and ongoing | Sought member input as part of strategic planning process, ongoing collaboration with Association, including quarterly meetings, and polled members for opinions. |
| Expand wellness program to promote health and resiliency | In progress | Expanded retiree peer support, joined Essex-Windsor Communities of Practice working group, participation in the Respect Forum, introduced free massage therapy in partnership with the Canadian College of Massage Students, participation in Town of LaSalle social/recreational events, and wellness initiatives. |
| Implement modernized workplace harassment and civility policies | Achieved | Conducted a workplace risk assessment, introduced policies to address workplace harassment, incivility, and code of conduct expectations. Hired Workplace Safety and Prevention Services to deliver workplace harassment training. |
| Create an employee recognition program | Achieved | Created a retiree recognition program. Eight retirees recognized at Police Service Board meetings. Created a three-tier formal employee recognition program. Seventeen Chief of Police Commendations and three Deputy Chief Letters of Recognition issued. Two officers issued Exemplary Service awards. |
| Leverage evidence-based data to inform decision making | Achieve and ongoing | Introduced the importance of data collection to make informed decisions. Promoted accurate data capturing of proactive policing activities. Created supervisor post-shift report to share timely information. |
| ACTION 3: ADVANCE INCLUSIONARY ARTIFACTS | | |
| Create a heritage map illustrating the diversity of our members | Achieved | Map of world is displayed prominently in main hallway of HQ. Members have placed flags in their countries of ethnic origin to illustrate our diverse backgrounds. |
| Add artwork and pictures in our station that represents our members and community. | Not started | |

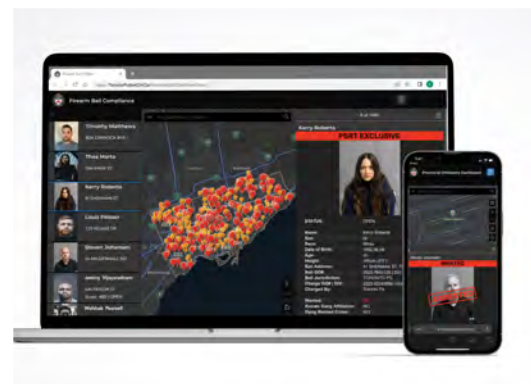
| OUR COMMUNITY | STATUS | DETAILS |
|--|----------------------|---|
| ACTION 1: CREATE A COMMUNITY INCLUSION PANEL | | |
| Successful creation of community inclusion panel | In progress | Initiated a community inclusion panel. It had a humble beginning with a small group, but plans are to expand and gain momentum. |
| Build a mission statement and framework | Not started | |
| Embed inclusionary policies and practices into services and programs. | Not started | |
| Build new relationships with our diverse community | In progress | Actively seeking additional citizens to the community inclusion panel. |
| ACTION 2: CONTINUE OUR PROUD TRADITION OF COMMUNITY INVOLVEMENT | | |
| Increase the number of community events attended | Achieved | Our members attended 296 community events including Canada Day celebrations, sporting events, presentations to students, seniors, and adults, public meetings, Coffee with a Cop events, Police Week and Crime Prevention week activities, fundraising events, community partnership events, etc. |
| Introduce new public education initiatives | Achieved and ongoing | Community Information Booth at the Vollmer Centre, safety presentations for seniors at retirement homes, impaired driving presentations at Villanova Catholic Secondary School, and Girls Can initiative. |
| Expand diversity training beyond legislated requirements | Not started | |
| Human rights centred service delivery | Ongoing | We pride ourselves on professional, human rights centred service. Our officers received human rights training in the fall of 2024. |
| Problem solving with community stakeholders | In progress | We participate in a variety of problem-solving activities including meetings/phone calls/emails with community members about areas of concern, responding to requests from Council passed along from citizens, and meetings with numerous government and non-government organizations. |
| ACTION 3: CREATE AN AUXILIARY PROGRAM | In progress | Recruitment and candidate selection completed. Training and formal deployment in 2026 Q2. |
| Number of volunteer hours per year | Not started | |
| Number of community events per year | Not started | |
| Number of officer ride-alongs per year | Not started | |
| Recruitment yield | Not started | |



| TRAFFIC SAFETY | STATUS | DETAILS |
|--|-------------|--|
| ACTION 1: INCREASE TRAFFIC ENFORCEMENT | | |
| Prioritize road safety initiatives for officers | Achieved | Traffic safety has been identified by citizens as their #1 concern. This has been shared as a priority for our officers. |
| Increase traffic contacts by 25% | Achieved | Increased traffic contacts by 49% in 2025. |
| Increase traffic enforcement by 25% | Achieved | Increased traffic enforcement by 53% in 2025. |
| ACTION 2: GREATER VISIBILITY AND EDUCATION TO REDUCE IMPAIRED DRIVING | | |
| Increase RIDE initiatives by 50% | Achieved | Increased RIDE programs from 5 in 2024 to 70 in 2025, a 1,300% increase. |
| Increase education and awareness initiatives | Achieved | News releases, social media, public education campaigns, and high school presentations. |
| Continue investment in equipment to combat impaired driving | Achieved | Purchased Intoxilyzer 9000C. |
| ACTION 3: APPLY EVIDENCE BASED PRINCIPLES | | |
| Purchase a radar counter to capture data on speed and road usage | Achieved | Purchased Fox radar counter. |
| Train two officers to use radar counter | Achieved | Two officers trained in 2025. |
| Gather speed data on 40 roads per year | In progress | Purchased radar counter part way through 2025, so 40 roads not completed, but if extrapolated for a full year, the goal would be achieved. |



| TECHNOLOGY MODERNIZATION | STATUS | DETAILS |
|--|-------------|--|
| ACTION 1: NEW TECHNOLOGY TO IMPROVE EFFICIENCY | | |
| Radio infrastructure upgrade | In progress | Research underway. Expected implementation by end of Q2 in 2027. |
| Records Management System assessment | Achieved | Completed assessment and began partnership with Emergency Services Cooperative Ontario (ESCO) for implementation in 2026. |
| Next Generation 911 implementation | In progress | Hardware purchased and partially installed. Expected completion by end of 2026. |
| Digital Evidence Management implementation | In progress | Expected completion by end of Q2 in 2027. |
| Data analytics dashboard | Not started | Project not started in 2025 due to other priority projects. |
| Bail compliance dashboard | In progress | Project not complete due to other priority projects. Expected completion by end of 2026. |
| Conducted Energy Weapons modernization | In progress | Transition to Taser 7 by end of 2026. |
| New website, intranet modernization | In progress | New website delayed due to other priorities. Intranet expansion in progress and ongoing. |
| Recruiting software implementation | Achieved | Implemented software from Triton Verify. |
| UAS (drone) program | Not started | Submitted grant application to provincial government for funding. This project is contingent on this funding. |
| Dash and body cameras assessment | In progress | Cost and resource prohibitive. Ongoing evaluation to determine viability in the future. |
| Upgrade cameras at headquarters | Not started | Cost prohibitive. Will require capital budgeting in future. Upgrading cameras is required in the near future. |
| ACTION 2: RESEARCH AND FORECAST CAPITAL REQUIREMENTS FOR FUTURE TECHNOLOGY. | Ongoing | Research continues, including options for artificial intelligence in creating court documents, PC hardware longevity calculations. |



FINANCES

| POLICING EXPENSES | ESTIMATED | ACTUAL | DIFFERENCE |
|-------------------------------|--------------|--------------|------------|
| Salaries and Benefits | \$9,913,800 | \$10,169,194 | \$255,394 |
| Administrative | \$218,500 | \$339,207 | \$120,707 |
| Personnel | \$219,000 | \$197,929 | -\$21,071 |
| Facility | \$2,000 | 0 | -\$2,000 |
| Vehicles and Equipment | \$200,400 | \$206,435 | \$6,035 |
| Programs | \$121,500 | \$153,345 | \$31,845 |
| Transfers to Capital/Reserves | \$204,400 | \$204,400 | \$0 |
| Operating Expenses | \$10,879,600 | \$11,270,520 | \$390,910 |
| Less Revenue | \$455,700 | \$473,937 | -\$18,237 |
| Total Cost | \$10,423,900 | \$10,769,573 | \$372,673 |

Salaries and Benefits were over budget by \$255,394. This is due to funding deficits, anticipated collective bargaining accruals, and overtime (In 2025, 14,289 hours were lost due to leaves related to illness, injury, maternity/parental = 7 full time employees).

Maintaining appropriate staffing levels continues to be a challenge both in LaSalle and across the policing sector in Ontario.

Administrative was over budget by \$120,707 to address technology deficits.

Personnel costs were under budget by \$21,071 primarily because we could not fully utilize the training budget due to limited course and staffing availability.

Facility costs were under budget by \$2,000.

Vehicles and Equipment costs were over budget by \$6,035.

Programs costs were over budget by \$31,845 primarily as a result of legal expenses.

Revenue was higher than anticipated by \$18,237.

The total cost of policing in 2025 was 3.6% higher than budgeted. We are working to properly fund budget lines over multiple years. Pending collective bargaining is likely to affect the 2026 budget.



DEDICATED TO SERVE

Our Heritage



lasallepolice.ca





LaSalle Police Services Board Public Memorandum

To: LaSalle Police Services Board

From: T. Mailloux, Board Secretary

Date: May 27, 2026

Subject: LaSalle Police Services Board Vehicle Pursuits Policy Update

Recommendation:

That the memorandum from the Board Secretary dated May 27, 2026 regarding the LaSalle Police Services Board (LPSB) Vehicle Pursuits Policy Update be received; and

That the Board approves the attached updated LPSB policy LE-045 Vehicle Pursuits, updating the annual reporting deadline date from August to September of each year.

Background:

Policy LE-45 *Vehicle Pursuits* requires the Chief of Police to report annually to the Police Services Board on the total number of vehicle pursuits undertaken in the preceding 12-month period ending July 31st. The policy currently sets the reporting deadline to the Board as August 30th of each year.

In practice, the Board does not typically convene regular meetings during the month of August. As a result, the prescribed reporting deadline would not be met, despite the information being available and prepared. To ensure alignment between the policy requirements and the Board's meeting schedule, it is recommended that the reporting deadline be updated from August 30th to September 30th of each year.

This adjustment maintains the intent of the policy, timely annual reporting on vehicle pursuits, while ensuring the information can be presented at a regularly scheduled Board meeting.

Consultations

Chief of Police

Respectfully submitted,

Tanya Mailloux, Secretary
LaSalle Police Services Board



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD**

| | |
|--|--|
| POLICY NAME: LE-045LPSB Vehicle Pursuits | DATE APPROVED: June 29, 2004 |
| REVISION DATES: June 8, 2026 March 17, 2025 | REVIEW DATE: June 2030 |
| RESCINDS: 245 Suspect Apprehension Pursuits | EXPIRES: Indefinite |

1. Preamble:

- a) Pursuant to the *Community Safety and Policing Act, 2019 (CSPA)*, Section 38(2), a Police Service Board may establish policies respecting matters related to the Police Service or the provision of policing;
- b) *Ontario Regulation 397/23 - Vehicle Pursuits*, requires the Boards to have a policy on vehicle pursuits that is consistent with the *Regulations*; and
- c) The Board recognizes that vehicle pursuits are serious in nature, and that ensuring the safety of the citizens of the Town of LaSalle and the safety of this Police Service’s Members are paramount in all aspects of police decision-making, including with respect to vehicle pursuits.

2. Board Policy:

- a) It is the policy of the LaSalle Police Services Board (the Board) that pursuits be conducted only in accordance with the procedure set out by the Chief of Police as established in accordance with Sections 4 and 5 of *Ontario Regulation 397/23 - Vehicle Pursuits* and this Policy;
- b) It is the policy of the Board with respect to vehicle pursuits that the Chief of Police shall:
 - I. Establish and maintain written procedures on vehicle pursuits that are consistent with *Ontario Regulation 397/23 Vehicle Pursuits*;
 - II. The procedures referred to above shall:
 - address the management and control of vehicle pursuits;
 - set out tactics that may be used as an alternative to vehicle pursuits and tactics that may be used for following or stopping a fleeing motor vehicle;

- describe the responsibilities of police officers, communicators; communications supervisors and road supervisors; and
 - describe the equipment available to the Police Service for implementing alternative tactics.
- III. Ensure that a multi-jurisdictional protocol is developed with other police agencies dealing with issues relating to vehicle pursuits;
 - IV. Ensure that Members involved with vehicle pursuits have the requisite knowledge, skills, and abilities to perform this function, and in particular, are trained in accordance with the requirements of *Ontario Regulation 397/23 - Vehicle Pursuits*;
 - V. Ensure Members receive training about the intentional contact between vehicles consistent with the requirements of Section 11 of *Ontario Regulation 397/23 – Vehicle Pursuits*;
 - VI. Ensure Members have successfully completed the required Ministry prescribed training;
 - VII. Address the use of tire deflation devices and officer training;
 - VIII. Ensure that Members involved with vehicle pursuits have available and use appropriate tools and equipment in performing this function;
 - IX. Ensure that an appropriate number of police vehicles are equipped with tire deflation devices and that officers are trained on their use; and
 - X. Ensure procedures established are in accordance with any prescribed Ministry directives or policing training standards.

3. **Report to the Board:**

- a) The Chief of Police shall make a written report to the Board within 30 days immediately following any vehicle pursuit in which:
 - I. There has been property damage;
 - II. There has been a personal injury or death;
 - III. The procedures with respect to vehicle pursuits were not followed; and
 - IV. In any other circumstance where, in the opinion of the Chief of Police, there is a significant issue or potential liability to the Board or the Police Service.
- b) The report shall disclose whether the vehicle pursuit incident was reported to the Special Investigations Unit.

4. **Annual Reporting Requirements:**

The Chief of Police shall make a written report to the Board on or before September 30th of each year. The report shall include:

- a) A summary of the written procedures regarding vehicle pursuits;
- b) Confirmation of compliance with the procedures regarding vehicle pursuits; and
- c) The total number of vehicle pursuits undertaken in the previous 12-month period ending July 31 of that year, and a summary of each.

Chair

Date



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 28, 2026

Subject: Administrative Update

Background:

Temporary Assistance

Section 19 of the *Community Safety and Policing Act* (CSPA) permits the Chief of Police to request temporary assistance from another police service. Section 19(5) establishes a reporting requirement to the Inspectorate of Policing when this request is made.

On May 17, 2026, a LaSalle police officer made an impaired driving arrest. The driver was believed to be under the influence of a drug. The LaSalle Police Service does not have a Drug Recognition Expert, so we requested assistance from the Windsor Police Service. The arrested person was taken to Windsor Police Headquarters for testing.

The Inspectorate of Policing has been notified per the legislation.

Permanent Part-Time Dispatcher Job Posting

As reported at the April LPSB meeting, we advertised a job posting for a permanent part-time dispatcher. The job was posted for three weeks and we received 357 applications. Our Director of Corporate Services, Michael Cholubko and Dispatch Supervisor Natalie Malandrucolo are working their way through the applications to interview a group of candidates.

Information Technology Systems Administrator Job Posting

As reported at the April LPSB meeting, we advertised a job posting for an Information Technology System Administrator. At the time of this report on May 28, 2026, we received 288 applications. The posting closes on June 3, 2026.

Recommendation:

The LaSalle Police Services Board receives the Administrative Update Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "M Pearce". The signature is written in a cursive, slightly slanted style.

Michael Pearce
Chief of Police
LaSalle Police Service



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: March 31, 2026

Subject: Conducted Energy Weapons Modernization Update

Background:

At the April 2026 LaSalle Police Services Board meeting, the need to transition to a new energy weapon was identified, as the model currently used by our officers had been discontinued more than two years ago. It was also reported that Peel Regional Police had generously agreed to donate 50 Taser 7 devices and holsters at no cost.

At that time, it was anticipated that batteries and cartridges would still need to be purchased at an estimated cost of \$41,000, with the purchase deferred until January 2027. Upon receipt of the equipment, we learned that Peel Regional Police had also included a quantity of cartridges as part of the donation. As a result, the timeline for purchasing batteries and additional cartridges has been accelerated, with the revised cost now estimated at \$21,475.68 plus HST. The accelerated timeline is more desirable operationally, and the cost reduction helps with that decision. We aim to conduct transition training this fall.

Recommendation:

The LaSalle Police Services Board receives the Conducted Energy Weapons Modernization Update Report for information.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'M Pearce'.

Michael Pearce
Chief of Police
LaSalle Police Service



Windsor & Essex County Crime Stoppers
Police Coordinator Report
April 1st to April 30th, 2026

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor & Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

CTV Segment

Crime prevention and education pertaining to the safe transaction of electronic classified purchases recorded at the WPS Jefferson Collision Reporting Centre - featured on April 27th.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

This statistical report is reflective of April 1st to April 30th, 2026.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

Constable Jamie Fummerton – Windsor Police Service.

TOTAL POPULATION REPRESENTED – 422,630 (2021 CENSUS).

POPULATION (CITY) – 229,660.

POPULATION (COUNTY) – 136,725.

POPULATION (LASALLE) – 32,721.

POPULATION (AMHERSTBURG) – 23,524.



Windsor - Essex County Crime Stoppers - Statistical Report

Filter Date: April 2026 Run Date: 2026/05/01

| Statistic | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---------------------------|----------|----------|-----------|---------|-----|-----|-----|-----|-----|-----|-----|-----|
| Tips Received | 137 | 193 | 171 | 158 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tip Follow-ups | 77 | 141 | 152 | 152 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Arrests | 15 | 9 | 12 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cases Cleared | 12 | 16 | 24 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Charges Laid | 28 | 28 | 53 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fugitives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Administrative Discipline | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| # of Rewards Approved | 3 | 10 | 25 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rewards Approved | \$900 | \$900 | \$3,500 | \$600 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| # of Rewards Paid | 2 | 1 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rewards Paid | \$600 | \$300 | \$1,850 | \$1,100 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| # of Weapons Recovered | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| # of Vehicles Recovered | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property Recovered | \$0 | \$8,700 | \$492 | \$200 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Cash Recovered | \$7,000 | \$2,068 | \$314,000 | \$950 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Drugs Seized | \$3,800 | \$3,100 | \$132,865 | \$5,050 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Recovered | \$10,800 | \$13,868 | \$447,357 | \$6,200 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

| Statistic | Q1 | Q2 | Q3 | Q4 | YTD | SI |
|---------------------------|-----------|---------|-----|-----|-----------|---------------|
| Tips Received | 501 | 158 | 0 | 0 | 659 | 65,709 |
| Tip Follow-ups | 370 | 152 | 0 | 0 | 522 | 24,683 |
| Calls Received | 0 | 0 | 0 | 0 | 0 | 3,138 |
| Arrests | 36 | 1 | 0 | 0 | 37 | 7,292 |
| Cases Cleared | 52 | 1 | 0 | 0 | 53 | 10,689 |
| Charges Laid | 109 | 4 | 0 | 0 | 113 | 10,890 |
| Fugitives | 0 | 0 | 0 | 0 | 0 | 625 |
| Administrative Discipline | 0 | 0 | 0 | 0 | 0 | 3 |
| # of Rewards Approved | 38 | 2 | 0 | 0 | 40 | 2,049 |
| Rewards Approved | \$5,300 | \$600 | \$0 | \$0 | \$5,900 | \$1,302,035 |
| # of Rewards Paid | 7 | 4 | 0 | 0 | 11 | 1,004 |
| Rewards Paid | \$2,750 | \$1,100 | \$0 | \$0 | \$3,850 | \$844,502 |
| # of Weapons Recovered | 5 | 0 | 0 | 0 | 5 | 572 |
| # of Vehicles Recovered | 1 | 0 | 0 | 0 | 1 | 39 |
| Property Recovered | \$9,192 | \$200 | \$0 | \$0 | \$9,392 | \$13,821,945 |
| Cash Recovered | \$323,068 | \$950 | \$0 | \$0 | \$324,018 | \$987,651 |
| Drugs Seized | \$139,765 | \$5,050 | \$0 | \$0 | \$144,815 | \$121,357,300 |
| Total Recovered | \$472,025 | \$6,200 | \$0 | \$0 | \$478,225 | \$136,166,896 |

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2026/04/01 to 2026/04/30

| Offense Type | Count |
|------------------------------|-------|
| Animal Cruelty | 0 |
| Arson | 4 |
| Assault | 7 |
| Attempt Murder | 4 |
| Breach of Condition | 2 |
| Break and Enter | 1 |
| By Law | 2 |
| Child Abuse | 0 |
| COVID-19 | 0 |
| Cybercrime | 2 |
| Disqualified Driving | 3 |
| Drugs | 31 |
| Elder Abuse | 1 |
| Fraud | 7 |
| Highway Traffic Act | 7 |
| Hit and Run / Fail to Remain | 2 |
| Homicide | 6 |
| Human Smuggling | 0 |
| Human Trafficking | 2 |
| Illegal Cigarettes | 0 |
| Immigration | 0 |

| | |
|---|------------|
| Impaired Driver | 3 |
| Indecent Act | 0 |
| Liquor (sales to minors, sales without licence) | 0 |
| Mischief | 1 |
| Missing Person | 0 |
| Motor Vehicle Collision | 1 |
| Possession of Stolen Property | 0 |
| Prostitution/Morality | 4 |
| Repeat Impaired Driver | 1 |
| Robbery | 3 |
| Sexual Assault | 0 |
| Stolen Vehicle | 5 |
| Suspended Driver | 0 |
| Suspicious Activity | 11 |
| Terrorism | 0 |
| Test Tip | 0 |
| Theft | 18 |
| Threats | 1 |
| Warrant | 4 |
| Weapons | 9 |
| <i>Other</i> | 15 |
| <i>Unknown</i> | 2 |
| Total | 159 |



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LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: May 28, 2026

Subject: Kingsville Fire Dispatch Statistics – March, April, 2025/2026

Background:

In accordance with Clause 3(a) of the dispatching agreement between the Corporation of the Town of LaSalle and the Corporation of the Town of Kingsville, please find Kingsville Fire Statistics for the month(s) of March and April 2025/2026 which are also provided to Kingsville Fire Service.

| | |
|--|----|
| Total calls for the month of March 2025: | 38 |
| Total calls for the month of March 2026: | 22 |

| | |
|--|----|
| Total calls for the month of April 2025: | 28 |
| Total calls for the month of April 2026: | 38 |

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service