



**THE CORPORATION OF THE TOWN OF LASALLE
POLICE SERVICES BOARD**


POLICY NAME: AI-016LPSB Workplace Violence Prevention	DATE APPROVED: March 17, 2025
REVISION DATES:	REVIEW DATE:
RESCINDS:	EXPIRES: Indefinite

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the LaSalle Police Services Board with respect to workplace violence prevention that the Chief of Police will:

- a) Prepare and maintain written procedures with respect to workplace violence, and develop and maintain a program to implement the procedure, in accordance with the Ontario *Health and Safety Act*, R.S.O. 1990 (*OHSA*);
- b) Establish and maintain written procedures on responding to and preventing violence in the workplace; and
- c) Ensure that all officers receive training on workplace violence prevention.



Chair

March 17, 2025

Date