



**THE CORPORATION OF THE TOWN OF LASALLE  
POLICE SERVICES BOARD**

<b>POLICY NAME:</b> <b>GP-001</b> Adequate and Effective Policing	<b>DATE APPROVED:</b> March 17, 2025
<b>REVISION DATES:</b>	<b>REVIEW DATE:</b>
<b>RESCINDS:</b>	<b>EXPIRES:</b> Indefinite

**1. Policy Statement:**

- a) Policing functions for the LaSalle Police Services Board (the Board) shall be provided to an extent and in a manner that is reasonable, having regard to the following factors:
- I. The policing needs of the community;
  - II. The geographic and socio-demographic characteristics of the Police Service's area of policing responsibility;
  - III. The extent to and manner in which the policing function is effectively provided in similar communities in Ontario;
  - IV. The extent to which past provision of the policing function by the Police Service has been effective in addressing the policing needs of the community; and
  - V. Best practices respecting the policing function.
- b) Consideration of the factors listed above shall be based on quantitative and qualitative information, to the extent that such information is available in relation to the factor; and
- c) The Chief of Police shall ensure that this Police Service provides policing functions with the written procedures the Chief of Police establishes under the *Community Safety and Police Act, 2019 (CSPA)* and its *Regulations*.

**2. Board Policy:**

The Chief of Police shall ensure that the Service complies with all provisions of *Ontario Regulation 392/23 - Adequate and Effective Policing (General)*, and will establish, communicate and operate within the scope of the procedures in the areas described below. These procedures shall be reviewed and updated consistently and regularly to ensure that they are effective and efficient, reflect current best practices and incorporate improvements where it is determined that changes are required.

**a) Crime prevention, including:**

Community-based crime prevention initiatives that seek to address the root causes of crime and involve stakeholders, consistent with the Strategic Plan and the policing needs of the community;

**b) Law Enforcement, including:**

- I. Community patrol that addresses when and where directed patrol is considered necessary or appropriate, based on the policing needs of the community;
- II. Traffic direction and enforcement, including traffic patrol;
- III. Situations when more than one Police Officer must respond to an occurrence or call for service;
- IV. Internal task forces;
- V. Joint forces operations;
- VI. Undercover operations;
- VII. Criminal intelligence, addressing the collection, use, disclosure, retention, disposal, correction and dissemination of, and access to, criminal intelligence information, as well as related audit procedures;
- VIII. Crime, call for service and public disorder analyses;
- IX. Informants and agents;
- X. Witness protection and security;
- XI. Police response to persons who are in crisis, regardless of whether those persons appear to have a mental illness or a neurodevelopmental disability;
- XII. Search of the person;
- XIII. Search of premises;
- XIV. Arrest,
- XV. Bail and violent crime;
- XVI. Detainee care and control;
- XVII. Detainee transportation;
- XVIII. Property and evidence control;
- XIX. Investigative supports; and
- XX. The provision of law enforcement in respect of all navigable bodies and courses of water within this Police Service's area of responsibility.

**c) Maintaining the Public Peace, including:**

- I. Functions, responsibilities and reporting relationships of a Public Order Unit and its Members, including in relation to the role of a Public Order Commander and, if any, to a Police Liaison Team;
- II. The deployment of a Public Order Unit for planned and unplanned public order incidents, and debriefing following deployment, including the preparation of a summary and analysis of the outcome and recommendations for improvement;
- III. Police action in respect of labour disputes; and
- IV. Police action in respect of protests, demonstrations and occupations.

**d) Emergency Response, including:**

- I. The functions and deployment of any Tactical Unit, Hostage Rescue Team, Incident Commander, Crisis Negotiator, Explosives Disposal, and Containment Team;
- II. Preliminary perimeter control and containment;
- III. Extreme incidents that are consistent with the Extreme Incident Response Plan;
- IV. The functions and provisions of any mobile mental health and addictions crisis team;
- V. Explosive forced entry and explosive disposal;
- VI. Responses to a chemical, biological, radiological, nuclear or explosive incident;
- VII. Emergency ground search, rescue and recovery;
- VIII. Emergency waterways search, rescue and recovery, including underwater search and recovery; and
- IX. Canine units.

**e) Providing assistance to victims of crime, including:**

- I. Referrals to, as appropriate in the circumstances, emergency services, health care professionals, victim support agencies, social service agencies and other appropriate governmental, non-governmental or community organizations; and
- II. Responsibilities of Members of the Police Service in providing assistance to victims.

**f) Additional policing functions, including:**

- I. Communications and dispatch services; and
  - II. Supervision in accordance with *Ontario 392/23 – Adequate and Effective Policing (General)*.
3. The Chief of Police shall prepare an Emergency Plan for the Police Service setting out the roles and responsibilities of the Police Service during an emergency and the procedures to be followed during an emergency. In developing the Emergency Plan, the Chief of Police shall consult with the Town of LaSalle and any other applicable emergency service providers.
4. This Board shall comply with any obligations of Police Service Boards set out in the Extreme Incident Response Plan.
5. The Chief of Police shall ensure that Members of this Police Service, or persons performing a policing function under the direction of a Member, are capable of performing the functions assigned to them.
6. The Chief of Police shall ensure that supervision is available to Members of this Police Service 24 hours a day in the provision of any policing function.
7. The Chief of Police shall establish and maintain written procedures on supervision, including setting out circumstances in which a Supervisor must be contacted and when a Supervisor must be present at an incident.
8. The Chief of Police shall develop an Operational Plan for the following incidents:
  - I. An incident that requires multiple Members of this Police Service to provide emergency response or maintain the public peace policing functions outside of this Police Service's area of policing responsibility;
  - II. The provision of policing functions by this Police Service in relation to the incident is anticipated to continuously last, or has already continuously lasted, longer than the duration of a normal shift for the involved Members of this Police Service;
  - III. The Operational Plan shall have regard to the Collective Agreements with Members, and address, without limitation, breaks and meals for Members of the Police Service who are deployed in relation to the incident; and
  - IV. The Chief of Police shall comply with the requirements in the Operational Plan.
9. The Chief of Police shall implement a quality assurance process relating to the provision of adequate and effective policing in accordance with the *CSPA* and its *Regulations* and any Board policies in respect of quality assurance.

10. The Chief of Police shall ensure that Members have the necessary training, competence and experience to perform the duties required by the *CSPA* and its *Regulations*.
11. It is also the policy of the Board to support the Chief of Police when the Chief of Police decides to request or provide temporary assistance in providing adequate and effective policing to or from another Police Service. Upon receiving a notice of request for temporary assistance from the Chief of Police, the Board shall determine:
- a) Whether the ability to request temporary assistance is used or is anticipated to be used on a recurring basis to ensure adequate and effective policing is provided;
  - b) Whether the policing functions for which temporary assistance is requested to be provided may need to be the subject of an agreement under Subsection 14(1) or (2) of the *CSPA* in order to ensure adequate and effective policing is provided and that Section 13 of the *CSPA* is complied with; and
  - c) If no agreement has been entered into with respect to the cost of the temporary assistance provided, the Board may certify the cost of the assistance provided, and the cost shall be paid by the Board.

12. **Reporting:**

- a) The Chief of Police shall provide the Board with an Annual Report on crime analysis, call analysis and public disorder analysis data, and of information on crime trends, and shall ensure that the report is published on the internet; and
- b) In accordance with the *Missing Persons Act*, 2018, the Chief of Police shall ensure that an Annual Report on missing persons is provided to the Board before April 1 each year that includes:
  - I. The total number of urgent demands made in the previous calendar year and the number of missing persons investigations to which they related; and
  - II. A description of the types of records specified in the urgent demands for records made in that year.

  
Chair

March 17, 2025  
Date