

THE CORPORATION OF THE TOWN OF LASALLE POLICE SERVICES BOARD

POLICY NAME:	DATE APPROVED:
GP-019LPSB Legal Indemnification of Board Members and the Board	April 14, 2025
REVISION DATES:	REVIEW DATE:
RESCINDS:	EXPIRES:
	Indefinite

Section 48(1) of the *Community Safety and Policing Act,* 2019, S.O. 2019, c.1, Sched. 1 *("CSPA")* provides that no action or other proceeding shall be instituted against a member of a Police Services Board ("Board Member") for any act done in good faith in the execution or intended execution of any duty imposed or power conferred by the *CSPA*, and the Regulations or the By-laws/Policies, or for any alleged omission in the execution in good faith of that duty or power.

It is the Policy of the LaSalle Police Services Board (the "Board") to protect Board Members and its employees from liability for legal expenses incurred in connection with the defense of certain actions referred to in this Policy pursuant to the provisions of the *Municipal Act,* 2001, S.O. 2001 (*"Municipal Act"*) and the *Municipal Conflict of Interest Act,* R.S.O. 1990, c. M.50 (*"Municipal Conflict of Interest Act"*) and further to protect Board employees from pecuniary loss or liability in respect of those actions.

- a) In the event that a Board Member incurs any legal expense as a result of any action or other proceeding, except a proceeding brought under the *Municipal Conflict of Interest Act*, arising out of acts or omissions done or made in good faith by that Board Member in their capacity as a Board Member, including while acting in the performance of any statutory duty, the Board shall pay on behalf of or reimburse the Board Member for any such legal expenses, provided that the Board has determined that the acts or omissions were done or made in good faith;
- b) In the event that a Board Member incurs any legal expense as a result of any action or proceeding brought under the *Municipal Conflict of Interest Act*, arising out of acts or omissions done or made in good faith by that Board Member in their capacity as a Board Member, including while acting in the performance of any statutory duty, and in the event that the Board Member is found not to have contravened Section 5 of the *Municipal Conflict of Interest Act*, the Board shall pay on behalf of or reimburse the Board Member for any such legal expenses, provided that the Board has determined that the acts or omissions were done or made in good faith;

- c) This Policy applies to all current Board Members, and further, applies to any person who was a Board Member at the time the cause of action or other proceeding arose, but who, prior to judgment or other settlement of the action or proceeding, has ceased to be a Board Member:
- d) The provisions of Section (a) of this Policy apply when the necessary modifications to Board employees, and further the Board shall indemnify and save harmless its employees against any risks that may involve pecuniary loss or liability on the part of those employees arising out of the good faith performance of the employee's duties, in accordance with Section 279 of the Municipal Act:
- e) Prior to the paying of legal expenses referred to in Section (c) of this Policy, the Board may require that the account of the Solicitor acting for the Board Member be assessed by the Assessment Officer of the Superior Court of Justice pursuant to the provisions of the Solicitors Act, R.S.O. 1990, ch.s.15 for the Province of Ontario; and
- f) Reporting as deemed necessary by the Board.

April 14, 2025 Date