



The Corporation of the Town of LaSalle

Police Services Board Public Meeting

Agenda

Monday, October 27, 2025, 5:00 PM

Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Secretary's Note: A live recording of the meeting can be viewed by watching the live stream at: www.youtube.com/@TownofLaSalleON. Accessible formats or communication supports are available upon request. Contact the Board Secretary, tmailloux@lasalle.ca, 519-969-7770 extension 1233.

Pages

A. Opening Business

1. Call to Order
2. Land Acknowledgement Statement

B. Adoption of Agenda

Recommendation

That the October 27, 2025 LaSalle Police Services Board public agenda be adopted as presented.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

D. Adoption of Minutes

3

Recommendation

That the minutes of the LaSalle Police Services Board committee and public meetings held September 4 and 15, 2025 and the LaSalle Police Services Board Diversity Plan Committee meetings held April 14 and June 2, 2025 be adopted as presented.

E. Presentations/Delegations

1. New LaSalle Police Service Member

16

Recommendation

That the memorandum from Chief Pearce dated October 3, 2025 regarding the LaSalle Police Service New Member Introduction be received; and

That the LaSalle Police Services Board recognize the newest member of the LaSalle Police Service, Constable Geoffrey Bickerstaff.

F. Reports/Correspondence for Action

1. Exempted (Broad) Record Checks

17

Recommendation

That the memorandum from the Director of Corporate Services dated October 7, 2025 regarding the Exempted (Broad) Record Checks (BRC) be received; and

That the LaSalle Police Services Board approves the \$90 rate to perform BRC services.

G. Consent Agenda

Recommendation

That items G1 through G3 on the Consent Agenda for October 27, 2025 be received for information.

1. Canadian Police and Peace Officers Memorial

19

2. Crime Stoppers Coordinator & Statistical Report (August & September 2025)

21

3. LaSalle Police Services Board Financial Statements (August 2025)

33

H. Questions/Statements by Board Members

I. Schedule of Upcoming Meetings/Events

- November 17, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment



The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board

September 4, 2025 at 1:00 p.m.
Reaume Room (1st Floor), LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche; Morris Brause; Marie Campagna

Administration Present: Chief of Police Michael Pearce; Deputy Chief of Police Jason Woods; Tanya Mailloux, Board Secretary; Tano Ferraro, Town of LaSalle Manager of Finance

Regrets: Councillor Anita Riccio-Spagnuolo

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 1:06 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4874/25

Moved By: M. Campagna

Seconded By: M. Brause

That the LaSalle Police Services Board move into closed session at 1:06 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Financial information and labour relations matter, supplied in confidence to the board, being a matter regarding LaSalle Police Services Board budget, S.44(2)(d)(h); and
2. Financial information and labour relations matter, supplied in confidence to the board, being a matter regarding LaSalle Police Service budget, S.44(2)(d)(h).

Carried.

D. Consideration of business items on the agenda

Item C2 of the committee meeting agenda is moved above item C1 for discussion.

T. Ferraro enters the meeting at 1:06 pm for discussion of item C2 of the committee agenda.

T. Ferraro exits the meeting at 1:19 pm while a confidential matter is discussed between the Board, Chief and Deputy Chief regarding identifiable individuals.

T. Ferraro returns to the meeting at 1:35 pm to continue discussion of item C2.

E. Motion to move into public session

4875/25

Moved By: M. Brause

Seconded By: M. Campagna

That the Board move into public session at 2:22 p.m.

Carried.

F. Motion on business items

1. Financial information and labour relations matter, supplied in confidence to the board, being a matter regarding LaSalle Police Services Board budget, S.44(2)(d)(h)

4876/25

Moved By: M. Campagna

Seconded By: M. Brause

That the confidential memorandum from the Board Secretary dated August 5, 2025 regarding the 2026 LaSalle Police Services Board (LPSB) Budget Proposal #1 be received; and

That the 2026 LPSB Budget Proposal #1, totaling \$67,360, a 2.67% increase over 2025, be approved and be provided to Town of LaSalle Administration for inclusion in the Town's overall budget for presentation to Council.

Carried.

2. Financial information and labour relations matter, supplied in confidence to the board, being a matter regarding LaSalle Police Service budget, S.44(2)(d)(h)

4877/25

Moved By: M. Brause

Seconded By: M. Campagna

That the confidential memorandum from Chief Pearce dated September 1, 2025 regarding the 2026 LaSalle Police Service Proposed Budget be received; and

That the LaSalle Police Service 2026 proposed budget totaling \$1,031,200, a 9.9% increase over 2025, be approved and provided to Town of LaSalle Administration for inclusion in the Town's overall budget for presentation to Council.

Carried.

G. Next meeting

Monday, September 15, 2025 at 4:00 p.m. – LaSalle Police Services Board Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 2:23 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board

September 15, 2025 at 4:00 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:02 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4878/25

Moved By: M. Brause

Seconded By: M. Campagna

That the LaSalle Police Services Board move into closed session at 4:02 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Labour relations matter, regarding the Chief of Police Performance Evaluation, s.44(2)(d);
2. Information explicitly supplied in confidence to the board by the Province of Ontario, s.44(2)(g);
3. Personal matters about an identifiable individual, the security of the property of the Board, and financial information supplied in confidence to the board, being a LaSalle Police Service Administrative Update, s.44(2)(a)(b)(h);
4. Labour relations matter, being a Human Resources update, s.44(2)(d); and
5. Technical information supplied in confidence to the Board, being an update on Triton Canada Inc. contract, s.44(2)(h).

Carried.

D. Consideration of business items on the agenda

Chief Pearce enters the meeting at 4:25 p.m. during discussion of item C1 of the Committee agenda and for the remainder of the items on the agenda.

Deputy Chief Woods enters the meeting at 4:37 p.m. after discussion of item C1 and for the remainder of the agenda items (C2 through C5).

E. Motion to move into public session

4879/25

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the Board move into public session at 4:56 p.m.

Carried.

F. Motion on business items

1. Labour relations matter, regarding the Chief of Police Performance Evaluation, s.44(2)(d)

4880/25

Moved By: M. Brause

Seconded By: M. Campagna

That the confidential memorandum and attachments from the Board Secretary dated September 2, 2025 regarding Chief Pearce's submission of his 2024/2025 Self-Evaluation and 2026 Goals BE RECEIVED; and

That the Board Secretary be authorized to proceed in accordance with the instructions of the Board.

Carried.

2. Information explicitly supplied in confidence to the board by the Province of Ontario, s.44(2)(g)

4881/25

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum from the Board Secretary dated September 4, 2025 regarding the Notification from the Ministry of the Solicitor General be received for information.

Carried.

3. Personal matters about an identifiable individual, the security of the property of the Board, and financial information supplied in confidence to the board, being a LaSalle Police Service Administrative Update, s.44(2)(a)(b)(h)

4882/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the confidential memorandum from Chief Pearce dated July 2, 2025 regarding the LaSalle Police Service administrative update be received for information.

Carried.

4. Labour relations matter, being a Human Resources update, s.44(2)(d)

4883/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Brause

That the confidential memorandum from Chief Pearce dated September 3, 2025 regarding the Human Resources update be received for information .

Carried.

5. Technical information supplied in confidence to the Board, being an update on Triton Canada Inc. contract, s.44(2)(h)

4884/25

Moved By: M. Brause

Seconded By: M. Campagna

That the confidential memorandum from Chief Pearce dated September 3, 2025 regarding the Triton Canada Inc. contract update be received for information.

Carried.

G. Next meeting

Monday, October 27, 2025 at 4:15 p.m. – LaSalle Police Services Board
Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call of the Chair at 4:57 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle
Minutes of a Public Meeting of the Town of LaSalle Police Services Board

September 15, 2025, 5:00 p.m.
Council Chambers, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Ron LeClair, Zone 6 Advisor

Secretary's Note: A recording of the meeting can be viewed at the following link: www.youtube.com/@TownofLaSalleON

A. Opening Business

1. Call to Order

Mayor Meloche presides as Chair and calls the meeting to order at 5:00 p.m.

2. Land Acknowledgement Statement

Mayor Meloche reads the Land Acknowledgement statement.

B. Adoption of Agenda

4885/25

Moved By: M. Campagna

Seconded By: Councillor Riccio-Spagnuolo

That the September 15, 2025 LaSalle Police Services Board public agenda be adopted as presented.

Carried.

C. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the public agenda.

D. Adoption of Minutes

4886/25

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the minutes of the LaSalle Police Services Board committee and public meetings held June 16, 2025 be adopted as presented.

Carried.

E. Presentations/Delegations

1. LaSalle Police Services Board - Outgoing Board Member Daniel Allen

Mayor Meloche extends her sincere appreciation to former Board member Daniel Allen for his unwavering commitment and years of service to the LaSalle Police Services Board. Over the course of six years, Mr. Allen diligently served both the Board and the Town of LaSalle. In recognition of his contributions, Mayor Meloche presents Mr. Allen with a certificate of appreciation and a token of gratitude.

2. LaSalle Police Service New Member Introduction

Chief Pearce introduces LaSalle Police Service's new Records Clerk, Meryssa Nicholson, to the Board and Deputy Chief Woods reads her bio. Meryssa thanks the LaSalle Police Service and her family for this opportunity.

4887/25

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum from Chief Pearce dated September 5, 2025 regarding New Member Introduction to the Board - Civilian(s) be received for information.

Carried.

3. LaSalle Police Service Recognitions

Chief Pearce introduces 13 members of the LaSalle Police Service and three members of the Ontario Provincial Police and presents them with Chief of Police commendations for their life saving efforts.

The Board takes a recess at 5:17 pm to take pictures.

The Board resumes the meeting at 5:21 pm.

4888/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the memorandum from Chief Pearce dated August 15, 2025 regarding Recognitions to 13 LaSalle Police Service members and three members of the Ontario Provincial Police be received for information.

Carried.

F. Reports/Correspondence for Action

1. LaSalle Police Service Appointment of Officers

4889/25

Moved By: M. Brause

Seconded By: M. Campagna

That the memorandum from Chief Pearce dated September 15, 2025 regarding the LaSalle Police Service Appointment of Officers be received; and

That the Board appoint Cadet Olivia Caschera and Geoffrey Bickerstaff as Police Officers effective September 22, 2025, contingent upon their successful graduation from the Ontario Police College (OPC), pursuant to s.85 of the *Community Safety and Policing Act*, 2019; and

That the Board authorize the Chair of the Board to sign and issue Certificates of Appointment to Cadet Olivia Caschera and Cadet Geoffrey Bickerstaff on behalf of the Board, pursuant to s. 83(4) of the Act, upon confirmation of their successful completion from the Ontario Police College.

Carried.

2. LaSalle Police Service Auxiliary Program

4890/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the memorandum from Chief Pearce dated August 15, 2025 regarding the Auxiliary Program be received; and

That the LaSalle Police Services Board approves the creation of an auxiliary program.

Carried.

3. LaSalle Police Services Board Policy - Political Activity & Use of Board Resources During an Election

4891/25

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the memorandum and attachment from the Board Secretary dated September 4, 2025 regarding the LaSalle Police Services Board Policy – Political Activity & Use of Board Resources During an Election be received; and

That the Board adopt the draft policy effective September 15, 2025, as appended to this report; and

That the Board Chair, in consultation with the Chief, be authorized to make any supplementary administrative amendments to the Board Policy that may be required following any additional clarification of the Community Safety and Policing Act, 2019 and its Regulations that may be received by the Ministry of the Solicitor General.

Carried.

4. 2025 OAPSB Labour Conference

4892/25

Moved By: M. Campagna

Seconded By: M. Brause

That the memorandum from the Board Secretary dated September 2, 2025 regarding the 2025 OAPSB Labour Conference be received; and

Should any member of the Board wish to attend the 2025 OAPSB Labour Conference on November 25 & 26 in Toronto, to advise the Board Secretary to submit the registration form and make the necessary hotel arrangements.

Carried.

G. Consent Agenda

4893/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That items G1 through G14 on the Consent Agenda for September 15, 2025 be received for information.

Carried.

1. Crime Stoppers Coordinator & Statistical Report (June & July 2025)
2. Correspondence from the Solicitor General - July 21, 2025
3. 2024 Crime Severity Index Data
4. LaSalle Police Service Vehicle Pursuits
5. LaSalle Police Service Platoon Initiatives
6. LaSalle Police Service Property Auction
7. Chief for a Day Contest
8. Border City Athletics Club Partnership
9. LaSalle Police Service Community Focus 2025 January to June
10. Inspectorate of Policing Annual Report
11. Lights! Camera! Action!
12. Kingsville Fire Dispatch Statistics (June, July, August 2024/2025)
13. LaSalle Police Service Monthly Statistics (May, June, July 2025)
14. LaSalle Police Services Board Financial Statements (June 2025)

H. Questions/Statements by Board Members

I. Schedule of Upcoming Meetings/Events

- October 27, 2025 - LaSalle Police Services Board Committee and Public meetings:
 - 4:15 p.m. Committee, 5:00 p.m. Public

J. Adjournment

The meeting is adjourned at the call of the Chair at 5:36 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle Police Services Board Diversity Plan Committee Meeting Minutes

April 14, 2025, 3:00 p.m.

LaSalle Room, 1st Floor, LaSalle Civic Centre, 5950 Malden Road

Committee Members Present: Morris Brause, Marie Campagna

Regrets: Councillor Anita Riccio-Spagnuolo

Administration Present: Chief of Police Michael Pearce , Deputy Chief of Police Jason Woods, Acting Staff Sergeant Nicholas Goy, Tanya Mailloux, Board Secretary

A. Call to Order

M. Brause presides as Chair and calls the meeting to order at 3:00 p.m.

B. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the agenda.

C. Adoption of Minutes

002/25

Moved By: M. Campagna

Seconded By: Deputy Chief Woods

That the February 26, 2025 LaSalle Police Services Board Diversity Plan Committee minutes be adopted as presented.

Carried.

D. Reports/Correspondence for Action

1. Review of LaSalle Police Services Board Draft 2025-2028 Diversity Plan

Committee members review the draft plan provided by LPS administration.
M. Campagna would like to see a priority on merit within the plan.

Breakdown recruiting, seeking out the best qualified candidates and will mirror the diversity of the community.

Break out key strategies into 4 PPT slides.

Add stats Canada data/demographics (include pie chart of LaSalle vs. LPS)

Add special Olympics photo.

E. Next Meeting

- Monday, June 2, 2025 at 9:00 a.m. – LPSB Diversity Plan Committee Meeting (LaSalle Civic Centre, 1st Floor, LaSalle Room)

J. Adjournment

The meeting is adjourned at the call of the Chair at 3:32 p.m.

Chair: Councillor Anita Riccio-Spagnuolo

Recording Secretary: Tanya Mailloux



The Corporation of the Town of LaSalle Police Services Board Diversity Plan Committee Meeting Minutes

June 2, 2025, 9:00 a.m.

LaSalle Room, 1st Floor, LaSalle Civic Centre, 5950 Malden Road

Committee Members Present: Councillor Anita Riccio-Spagnuolo, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Acting Staff Sergeant Nicholas Goy, Tanya Mailloux, Board Secretary

A. Call to Order

Councillor Riccio-Spagnuolo presides as Chair and calls the meeting to order at 8:59 a.m.

B. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the agenda.

C. Adoption of Minutes

003/25

Moved By: M. Brause

Seconded By: M. Campagna

That the April 14, 2025 LaSalle Police Services Board Diversity Plan Committee minutes be adopted as presented.

Carried.

D. Reports/Correspondence for Action

1. Review of LaSalle Police Services Board Draft 2025-2028 Diversity Plan

Committee members review the draft plan provided by LPS administration. On the graphics slide, change the title to “We mirror our community”. On slide 12, 1st paragraph, update to “# and % of applicants...”.

Committee would like to see this plan pushed out to diversity groups.

004/25

Moved By: M. Brause

Seconded By: M. Campagna

That the draft 2025-2028 LaSalle Police Services Board Diversity Plan be approved and be provided to the LaSalle Police Services Board at their next meeting for adoption.

Carried.

E. Next Meeting

No further meetings required at this time.

J. Adjournment

The meeting is adjourned at the call of the Chair at 9:18 a.m.

Chair: Councillor Anita Riccio-Spagnuolo

Recording Secretary: Tanya Mailloux



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 3, 2025

Subject: New Member Introduction to the Board

Background:

It is my pleasure to introduce our newest Constable to the Board.

Constable Geoffrey Bickerstaff was sworn in as a Cadet on Monday, June 2, 2025. He completed 13 weeks of Basic Constable Training at the Ontario Police College on September 18, 2025. On Wednesday, September 24, 2025, Cadet Bickerstaff was sworn in as a Constable - 4th Class and began his field training with a Coach Officer.

(Deputy Chief Woods to read biography)

(Chief's Comments, Constable Bickerstaff's Comments)

Congratulations Constable Bickerstaff and welcome to the LaSalle Police Service!

Recommendation:

That the LaSalle Police Services Board receive this memorandum for information; and

That the LaSalle Police Services Board recognize the newest member of the LaSalle Police Service.

Respectfully submitted,

Michael Pearce
Chief of Police
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Cholubko, Director, Corporate Services

Date: October 7, 2025

Subject: Exempted (Broad) Record Checks

Background:

As per Ontario Regulation 308/24, the LaSalle Police Service is obligated to provide a new type of Record Check called Exempted (Broad) Record Check (BRC). The purpose of the BRC is to provide a more extensive background assessment for those working closely with children/youth. It does so by including:

- Criminal convictions
- Pardoned convictions
- Discharges (unless the record is required to be purged under the Criminal Records Act)
- Youth offences
- Outstanding orders and charges
- Non-conviction information (charges that resulted in findings such as not criminally responsible due to mental disorders, stays of proceedings, etc.)
- Police contacts (with some exclusions)
- Mental Health Act interactions

Our internal process will be to run either a Criminal Record and Judicial Matters Check (CRJMC) or Vulnerable Sector Check (VSC) depending on exactly what is required for the requesting party and then complete the additional form and process that we've created to do the deeper dive into the items noted above. At current, the normal rate is \$55.00 plus HST for either the CRJMC or the VSC.

We have estimated that the additional work to perform either a CRJMC or VSC and then the additional work associated with the BRC will double the time to complete the task internally – especially where the applicant has had police involvement. In these cases, each interaction will have to be viewed, a determination will have to be made, and then potentially released.

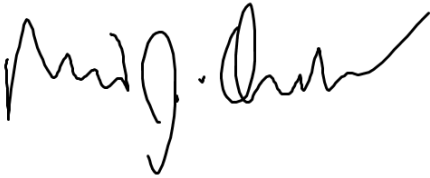
We also respect and appreciate the need to be responsible to the taxpayer – both in terms of a cost recovery perspective and for those requiring us to provide the service not feeling as though this is a “cash grab”.

As such, we have set the initial rate of the BRC at \$90. We will review the data generated during the 2027 budget preparation cycle to determine whether our initial rate is fair – both to the LaSalle Police Service and the taxpayer requesting the service.

Recommendation:

The LaSalle Police Services Board receive Exempted (Broad) Record Checks Report and approves the \$90 rate to perform this service.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Michael Cholubko", with a stylized flourish at the end.

Michael Cholubko
Director, Corporate Services
LaSalle Police Service



1880 Normandy Street, LaSalle, Ontario, N9H 1P8
Phone: 519-969-5210
Fax: 519-969-2662

LaSalle Police Service Public Memorandum

To: LaSalle Police Services Board

From: Michael Pearce, Chief of Police

Date: October 15, 2025

Subject: Canadian Police and Peace Officers Memorial

Background:

On Sunday September 28, 2025, ten representatives from the LaSalle Police Service attended the Canadian Police and Peace Officers Memorial in Ottawa.

The following representatives attended (alphabetically by surname):

Constable Chris Bedard
Staff Sergeant Nick Goy
Sergeant Oliver Jibrail
Constable Matt Kosnik
Chief Michael Pearce
Sergeant Erena Pesin
Retired Senior Constable Terry Seguin
Emergency Communicator Joselina Stewart
Senior Constable Mark Williams
Deputy Chief Jason Woods

Deputy Chief Woods once again participated and completed the Ride to Remember. He teamed up with members of the Windsor Police Service and Sarnia Police Service, along with over 200 other law enforcement members. Together, they completed the 700 km journey from the Ontario Police College in Aylmer to Parliament Hill in Ottawa.

The Ride to Remember began to honour those who have made the ultimate sacrifice for their communities and to ensure the magnitude of their sacrifice is never forgotten. This year marked the 21st anniversary.

I would like to thank our members for attending and to recognize Deputy Chief Woods participation in the Ride to Remember. The weather was not agreeable for much of the journey, resulting hundreds of kilometers of wet riding.

Recommendation:

That the LaSalle Police Services Board receives the Canadian Police and Peace Officers Memorial Report for information.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "M Pearce".

Michael Pearce
Chief of Police
LaSalle Police Service



Windsor & Essex County Crime Stoppers

Police Coordinator Report

August 1st – September 4th, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio recorded every Monday which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

- August 4th Plug promoting Crime Stoppers illustrating mid-year statistics.
- August 11th Contracting fraud targeting elderly citizens (WPS).
- August 18th Crime Stoppers 101 segment promoting the use of the Crime Stoppers App.
- August 25th Tips for detecting counterfeit currency (OPP).

St. Clair College-Media Plex and Radio CJAM FM 99.1

Recorded weekly – Crime of the week to resume in September 2025.

CTV News

Crime Stoppers 101 segment promoting the use of the Crime Stoppers App which allows for the submission of Dash Cam and Surveillance Footage - featured on August 22nd.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook, X (Twitter) and Instagram posts and Crime Stoppers Catchcrooks Website.

Crime Stoppers Calendar at a Glance

Fall public speaking engagements and outreach sessions are transitioning back to local Schools, Assisted Living, and various other community support centers.

Support and planning were provided to the Board of Directors for fundraising endeavors including but not limited to the Crime Stoppers Charity Golf Tournament on August 28th.

This statistical report is reflective of August 1st to September 4th, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Lauren Brisco – Windsor Police Service.

Constable Rick Surette – Ontario Provincial Police.

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

***SI on Statistical Report is “Since Inception” – 1985*

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	145	145	143	21	0	0	0
Tip Follow-ups	117	89	125	248	93	66	96	173	10	0	0	0
Arrests	4	3	8	0	1	6	8	0	2	0	0	0
Cases Cleared	9	3	8	6	4	7	6	0	2	0	0	0
Charges Laid	18	13	32	17	5	13	16	0	6	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	3	6	8	0	0	0	0	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$900	\$1,200	\$2,000	\$0	\$0	\$0	\$0	\$0
# of Rewards Paid	2	0	2	3	0	3	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	3	1	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$41,000	\$2,541	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$1,240	\$2,540	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$249,300	\$12,820	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$291,540	\$17,901	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	420	309	0	1,192	64,423
Tip Follow-ups	331	407	279	0	1,017	23,636
Calls Received	0	0	0	0	0	3,138
Arrests	15	7	10	0	32	7,216
Cases Cleared	20	17	8	0	45	10,541
Charges Laid	63	35	22	0	120	10,737
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	13	8	0	36	1,972
Rewards Approved	\$5,700	\$2,900	\$2,000	\$0	\$10,600	\$1,291,410
# of Rewards Paid	4	6	0	0	10	993
Rewards Paid	\$1,250	\$2,200	\$0	\$0	\$3,450	\$840,652
# of Weapons Recovered	2	3	1	0	6	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$41,000	\$2,541	\$0	\$76,078	\$13,812,553
Cash Recovered	\$15,082	\$1,240	\$2,540	\$0	\$18,862	\$660,633
Drugs Seized	\$473,331	\$249,300	\$12,820	\$0	\$735,451	\$121,197,485
Total Recovered	\$520,950	\$291,540	\$17,901	\$0	\$830,391	\$135,670,671

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/08/01 to 2025/09/04

Offense Type	Count
Animal Cruelty	0
Arson	5
Assault	2
Attempt Murder	0
Breach of Condition	4
Break and Enter	4
By Law	1
Child Abuse	2
COVID-19	0
Cybercrime	2
Disqualified Driving	3
Drugs	51
Elder Abuse	0
Fraud	4
Highway Traffic Act	4
Hit and Run / Fail to Remain	0
Homicide	0
Human Smuggling	0
Human Trafficking	2
Illegal Cigarettes	1

Immigration	0
Impaired Driver	4
Indecent Act	0
Liquor (sales to minors, sales without licence)	1
Mischief	4
Missing Person	4
Motor Vehicle Collision	0
Possession of Stolen Property	4
Prostitution/Morality	2
Repeat Impaired Driver	0
Robbery	7
Sexual Assault	0
Stolen Vehicle	2
Suspended Driver	2
Suspicious Activity	15
Terrorism	0
Test Tip	0
Theft	5
Threats	4
Warrant	5
Weapons	5
<i>Other</i>	19
<i>Unknown</i>	2
Total	170



Windsor & Essex County Crime Stoppers

Police Coordinator Report

September 1st – September 30th, 2025

Overview

Crime Stoppers exists to provide a means for the public to pass along anonymous information that assists in solving crimes, recovering stolen property, seizing illegal drugs, and locating those for whom there is an outstanding warrant of arrest. Locally, the program is operated jointly as Windsor-Essex County Crime Stoppers and has the responsibility to receive and disseminate information to all law enforcement agencies within Essex County.

AM800

“Crime of the Week” report with AM800 radio which airs every Tuesday morning and afternoon and the feature is also incorporated into to our Catchcrooks website.

September 1 - Detecting Counterfeit Bills.

September 8 - Leamington and Kingsville Copper Thefts (OPP).

September 15 - Missing Person David Pavao (WPS).

September 22 - Missing Person David Pavao with an emphasis on Monetary Reward (WPS).

September 29 - Retail Theft in the Town of Essex (OPP).

CTV News

Crime Stoppers segment pertaining to Missing Person David Pavao (WPS) - featured on September 24th.

Social Media

Sustained daily maintenance and management of Windsor & Essex County Crime Stoppers social media platforms such as Facebook and Instagram posts and Crime Stoppers Catchcrooks Website.

Crime Stoppers Calendar at a Glance

Fall public speaking engagements and outreach sessions have transitioned to local Schools, Assisted Living, and various other community support centers.

Support and planning provided to the Board of Directors and volunteers for various fundraising events.

This statistical report is reflective of September 1st to September 30th, 2025.

Crime Stoppers tip information was distributed to the following agencies during this period:

- Windsor Police Service.
- Windsor Police Service Amherstburg Detachment.
- Ontario Provincial Police.
- LaSalle Police Service.
- Ministry of Revenue and Finance.
- Windsor & Essex County Health Unit- Tobacco Enforcement.
- Canada Border Services Agency.
- Repeat Offender Parole Enforcement.
- Windsor Police Criminal Intelligence Unit – Cannabis Enforcement.

Attached documents include:

Police Coordinators Report.

Monthly Statistical Report.

Tip Summary Report.

This Report was Prepared By:

Constable Rick Surette – Ontario Provincial Police.

TOTAL POPULATION REPRESENTED – 398,718 (2019 CENSUS)

POPULATION (CITY) – 217,188

POPULATION (COUNTY) – 126,314

POPULATION (LASALLE) – 33,180

POPULATION (AMHERSTBURG) – 22,036

Statistic	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Tips Received	166	153	144	156	119	145	145	143	157	0	0	0
Tip Follow-ups	117	89	125	248	93	66	96	173	115	0	0	0
Arrests	4	3	8	0	1	6	8	0	10	0	0	0
Cases Cleared	9	3	8	6	4	7	6	0	25	0	0	0
Charges Laid	18	13	32	17	5	13	16	0	11	0	0	0
Fugitives	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Discipline	0	0	0	0	0	0	0	0	0	0	0	0
# of Rewards Approved	5	4	6	4	3	6	8	0	4	0	0	0
Rewards Approved	\$1,750	\$1,000	\$2,950	\$800	\$900	\$1,200	\$2,000	\$0	\$1,100	\$0	\$0	\$0
# of Rewards Paid	2	0	2	3	0	3	0	0	0	0	0	0
Rewards Paid	\$600	\$0	\$650	\$1,700	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$0
# of Weapons Recovered	1	1	0	0	0	3	1	0	0	0	0	0
# of Vehicles Recovered	0	0	0	0	0	0	0	0	0	0	0	0
Property Recovered	\$27,137	\$900	\$4,500	\$0	\$0	\$41,000	\$2,541	\$0	\$0	\$0	\$0	\$0
Cash Recovered	\$15,082	\$0	\$0	\$0	\$0	\$1,240	\$2,540	\$0	\$0	\$0	\$0	\$0
Drugs Seized	\$412,850	\$9,000	\$51,481	\$0	\$0	\$249,300	\$12,820	\$0	\$0	\$0	\$0	\$0
Total Recovered	\$455,069	\$9,900	\$55,981	\$0	\$0	\$291,540	\$17,901	\$0	\$0	\$0	\$0	\$0

Statistic	Q1	Q2	Q3	Q4	YTD	SI
Tips Received	463	420	445	0	1,328	64,559
Tip Follow-ups	331	407	384	0	1,122	23,741
Calls Received	0	0	0	0	0	3,138
Arrests	15	7	18	0	40	7,224
Cases Cleared	20	17	31	0	68	10,564
Charges Laid	63	35	27	0	125	10,742
Fugitives	0	0	0	0	0	625
Administrative Discipline	0	0	0	0	0	3
# of Rewards Approved	15	13	12	0	40	1,976
Rewards Approved	\$5,700	\$2,900	\$3,100	\$0	\$11,700	\$1,292,510
# of Rewards Paid	4	6	0	0	10	993
Rewards Paid	\$1,250	\$2,200	\$0	\$0	\$3,450	\$840,652
# of Weapons Recovered	2	3	1	0	6	567
# of Vehicles Recovered	0	0	0	0	0	38
Property Recovered	\$32,537	\$41,000	\$2,541	\$0	\$76,078	\$13,812,553
Cash Recovered	\$15,082	\$1,240	\$2,540	\$0	\$18,862	\$660,633
Drugs Seized	\$473,331	\$249,300	\$12,820	\$0	\$735,451	\$121,197,485
Total Recovered	\$520,950	\$291,540	\$17,901	\$0	\$830,391	\$135,670,671

Windsor - Essex County Crime Stoppers Tip Summary Report

Created Date: 2025/09/01 to 2025/09/30

Offense Type	Count
Animal Cruelty	0
Arson	1
Assault	5
Attempt Murder	0
Breach of Condition	5
Break and Enter	1
By Law	4
Child Abuse	1
COVID-19	0
Cybercrime	0
Disqualified Driving	3
Drugs	43
Elder Abuse	0
Fraud	10
Highway Traffic Act	4
Hit and Run / Fail to Remain	4
Homicide	0
Human Smuggling	0
Human Trafficking	2

Illegal Cigarettes	0
Immigration	0
Impaired Driver	6
Indecent Act	1
Liquor (sales to minors, sales without licence)	1
Mischief	2
Missing Person	4
Motor Vehicle Collision	4
Possession of Stolen Property	0
Prostitution/Morality	2
Repeat Impaired Driver	0
Robbery	3
Sexual Assault	0
Stolen Vehicle	0
Suspended Driver	2
Suspicious Activity	13
Terrorism	0
Test Tip	1
Theft	16
Threats	0
Warrant	3
Weapons	4
<i>Other</i>	14
<i>Unknown</i>	3
Total	162



LASALLE POLICE SERVICES BOARD

Financial Statements

August 2025

Operating Variance Report*

As of August 31, 2025



	2025 Budget	2025 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Budget	2024 YTD Actual	\$ Variance Surplus / (Deficit)	% Budget to Actual	2024 Year End Actual
Police Services Board									
Expenses									
Wages & Benefits									
10-5-336610-7000 REG PAY-FULL TIME-PSB	22,800	14,910	7,890	65.4%	21,900	14,722	7,178	67.2%	21,935
10-5-336610-7080 EI-PSB	300	287	13	95.7%	300	288	12	96.0%	309
10-5-336610-7082 CPP-PSB	1,100	861	239	78.3%	1,000	849	151	84.9%	1,014
10-5-336610-7084 OMERS-PSB	2,400	1,540	860	64.2%	2,300	1,526	774	66.3%	2,276
10-5-336610-7086 EHT-PSB	400	293	107	73.3%	400	290	110	72.5%	462
10-5-336610-7088 WSIB-PSB	700	399	301	57.0%	600	436	164	72.7%	694
10-5-336610-7090 GROUP INSURANCE-PSB	1,600	1,016	584	63.5%	1,600	1,024	576	64.0%	1,534
10-5-336610-7092 GREEN SHIELD-PSB	2,100	1,458	642	69.4%	1,800	1,320	480	73.3%	2,100
Total Wages & Benefits	31,400	20,764	10,636	66.1%	29,900	20,455	9,445	68.4%	30,324
Administrative Expenses									
10-5-336640-7100 OFFICE SUPPLIES-PSB	500	2	498	0.4%	500	60	440	12.0%	124
10-5-336640-7114 MEETINGS/SPEC EXP-PSB	1,500	1,420	80	94.7%	500	29,946	(29,446)	5,989.2%	46,656
10-5-336640-7116 REMUNERATION-PSB	18,800	8,779	10,021	46.7%	18,600	8,975	9,625	48.3%	13,713
10-5-336640-7150 TELEPHONE-PSB	500	0	500	0.0%	500	0	500	0.0%	0
Total Administrative Expenses	21,300	10,201	11,099	47.9%	20,100	38,981	(18,881)	193.9%	60,493
Personnel Expenses									
10-5-336650-7132 CONF/SEMINAR-PSB	8,600	2,011	6,589	23.4%	4,800	2,212	2,588	46.1%	3,867
10-5-336650-7134 MEMBERSHIP/SUBSCR-PSB	3,700	0	3,700	0.0%	3,200	3,511	(311)	109.7%	8,090
Total Personnel Expenses	12,300	2,011	10,289	16.3%	8,000	5,723	2,277	71.5%	11,957
Program Services									
10-5-336680-7200 LEGAL FEES-PSB	1,000	0	1,000	0.0%	1,000	10,268	(9,268)	1,026.8%	11,573
10-5-336680-8999 MISC EXPENSE-PSB	0	0	0	0.0%	0	0	0	0.0%	73
Total Program Services	1,000	0	1,000	0.0%	1,000	10,268	(9,268)	1,026.8%	11,646
Total Expenses	66,000	32,976	33,024	50.0%	59,000	75,427	(16,427)	127.8%	114,420
Total Police Services Board	66,000	32,976	33,024	50.0%	59,000	75,427	(16,427)	127.8%	114,420
Total Police Services Board	66,000	32,976	33,024	50.0%	59,000	75,427	(16,427)	127.8%	114,420