



The Corporation of the Town of LaSalle
Minutes of a Committee meeting of the Town of LaSalle Police Services Board

January 20, 2025 at 4:15 p.m.
LaSalle Room, LaSalle Civic Centre, 5950 Malden Road

Board Members Present: Mayor Crystal Meloche, Councillor Anita Riccio-Spagnuolo, Daniel Allen, Morris Brause, Marie Campagna

Administration Present: Chief of Police Michael Pearce, Deputy Chief of Police Jason Woods, Tanya Mailloux, Board Secretary

Additional Present: Rick Hyra, Director of Human Resources, Debbie Strajnic, Manager of Human Resources

A. Call to order

Mayor Meloche presides as Chair and calls the meeting to order at 4:17 p.m.

B. Disclosure of pecuniary interest and the general nature thereof

There are no declarations of conflict of interest on the committee agenda.

C. Closed session

4815/25

Moved By: M. Brause

Seconded By: D. Allen

That the LaSalle Police Services Board move into closed session at 4:17 p.m. in accordance with Section 44(2) of the *Community Safety and Policing Act, 2019*, to consider the following:

1. Employee negotiations, being an update from the Town's Director of Human Resources, S.44(2)(d)
2. Personal matters about an identifiable individual and labour relations matter, being a human resources update from Chief Pearce, S.44(2)(b)(d)
3. Personal matters about an identifiable individual and technical information supplied in confidence to the Board, being a LaSalle Police Service Administrative Update, S.44(2)(b)(h)
4. Technical information supplied in confidence to the Board, being the draft 2025-2028 Strategic Business Plan S.44(2)(h)
5. Labour relations matter, being the Chief's 2024 Performance Evaluation and 2025 Goals, S.44(2)(d) – Board members only

Carried.

D. Consideration of business items on the agenda

R. Hyra, Director of Human Resources and D. Strajnic, Manager of Human Resources for the Town of LaSalle leave the meeting at 4:42 p.m. after discussion of item C1 of the committee agenda.

Chief Pearce and Deputy Chief Woods leave the meeting at 4:53 p.m. after discussion of items C1 through C4 of the committee agenda.

E. Motion to move into public session

4816/25

Moved By: D. Allen

Seconded By: M. Campagna

That the Board move into public session at 4:57 p.m.

Carried.

F. Motion on business items

4817/25

Moved By: M. Brause

Seconded By: Councillor Riccio-Spagnuolo

That the LaSalle Police Services Board receive items C1 and C3 on the January 20, 2025 committee agenda for information.

Carried.

2. Personal matters about an identifiable individual and labour relations matter, being a human resources update from Chief Pearce, S.44(2)(b)(d)

4818/25

Moved By: D. Allen

Seconded By: M. Brause

That the confidential memorandum from Chief Pearce dated January 3, 2025 regarding the Human Resources Update be received and that Option 1 within the report be approved.

Carried.

4. Technical information supplied in confidence to the Board, being the draft 2025-2028 Strategic Business Plan S.44(2)(h)

4819/25

Moved By: Councillor Riccio-Spagnuolo

Seconded By: M. Campagna

That the confidential memorandum from Chief Pearce dated January 15, 2025 regarding the draft 2025-2028 LaSalle Police Service Strategic Business Plan be received and that administration update the draft plan in accordance with the suggestions from the Board.

Carried.

5. Labour relations matter, being the Chief's 2024 Performance Evaluation and 2025 Goals, S.44(2)(d) – Board members only

4820/25

Moved By: D. Allen

Seconded By: M. Campagna

That the confidential memorandum from the Board Secretary dated January 6, 2025 regarding the Chief of Police's 2024 Performance Evaluation and 2025 Goals be received and that the Board Secretary be authorized to proceed in accordance with the instructions of the Board.

Carried.

G. Next meeting

Monday, March 17, 2025 at 4:15 p.m. – LaSalle Police Services Board
Committee Meeting

H. Adjournment

There being no further business, the committee meeting is adjourned at the call
of the Chair at 4:59 p.m.

Chair: Mayor Crystal Meloche

Recording Secretary: Tanya Mailloux