



The Corporation of the Town of LaSalle Police Services Board Diversity Plan Committee Meeting Minutes

April 14, 2025, 3:00 p.m.

LaSalle Room, 1st Floor, LaSalle Civic Centre, 5950 Malden Road

Committee Members Present: Morris Brause, Marie Campagna

Regrets: Councillor Anita Riccio-Spagnuolo

Administration Present: Chief of Police Michael Pearce , Deputy Chief of Police Jason Woods, Acting Staff Sergeant Nicholas Goy, Tanya Mailloux, Board Secretary

A. Call to Order

M. Brause presides as Chair and calls the meeting to order at 3:00 p.m.

B. Disclosures of Pecuniary Interest and the General Nature Thereof

There are no declarations of conflict of interest on the agenda.

C. Adoption of Minutes

002/25

Moved By: M. Campagna

Seconded By: Deputy Chief Woods

That the February 26, 2025 LaSalle Police Services Board Diversity Plan Committee minutes be adopted as presented.

Carried.

D. Reports/Correspondence for Action

1. Review of LaSalle Police Services Board Draft 2025-2028 Diversity Plan

Committee members review the draft plan provided by LPS administration. M. Campagna would like to see a priority on merit within the plan.

Breakdown recruiting, seeking out the best qualified candidates and will mirror the diversity of the community.

Break out key strategies into 4 PPT slides.

Add stats Canada data/demographics (include pie chart of LaSalle vs. LPS)

Add special Olympics photo.

E. Next Meeting

- Monday, June 2, 2025 at 9:00 a.m. – LPSB Diversity Plan Committee Meeting (LaSalle Civic Centre, 1st Floor, LaSalle Room)

J. Adjournment

The meeting is adjourned at the call of the Chair at 3:32 p.m.