



## **The Corporation of the Town of LaSalle Police Services Board Diversity Plan Committee Meeting Minutes**

April 14, 2025, 3:00 p.m.

LaSalle Room, 1<sup>st</sup> Floor, LaSalle Civic Centre, 5950 Malden Road

Committee Members Present: Morris Brause, Marie Campagna

Regrets: Councillor Anita Riccio-Spagnuolo

Administration Present: Chief of Police Michael Pearce , Deputy Chief of Police Jason Woods, Acting Staff Sergeant Nicholas Goy, Tanya Mailloux, Board Secretary

### **A. Call to Order**

M. Brause presides as Chair and calls the meeting to order at 3:00 p.m.

### **B. Disclosures of Pecuniary Interest and the General Nature Thereof**

There are no declarations of conflict of interest on the agenda.

### **C. Adoption of Minutes**

002/25

Moved By: M. Campagna

Seconded By: Deputy Chief Woods

That the February 26, 2025 LaSalle Police Services Board Diversity Plan Committee minutes be adopted as presented.

**Carried.**

### **D. Reports/Correspondence for Action**

#### **1. Review of LaSalle Police Services Board Draft 2025-2028 Diversity Plan**

Committee members review the draft plan provided by LPS administration.  
M. Campagna would like to see a priority on merit within the plan.

Breakdown recruiting, seeking out the best qualified candidates and will mirror the diversity of the community.

Break out key strategies into 4 PPT slides.

Add stats Canada data/demographics (include pie chart of LaSalle vs. LPS)

Add special Olympics photo.

### **E. Next Meeting**

- Monday, June 2, 2025 at 9:00 a.m. – LPSB Diversity Plan Committee Meeting (LaSalle Civic Centre, 1<sup>st</sup> Floor, LaSalle Room)

**J. Adjournment**

The meeting is adjourned at the call of the Chair at 3:32 p.m.

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Chair: Councillor Anita Riccio-Spagnuolo

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Recording Secretary: Tanya Mailloux